1 State of Arkansas A Bill Act 1063 of 2001 2 83rd General Assembly SENATE BILL 716 Regular Session, 2001 3 4 By: Senator Wilkins 5 6 7 For An Act To Be Entitled 8 AN ACT TO AMEND VARIOUS PROVISIONS OF CHAPTER 86 OF 9 TITLE 23 FOR GROUP AND BLANKET ACCIDENT AND HEALTH 10 11 INSURANCE; AND FOR OTHER PURPOSES. 12 **Subtitle** 13 AN ACT TO AMEND VARIOUS PROVISIONS OF 14 15 CHAPTER 86 OF TITLE 23 FOR GROUP AND 16 BLANKET ACCIDENT AND HEALTH INSURANCE. 17 18 19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 20 21 SECTION 1. The title to Chapter 86 of Title 23 of the Arkansas Code is 22 amended to read as follows: Chapter 86. Group and Blanket Disability Accident and Health Insurance 23 24 25 SECTION 2. Arkansas Code 23-86-101 is amended to read as follows: 26 23-86-101 . Blanket disability accident and health insurance -27 Definition. Blanket disability accident and health insurance is declared to be that 28 29 form of disability accident and health insurance covering groups of persons 30 as enumerated in one (1) of the following subdivisions: 31 (1) Under a policy or contract issued to any common carrier or 32 to any operator, owner, or lessee of a means of transportation, who or which 33 shall be deemed the policyholder, covering a group defined as all persons or all persons of a class who may become passengers on the common carrier or 34 35 such means of transportation; 36 (2) Under a policy or contract issued to an employer, who shall

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- 1 be deemed the policyholder, covering all employees, dependents, or guests,
- 2 defined by reference to specified hazards incident to the activities or
- 3 operations of the employer or any class of employees, dependents, or guests
- 4 similarly defined;
- 5 (3) Under a policy or contract issued to a school or other 6 institution of Learning, camp, or sponsor thereof; or to the head or 7 principal thereof, who or which shall be deemed the policyholder, covering 8 students or campers. Supervisors and employees may be included;
  - (4) Under a policy or contract issued in the name of any religious, charitable, recreational, educational, or civic organization, which shall be deemed the policyholder, covering participants in activities sponsored by the organization;
    - (5) Under a policy or contract issued to a sports team or sponsors thereof, which shall be deemed the policyholder, covering members, officials, and supervisors;
    - (6) Under a policy or contract issued in the name of any volunteer fire department, first aid, or other such volunteer group, or agency having jurisdiction thereof, which shall be deemed the policyholder, covering all of the members of the fire department or group; or
    - (7) Under a policy or contract issued to cover any other risk or class of risks which, in the discretion of the commissioner, may be properly eligible for blanket disability accident and health insurance. The discretion of the Insurance Commissioner may be exercised on an individual risk basis or class of risks, or both.

SECTION 3. Arkansas Code 23-86-102 is amended to read as follows: 23-86-102. Blanket disability accident and health insurance - Required provisions.

Any insurer authorized to write <u>disability</u> <u>accident and health</u> insurance in this state shall have the power to issue blanket <u>disability</u> <u>accident and health</u> insurance. No blanket policy may be issued or delivered in this state unless a copy of the form shall have been filed in accordance with § 23-79-109. Every blanket policy shall contain provisions which in the opinion of the Insurance Commissioner are at least as favorable to the policyholder and the individual insured as the following:

(1) A provision that the policy and the application shall

- 1 constitute the entire contract between the parties and that all statements
- 2 made by the policyholder shall, in absence of fraud, be deemed
- 3 representations and not warranties, and that no such statements shall be used
- 4 in defense to a claim under the policy, unless it is contained in a written
- 5 application;

- (2) A provision that written notice of sickness or of injury must be given to the insurer within twenty (20) days after the date when such sickness or injury occurred. Failure to give notice within the time shall not invalidate or reduce any claim if it shall be shown not to have been reasonably possible to give such notice and that notice was given as soon as was reasonably possible;
- (3) A provision that the insurer will furnish to the policyholder such forms as are usually furnished by it for filing proof of loss. If the forms are not furnished before the expiration of fifteen (15) days after the giving of the notice, the claimant shall be deemed to have complied with the requirements of the policy as to proof of loss upon submitting within the time fixed in the policy for filing proof of loss, written proof covering the occurrence, character, and extent of the loss for which claim is made;
- (4) A provision that in the case of claim for loss of time for disability, written proof of the loss must be furnished to the insurer within thirty (30) days after the commencement of the period for which the insurer is liable, and the subsequent written proofs of the continuance of such disability must be furnished to the insurer at such intervals as the insurer may reasonably require, and that in the case of claim for any other loss, written proof of the loss must be furnished to the insurer within ninety (90) days after the date of loss. Failure to furnish proof within the time shall not invalidate or reduce any claim if it shall be shown not to have been reasonably possible to furnish the proof and that the proof was furnished as soon as was reasonably possible;
- (5) A provision that all benefits payable under the policy other than benefits for loss of time will be payable immediately upon receipt of due written proof of the loss, and that, subject to due proof of loss, all accrued benefits payable under the policy for loss of time will be paid not later than at the expiration of each period of thirty (30) days during the continuance of the period for which the insurer is liable, and that any

