

1 **State of Arkansas**  
2 **79th General Assembly**  
3 **Regular Session, 1993**  
4 **By: Joint Budget Committee**

# A Bill

**ACT 672 OF 1993**  
**SENATE BILL 620**

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR HENDERSON STATE UNIVERSITY FOR THE  
10 BIENNIAL PERIOD ENDING JUNE 30, 1995; AND FOR OTHER  
11 PURPOSES."

## Subtitle

14 "AN ACT FOR HENDERSON STATE UNIVERSITY APPROPRIATION."

16 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

18 SECTION 1. REGULAR SALARIES. There is hereby established for Henderson  
19 State University for the 1993-95 biennium, the following maximum number of  
20 regular employees whose salaries shall be governed by the provisions of the  
21 Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et  
22 seq.), or its successor, and all laws amendatory thereto. Provided, however,  
23 that any position to which a specific maximum annual salary is set out herein  
24 in dollars, shall be exempt from the provisions of said Uniform Classification  
25 and Compensation Act. All persons occupying positions authorized herein are  
26 hereby governed by the provisions of the Regular Salaries Procedures and  
27 Restrictions Act (Arkansas Code §21-5-101), or its successor.

		Maximum Annual			
		Maximum	Salary Rate		
Item	Class	No. of	Fiscal Years		
<del>No.</del>	<del>Code</del>	<del>Title</del>	<del>Employees</del>	<del>1993-94</del>	<del>1994-95</del>

34 TWELVE MONTH EDUCATIONAL AND GENERAL  
35 ADMINISTRATIVE POSITIONS

**SB**

1	( 1) President, Henderson State University	1	\$ 98,631	\$ 102,083
2	( 2) Vice-Pres. for Academic Affairs	1	78,083	80,816
3	( 3) Vice-Pres. for Finance and Admin.	1	75,289	77,924
4	( 4) Executive Assistant to the President	1	72,953	75,506
5	( 5) Vice-Pres. for Inst. Advancement	1	72,953	75,506
6	( 6) Vice-Pres. for Student Services	1	72,953	75,506
7	( 7) Dean - Ellis College	1	70,478	72,945
8	( 8) Dean of School	4	67,123	69,472
9	( 9) Assoc. Dean - Ellis College	1	63,765	65,997
10	( 10) Dir. of Computer/Communications Svcs.	1	62,118	64,292
11	( 11) Director of University Relations	1	61,575	63,730
12	( 12) Director of Counseling	1	59,544	61,628
13	( 13) Director of Retention	1	58,673	60,727
14	( 14) Registrar/Admissions Officer	1	58,673	60,727
15	( 15) Director of Continuing Education	1	58,300	60,341
16	( 16) Director of Physical Plant	1	54,795	56,713
17	( 17) Director of Development	1	50,806	52,584
18	( 18) Director of Planning and Research	1	50,806	52,584
19	( 19) Controller	1	49,032	50,748
20	( 20) Director of Economic Development	1	48,309	50,000
21	( 21) Director of Public Affairs	1	48,309	50,000
22	( 22) Director of Student Aid	1	48,309	50,000
23	( 23) Business Manager	1	47,644	49,312
24	( 24) Dean of Student Services	1	45,811	47,414
25	( 25) Assoc. Dean of Student Services	5	43,271	44,785
26	( 26) Academic Computer Svcs. Coord.	1	40,650	42,073
27	( 27) Administrative Computer Svcs. Coord.	1	40,650	42,073
28	( 28) Director of Student Support Services	1	39,711	41,101
29	( 29) Director of Disability Services	1	37,474	38,786

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31 TWELVE MONTH EDUCATIONAL AND GENERAL

32 CLASSIFIED POSITIONS

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34 ( 30) Asst. Controller 1 GRADE 23

