State of Arkansas 1 As Engrossed: S2/8/99 S2/9/99 S3/1/99 A Bill 2 82nd General Assembly Act 670 of 1999 3 Regular Session, 1999 SENATE BILL 290 4 5 By: Senator Hopkins 6 7 For An Act To Be Entitled 8 "AN ACT TO AMEND ARKANSAS CODE § 24-11-203 TO ALLOW 9 THE FIRE AND POLICE PENSION REVIEW BOARD TO ASSURE THE 10 TAX QUALIFICATION OF LOCAL PENSION PLANS; TO AMEND 11 12 ARKANSAS CODE TITLE 24, CHAPTER 11, SUBCHAPTER 2 TO ADD A SECTION TO MEET REQUIREMENTS FOR QUALIFIED PLANS 13 UNDER THE INTERNAL REVENUE CODE; TO AMEND ARKANSAS 14 15 CODE § 24-11-434 TO CLARIFY A DROP BENEFIT PROVISION 16 FOR POLICE PENSION AND RELIEF FUNDS; AND FOR OTHER PURPOSES. " 17 18 **Subtitle** 19 20 "TO ALLOW THE PENSION REVIEW BOARD TO ASSURE THE TAX QUALIFICATION OF LOCAL 21 22 PENSION PLANS AND TO ADD A SECTION TO MEET IRS REQUIREMENTS FOR QUALIFIED 23 PLANS. " 24 25 26 27 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 28 29 SECTION 1. Arkansas Code § 24-11-203(j), regarding authority of the Fire and Police Pension Review Board to make rules and regulations, is amended 30 31 to read as follows: "(j)(1) The review board shall have the power to make all rules and 32 regulations necessary to enforce the laws governing funding standards and 33 benefit levels for fire and police pension and relief funds. Further, the 34 35 review board shall have the authority to make all rules and regulations necessary to assure continued tax qualification of each firemen's and 36

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1 policemen's pension and relief fund that is subject to this subchapter. 2 (2) All rules and regulations must be promulgated in accordance 3 with the provisions of the Arkansas Administrative Procedure Act, § 25-15-201 4 et seg. In addition, all rules and regulations relating to continued tax 5 qualification of such plans shall be specifically presented to the Joint Committee on Public Retirement and Social Security Programs, or the 6 7 Legislative Council when the General Assembly is not in session, for review 8 prior to final adoption." 9 10 SECTION 2. Arkansas Code Title 24, Chapter 11, Subchapter 2 is amended 11 to add the following section to be appropriately numbered by the Arkansas Code 12 Revision Commission: 13 "Tax Qualification of Firemen's and Policemen's Pension and Relief 14 Funds. (a) This section shall be considered a part of the plan of each pension 15 and relief fund that is subject to this subchapter. Each plan is intended to 16 17 qualify under Section 401(a) of the Internal Revenue Code and is for the 18 exclusive benefit of its members, retired members, and their survivors. 19 (b) A member, retired member, or survivor of a member or retired member 20 of a firemen's or policemen's pension and relief fund may not accrue a retirement pension, disability retirement allowance, death benefit allowance, 21 DROP benefit, or any other benefit under the fund in excess of the benefit 22 23 limits applicable to the fund under Section 415 of the Internal Revenue Code. 24 The board shall reduce the amount of any benefit that exceeds those limits by the amount of the excess. If total benefits under this fund and the benefits 25 26 and contributions to which any member is entitled under any other qualified 27 plans maintained by the employer that employs the member would otherwise exceed the applicable limits under Section 415 of the Internal Revenue Code, 28 29 the benefits the member would otherwise receive from the fund shall be reduced 30 to the extent necessary to enable the benefits to comply with Section 415 of 31 the Internal Revenue Code, unless the employer has provided other rules that 32 satisfy those requirements. 33 (c) Any member or survivor who receives any distribution that is an 34 eligible rollover distribution as defined by Section 402(c)(4) of the Internal