- balance remaining unpaid at the termination of the period will be paid immediately upon receipt of the proof;
- (6) A provision that the insurer, at its own expense, shall have the right and opportunity to examine the person of the insured when and so often as it may reasonably require during the pendency of claim under the policy and also the right and opportunity to make an autopsy in case of death where it is not prohibited by law;
- (7) A provision that no action at law or in equity shall be brought to recover under the policy prior to the expiration of sixty (60) days after written proof of loss has been furnished in accordance with the requirements of the policy and that no such action shall be brought after the expiration of three (3) years after the time written proof of loss is required to be furnished; and
- (8) In any contract that contains a provision whereby coverage of a dependent in a family group terminates at a specified age, there shall also be a provision that coverage of an unmarried dependent who is incapable of sustaining employment by reason of mental retardation or physical disability, who became so incapacitated prior to the attainment of age nineteen (19) and who is chiefly dependent upon the employee for support and maintenance, shall not terminate but coverage shall continue so long as the contract remains in force and so long as the dependent remains in such condition. At the request and expense of the insurer, proof of the incapacity or dependency must be furnished to the insurer by the policyholder. In no event shall this requirement preclude eligible dependents under Acts 1975, No. 649, § 5, as amended, regardless of age. If the incapacity or dependency is thereafter removed or terminated, the policyholder shall so notify the insurer.

SECTION 4. Arkansas Code 23-86-103 is amended to read as follows: 23-86-103. Blanket disability accident and health insurance - Application and certificates not required.

An individual application shall not be required from a person covered under a blanket disability accident and health policy or contract, nor shall it be necessary for the insurer to furnish each person a certificate.

SECTION 5. Arkansas Code 23-86-104 is amended to read as follows:

- 1 23-86-104. Blanket <u>disability</u> <u>accident and health</u> insurance Payment 2 of benefits.
  - (a)(1) All benefits under any blanket <u>disability</u> <u>accident and health</u> policy shall be payable to the person insured, to his designated beneficiaries, or to his estate.
  - (2) However, if the person insured is a minor or mental incompetent, the benefits may be made payable to his parent, guardian, or other person actually supporting him. If the entire cost of the insurance has been borne by the employer, the benefits may be made payable to the employer.
  - (b)(1) However, the policy may provide that all or any portion of any indemnities provided by the policy on account of hospital, nursing, medical, or surgical services may, at the insurer's option, be paid directly to the hospital or person rendering the services, but the policy may not require that the service be rendered by a particular hospital or person.
  - (2) Payment so made shall discharge the insurer's obligation with respect to the amount of insurance paid.

SECTION 6. Arkansas Code 23-86-106 is amended to read as follows: 23-86-106. Group disability accident and health insurance - Definition.

Group disability accident and health insurance is declared to be that form of disability accident and health insurance covering groups of persons as defined in this section, with or without one (1) or more members of their families or one (1) or more of their dependents, or covering one (1) or more members of the families or one (1) or more dependents of the groups of persons, and issued upon the following basis:

- (1)(A) Under a policy issued to an employer or trustees of a fund established by an employer, who shall be deemed the policyholder, insuring employees of the employer for the benefit of persons other than the employer.
- (B) The term "employees" as used in subdivision (1) of this section shall be deemed to include the officers, managers, and employees of the employer, the individual proprietor or partner if the employer is an individual proprietor or partnership, the officers, managers, and employees of subsidiary or affiliated corporations, the individual proprietors, partners, and employees of individuals and firms, if the business of the employer and the individual or firm is under common control through stock

1 ownership, contract, or otherwise.