35 HSU Asst. Dir of Computer Services 1

1	( 31) Career Planning & Placement Coord.	1	GRADE 22
2	( 32) Accounting Supervisor II	1	GRADE 21
3	Development Specialist	1	
4	HSU Asst. Dir. of Physical Plant	1	
5	HSU Dir. of Personnel	1	
6	HSU Purchasing Agent	1	
7	( 33) HSU Dir. of Alumni	1	GRADE 20
8	HSU Dir. of Sch. & Univ. Relations	1	
9	Internal Auditor	1	
10	( 34) Budget Specialist	1	GRADE 19
11	HSU Dir. of Housekeeping	1	
12	HSU Student Accounts Officer	1	
13	( 35) Accountant	5	GRADE 18
14	Applications Programmer II	1	
15	Assistant Registrar	1	
16	Asst. Business Manager	1	
17	Coord. of Alumni Affairs	1	
18	Counselor I	2	
19	Financial Aid Officer II	1	
20	Payroll Services Specialist	1	
21	Plant Maintenance Supervisor	1	
22	Public Safety Invstg. & Trng. Ofcr.	1	
23	Public. & Student Recruit. Spec. II	3	
24	( 36) Auto/Diesel Mechanic	1	GRADE 17
25	Administrative Assist. II	1	
26	General Maintenance Repairman	1	
27	Graphic Artist II	1	
28	Heating & A/C Mechanic	2	
29	Instrumentation Technician II	2	
30	Journeyman Carpenter	2	
31	Journeyman Electrician	2	
32	Journeyman Painter	3	
33	Journeyman Plumber	2	
34	Landscape Supervisor II	1	
35	Personnel Assistant II	1	

1	( 37) Financial Aid Officer I	1	GRADE 16
2	Printer II	1	
3	Public Safety Officer II	6	
4	Public. & Student Recruit. Spec. I	2	
5	( 38) Accounting Technician II	3	GRADE 15
6	Administrative Assistant I	1	
7	Asst. Purchasing Agent	1	
8	Store Supervisor	1	
9	( 39) Administrative Secretary	4	GRADE 14
10	Library Technical Assistant III	2	
11	Personnel Asst. I - Institution	1	
12	( 40) Boiler Operator	2	GRADE 13
13	Head Cashier	1	
14	Secretary II	7	
15	Work Study Coordinator	1	
16	( 41) Accounting Technician I	5	GRADE 12
17	Registrar's Assistant	1	
18	Switchboard Operator Supervisor	1	
19	( 42) Apprentice Tradesman	2	GRADE 11
20	Cashier II	1	
21	Library Technical Assistant II	10	
22	Purchasing Assistant	1	
23	Secretary I	17	
24	( 43) Clerk Typist	15	GRADE 10
25	Data Entry Specialist	3	
26	Reproduction Equipment Operator	1	
27	( 44) Academic Laboratory Asst.	1	GRADE 09
28	Bookkeeper Assistant	3	
29	Cashier I	2	
30	( 45) Bldg./Equip. Mntce. Repairman II	2	GRADE 08
31	Custodial Supervisor II	1	
32	Library Technical Assistant I	4	
33	( 46) Mntce. Worker Supervisor	1	GRADE 07
34	Office Clerk	10	
35	Switchboard Operator I	2	

1	( 47) Custodial Supervisor I	2	GRADE 06
2	( 48) Mntce. Worker II	4	GRADE 05
3	( 49) Custodial Worker II	3	GRADE 04
4	Mntce. Worker I	12	
5	( 50) Custodial Worker I	30	GRADE 03

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7 TWELVE MONTH EDUCATIONAL AND GENERAL

8 ACADEMIC POSITIONS

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10	( 51) Department Chairperson	15	\$ 61,644	\$ 63,802
11	( 52) Dir. of Library & Learning Resources	1	52,053	53,875
12	( 53) Director of Bands	1	50,684	52,458
13	( 54) Assist. Dir. of Learning Resources	1	49,789	51,532
14	( 55) Librarian (Assoc. Prof.)	2	49,788	51,531
15	( 56) Librarian (Asst. Prof.)	5	41,960	43,429
16	( 57) Librarian (Instructor)	4	36,718	38,003

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18 NINE MONTH EDUCATIONAL AND GENERAL