Revenue Code is entitled to have that distribution transferred directly to

- 1 <u>another eligible retirement plan of the member's or survivor's choice on</u>
- 2 providing direction to the pension and relief fund regarding that transfer in
- accordance with procedures established by the board of trustees of the pension
- 4 and relief fund.
- 5 (d) The total salary taken into account for any purpose for any member
- 6 <u>or retired member who is an ineligible participant under any firemen's or</u>
- 7 policemen's pension and relief fund may not exceed one hundred fifty thousand
- 8 dollars (\$150,000) a year. This dollar limit shall be adjusted from time-to-
- 9 <u>time in accordance with guidelines provided by the United States Secretary of</u>
- 10 <u>the Treasury</u>. For purposes of this subsection, an eligible participant is a
- 11 person who first became a member before 1996, and an ineligible participant is
- 12 <u>a member who is not an eligible participant.</u>
- (e) In the event that a firemen's or policemen's pension and relief
- 14 <u>fund is terminated or partially terminated, or employer contributions to the</u>
- 15 <u>fund are discontinued completely</u>, the rights of the members to their accrued
- benefits, to the extent funded, shall be nonforfeitable.
- 17 <u>(f) Distributions of benefits must begin not later than April 1 of the</u>
- 18 year following the calendar year during which the member becomes seventy and
- one-half (70 ½) years of age or terminates employment with the employer,
- 20 <u>whichever is later, and must otherwise conform to Section 401(a)(9) of the</u>
- 21 Internal Revenue Code.
- 22 (g) If the amount of any benefit is to be determined on the basis of
- 23 actuarial assumptions that are not otherwise specifically set forth for that
- 24 purpose in this subchapter, the actuarial assumptions to be used are those
- 25 <u>earnings and mortality assumptions being used on the date of the determination</u>
- 26 by the fund's actuary and approved by the Arkansas Fire and Police Pension
- 27 Review Board. The actuarial assumptions being used at any particular time
- 28 shall be treated for all purposes as a part of the rules and regulations of
- 29 the pension and relief fund. The actuarial assumptions may be changed by the
- 30 actuary if approved by the Pension Review Board, but a change in actuarial
- 31 <u>assumptions may not result in any decrease in benefits accrued as of the</u>
- 32 effective date of the change.
- 33 (h) Notwithstanding any other provision in this subchapter to the
- 34 contrary, contributions, benefits, and service credit with respect to
- 35 qualified military service will be provided in accordance with Section 414(u)

1	of the Internal Revenue Code. The preceding sentence shall not preclude any
2	person from receiving more generous treatment for military service pursuant to
3	state law or the provisions of any firemen's or policemen's pension and relief
4	fund if such treatment is not inconsistent with the tax qualification
5	requirements."
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7	SECTION 3. Arkansas Code § 24-11-434(b)(2)(D), regarding the interest
8	earned on a deferred retirement option plan account under the policemen's
9	pension and relief fund, is amended to read as follows:
10	"(D) The interest credited after the first five (5) years
11	on the deferred retirement option plan shall be two (2) percentage points
12	below the rate of return of the investment portfolio of the fund and shall not
13	be determined under subdivision (e)(2) of this section, but in no event shall
14	the interest rate credited be less than zero percent; and"
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16	SECTION 4. All provisions of this act of a general and permanent nature
17	are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
18	Revision Commission shall incorporate the same in the Code.
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20	SECTION 5. If any provision of this act or the application thereof to
21	any person or circumstance is held invalid, such invalidity shall not affect
22	other provisions or applications of the act which can be given effect without
23	the invalid provision or application, and to this end the provisions of this
24	act are declared to be severable.
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26	SECTION 6. All laws and parts of laws in conflict with this act are
27	hereby repealed.
28	/s/ Hopki ns
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31	APPROVED: 3/17/1999
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