

1 **State of Arkansas**  
2 **78th General Assembly**  
3 **Regular Session, 1991**  
4 **By: Joint Budget Committee**  
5  
6

# A Bill ACT 700 OF 1991

## SENATE BILL 551

### For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR HENDERSON STATE UNIVERSITY FOR THE  
10 BIENNIAL PERIOD ENDING JUNE 30, 1993; AND FOR OTHER  
11 PURPOSES."

12  
13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
14

15 SECTION 1. REGULAR SALARIES. There is hereby established for Henderson  
16 State University for the 1991-93 biennium, the following maximum number of  
17 regular employees whose salaries shall be governed by the provisions of the  
18 Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et  
19 seq.), or its successor, and all laws amendatory thereto. Provided, however,  
20 that any position to which a specific maximum annual salary is set out herein  
21 in dollars, shall be exempt from the provisions of said Uniform Classification  
22 and Compensation Act. All persons occupying positions authorized herein are  
23 hereby governed by the provisions of the Regular Salaries Procedures and  
24 Restrictions Act (Arkansas Code §21-5-101), or its successor.

25

Item	Class	No. of	Maximum Annual	
		Employees	Salary Rate	Fiscal Years
<del>No.</del>	<del>Code</del>	<del>Title</del>	<del>1991-92</del>	<del>1992-93</del>

30 TWELVE MONTH EDUCATIONAL AND GENERAL

31 ADMINISTRATIVE POSITIONS

32

33 ( 1 )	President	1	\$ 85,762	\$ 94,338
34 ( 2 )	Vice Pres. for Academic Affairs	1	67,895	74,685
35 ( 3 )	Vice Pres. for Finance and Admin.	1	65,467	72,013
36 ( 4 )	Executive Assistant to the President	1	63,435	69,778

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1	( 5 )	Vice Pres. for Student Services	1	63,435	69,778
2	( 6 )	Vice Pres. for Inst. Advancement	1	63,435	69,778
3	( 7 )	Dean - Ellis College	1	61,282	67,411
4	( 8 )	Dean of School	5	58,365	64,202
5	( 9 )	Assoc. Dean - Ellis College	2	55,445	60,990
6	( 10 )	Dir. of Counseling	1	51,776	56,953
7	( 11 )	Dir. of Retention	1	51,018	56,120
8	( 12 )	Registrar/Admissions Officer	1	51,018	56,120
9	( 13 )	Dir. of Physical Plant	1	47,647	52,411
10	( 14 )	Dir. of Planning and Research	1	44,177	48,595
11	( 15 )	Dir. of Computer Services	1	43,640	48,004
12	( 16 )	Controller	1	42,635	46,898
13	( 17 )	Dir. of Information/Admissions	1	42,007	46,207
14	( 18 )	Dir. of Economic Development	1	42,007	46,207
15	( 19 )	Dir. of Student Aid	1	42,007	46,207
16	( 20 )	Business Manager	1	41,428	45,571
17	( 21 )	Dean of Students	1	39,833	43,817
18	( 22 )	Assoc. Dean of Students	4	37,626	41,388

19

20 TWELVE MONTH EDUCATIONAL AND GENERAL21 CLASSIFIED POSITIONS

22

23	( 23 )	Asst. Controller	1		GRADE 23
24		HSU Asst. Dir of Computer Services	1		
25	( 24 )	Career Planning & Placement Coord.	1		GRADE 22
26	( 25 )	Accounting Supervisor II	1		GRADE 21
27		HSU Asst. Dir. of Physical Plant	1		
28		HSU Dir. of Personnel	1		
29		HSU Purchasing Agent	1		
30	( 26 )	HSU Dir. of Alumni	1		GRADE 20
31		HSU Dir. of Sch. & Univ. Relations	1		
32		Internal Auditor	1		
33	( 27 )	HSU Dir. of Housekeeping	1		GRADE 19
34	( 28 )	Accountant	6		GRADE 18
35		Applications Programmer II	1		
36		Assistant Registrar	1		