19 ACADEMIC POSITIONS

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21	( 58) Faculty	173		
22	Distinguished Professor		\$ 62,192	\$ 64,369
23	Professor		57,535	59,549
24	Assoc. Professor		50,686	52,460
25	Asst. Professor		46,576	48,206
26	Instructor		38,356	39,698
27	( 59) Part-Time Faculty	75	15,180	15,711
28	( 60) Graduate Assistant	40	9,691	10,030

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30 TWELVE MONTH AUXILIARY ENTERPRISES

31 NON-CLASSIFIED POSITIONS

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33	( 61) Director of Athletics	1	\$ 61,529	\$ 63,683
34	( 62) Coach	4	56,103	58,067
35	( 63) Assistant Coach	6	43,821	45,355

1	( 64) Director of Food Service	1	40,217	41,625
2				
3	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
4	<u>CLASSIFIED POSITIONS</u>			
5				
6	( 65) HSU Dir. of Housing	1	GRADE 21	
7	( 66) HSU Bookstore Manager	1	GRADE 20	
8	HSU Dir. of Student Union	1		
9	( 67) Coordinator of Sports Information	1	GRADE 19	
10	( 68) Asst. Dir of Student Union	1	GRADE 18	
11	Student Health Services Nurse I	2		
12	( 69) Residence Hall Manager II	2	GRADE 14	
13	( 70) Residence Hall Manager I	6	GRADE 12	
14	( 71) Purchasing Assistant	1	GRADE 11	
15	Secretary I	2		
16	( 72) Clerk Typist	2	GRADE 10	
17	( 73) Cashier I	2	GRADE 09	
18	Mail Officer	3		
19	( 74) Office Clerk	7	GRADE 07	
20	( 75) Custodial Supervisor I	1	GRADE 06	
21	( 76) Custodial Worker II	3	GRADE 04	
22	( 77) Custodial Worker I	<u>35</u>	GRADE 03	
23	MAXIMUM NO. OF EMPLOYEES	655		

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25 SECTION 2. EXTRA HELP. There is hereby authorized, for Henderson State

26 University for the 1993-95 biennium, the following maximum number of part-time

27 or temporary employees, to be known as "Extra Help", payable from funds

28 appropriated herein for such purposes: Nine hundred fifty (950) temporary or

29 part-time employees, when needed, at rates of pay not to exceed those provided

30 in the Uniform Classification and Compensation Act, or its successor, or this

31 act for the appropriate classification.

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33 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby

34 appropriated, to Henderson State University, to be payable from Henderson

35 State University Fund, for personal services and operating expenses of

1 Henderson State University for the biennial period ending June 30, 1995, the  
 2 following:

3

4 ITEM	FISCAL YEARS	
5 NO.	1993-94	1994-95
6 (01) REGULAR SALARIES	\$ 8,728,113	\$ 8,728,113
7 (02) EXTRA HELP	384,865	384,865
8 (03) PERSONAL SERVICES MATCHING	2,356,591	2,356,591
9 (04) MAINTENANCE & GENERAL OPERATIONS		
10 (A) OPER. EXPENSES	\$3,376,457	\$3,376,457
11 (B) CONF. & TRAVEL	0	0
12 (C) PROF. FEES	0	0
13 (D) CAPITAL OUTLAY	750,000	750,000
14 (E) DATA PROCESSING	<u>0</u>	<u>0</u>
15 TOTAL MAINT. & GEN. OPERATIONS	<u>4,126,457</u>	<u>4,126,457</u>
16 TOTAL AMOUNT APPROPRIATED	<u>\$15,596,026</u>	<u>\$15,596,026</u>

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18 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
 19 to Henderson State University, to be payable from cash funds as defined by  
 20 ~~Arkansas Code 19-4-801 of the Henderson State University, for personal~~  
 21 services and operating expenses of Henderson State University for the biennial  
 22 period ending June 30, 1995, the following:

