

Stricken language would be deleted from and underlined language would be added to the law as it existed  
prior to this session of the General Assembly.  
**Act 251 of the Regular Session**

1 State of Arkansas  
2 85th General Assembly  
3 Regular Session, 2005  
4

# A Bill

HOUSE BILL 1294

5 By: Representative Childers  
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## For An Act To Be Entitled

9 AN ACT TO CLARIFY THAT EXTRA HELP CLASSIFICATIONS  
10 ARE BASED ON THE FISCAL YEAR; THAT PERSONAL  
11 SERVICES CLASSIFICATIONS ARE BASED ON THE FISCAL  
12 YEAR; AND FOR OTHER PURPOSES.  
13

## Subtitle

14 AN ACT TO CLARIFY THAT EXTRA HELP  
15 CLASSIFICATIONS ARE BASED ON THE FISCAL  
16 YEAR AND THAT PERSONAL SERVICES  
17 CLASSIFICATIONS ARE BASED ON THE FISCAL  
18 YEAR.  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. Arkansas Code § 6-63-314 is amended to read as follows:  
25 6-63-314. Extra help restrictions.

26 No employee of an institution of higher education who is employed as  
27 extra help may be employed for a period of time to exceed fifteen hundred  
28 (1500) hours per fiscal year.  
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30 SECTION 2. Arkansas Code § 19-4-521 is amended to read as follows:  
31 19-4-521. Personal services.  
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33 This classification shall be for regular full-time, part-time, extra-help  
34 employees, employer matching costs, employer special or extra compensation,  
35 overtime earnings, and other employee benefits that are legally authorized:



1 (1) Regular Salaries. This subclassification shall be applicable  
2 to all salaries and compensation, except as hereafter provided in this  
3 section, for state employees where the number of employees and maximum  
4 amounts of compensation are statutorily authorized as provided by Arkansas  
5 Constitution, Article 16, § 4, irrespective of the financial resources  
6 compensating such employees within this subclassification, and where the  
7 method of salary disbursing of the institutions of higher learning involves  
8 payment from state agency bank funds of the institution, subject to  
9 reimbursement to the institution for such amounts as are properly payable  
10 from funds in the State Treasury. However, the State's financial management  
11 system may include in the subclassification of regular salaries the  
12 following:

13 (A) Extra Salaries. This description includes all special  
14 remuneration received by state employees in addition to regular salary that  
15 is authorized by law. Any state agency which receives an appropriation for  
16 extra salaries may pay eligible employees at the following rates:

17 (i) Physicians who are certified by the American  
18 specialty boards, at a rate of pay not to exceed four thousand five hundred  
19 dollars (\$4,500) per fiscal year;

20 (ii) Physicians who are eligible to be certified by  
21 the American specialty boards, at a rate of pay not to exceed two thousand  
22 five hundred dollars (\$2,500) per fiscal year; and

23 (iii) Physicians certified in child psychiatry or  
24 forensic psychiatry, an additional two thousand five hundred dollars (\$2,500)  
25 per fiscal year will be allowed with the total additional compensation not to  
26 exceed seven thousand dollars (\$7,000) per fiscal year;

27 (B) Special Compensation. This description includes  
28 special remuneration when authorized by law for employee suggestion awards;  
29 and

30 (C) The payment of extra salaries and special compensation  
31 when authorized by law shall be considered to be in addition to the maximum  
32 amounts of compensation set by law for regular salaries;

33 (2) Extra Help. This subclassification shall be used for payment  
34 of all salaries and compensation of part-time or temporary employees, as  
35 authorized by law, who are employed one thousand (1,000) hours per fiscal  
36 year or less. This subclassification may be used to pay part-time or

1 temporary employees who are employed for more than one thousand (1,000) hours  
2 per fiscal year if specific authorization is provided by law and if such use  
3 is within standards established by the Director of the Department of Finance  
4 and Administration. In no case shall any extra-help funds be used for the  
5 purposes of paying additional compensation to a full-time state employee. A  
6 "state employee" is defined as any employee occupying a regular salaried  
7 position for a state agency, board, commission, department, or institution of  
8 higher education;

9 (3) Overtime. This subclassification is applicable for payment  
10 of services performed in excess of normal hours of work during a specific  
11 time when specifically authorized by law; and

12 (4)(A) Personal Services Matching. This subclassification shall  
13 represent the agency's proportion of the amounts necessary to contribute the  
14 agency's share or to match the deductions from the salaries of state  
15 employees for social security, retirement, group employee insurance programs,  
16 workers' compensation, unemployment compensation contributions, and to  
17 provide a state contribution for state employee retirees who are eligible to  
18 participate in the health and life insurance programs offered by the state as  
19 defined by § 21-5-411 and as authorized by the Chief Fiscal Officer of the  
20 State.

21 (B) The Chief Fiscal Officer of the State is authorized to  
22 make appropriate reclassifications of the agency's appropriation for  
23 maintenance and general operation to effect the payment of personal services  
24 matching as herein described.

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27 APPROVED: 2/22/2005  
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