

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 1287 of the Regular Session

1 State of Arkansas
2 85th General Assembly
3 Regular Session, 2005
4

As Engrossed: S3/3/05

A Bill

SENATE BILL 138

5 By: Senator Faris
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For An Act To Be Entitled

9 AN ACT TO PROVIDE THAT COLLEGES OR UNIVERSITIES
10 MAY INCREASE THE EMPLOYER CONTRIBUTION RATE FOR
11 HIGHER EDUCATION ALTERNATE RETIREMENT PLANS TO
12 EQUAL THE EMPLOYER CONTRIBUTION RATE UNDER THE
13 ARKANSAS TEACHER RETIREMENT SYSTEM; AND FOR OTHER
14 PURPOSES.
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Subtitle

16 TO PROVIDE THAT COLLEGES OR UNIVERSITIES
17 MAY INCREASE THE EMPLOYER CONTRIBUTION
18 RATE FOR HIGHER EDUCATION ALTERNATE
19 RETIREMENT PLANS TO EQUAL THE EMPLOYER
20 CONTRIBUTION RATE UNDER THE ARKANSAS
21 TEACHER RETIREMENT SYSTEM.
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25 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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27 SECTION 1. Arkansas Code § 24-7-808 is amended to read as follows:
28 24-7-808. Contributions.

29 (a)(1) Any college or university which elects to establish and
30 maintain an alternate retirement plan, and the Arkansas Higher Education
31 Coordinating Board if it so elects, shall contribute to that plan on behalf
32 of each staff member who elects to participate in the alternate retirement
33 plan, or employee of the Department of Higher Education, six percent (6%) of
34 his or her total regular compensation during the continuance of his or her
35 employment.



1 (2) Each staff member who elects to participate in the alternate
2 retirement plan, or department employee, at the discretion of the college or
3 university, shall also contribute thereto six percent (6%) of his or her
4 total regular compensation.

5 (b)(1) The department, college, or university may, at its discretion,
6 contribute ~~up to an~~ a minimum of an additional four percent (4%) of the staff
7 member's total regular compensation.

8 (2) The department, college, or university may contribute an
9 amount so that the percentage rate in subdivision (a)(1) of this section plus
10 the additional rate equals the total employer contribution rate under the
11 Arkansas Teacher Retirement System if the college or university determines
12 that sufficient funds are available to pay that contribution rate.

13 ~~(2)(3)~~ Each staff member shall may be required to match that
14 additional contribution by contributing a like percent percentage of his or
15 her total regular compensation as determined by the department, college, or
16 university.

17 (c) In addition to the contributions defined in subsections (a) and
18 (b) of this section, the department or any college or university which elects
19 to establish and maintain an alternate retirement plan may permit a newly
20 eligible employee who elects to establish and maintain an alternate
21 retirement plan and may permit a newly eligible employee who elects to
22 participate in an alternate retirement plan to make incremental increases in
23 plan contributions to reach the required ~~six percent (6%) minimum~~
24 contribution level by completion of the fourth year of participation in the
25 alternate plan.

26 (d) Payment of contributions authorized by this section shall be made
27 by the disbursing officer of the college or university and by the state
28 official charged with the duty of paying salaries to department employees to
29 the designated companies in accordance with the provisions of this section.

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31 /s/ Faris
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34 APPROVED: 3/29/2005
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