23

24 ITEM	FISCAL YEARS	
25 NO.	1993-94	1994-95
26 (01) REGULAR SALARIES	\$4,648,548	\$4,648,548
27 (02) EXTRA HELP	675,000	675,000
28 (03) OVERTIME	50,000	50,000
29 (04) PERSONAL SERVICES MATCHING	1,816,825	1,816,825
30 (05) MAINTENANCE & GENERAL OPERATIONS		
31 (A) OPER. EXPENSES	\$7,804,385	\$7,804,385
32 (B) CONF. & TRAVEL	190,000	190,000
33 (C) PROF. FEES	750,000	750,000
34 (D) CAPITAL OUTLAY	700,000	700,000
35 (E) DATA PROCESSING	<u>150,000</u>	<u>150,000</u>

1	TOTAL MAINT. & GEN. OPERATIONS	9,594,385	9,594,385
2	(06) CAPITAL IMPROVEMENTS	1,000,000	1,000,000
3	(07) DEBT SERVICE	1,200,000	1,200,000
4	(08) FUND TRANSFERS, REFUNDS & INVEST.	3,000,000	3,000,000
5	(09) CONTINGENCY	<u>6,000,000</u>	<u>6,000,000</u>
6	TOTAL AMOUNT APPROPRIATED	<u>\$27,984,758</u>	<u>\$27,984,758</u>

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8 SECTION 5. FOOD SERVICE. If Henderson State University cancels the  
9 current contract for food service and chooses to operate the food service with  
10 University employees, the President, upon authorization of the Board of  
11 Trustees, is allowed to utilize the contingent positions contained in Section  
12 1 of this Act, provided he or she has obtained approval from the Department of  
13 Higher Education and the Chief Fiscal Officer of the State, who has sought  
14 prior review by the Arkansas Legislative Council.

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16 SECTION 6. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State  
17 University may make special allowances available to any coach who coaches more  
18 than one sport in an amount not to exceed \$5,000 per year for any one coach  
19 during each year of the 1993-95 biennium.

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21 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
22 authorized by this Act shall be limited to the appropriation for such agency  
23 and funds made available by law for the support of such appropriations; and  
24 the restrictions of the State Purchasing Law, the General Accounting and  
25 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
26 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
27 Act, or their successors, and other fiscal control laws of this State, where  
28 applicable, and regulations promulgated by the Department of Finance and  
29 Administration, as authorized by law, shall be strictly complied with in  
30 disbursement of said funds.

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32 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General  
33 Assembly that any funds disbursed under the authority of the appropriations  
34 contained in this Act shall be in compliance with the stated reasons for which  
35 this Act was adopted, as evidenced by the Agency Requests, Executive

1 Recommendations and Legislative Recommendations contained in the budget  
2 manuals prepared by the Department of Finance and Administration, letters, or  
3 summarized oral testimony in the official minutes of the Arkansas Legislative  
4 Council or Joint Budget Committee which relate to its passage and adoption.

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6 SECTION 9. CODE. All provisions of this Act of a general and permanent  
7 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas  
8 Code Revision Commission shall incorporate the same in the Code.

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10 SECTION 10. SEVERABILITY. If any provision of this Act or the  
11 application thereof to any person or circumstance is held invalid, such  
12 invalidity shall not affect other provisions or applications of the Act which  
13 can be given effect without the invalid provision or application, and to this  
14 end the provisions of this Act are declared to be severable.

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16 SECTION 11. GENERAL REPEALER. All laws and parts of laws in conflict  
17 with this Act are hereby repealed.

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19 SECTION 12. EMERGENCY CLAUSE. It is hereby found and determined by the  
20 Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas  
21 prohibits the appropriation of funds for more than a two (2) year period; that  
22 the effectiveness of this Act on July 1, 1993 is essential to the operation of  
23 the agency for which the appropriations in this Act are provided, and that in  
24 the event of an extension of the Regular Session, the delay in the effective  
25 date of this Act beyond July 1, 1993 could work irreparable harm upon the  
26 proper administration and provision of essential governmental programs.  
27 Therefore, an emergency is hereby declared to exist and this Act being  
28 necessary for the immediate preservation of the public peace, health and  
29 safety shall be in full force and effect from and after July 1, 1993.

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APPROVED: 3/24/93

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