1 State of Arkansas **A BillACT 1219 OF 1991** 2 **78th General Assembly** SENATE BILL 687 3 Regular Session, 1991 **By: Joint Budget Committee** 4 5 6 For An Act To Be Entitled 7 "AN ACT TO AMEND THE EMPLOYEE SUGGESTION SYSTEM RULES AND 8 REGULATIONS AND FOR OTHER PURPOSES." 9 10 11 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 12 SECTION 1. Arkansas Code 21-11-105(c) is hereby amended to read as 13 14 follows: 15 "(c) The Suggestion Award Board will review suggestions after the 16 suggestor has filed a formal appeal. If, in the opinion of the Board, further 17 evaluation is needed, the Board may request the agency to reevaluate the 18 suggestion." SECTION 2. Arkansas Code 21-11-107 is hereby amended to read as 19 20 follows: 21 "(a)(1) Any monetary award granted for a suggestion which may improve 22 the economy and efficiency of state government shall be the greater of one 23 hundred dollars (\$100.00) or ten percent (10%) of the amount of savings. 24 However, the monetary award shall be limited to a maximum of five thousand 25 dollars (\$5,000.00) unless a larger award is recommended by resolution of the 26 General Assembly. 27 If an employee's suggestion appears to be one which may improve the (2) 28 economy and efficiency of state government but would require legislative 29 enactment, the suggestor shall receive a monetary award as prescribed in 30 subsection (a) of this section based on the actual net savings after the end 31 of the first year following implementation of the suggestion. (b) When implementation of a suggestion would not result in cost 32 33 reduction or avoidance but would visibly improve the operations of a process 34 or program, or improve public relations, safety, or effectiveness of 35 operations as indicated in section 21-11-103, recognition of the suggestor 36 will be made by the issuance of a suitable certificate and a monetary award of

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1 one hundred dollars (\$100.00)." SECTION 3. CODE. All provisions of this Act of a general and permanent 4 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas 5 Code Revision Commission shall incorporate the same in the Code. SECTION 4. GENERAL REPEALER. All laws and parts of laws in conflict 8 with this Act are hereby repealed. SECTION 5. EMERGENCY CLAUSE. It is hereby found and determined by the 11 78th General Assembly that the Employee Suggestion System rules and 12 regulations be revised in order to more effectively administer this program. 13 Therefore, an emergency is hereby declared to exist and this Act, being 14 necessary for the immediate preservation of the public peace, health and 15 safety shall be in full force and effect from and after the date of its 16 passage and approval. APPROVED: 4-10-91