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1	Asst. Business Manager	1	
2	Budget Specialist	1	
3	Counselor I	4	
4	Financial Aid Officer II	1	
5	Plant Maintenance Supervisor	1	
6	Public. & Student Recruit. Spec. II	3	
7 ( 29 )	Auto/Diesel Mechanic	1	GRADE 17
8	General Maintenance Repairman	1	
9	Graphic Artist II	1	
10	Heating & A/C Mechanic	2	
11	Instrumentation Technician II	2	
12	Journeyman Carpenter	3	
13	Journeyman Electrician	2	
14	Journeyman Painter	3	
15	Journeyman Plumber	2	
16	Landscape Supervisor II	1	
17	Personnel Assistant II	1	
18 ( 30 )	Financial Aid Officer I	1	GRADE 16
19	Printer II	1	
20	Public Safety Officer II	6	
21	Publ. & Student Recruit. Spec. I	2	
22 ( 31 )	Accounting Technician II	3	GRADE 15
23	Administrative Assistant I	1	
24	Asst. Purchasing Agent	1	
25	Reproduction Equipment Operator Supv.	1	
26	Store Supervisor	1	
27 ( 32 )	Administrative Secretary	4	GRADE 14
28	Library Technical Assistant III	2	
29	Personnel Asst. I - Institution	1	
30 ( 33 )	Boiler Operator	3	GRADE 13
31	Head Cashier	1	
32	Secretary II	7	
33	Work Study Coordinator	1	
34 ( 34 )	Accounting Technician I	2	GRADE 12
35	Registrar's Assistant	1	
36	Switchboard Operator Supervisor	1	

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1	( 35 )	Apprentice Tradesman	2		GRADE 11
2		Cashier II	1		
3		Library Technical Assistant II	10		
4		Secretary I	18		
5	( 36 )	Clerk Typist	19		GRADE 10
6		Data Entry Specialist	3		
7	( 37 )	Academic Laboratory Asst.	1		GRADE 09
8		Bookkeeper Assistant	3		
9		Cashier I	2		
10		Reproduction Equipment Operator	1		
11	( 38 )	Bldg./Equip. Mntce. Repairman II	1		GRADE 08
12		Custodial Supervisor II	1		
13		Library Technical Assistant I	4		
14	( 39 )	Mntce. Worker Supervisor	1		GRADE 07
15		Office Clerk	10		
16		Switchboard Operator I	2		
17	( 40 )	Custodial Supervisor I	2		GRADE 06
18	( 41 )	Maintenance Worker II	4		GRADE 05
19	( 42 )	Custodial Worker II	3		GRADE 04
20		Maintenance Worker I	12		
21	( 43 )	Custodial Worker I	30		GRADE 03
22					
23		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
24		<u>ACADEMIC POSITIONS</u>			
25					
26	( 44 )	Department Chairman	15	\$ 53,601	\$ 58,961
27	( 45 )	Dir. of Library & Learning Resources	1	45,261	49,787
28	( 46 )	Assist. Dir. of Learning Resources	1	43,294	47,623
29	( 47 )	Librarian (Assoc. Prof.)	2	43,293	47,622
30	( 48 )	Librarian (Asst. Prof.)	5	36,486	40,134
31	( 49 )	Librarian (Instructor)	4	31,928	35,120
32					
33		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
34		<u>ACADEMIC POSITIONS</u>			
35					
36	( 50 )	Distinguished Professor	3	\$ 54,077	\$ 59,485

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1	( 51 ) Faculty	170		
2	Professor		50,028	55,031
3	Assoc. Professor		44,073	48,480
4	Asst. Professor		40,499	44,549
5	Instructor		33,351	36,686
6	( 52 ) Part-time Faculty	55	13,200	14,520
7	( 53 ) Graduate Assistant	40	8,427	9,270

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9           TWELVE MONTH AUXILIARY ENTERPRISES

10          NON-CLASSIFIED POSITIONS

11

12	( 54 ) Dir. of Athletics	1	\$ 53,501	\$ 58,851
13	( 55 ) Coach	4	48,784	53,662
14	( 56 ) Asst. Coach	6	38,104	41,914
15	( 57 ) Director of Food Service	1	34,970	38,467