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- 2 (C) The term "employees" as used in subdivision (1) of 3 this section may include retired employees.
- 4 (D) A policy issued to insure employees of a public body 5 may provide that the term "employees" shall include elected or appointed 6 officials.
- 7 (E) The policy may provide that the term "employees" shall 8 include the trustees or their employees, or both, if their duties are 9 principally connected with the trusteeship;
  - (2) Under a policy issued to an association, including a labor union, which shall have a constitution and bylaws and which has been organized and is maintained in good faith for purposes other than that of obtaining insurance or insuring members, employees, or employees of members of the association for the benefit of persons other than the association or its officers or trustees. The term "employees" as used in this subdivision may include retired employees;
  - (3)(A) Under a policy issued to the trustees of a fund established by two (2) or more employers in the same or related industry or by one (1) or more labor unions or by one (1) or more employers and one (1) or more labor unions or by an association as defined in subdivision (2) of this section, who shall be deemed the policyholder, to insure employees of the employers or members of the unions or of the association, or employees of members of the association, for the benefit of persons other than the employers or the unions or the association.
  - (B) The term "employees" as used in subdivision (3) of this section may include the officers, managers, and employees of the employer and the individual proprietor or partners if the employer is an individual proprietor or partnership.
- 29 (C) The term "employees" as used in subdivision (3) of 30 this section may include retired employees.
  - (D) The policy may provide that the term "employees" shall include the trustees or their employees, or both, if their duties are principally connected with such trusteeship;
  - (4) Under a policy issued to any person or organization to which a policy of group life insurance may be issued or delivered in this state to insure any classes of individuals that could be insured under the group life

- policy, and in accord with appropriate provisions of chapter 16 of Acts 1959,

  No. 148 [repealed];
  - (5) Under a policy issued to cover any other substantially similar group which, in the discretion of the Insurance Commissioner, may be subject to the issuance of a group disability accident and health policy or contract.

- 8 SECTION 7. Arkansas Code 23-86-107 is amended to read as follows:
- 9 23-86-107. Group disability accident and health insurance Section 23-10 83-123 applicable Requires authorized insurer.

Section 23-83-123 is applicable to group disability insurance contracts covering persons resident in this state. (a) All group accident and health insurance placed by an employer on employees who are residents of this state shall be placed by the employer with an insurer authorized to transact insurance in this state.

(b) This section shall not apply to group insurance lawfully placed in an insurer transacting insurance as a surplus line insurer under Chapter 65 of Title 23.

- SECTION 8. Arkansas Code 23-86-108 is amended to read as follows:
- 21 23-86-108. Group <u>disability</u> <u>accident and health</u> insurance Required provisions.

Each group <u>disability</u> <u>accident and health</u> insurance policy shall contain in substance the following provisions:

- (1) A provision that, in the absence of fraud, all statements made by applicants or the policyholder or by an insured person shall be deemed representations and not warranties and that no statement made for the purpose of effecting insurance shall void the insurance or reduce benefits unless contained in a written instrument signed by the policyholder of the insured person, a copy of which has been furnished to the policyholder or to the person or his beneficiary;
- (2) A provision that the insurer will furnish to the policyholder for delivery to each employee or member of the insured group a statement in summary form of the essential features of the insurance coverage of the employee or member and to whom benefits thereunder are payable. If dependents are included in the coverage, only one (1) certificate need be

1 issued for each family unit;

- 2 (3) A provision that to the group originally insured may be 3 added from time to time eligible new employees or members or dependents, as 4 the case may be, in accordance with the terms of the policy;
  - of a dependent in a family group terminates at a specified age, there shall also be a provision that coverage of an unmarried dependent who is incapable of sustaining employment by reason of mental retardation or physical disability, who became so incapacitated prior to the attainment of age nineteen (19) years and who is chiefly dependent upon the employee for support and maintenance, shall not terminate but coverage shall continue so long as the coverage of the employee or member remains in force and so long as the dependent remains in such condition. At the request and expense of the insurer, proof of the incapacity or dependency must be furnished to the insurer by the policyholder, except in no event shall this requirement preclude eligible dependents under Acts 1975, No. 649, § 5, as amended, regardless of age. If the incapacity or dependency is thereafter removed or terminated, the policyholder shall so notify the insurer;
  - (5)(A) No policy or contract of group disability accident and health insurance, including contracts issued by hospital and medical service corporations which provides coverage for any of the following services when delivered on an inpatient basis shall hereafter be sold, delivered, or issued for delivery or offered for sale in this state unless the identical coverage for such services is provided when delivered on an outpatient basis:
    - (i) Laboratory and pathological tests;
    - (ii) X rays;
      - (iii) Chemotherapy;
        - (iv) Radiation treatment; and
      - (v) Renal dialysis.
  - (B) However, the coverage required by subdivision subsection (5)(A) of this section shall not be required where any policyholder or contract holder shall reject the coverage in writing.
- 33 (C) The definition of the services referred to in 34 <u>subdivision</u> <u>subsection</u> (5) of this section shall be the same as found in § 35 23-85-133.
- 36 (D) All existing group contracts, including existing group

