

1 **State of Arkansas**
2 **80th General Assembly**
3 **Regular Session, 1995**
4 **By: Senators Hopkins and Dowd**

A Bill

ACT 1260 OF 1995
SENATE BILL 832

For An Act To Be Entitled

"AN ACT TO AMEND ARKANSAS CODE 6-17-204 TO PROVIDE FOR THE
INCORPORATION OF PERSONNEL POLICIES INTO TEACHERS_
CONTRACTS; AND FOR OTHER PURPOSES."

Subtitle

"AN ACT TO AMEND ARKANSAS CODE 6-17-204
TO PROVIDE FOR THE INCORPORATION OF
PERSONNEL POLICIES INTO TEACHERS_
CONTRACTS."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Ark. Code 6-17-204(a) and (b) is amended to read as follows:

"(a) The personnel policies of each school district properly adopted under Ark. Code §§ 6-17-201 - 208 shall be considered to be incorporated as terms of the certified personnel contracts and shall be binding upon the certified personnel and the district.

(b) Any changes or additions to the personnel policies shall be considered a part of certified personnel contracts for the next fiscal year provided that they are made in accordance with Ark. Code § 6-17-201, et seq.

(c) Any changes or additions to the personnel policies may take effect before the next fiscal year only if the changes or additions are made in accordance with Ark. Code §§ 6-17-201, et seq. and if the changes or additions are approved by a majority of the *certified personnel* employed by the district voting by secret ballot. The voting and counting shall be conducted by *personnel policy committee*.

(d) No certified person may waive payment according to the salary schedule.

(e) A district may adopt a uniform policy, in accordance with § 6-17-

1 201 et seq., limiting the number of past years' experience for which all
2 newly-employed certified personnel will receive credit on the salary schedule.
3 The policy shall be written so that a prospective certified employee can
4 determine his or her placement on the salary schedule.

5 (f) A school district shall adopt, in accordance with § 6-17-201 et
6 seq., a supplement to the salary schedule for those certified staff employed
7 longer than the period covered by the salary schedule and for duties in
8 addition to certified employees' regular teaching assignments.

9 (g) Compensation policies approved by the personnel policy committee
10 shall not apply to the chief administrator who is charged with administration
11 of salary policy for all employees."
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13 SECTION 2. All provisions of this act of a general and permanent nature
14 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
15 Revision Commission shall incorporate the same in the Code.
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17 SECTION 3. If any provision of this act or the application thereof to
18 any person or circumstance is held invalid, such invalidity shall not affect
19 other provisions or applications of the act which can be given effect without
20 the invalid provision or application, and to this end the provisions of this
21 act are declared to be severable.
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23 SECTION 4. All laws and parts of laws in conflict with this act are
24 hereby repealed.
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26 /s/Hopkins et al
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28 APPROVED: 4-13-95
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