

1 State of Arkansas  
2 89th General Assembly  
3 Fiscal Session, 2014  
4

# A Bill

HOUSE BILL 1064

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2015; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE NORTHWEST ARKANSAS  
15 COMMUNITY COLLEGE APPROPRIATION FOR THE  
16 2014-2015 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Northwest Arkansas Community College for the 2014-2015 fiscal year,  
24 the following maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2014-2015
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NWACC	1	\$150,076
(2)	Chief Academic Officer	1	\$120,455
(3)	Chief Fiscal Officer	1	\$112,956
(4)	Chief Student Affairs Officer	1	\$112,956
(5)	Chief Information Officer	1	\$112,956



1	(6)	Chief Planning & Assessment Officer	1	\$112,956
2	(7)	Chief of External & Advanced Programs	1	\$112,956
3	(8)	Director of College Relations	1	\$112,956
4	(9)	Director of Institutional Research	1	\$95,706
5	(10)	Dir. of Community and Government Rel.	1	\$95,705
6	(11)	Dir. of Fac. Planning and Construction	1	\$95,705
7	(12)	Director of Human Resources	1	\$95,705
8	(13)	Director of Administrative Services	1	\$94,330
9	(14)	Dean of Workforce Development	1	\$93,609
10	(15)	Counselor	6	\$91,938
11	(16)	Registrar	1	\$88,146
12	(17)	Dir. of Public Relations and Marketing	1	\$88,146
13	(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$88,146
14	(19)	Director of Financial Aid	1	\$87,971
15	(20)	Dean of Students	1	\$87,595
16	(21)	Director of Major Gifts	1	\$87,536
17	(22)	Director of Planning & Assessment	1	\$87,187
18	(23)	Project/Program Administrator	23	
19		Project/Program Director		\$87,187
20		Project/Program Manager		\$73,009
21		Project/Program Specialist		\$65,908
22	(24)	Director of Academic Computing	1	\$86,501
23	(25)	Director of Administrative Computing	1	\$86,501
24	(26)	Director of Off-Campus Operations	2	\$86,439
25	(27)	Director of Distance Learning	1	\$86,439
26	(28)	Business Manager	1	\$84,492
27	(29)	Controller	1	\$84,492
28	(30)	Dean of Advanced Studies	1	\$83,770
29	(31)	Director of Physical Plant	1	\$81,551
30	(32)	Director of Police & Public Safety	1	\$81,551
31	(33)	Director of Enrollment Management	1	\$80,362
32	(34)	Director of Admissions	1	\$80,362
33	(35)	Director of Student Retention	1	\$80,296
34	(36)	Director of Academic Advising	1	\$80,296
35	(37)	Director of Special Programs	1	\$80,295
36	(38)	Coordinator of Career Services	1	\$76,869

1	(39)	Associate Registrar	1	\$76,550
2	(40)	Instructional Designer	3	\$76,491
3	(41)	Administrator of Grants & Contracts	1	\$74,628
4	(42)	Assistant to the President	1	\$74,628
5	(43)	Dir. of Student Activities/Org.	1	\$73,506
6	(44)	Workforce Specialist	2	\$67,096
7	(45)	Director of Disability Services	1	\$65,808
8	(46)	Assessment Coordinator	1	\$62,622
9	(47)	Academic Advisor	10	\$55,652
10	(48)	Student Services Representative	2	\$55,652
11		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
12		<u>CLASSIFIED POSITIONS</u>		
13	(49)	Computer Support Manager	1	GRADE C124
14	(50)	Database Administrator	1	GRADE C124
15	(51)	Information Systems Coordinator	1	GRADE C124
16	(52)	Systems Specialist	1	GRADE C124
17	(53)	Information Systems Business Manager	1	GRADE C122
18	(54)	Accounting Coordinator	2	GRADE C121
19	(55)	Computer Support Coordinator	1	GRADE C121
20	(56)	Systems Applications Supervisor	1	GRADE C121
21	(57)	Campus Construction Coordinator	1	GRADE C120
22	(58)	Education & Instruction Coordinator	2	GRADE C120
23	(59)	Information Technology Manager	2	GRADE C120
24	(60)	Systems Coordination Analyst	4	GRADE C120
25	(61)	Benefits Coordinator	1	GRADE C119
26	(62)	Database Analyst	1	GRADE C119
27	(63)	Computer Support Specialist	9	GRADE C119
28	(64)	Education & Instruction Analyst	2	GRADE C118
29	(65)	Fiscal Support Supervisor	1	GRADE C118
30	(66)	Website Developer	1	GRADE C118
31	(67)	Research & Statistics Manager	2	GRADE C118
32	(68)	Accountant II	5	GRADE C117
33	(69)	Assistant Director of Financial Aid	1	GRADE C117
34	(70)	Budget Specialist	1	GRADE C117
35	(71)	HE Public Safety Supervisor	2	GRADE C117
36	(72)	Human Resources Analyst	1	GRADE C117