1 contracts issued by hospital and medical service corporations, shall conform 2 to the provisions of subdivision subsection (5) of this section upon the 3 first anniversary of the issue date, after March 12, 1981; 4 (6) A provision that: 5 (A) All benefits payable under the policy other than 6 benefits for loss of time will be payable immediately upon receipt of written 7 proof of such loss; Subject to proof of loss, all accrued benefits payable 8 9 under the policy for loss of time will be paid not later than at the 10 expiration of each period of thirty (30) days during the continuance of the 11 period for which the insurer is liable; and 12 (C) Any balance remaining unpaid at the termination of 13 that period will be paid immediately upon receipt of due proof; and 14 (7)(A) Every insurer, hospital or medical service corporation, fraternal benefit society, self-funded health care plan, or health 15 16 maintenance organization providing replacement coverage, with respect to 17 group disability accident and health benefits within a period of sixty (60) 18 days from the date of discontinuance of a prior plan, shall immediately cover 19 all employees and dependents: 20 (i) If each employee or dependent was validly 21 covered under the previous plan at the date of the discontinuance; 22 (ii) If each employee or dependent is a member of 23 the class of individuals eligible for coverage under the succeeding carrier's 24 plan, regardless of any of the plan's limitations or exclusions relating to "actively at work" or hospital confinement; and 25 26 (iii) Only if the group disability accident and 27 health benefits were provided to a group consisting of more than fifteen (15) 28 members. 29 (B) The succeeding carrier shall be entitled to deduct 30 from its benefits any benefits payable by the previous carrier pursuant to an 31 extension of benefits provision. 32 (C) No provision in a succeeding carrier's plan of 33 replacement coverage which would operate to reduce or exclude benefits, on the basis that the condition giving rise to benefits preexisted the effective 34

date of the succeeding carrier's plan, shall be applied with respect to those employees and dependents validly insured under the previous carrier's policy

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1	on the date of discontinuance if benefits for the condition would have been
2	payable under the previous carrier's plan.
3	(D) The provisions of this section shall apply upon the
4	issuance of an insurance policy or health care plan:
5	(i) To a group whose benefits had previously been
6	sel f-i nsured;
7	(ii) To a self-insurer providing coverage to a group
8	which had been previously covered by an insurer; and
9	(iii) To a group which had previously been covered
10	by an insurer.
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12	SECTION 9. Arkansas Code 23-86-109 is amended to read as follows:
13	23-86-109. Group <del>disability</del> <u>accident and health</u> insurance - Optional
14	continuation of benefit provisions.
15	Any group disability accident and health policy which contains
16	provisions for the payment by the insurer of benefits for expenses incurred
17	on account of hospital, nursing, medical, or surgical services for members of
18	the family or dependents of a person in the insured group may provide for the
19	continuation of the benefit provisions, or any parts thereof, after the death
20	of the person in the insured group.
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22	SECTION 10. Arkansas Code 23-86-110 is amended to read as follows:
23	23-86-110. Group <del>disability</del> <u>accident and health</u> insurance -
24	Administration of benefits.
25	(a)(1) All group disability accident and health carriers including
26	hospital and medical service corporations shall be subject to the "primary"
27	and "secondary" carrier rules and regulations promulgated by the Insurance
28	Commi ssi oner.
29	(2) The secondary carrier shall administer benefits on a timely
30	basi s.
31	(b) This section shall be applicable to all group contracts of
32	disability accident and health insurance sold, delivered or issued for
33	delivery, renewed, or offered for sale in this state, including those issued

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by hospital and medical service corporations, except group contracts for employees whose employer pays one hundred percent (100%) of the premiums.

SECTION 11. Arkansas Code 23-86-111 is amended to read as follows: 2 23-86-111. Group <u>disability</u> <u>accident and health</u> insurance - Payment of 3 benefits where other like insurance exists.

