

As Engrossed: 2/20/91, 2/27/91, 3/27/91

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Senators Chaffin and Everett**

A BILL ACT 977 OF 1991
SENATE BILL 403

For An Act To Be Entitled

8 "AN ACT TO AMEND ARKANSAS CODE ANNOTATED TITLE 6, CHAPTER
9 17, SUBCHAPTER 10 TO PROVIDE ADDITIONAL MINIMUM SALARY
10 PROVISIONS FOR ARKANSAS TEACHERS; AND FOR OTHER PURPOSES."

11

12 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

13

14 SECTION 1. Arkansas Code of 1987, Title 6, Chapter 17, Subchapter 10 is
15 hereby amended to read as follows:

16 "6-17-1001. Minimum base salary - Master's degree.

17 (a) The Board of Directors in each school district in the state shall
18 pay their teachers upon a salary schedule which has annual increments for
19 education and for experience and which provides for a base salary, a minimum
20 salary for a teacher with a master's degree, and at least fourteen (14) years
21 of experience as described herein.

22 (b) In school year 1990-91 and each school year thereafter, no school
23 district shall pay its teachers *with a bachelor's degree and no experience*
24 less than sixteen thousand dollars (\$16,000) per school year, which shall be
25 the minimum base salary.

26 (c) In school year 1991-92 and each school year thereafter, school
27 districts shall pay teachers with a master's degree and no experience at least
28 one hundred and fifteen percent (115%) of the minimum base salary prescribed
29 in subsection (b) of this section.

30 (d) In school year 1993-94 school districts shall pay a teacher with a
31 master's degree and at least fourteen (14) years of experience at least one
32 hundred fifty percent (150%) of the state minimum base salary.

33 (e) In school year 1993-94 and each school year thereafter, each school
34 district in the state shall have in place a salary schedule which provides at
35 least fourteen (14) annual increments for experience. The minimum levels of
36 compensation required by this section are as follows:

1	Years Experience	BA Degree Salary	MA Degree Salary
2			
3	0	\$16,000	\$18,400
4			
5	1	16,400	18,800
6			
7	2	16,800	19,200
8			
9	3	17,200	19,600
10			
11	4	17,600	20,000
12			
13	5	18,000	20,400
14			
15	6	18,400	20,800
16			
17	7	18,800	21,200
18			
19	8	19,200	21,600
20			
21	9	19,600	22,000
22			
23	10	20,000	22,400
24			
25	11	20,400	22,800
26			
27	12	20,800	23,200
28			
29	13	21,200	23,600
30			
31	14 or more	21,600	24,000
32			

33 (f) After a school district has met the minimum salary requirements of
34 the subchapter, such district shall adopt as a goal and make progress toward
35 implementing a salary schedule which provides fourteen (14) annual equal

1 increments of not less than four hundred dollars (\$400) each over the base
2 salary of the district.

3 (g) The term 'teacher' as used in this section shall include any full-
4 time employee of a local public school district who is compelled by law to
5 secure a license from the State Board of Education as a condition precedent to
6 employment in a position in or related to grades pre-kindergarten through
7 twelve (12) of the public schools of this state.

8 (h) All minimum salaries set forth in this section shall be for a
9 contract number of days that is not more than the number of days in the school
10 year required by State Board of Education regulations for accreditation for
11 the school year in which the contract is effective.

12 (i) *All minimum salary requirements of this section shall be*
13 *implemented as prescribed herein by each school district if funds are*
14 *available from the percentage of net current revenue and the Education*
15 *Excellence Fund which must be expended for payment of salaries to certified*
16 *personnel. A district which determines that it cannot meet the minimum salary*
17 *requirements of this section from funds available from the percentage of net*
18 *current revenue and the Education Excellence Fund which must be expended for*
19 *payment of salary to certified personnel may petition the State Department of*
20 *Education for a waiver of the requirements of this section for up to two (2)*
21 *school years, based on regulations promulgated by the State Board of*
22 *Education. The State Department of Education shall not grant a waiver to any*
23 *district which is not in compliance with the minimum millage levy requirements*
24 *contained in A.C.A. 6-20-306.*

25 (j) *Salaries distributed to meet the requirements of this section shall*
26 *not be subject to the equal distribution requirements of A.C.A. §6-20-*
27 *319(4) (A) .*

28 6-17-1002(a) The salaries fixed herein shall be regarded as minimum
29 salaries only and each district may supplement such salaries. No teacher
30 shall receive a reduced salary as a result of this subchapter's requirements.

31 (b) Base salary shall not be raised until all teachers within a
32 district are paid equal to or greater than the minimum requirements
33 established herein. Each school district shall develop its own salary
34 schedule with salaries equal to or greater than the required minimums set
35 forth herein.

1 (c) The Arkansas Teachers Salary Study Commission shall annually review
2 the minimum base salary and make recommendations to the Arkansas Department of
3 Education, the Governor, and the General Assembly for such modifications as
4 the Commission shall deem appropriate.

5
6 6-17-1003. The State Board of Education is empowered to enforce the
7 provisions of this Act and is specifically authorized to order the dissolution
8 and merger of any school district which fails to comply with the minimum
9 salary requirements established by this subchapter. Any appeal from a
10 decision the State Board of Education ordering the dissolution and merger of a
11 school district for failure to comply with the provisions of this subchapter
12 shall be filed in the Circuit Court of Pulaski County and must be filed within
13 thirty (30) days of the decision of the State Board of Education. The State
14 Board of Education shall issue rules and regulations to implement this
15 subchapter."

16
17 SECTION 2. All provisions of this Act of a general and permanent nature
18 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
19 Revision Commission shall incorporate the same in the Code.

20
21 SECTION 3. If any provision of this Act or the application thereof to
22 any person or circumstance is held invalid, such invalidity shall not affect
23 other provisions or applications of the Act which can be given effect without
24 the invalid provision or application, and to this end the provisions of this
25 Act are declared to be severable.

26
27 SECTION 4. All laws and parts of laws in conflict with this Act are
28 hereby repealed.

29
30 /s/Chaffin, et al

31
32 APPROVED: 4/8/91