

Act 265 of the 1989 Regular Session.

Act 265

HB1095

By: Representative Matthews

"AN ACT TO AMEND TITLE 21, CHAPTER 4, SUBCHAPTER 2 OF THE ARKANSAS CODE OF 1987, TO PERMIT THE ACCUMULATION OF MORE THAN ONE-HUNDRED TWENTY (120) DAYS SICK LEAVE BY A STATE EMPLOYEE SO LONG AS ONLY ONE-HUNDRED TWENTY (120) DAYS IS CARRIED OVER AT THE END OF THE CALENDAR YEAR; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code 21-4-207(a) is hereby amended to read as follows:

"21-4-207. Sick leave - Accrual and use.

(a) Each permanent or probationary employee shall be entitled to sick leave with full pay computed on the basis of one (1) day for each complete month of service including the probationary period.

(1) Only one-hundred twenty (120) days of sick leave may be carried over at the end of the calendar year.

(2) An employee shall be required to furnish a certificate from an attending physician for five (5) or more consecutive days of sick leave. An agency which has a written procedure to identify patterns of sick leave usage may require an employee to furnish a certificate from an attending physician for any use of sick leave. A certificate from a Christian Science practitioner listed in The Christian Science Journal may be submitted in lieu of a physician's certificate."

SECTION 2. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 3. All laws and parts of laws in conflict with this act are hereby repealed.

APPROVED: March 1, 1989

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