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17           TWELVE MONTH AUXILIARY ENTERPRISES

18          CLASSIFIED POSITIONS

19

20	( 58 ) HSU Dir. of Housing	1		GRADE 21
21	( 59 ) HSU Bookstore Manager	1		GRADE 20
22	HSU Dir. of Student Union	1		
23	( 60 ) Coordinator of Sports Information	1		GRADE 19
24	( 61 ) Asst. Dir of Student Union	1		GRADE 18
25	Food Production Manager	1		
26	Student Health Services Nurse I	1		
27	( 62 ) Food Production Supervisor	4		GRADE 16
28	( 63 ) Residence Hall Manager II	2		GRADE 14
29	( 64 ) Residence Hall Manager I	6		GRADE 12
30	( 65 ) Purchasing Assistant	1		GRADE 11
31	Secretary I	2		
32	( 66 ) Clerk Typist	2		GRADE 10
33	Cook II	3		
34	( 67 ) Butcher I	1		GRADE 09
35	Cashier I	4		
36	Mail Officer	3		

1	( 68 ) Baker I	2	GRADE 08
2	Cook I	4	
3	( 69 ) Office Clerk	10	GRADE 07
4	( 70 ) Custodial Supervisor I	1	GRADE 06
5	( 71 ) Food Service Worker II	10	GRADE 05
6	( 72 ) Custodial Worker II	3	GRADE 04
7	( 73 ) Custodial Worker I	35	GRADE 03
8	Food Service Worker I	<u>18</u>	
9			
10	MAXIMUM NO. OF EMPLOYEES	675	

12 SECTION 2. EXTRA HELP. There is hereby authorized, for Henderson  
 13 State University for the 1991-93 biennium, the following maximum number of  
 14 part-time or temporary employees, to be known as "Extra Help", payable from  
 15 funds appropriated herein for such purposes: nine hundred fifty (950)  
 16 temporary or part-time employees, when needed, at rates of pay not to exceed  
 17 those provided in the Uniform Classification and Compensation Act, or its  
 18 successor, or this act for the appropriate classification.

20 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby  
 21 appropriated, to Henderson State University, to be payable from the Henderson  
 22 State University Fund, for personal services and operating expenses of  
 23 Henderson State University for the biennial period ending June 30, 1993, the  
 24 following:

26	ITEM	FISCAL YEARS	
27	NO.	1991-92	1992-93
28	(01) REGULAR SALARIES	\$ 7,934,648	\$ 8,728,113
29	(02) EXTRA HELP	349,877	384,865
30	(03) PERSONAL SERVICES MATCHING	2,063,008	2,356,591
31	(04) MAINTENANCE & GENERAL OPERATIONS		
32	(A) OPER. EXPENSES	\$2,663,510	\$3,376,457
33	(B) CONF. & TRAVEL	0	0
34	(C) PROF. FEES	0	0
35	(D) CAPITAL OUTLAY	681,361	750,000
36	(E) DATA PROCESSING	<u>0</u>	<u>0</u>

1	TOTAL MAINT. & GEN. OPERATIONS	<u>3,344,871</u>	<u>4,126,457</u>
2	TOTAL AMOUNT APPROPRIATED	<u>\$13,692,404</u>	<u>\$15,596,026</u>

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4 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
 5 to Henderson State University, to be payable from cash funds as defined by  
 6 Arkansas Code 19-4-801 of Henderson State University, for personal services  
 7 and operating expenses of Henderson State University for the biennial period  
 8 ending June 30, 1993, the following:

