

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 83rd General Assembly  
3 Regular Session, 2001  
4

*As Engrossed: H3/9/01 H3/27/01 S3/30/01*

# A Bill

Act 1818 of 2001  
HOUSE BILL 2362

5 By: Representative Clemons  
6 By: *Senator Wilkins*  
7

## For An Act To Be Entitled

10 AN ACT TO AMEND ARKANSAS CODE TITLE 21, CHAPTER  
11 1, SUBCHAPTER 1 TO ADD AN ADDITIONAL SECTION TO  
12 REQUIRE STATE AGENCIES AND INSTITUTIONS OF HIGHER  
13 EDUCATION TO DEVELOP AN INFORMATIONAL PROGRAM ON  
14 EMPLOYEE BENEFITS AND PRESENT IT TO EMPLOYEES;  
15 AND FOR OTHER PURPOSES.

## Subtitle

18 AN ACT TO REQUIRE STATE AGENCIES AND  
19 INSTITUTIONS OF HIGHER EDUCATION TO  
20 DEVELOP AN INFORMATIONAL PROGRAM ON  
21 EMPLOYEE BENEFITS.  
22  
23

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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26 SECTION 1. Arkansas Code Title 21, Chapter 1, Subchapter 1 is amended  
27 to add an additional section to read as follows:

28 21-1-105. Employee benefit programs.

29 (a) Beginning January 1, 2002, each state agency, board, and  
30 commission and each institution of higher education shall develop an  
31 informational program explaining the various fringe benefit programs that are  
32 provided for employees or in which employees may participate.

33 (b) Each state agency, board, commission, and institution of higher  
34 education shall provide each employee with this fringe benefit program  
35 information upon the initial employment of an employee at a new employee  
36 orientation meeting.

1 (c)(1) The program shall include information about the employee's  
2 health and life insurance programs, social security benefits, retirement  
3 system benefits, workers' compensation benefits, and employee assistance  
4 programs.

5 (2) The program may include information on other optional  
6 programs available to employees, such as deferred compensation plans, credit  
7 unions, or similar kinds of programs available for employees.

8 (d) Each state agency, board, commission, and institution of higher  
9 education shall provide each employee with an annual employee benefits  
10 statement, which shall summarize the status of the benefit plans in which the  
11 employee participates.

12 (e) The Office of Personnel Management and the Employee Benefits  
13 Division of the Department of Finance and Administration shall assist each  
14 state agency, board, commission, and institution of higher education in  
15 developing an employee benefits program and employee benefits statement.

16 /s/ Clemons

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19 APPROVED: 4/18/2001  
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