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- (a) No contract of group disability accident and health insurance or health coverage sold, delivered or issued for delivery, renewed, or offered for sale in this state by an insurer, hospital and medical service corporation, or health maintenance organization, directly or indirectly providing indemnity, services, health care services, or cash to an individual as a result of hospitalization, medical or surgical treatment, or dental care, shall contain any provision for the denial or reduction of benefits because of the existence of other like insurance except to the extent that the aggregate benefits with respect to the covered medical expenses incurred under the contract and all other like insurance with other insurers, hospital and medical service corporations, or health maintenance organizations exceed all covered medical expenses incurred. The term "other like insurance" may include group or blanket disability accident and health insurance or group coverage provided by health maintenance organizations, hospital and medical service corporations, government insurance plans, except Medicaid, union welfare plans, employer or employee benefit organizations, or workers' compensation insurance or no-fault automobile coverage provided for or required by any statute.
- (b)(1) No group disability accident and health insurance policy providing disability income coverage sold, delivered or issued for delivery, renewed, or offered for sale in this state shall provide for reduction in the amount of the disability benefits payable to the insured to the extent of and because of the existence of other such coverage, unless the policy provides a minimum amount payable, regardless of the reduction, of fifty dollars (\$50.00) per month.
- (2) "Other such coverage" for which a reduction may be effected includes:
- (A) Governmental programs such as federal social security, Arkansas Public Employees' Retirement System, the State Workers' Compensation System, and all other government-sponsored, mandatory plans or programs that provide for disability benefit coverage;
- (B) Disability or pension income coverages as established by the Insurance Commissioner through implementing rules and regulations; and

- (C) Such other programs, coverages, or permissible reductions as the commissioner may establish through rules and regulations.
- (3) The amount of any such reduction shall not be increased with any increase in the level of federal social security benefits payable which becomes effective after a claim commences.
- (4) The commissioner may also issue rules and regulations to implement this section and § 23-86-110, including, but not limited to, the nature and timing of proofs of eligibility for federal social security benefits.
- (c) This section shall be applicable to all group contracts of disability accident and health insurance sold, delivered or issued for delivery, renewed, or offered for sale in this state, except group contracts for employees whose employer pays one hundred percent (100%) of the premiums.

- SECTION 12. Arkansas Code 23-86-112 is amended to read as follows: 23-86-112. Group disability accident and health insurance Direct payment of hospital or medical services.
- (a) Any group disability accident and health policy may, on request by the group policyholder, provide that all or any portion of any indemnities provided by any policy on account of hospital, nursing, medical, or surgical services may, at the insurer's option, be paid directly to the hospital or person rendering such services; but the policy may not require that the service be rendered by a particular hospital or person.
- (b) Payment so made shall discharge the insurer's obligation with respect to the amount of insurance paid.

- SECTION 13. Arkansas Code 23-86-113 is amended to read as follows: 23-86-113. Minimum benefits for mental illness in group disability accident and health policies or subscriber's contracts.
- (a) Unless refused in writing, every group disability accident and health policy or group contract of hospital and medical service corporations issued or renewed after July 1, 1983, providing hospitalization or medical benefits to Arkansas residents for conditions arising from mental illness shall, on and after July 1, 1983, provide the following minimum benefits:
- (1) In the case of benefits based upon confinement as an inpatient in a hospital, psychiatric hospital, or outpatient psychiatric

- center licensed by the Department of Health or a community mental health center certified by the Division of Mental Health Services of the Department of Human Services the benefits shall be as defined in subsection (b) of this
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- (2) In the case of benefits provided for partial hospitalization 5 6 in a hospital, psychiatric hospital, or outpatient psychiatric center 7 licensed by the Department of Health or a community mental health center certified by the Division of Mental Health Services of the Department of 8 9 Human Services as defined in subsection (b) of this section; for the purpose 10 of this section, "partial hospitalization" means continuous treatment for at 11 least four (4) hours, but not more than sixteen (16) hours in any twenty-four 12 (24) hour period; and
  - (3) In the case of outpatient benefits, the benefits shall cover services furnished by:
- 15 (A) A hospital, a psychiatric hospital, or an outpatient 16 psychiatric center licensed by the Department of Health;
- 17 (B) A physician licensed under the Medical Practices Act, 18 § 17-95-201 et seq.;
  - (C) A psychologist licensed under § 17-97-201 et seq.; or
  - (D) A community mental health center or other mental health clinic certified by the Division of Mental Health Services of the Department of Human Services to furnish mental health services as defined in subsection (b) of this section.
  - (b) The insurer or hospital and medical service corporation may establish a copayment requirement for mental illness benefits paid for inpatient, partial hospitalization, or outpatient care described in subsection (a) of this section, which may or may not differ from the copayment requirements for any other condition or illness, except that copayment requirements for mental illness shall not exceed a twenty percent (20%) copayment requirement.
  - (c) (1) The For accident and health insurance sold to employers of fifty (50) or fewer employees, the insurer or hospital and medical service corporation shall not impose limits on benefits under subsection (a) of this section with regard to deductible amounts, lifetime maximum payments, payments per outpatient visit, or payments per day of partial hospitalization which differ from benefits for any other condition or illness, provided such