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10	ITEM	FISCAL YEARS	
11	NO.	1991-92	1992-93
12	(01) REGULAR SALARIES	\$ 3,718,838	\$ 4,648,548
13	(02) EXTRA HELP	625,000	675,000
14	(03) OVERTIME	40,000	50,000
15	(04) PERSONAL SERVICES MATCHING	1,453,460	1,816,825
16	(05) MAINTENANCE & GENERAL OPERATIONS		
17	(A) OPER. EXPENSES	\$6,243,508	\$7,804,385
18	(B) CONF. & TRAVEL	175,000	190,000
19	(C) PROF. FEES	650,000	750,000
20	(D) CAPITAL OUTLAY	600,000	700,000
21	(E) DATA PROCESSING	<u>125,000</u>	<u>150,000</u>
22	TOTAL MAINT. & GEN. OPERATIONS	7,793,508	9,594,385
23	(06) CAPITAL IMPROVEMENTS	750,000	1,000,000
24	(07) DEBT SERVICE	1,000,000	1,200,000
25	(08) FUND TRANSFERS, REFUNDS & INVESTMENTS	3,000,000	3,000,000
26	(09) CONTINGENCY	<u>6,000,000</u>	<u>6,000,000</u>
27	TOTAL AMOUNT APPROPRIATED	<u>\$24,380,806</u>	<u>\$27,984,758</u>

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29 SECTION 5. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State  
 30 University may make special allowances available to any coach who coaches more  
 31 than one sport in an amount not to exceed \$5,000 per year for any one coach  
 32 during each year of the 1991-93 biennium.

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34 SECTION 6. FOOD SERVICE. If Henderson State University cancels the  
 35 current contract for food service and chooses to operate the food service with  
 36 University employees, the President, upon authorization of the Board of

1 Trustees, is allowed to utilize the contingent positions contained in Section  
2 1 of this Act, provided he or she has obtained approval from the Department of  
3 Higher Education and the Chief Fiscal Officer of the State, who has sought  
4 prior review by the Arkansas Legislative Council.

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6 SECTION 7. ADJUNCT AND VISITING PROFESSORS. The Henderson State  
7 University shall be exempt from the provisions of Arkansas Code §19-4-1707 to  
8 the extent that the Henderson State University shall be allowed to hire  
9 adjunct professors and visiting professors who are currently providing  
10 professional and consulting services to the State of Arkansas, providing that  
11 they are not in a position to influence decisions regarding the awarding of  
12 grants or contracts, and providing that the term of their employment with the  
13 Henderson State University does not exceed 25% of that required for a full  
14 time employee.

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16 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
17 authorized by this Act shall be limited to the appropriation for such agency  
18 and funds made available by law for the support of such appropriations; and  
19 the restrictions of the State Purchasing Law, the General Accounting and  
20 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
21 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
22 Act, or their successors, and other fiscal control laws of this State, where  
23 applicable, and regulations promulgated by the Department of Finance and  
24 Administration, as authorized by law, shall be strictly complied with in  
25 disbursement of said funds.

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27 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General  
28 Assembly that any funds disbursed under the authority of the appropriations  
29 contained in this Act shall be in compliance with the stated reasons for which  
30 this Act was adopted, as evidenced by the Agency Requests, Executive  
31 Recommendations and Legislative Recommendations contained in the budget  
32 manuals prepared by the Department of Finance and Administration, letters, or  
33 summarized oral testimony in the official minutes of the Arkansas Legislative  
34 Council or Joint Budget Committee which relate to its passage and adoption.

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36 SECTION 10. CODE. All provisions of this Act of a general and

1 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
2 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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4 SECTION 11. SEVERABILITY. If any provision of this Act or the  
5 application thereof to any person or circumstance is held invalid, such  
6 invalidity shall not affect other provisions or applications of the Act which  
7 can be given effect without the invalid provision or application, and to this  
8 end the provisions of this Act are declared to be severable.

9

10 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict  
11 with this Act are hereby repealed.

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13 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the  
14 Seventy-Eighth General Assembly, that the Constitution of the State of  
15 Arkansas prohibits the appropriation of funds for more than a two (2) year  
16 period; that the effectiveness of this Act on July 1, 1991 is essential to the  
17 operation of the agency for which the appropriations in this Act are provided,  
18 and that in the event of an extension of the Regular Session, the delay in the  
19 effective date of this Act beyond July 1, 1991 could work irreparable harm  
20 upon the proper administration and provision of essential governmental  
21 programs. Therefore, an emergency is hereby declared to exist and this Act  
22 being necessary for the immediate preservation of the public peace, health and  
23 safety shall be in full force and effect from and after July 1, 1991.

24

25 */s/Joint Budget Committee*

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27 APPROVED: 3-22-91

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