

*As Engrossed: 1/15/91*

1 **State of Arkansas**  
2 **78th General Assembly**  
3 **Regular Session, 1991**  
4 **By: Representative Mahony**

**A BILL ACT 858 OF 1991**  
**HOUSE BILL 1037**

**For An Act To Be Entitled**

8 "AN ACT TO ESTABLISH A MINORITY TEACHER RECRUITMENT AND  
9 TRAINING PROGRAM TO LOCATE AND ENCOURAGE MEN, BLACKS, AND  
10 OTHER MINORITY ARKANSANS TO ENTER COLLEGE AND PURSUE A  
11 CAREER IN THE PUBLIC SCHOOLS OF THIS STATE; TO AUTHORIZE  
12 ARTICULATION AGREEMENTS BETWEEN INSTITUTIONS OF HIGHER  
13 EDUCATION AND SCHOOL DISTRICTS TO IMPLEMENT THE PROGRAM;  
14 AND FOR OTHER PURPOSES."

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16 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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18 SECTION 1. There is established a program to be known as "The Minority  
19 Teacher Recruitment and Training Program."

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21 SECTION 2. PURPOSE. The purpose of this act is to provide a unified  
22 effort between school districts, institutions of higher education, the State  
23 Department of Education and the State Department of Higher Education to  
24 substantially increase the number of minorities who choose to prepare for a  
25 teaching career in the public schools of the State of Arkansas.

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27 SECTION 3. The State Department of Higher Education, the State  
28 Department of Education *and the deans of the Colleges of Education at public*  
29 *and private institutions of higher education* shall work cooperatively to  
30 develop guidelines for the establishment of a minority teacher recruitment and  
31 training program which shall include the following:

32 (1) The programs shall be limited to areas of the state in which  
33 community colleges or four-year institutions of higher education that are  
34 within easy access of members of the minority population and a local school  
35 district are willing to participate in the program.

36 (2) The program shall include the provision for articulation agreements

1 between the participating institution of higher education and the local school  
2 district to permit field experiences and student teaching assignments during  
3 the final two years of the program as well as limited classroom experience  
4 during the first two years.

5 (3) Funding shall be provided to the local school district by the state  
6 in an amount not to exceed two hundred fifty dollars (\$250.00) per participant  
7 per year as an honorarium to participating mentor teachers.

8 (4) Each mentor teacher shall agree to participate in the program for  
9 four years.

10 (5) The program shall include opportunities for paid internships during  
11 the junior and senior years.

12 (6) The program shall provide for specialized recruitment, selection,  
13 admission and retention procedures.

14 (7) The program shall provide for increasing the number of young people  
15 in high school interested in teacher training.

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17 SECTION 4. (a) Any community college or institution of higher  
18 education with a college of education which desires to participate in the  
19 minority teacher recruitment and training program, shall solicit the  
20 cooperation of one or more school districts for development of a program plan  
21 in compliance with the guidelines established by the departments.

22 (b) All recruitment and training plans must demonstrate an ability to  
23 fulfill the purpose of this act and shall be subject to the approval of the  
24 State Board of Education and the State Board of Higher Education.

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26 SECTION 5. Both the State Department of Education and the State  
27 Department of Higher Education shall actively promote the minority teacher  
28 recruitment and training program to solicit applications for approval and  
29 participation by community colleges, institutions of higher education and  
30 local school districts.

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32 SECTION 6. For purposes of this act, members of the male gender shall  
33 be considered a minority population.

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35 SECTION 7. All provisions of this act of a general and permanent nature  
36 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code

1 Revision Commission shall incorporate the same in the Code.

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3 SECTION 8. If any provision of this act or the application thereof to  
4 any person or circumstance is held invalid, such invalidity shall not affect  
5 other provisions or applications of the act which can be given effect without  
6 the invalid provision or application, and to this end the provisions of this  
7 act are declared to be severable.

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9 SECTION 9. All laws and parts of laws in conflict with this act are  
10 hereby repealed.

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*/s/J. Mahony*

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APPROVED: 3/29/91

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