- 1 insurer or hospital and medical service corporation may impose an annual
- 2 maximum benefit payable, which shall not be less than seven thousand five
- 3 hundred dollars (\$7,500) per calendar year.
- 4 (2) For accident and health insurance sold to employers of
- 5 fifty-one (51) or more employees, the insurer or hospital and medical service
- 6 corporation shall not impose limits on benefits under subsection (a) of this
- 7 section with regard to deductible amounts, lifetime maximum payments,
- 8 payments per outpatient visit, or payments per day of partial hospitalization
- 9 which differ from benefits for any other condition or illness, provided such
- 10 insurer or hospital and medical service corporation may impose an annual
- 11 <u>maximum of eight (8) inpatient/partial hospitalization days together with</u>
- 12 forty (40) outpatient visits.
  - (d) No person shall disclose mental health history, diagnosis, or
- 14 treatment services information received in an initial application for
- 15 coverage or subsequent claims for benefits to any person, group,
- organization, or governmental agency, without written consent of the insured,
- 17 except for purposes of:

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- (1) Obtaining professional review and judgments of quality and
- 19 appropriateness of treatment rendered;
  - (2) Litigation proceedings involving the insured and when
- 21 ordered by a court;
  - (3) Reinsurance, when required;
- 23 (4) Applying over-insurance provisions or for purposes of
- 24 claiming benefits for services on behalf of the insured; or
  - (5) Underwriting applications for insurance coverage.
- 26 (e) Nothing in this section shall be construed to prohibit an insurer,
- 27 hospital and medical service corporations, health care plan, health
- 28 maintenance organization, or other person providing <del>disability</del> <u>accident and</u>
- 29 health insurance or medical benefits to Arkansas residents from issuing or
- 30 continuing to issue a disability an accident and health insurance benefit
- 31 plan, policy, or contract which provides benefits greater than the minimum
- 32 benefits required to be made available under this section or from issuing any
- 33 plans, policies, or contracts which provide benefits which are generally more
- 34 favorable to the insured than those required to be made available under this
- 35 section.

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(f) The requirements of this section with respect to a group or

- blanket <u>disability</u> <u>accident and health</u> insurance benefit plan, policy, or subscriber contract shall be satisfied if the coverage specified is made available to the master policyholder of the plan, policy, or contract.
- (g)(1)(A) Every insurer or hospital and medical service corporation which issues a group <u>disability</u> <u>accident and health</u> insurance policy, contract, or agreement in this state which provides for mental health coverage shall offer coverage for the payment of services rendered by licensed professional counselors.
- (B) Such offer shall be made either at the time of application for, or upon the first renewal of, such policy, contract, or agreement after April 1, 1995.
- (C) If such offer is accepted, the amount paid for services provided by licensed professional counselors shall be subject to the same limitations as set forth in the policy for mental health coverage.
- (2) Nothing in this subsection shall be deemed to expand the scope of the practice of licensed professional counselors currently licensed by the Arkansas Board of Examiners in Counseling and possessing the qualifications set forth in § 17-27-301 et seq., or other applicable laws.

- SECTION 14. Arkansas Code 23-86-114 is amended to read as follows: 23-86-114. Group disability accident and health insurance Continuation of coverage beyond termination of employment, change in marital status, etc.
- (a) Every group disability accident and health insurance policy, contract, or certificate providing hospital, surgical, or major medical coverage, other than accident only or specified disease policies, shall contain a provision that any certificate holder, member, or spouse whose coverage under the policy would otherwise terminate due to termination of employment or membership or a change in marital status may continue coverage under the policy for themselves and their eligible dependents as provided in this section.
- (b) The continued coverage need not include benefits for dental care, vision services, or prescription drug expenses.
- (c)(1) Continuation of coverage shall be available only to individuals who have been insured continuously under the group policy during the three-month period prior to the termination of employment membership or change in

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- 2 (2) Continuation of coverage shall not be available to an 3 individual who is eligible for:
  - (A) Federal Medicare coverage; or
- 5 (B)(i) Full coverage under any other group disability 6 accident and health policy or contract.
- 7 (ii) This coverage must provide benefits for all 8 preexisting conditions to be considered full coverage.
  - (iii) Accordingly, under this subdivision, an individual may continue his or her previous group coverage until all preexisting conditions are covered or would be covered under another group policy or contract or until termination pursuant to subsection (f) of this section or pursuant to the applicable provisions of federal law.
  - (d) An individual who wishes to continue coverage must request continuation in writing not later than ten (10) days after the termination of employment or membership or the change in marital status.
  - (e) An individual who requests continuation of coverage must pay the premium required by the policyholder on a monthly basis and in advance.