1	(73)	Production Artist	1	GRADE C117
2	(74)	Staff Development Coordinator	1	GRADE C117
3	(75)	Buyer	1	GRADE C116
4	(76)	Director of Alumni	1	GRADE C116
5	(77)	HEI Program Coordinator	12	GRADE C116
6	(78)	Media Specialist	1	GRADE C116
7	(79)	Public Safety Officer	12	GRADE C116
8	(80)	Skilled Trades Supervisor	1	GRADE C116
9	(81)	Administrative Analyst	5	GRADE C115
10	(82)	Assistant Registrar	3	GRADE C115
11	(83)	Computer Support Technician	1	GRADE C115
12	(84)	Financial Aid Analyst	6	GRADE C115
13	(85)	Human Resources Program Rep	1	GRADE C115
14	(86)	Maintenance Supervisor	2	GRADE C115
15	(87)	Payroll Service Specialist	1	GRADE C115
16	(88)	Purchasing Specialist	1	GRADE C115
17	(89)	Skilled Tradesman	5	GRADE C115
18	(90)	Special Events Manager	1	GRADE C115
19	(91)	Computer Operator	1	GRADE C114
20	(92)	Food Preparation Manager	2	GRADE C114
21	(93)	Telecommunications Specialist	1	GRADE C114
22	(94)	Administrative Support Supervisor	1	GRADE C113
23	(95)	Financial Aid Specialist	1	GRADE C113
24	(96)	Human Resources Specialist	1	GRADE C113
25	(97)	Landscape Supervisor	1	GRADE C113
26	(98)	Multi-Media Specialist	1	GRADE C113
27	(99)	Administrative Specialist III	29	GRADE C112
28	(100)	Fiscal Support Specialist	4	GRADE C112
29	(101)	Laboratory Coordinator	2	GRADE C111
30	(102)	Human Resources Assistant	1	GRADE C110
31	(103)	Public Safety Security Officer	7	GRADE C110
32	(104)	Warehouse Specialist	2	GRADE C110
33	(105)	Administrative Specialist II	19	GRADE C109
34	(106)	Library Technician	3	GRADE C109
35	(107)	Admission Specialist	1	GRADE C108
36	(108)	Cashier	3	GRADE C108

1	(109)	Maintenance Assistant	8	GRADE C108
2	(110)	Mail Services Coordinator	1	GRADE C107
3	(111)	Registrar's Assistant	2	GRADE C107
4	(112)	Administrative Specialist I	10	GRADE C106
5	(113)	Academic Laboratory Assistant	4	GRADE C105
6	(114)	Equipment Operator	1	GRADE C105
7	(115)	Institutional Services Assistant	7	GRADE C103
8		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
9		<u>ACADEMIC POSITIONS</u>		
10	(116)	Division Chairperson/Dean	8	\$105,417
11	(117)	Director of Nursing	1	\$104,299
12	(118)	Librarian	1	\$95,706
13	(119)	Director of Allied Health	1	\$92,717
14	(120)	Director of Adult Education	1	\$91,940
15	(121)	Special Instructor	25	\$80,296
16	(122)	Assistant Librarian	5	\$59,604
17	(123)	Lab. Supervisor	6	\$50,039
18		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(124)	Faculty	197	\$80,296
21	(125)	Part-Time Faculty	<u>513</u>	\$40,412
22		MAX. NO. OF EMPLOYEES	1,061	

23

24 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 25 the Northwest Arkansas Community College for the 2014-2015 fiscal year, the  
 26 following maximum number of part-time or temporary employees, to be known as  
 27 "Extra Help", payable from funds appropriated herein for such purposes:  
 28 three hundred sixty (360) temporary or part-time employees, when needed, at  
 29 rates of pay not to exceed those provided in the Uniform Classification and  
 30 Compensation Act, or its successor, or this act for the appropriate  
 31 classification.

