

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas As Engrossed: H2/17/03 H2/17/03 H2/18/03 H2/24/03

2 84th General Assembly

A Bill

Act 471 of 2003

3 Regular Session, 2003

HOUSE BILL 1460

4

5 By: Representative Walters

6 By: Senator Altes

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For An Act To Be Entitled

10 AN ACT TO ALLOW STATE EMPLOYEES WHO ARE MEMBERS
11 OF THE UNITED STATES AIR FORCE AUXILIARY CIVIL
12 AIR *PATROL OR THE UNITED STATES COAST GUARD*
13 *AUXILIARY* TO TAKE A LEAVE OF ABSENCE TO
14 PARTICIPATE IN EMERGENCY AND RESCUE SERVICES; AND
15 FOR OTHER PURPOSES.

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Subtitle

18 AN ACT TO ALLOW STATE EMPLOYEES WHO ARE
19 MEMBERS OF THE UNITED STATES AIR FORCE
20 AUXILIARY CIVIL AIR *PATROL OR THE UNITED*
21 *STATES COAST GUARD AUXILIARY* TO TAKE A
22 LEAVE OF ABSENCE TO PARTICIPATE IN
23 EMERGENCY AND RESCUE SERVICES.

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26 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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28 SECTION 1.

29 (a) All employees of the state, any city of the first class, city of
30 the second class, incorporated town, or any county, who are members of the
31 United States Air Force Auxiliary Civil Air Patrol or the United States Coast
32 Guard Auxiliary and desire to take a leave of absence for the purpose of
33 participating in training programs for the Civil Air Patrol or in emergency
34 and rescue services, shall be entitled to a leave of absence with pay for a
35 period of fifteen (15) days for that purpose during any one (1) calendar
36 year, if the leave of absence is at the request of the employee's wing



1 commander or the wing commander's designated representative, or Division 15
2 Captain.

3 (b)(1) If an employee is granted a leave of absence under the
4 provisions of this section, the employee shall be entitled to his or her
5 regular salary during the time the employee is away from his or her duties
6 during the leave of absence.

7 (2) The leave of absence shall be in addition to the regular
8 vacation time allowed to the employee.

9 (c) During a leave of absence, the employee shall be entitled to
10 preserve all seniority rights, efficiency or performance ratings, promotional
11 status, retirement privileges, life and disability insurance benefits, and
12 any other rights, privileges, and benefits to which he or she has become
13 entitled.

14 (d) The period of the leave of absence shall, for purposes of
15 computations to determine whether the person may be entitled to retirement
16 benefits, be deemed continuous service.

17 (e) The state, city, or county shall continue to contribute its
18 portion of any life or disability insurance premiums during the leave of
19 absence on behalf of the employee, if requested, so that continuous coverage
20 may be maintained.

21 */s/ Walters*

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24 *APPROVED: 03/18/2003*