    Payments shall be made in accordance with the group policy.
    - (f) Continuation of coverage shall end upon the earliest of the following dates:
- 22 (1) One hundred twenty (120) days after continuation of coverage 23 began;
  - (2) The end of the period for which the individual made a timely contribution:
  - (3) The contribution due date following the date the individual becomes eligible for Medicare;
  - (4) The date on which the policy is terminated or the group withdraws from the plan. However, if the group policy is replaced, continuation shall continue under the new coverage.
- 31 (g) At the termination of the continued coverage, an individual shall 32 be offered the conversion policy under the group policy.
- 33 (h) Individuals choosing to utilize the conversion privilege under the 34 group policy may do so and thereby waive their right to continuation of 35 coverage.
- 36 (i) This section shall not be applicable to health care plans in which

the employer is self-insured.

SECTION 15. Arkansas Code 23-86-115 is amended to read as follows: 23-86-115. Group disability accident and health insurance - Entitlement to conversion policy upon termination of group policy.

- (a)(1) Every group policy, contract, or certificate of disability accident and health insurance delivered or issued for delivery in this state which provides hospital, surgical, or major medical coverage on an expense-incurred basis, other than coverage limited to expenses from accidents or specified diseases, shall provide that an employee, member, or covered dependent whose insurance under the group policy has been terminated for any reason, including the discontinuance of the group policy in its entirety, shall be entitled to have issued to him by the insurer a policy of disability accident and health insurance referred to in this section as a conversion policy.
- (2) An employee, member, or dependent shall not be entitled to a conversion policy if the termination of the group policy, contract, or certificate was a result of his failure to pay any required contribution or if the terminated policy is replaced by similar coverage within thirty-one (31) days.
- (3) An individual wishing to exercise his or her conversion privilege must apply for the conversion policy in writing not later than thirty (30) days after the termination of the group coverage.
- (b)(1) The conversion policy shall provide coverage equal to or greater than the minimum standards established by the Insurance Commissioner. All conversion policies shall contain a wording in bold print that "the benefits in this policy do not necessarily equal or match those benefits provided in your previous group policy".
- (2) The conversion policy shall not exclude coverage for pregnancy or other illness or injury on the grounds of a preexisting condition provided that the combination of time served under the group and the conversion policy equals or exceeds any waiting periods under the group policy or contract. Moreover, the conversion policy shall include benefits for maternity coverage for any pregnancies in existence at the time of the conversion.
  - (c)(1) The insurer shall not be required to offer the conversion

1 policy to any individual who is eligible for:

- 2 (A) Federal medicare coverage; or
  - (B) Full coverage under any other group disability accident and health policy or contract. This coverage must provide benefits for all preexisting conditions to be considered full coverage.
    - (2) Accordingly, under this subsection, an individual may convert to a conversion policy and remain covered by that policy until all preexisting conditions are covered or would be covered under another group policy or contract.
      - (d) This section shall not be applicable to self-insured plans.
    - (e)(1)(A) The initial premium for the conversion policy for the first twelve (12) months and subsequent renewal premiums shall be determined in accordance with premium rates applicable to individually underwritten standard risks for the age and class of risk of each person to be covered under the conversion policy and for the type and amount of insurance provided.
    - (B) The experience under conversion policies shall not be an acceptable basis for establishing rates for conversion policies.
      - (2) For purposes of subdivision (e)(1) of this section:
    - (A) The phrase "premium rates applicable to individually underwritten standard risks" means the premium charged to individuals who qualify for coverage without modification, determined from a rate table based on aggregate individually underwritten policy experience;
    - (B) "Aggregate individually underwritten policy experience" means the policy experience is drawn from a mature combination of newly selected insureds and insureds for whom selection effects no longer exist; and
    - (C) "Class" means any actuarially determined characteristic except health status or individual claims experience.
    - (3) If an insurer experiences incurred losses which exceed earned premiums for a period of two (2) successive years on conversion policies which have been in force for at least one (1) year, the insurer may file with the commissioner amended renewal rates for the subsequent year which will produce a loss ratio of not less than one hundred percent (100%).
    - (4)(A) Even though a renewal premium is established in accordance with subdivision (e)(3) of this section, a holder of the

1 conversion policy shall not be required to pay the full renewal premium until 2 the beginning of the policy's fourth year.