32

33 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 34 appropriated, to the Northwest Arkansas Community College, to be payable from  
 35 the Northwest Arkansas Community College Fund, for personal services of the  
 36 Northwest Arkansas Community College for the fiscal year ending June 30,

1 2015, the following:

2

3 ITEM	FISCAL YEAR
4 <u>NO.</u>	<u>2014-2015</u>
5 (01) REGULAR SALARIES	<u>\$17,401,277</u>

6

7 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 8 to the Northwest Arkansas Community College, to be payable from cash funds as  
 9 defined by Arkansas Code 19-4-801 of the Northwest Arkansas Community  
 10 College, for personal services and operating expenses of the Northwest  
 11 Arkansas Community College for the fiscal year ending June 30, 2015, the  
 12 following:

13

14 ITEM	FISCAL YEAR
15 <u>NO.</u>	<u>2014-2015</u>
16 (01) REGULAR SALARIES	\$47,500,000
17 (02) EXTRA HELP	2,600,000
18 (03) PERSONAL SERVICES MATCHING	22,300,000
19 (04) MAINT. & GEN. OPERATION	
20 (A) OPER. EXPENSE	72,200,000
21 (B) CONF. & TRAVEL	1,550,000
22 (C) PROF. FEES	4,150,000
23 (D) CAP. OUTLAY	4,200,000
24 (E) DATA PROC.	0
25 (05) CAPITAL IMPROVEMENTS	41,000,000
26 (06) DEBT SERVICE	6,535,000
27 (07) OVERTIME	<u>475,000</u>
28 TOTAL AMOUNT APPROPRIATED	<u>\$202,510,000</u>

29

30 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 31 authorized by this act shall be limited to the appropriation for such agency  
 32 and funds made available by law for the support of such appropriations; and  
 33 the restrictions of the State Procurement Law, the General Accounting and  
 34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 35 Procedures and Restrictions Act, the Higher Education Expenditures  
 36 Restrictions Act, or their successors, and other fiscal control laws of this

1 State, where applicable, and regulations promulgated by the Department of  
 2 Finance and Administration, as authorized by law, shall be strictly complied  
 3 with in disbursement of said funds.

4  
 5 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
 6 Assembly that any funds disbursed under the authority of the appropriations  
 7 contained in this act shall be in compliance with the stated reasons for  
 8 which this act was adopted, as evidenced by the Agency Requests, Executive  
 9 Recommendations and Legislative Recommendations contained in the budget  
 10 manuals prepared by the Department of Finance and Administration, letters, or  
 11 summarized oral testimony in the official minutes of the Arkansas Legislative  
 12 Council or Joint Budget Committee which relate to its passage and adoption.

13  
 14 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
 15 Assembly, that the Constitution of the State of Arkansas prohibits the  
 16 appropriation of funds for more than a one (1) year period; that the  
 17 effectiveness of this Act on July 1, 2014 is essential to the operation of  
 18 the agency for which the appropriations in this Act are provided, and that in  
 19 the event of an extension of the legislative session, the delay in the  
 20 effective date of this Act beyond July 1, 2014 could work irreparable harm  
 21 upon the proper administration and provision of essential governmental  
 22 programs. Therefore, an emergency is hereby declared to exist and this Act  
 23 being necessary for the immediate preservation of the public peace, health  
 24 and safety shall be in full force and effect from and after July 1, 2014.

25  
 26  
 27 **APPROVED: 02/25/2014**  
 28  
 29  
 30  
 31  
 32  
 33  
 34  
 35  
 36

1