- (B) The premium for the second policy year shall be the initial premium plus thirty-three and one-third percent (33 1/3%) of the difference between the initial premium and the renewal premium in effect on the policy's first anniversary date.
- (C) The premium for the third policy year shall be the initial premium plus sixty-six and two-thirds percent (66 2/3%) of the difference between the initial premium and the renewal premium in effect on the policy's second anniversary date.
- (D) The premium for the fourth year shall be one hundred percent (100%) of the renewal premium in effect on the policy's third anniversary date.
- (5) This subsection shall be applicable to any conversion policy issued after March 22, 1995.

17 SECTION 16. Arkansas Code 23-86-116(a) is amended to read as follows:

(a) Every group disability accident and health insurance policy, contract, or certificate that provides coverage for hospital or medical services or expenses shall provide that the insurer shall continue its obligation for benefits under the policy or contract for any person insured under the policy or contract who is hospitalized on the date of termination if the policy or contract is terminated and replaced by a group health insurance policy or contract issued by another insurer or by a self-funded health care plan.

27 SECTION 17. Arkansas Code 23-86-117(a) is amended to read as follows:

(a) As of January 1, 1996, all All disability accident and health insurers transacting business in this state shall use Form HCFA 1500 and Form UB-92/HCFA 1450 or in the claim format required by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") as the standard claim forms until and unless the Insurance Commissioner prescribes otherwise.

34 SECTION 18. Arkansas Code 23-86-118 is amended to read as follows: 35 23-86-118. In vitro fertilization coverage required.

(a) All disability accident and health insurance companies doing

- business in this state shall include, as a covered expense, in vitro
  fertilization.
  - (b) The Insurance Commissioner, pursuant to the applicable provisions of the Arkansas Insurance Code, § 23-60-101 et seq., may suspend or revoke the certificate of authority of any insurance company failing to comply with the provisions of this section.
  - (c) After conducting appropriate studies and public hearings, the commissioner shall establish minimum and maximum levels of coverage to be provided by the <u>disability</u> <u>accident and health</u> insurance companies.
  - (d) Coverage required under this section shall include services performed at a medical facility, licensed or certified by the Department of Health, those performed at a facility certified by the department which conforms to the American College of Obstetricians and Gynecologists guidelines for in vitro fertilization clinics, or those performed at a facility certified by the department which meets the American Fertility Society minimal standards for programs of in vitro fertilization.

SECTION 19. Arkansas Code 23-86-119(a) is amended to read as follows:

- (a) Any insurer issuing or delivering group <u>accident and</u> health insurance policies in this state must provide to a policyholder with more than ninety-nine (99) insured employees under a comprehensive health insurance policy the following information for the most recent twelve-month period or for the entire period of coverage, whichever is shorter:
  - (1) Claims incurred by month;
  - (2) Premiums paid by month;
  - (3) Number of insureds to include dependents by month; and
- (4) Claims exceeding ten thousand dollars (\$10,000) on any individual with diagnosis during the same period.

- SECTION 20. Arkansas Code 23-86-120(a)(1) is amended to read as follows:
- (a)(1) Every <u>accident and</u> health insurance company, hospital service corporation, health maintenance organization, or other health insurance provider in the State of Arkansas shall offer to each master group contract holder, coverage for hospice facilities and hospice programs as defined under § 20-7-117.

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2	SECTION 21. Arkansas Code 23-86-202(12) is amended to read as follows:
3	(12) "Small employer" means any person, firm, corporation,
4	partnership, or association actively engaged in business who, on at least
5	fifty percent (50%) of its working days during the preceding year, employed
6	no <u>less than two (2) nor</u> more than twenty-five (25) eligible employees. In
7	determining the number of eligible employees, companies which are affiliated
8	companies or which are eligible to file a combined tax return for purposes of
9	state taxation shall be considered one (1) employer;
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11	SECTION 22. Arkansas Code 23-86-203(a) is amended to read as follows:
12	(a) Except as provided in subsection (b) of this section, the
13	provisions of this subchapter apply to any health benefit plan which provided
14	coverage to $\frac{1}{2}$ $\frac{1}{2}$ or more employees of a small employer.
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16	SECTION 23. Arkansas Code 23-86-302(d)(1) is amended to read as
17	follows:
18	(1) The provisions of this subchapter shall be applicable to all
19	disability accident and health insurers, health maintenance organizations,
20	hospital and medical service corporations, and fraternal benefit societies
21	which are licensed and authorized by the Insurance Commissioner to transact
22	business in the State of Arkansas.
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25	APPROVED: 3/26/2001
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