Stricken language will be deleted and underlined language will be added. Act 253 of the Fiscal Session

1	State of Ark	ansas			
2	89th Genera	l Assembly	A B	ill ill	
3	Fiscal Session	on, 2014			HOUSE BILL 1119
4					
5	By: Joint B	udget Committe	ee		
6					
7			For An Act To Be F	Entitled	
8		AN ACT TO	O MAKE AN APPROPRIATION F	OR PERSONAL SE	RVICES
9		AND OPER	ATING EXPENSES FOR THE SO	UTHERN ARKANSA	S
10		UNIVERSI'	TY FOR THE FISCAL YEAR EN	DING JUNE 30,	2015;
11		AND FOR	OTHER PURPOSES.		
12					
13					
14			Subtitle		
15		AN	ACT FOR THE SOUTHERN ARKA	INSAS	
16		UNI	VERSITY APPROPRIATION FOR	R THE 2014-	
17		201	5 FISCAL YEAR.		
18					
19					
20	BE IT ENA	CTED BY THE	GENERAL ASSEMBLY OF THE	STATE OF ARKAN	SAS:
21					
22	SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established				
23	for the Southern Arkansas University for the 2014-2015 fiscal year, the				
24	following	maximum nu	mber of regular employees	•	
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2014-2015
30		TWELVE MON	TH EDUCATIONAL AND GENERA	<u>L</u>	
31		ADMINISTRA	TIVE POSITIONS		
32	(1)	President,	Southern Arkansas Univ.	1	\$196,974
33	(2)	Vice-Pres.	for Acad Affairs & Prov.	1	\$145,145
34	(3)	Vice-Pres.	For Finance	1	\$140,112
35	(4)	Vice-Pres.	for Student Affairs	1	\$135,905
36	(5)	Vice-Pres.	for Administration	1	\$135,905



1	(6)	Vice-Pres. for Facilities	1	\$135,904
2	(7)	Dean	7	\$125,399
3	(8)	Associate Vice President	1	\$119,879
4	(9)	Director of Counseling	1	\$111,619
5	(10)	Business Manager	1	\$109,335
6	(11)	Director of Physical Plant/Plant Eng	1	\$109,335
7	(12)	Director of Computer Services	1	\$104,963
8	(13)	Registrar	1	\$100,357
9	(14)	Director of Continuing Education	1	\$98,465
10	(15)	Project/Program Administrator	10	
11		Project/Program Director		\$97,879
12		Project/Program Manager		\$88,701
13		Project/Program Specialist		\$76,530
14	(16)	Director of Development	1	\$95,595
15	(17)	Director of Institutional Research	1	\$95,593
16	(18)	Director of Engineering Systems	1	\$92,855
17	(19)	Controller	1	\$92,337
18	(20)	Counselor	1	\$91,937
19	(21)	Director of Academic Advising	1	\$91,013
20	(22)	Dir of Enrollment Services	1	\$91,013
21	(23)	Director of Admissions	1	\$91,013
22	(24)	Director of International Programs	1	\$91,013
23	(25)	Director of Student Aid	1	\$91,013
24	(26)	Director of Media Services	1	\$90,003
25	(27)	Dean of Students	1	\$86,435
26	(28)	Associate Dean of Students	2	\$81,771
27	(29)	Director of Instructional Technology	1	\$76,965
28	(30)	Asst. Dean of Students	2	\$76,964
29	(31)	Asst. Dir . of Computer Svcs	2	\$76,964
30	(32)	Agri. Resident Director	1	\$76,157
31	(33)	Development Officer	1	\$74,050
32	(34)	Director of Disability Services	1	\$71,144
33		TWELVE MONTH EDUCATIONAL AND GENERAL		
34		CLASSIFIED POSITIONS		
35	(35)	Assistant Controller	1	GRADE C124
36	(36)	Director Public Safety I	1	GRADE C122

2 (38) Accounting Coordinator 1 GRADE C121 3 (39) Procurement Manager 1 GRADE C121 4 (40) Grants Manager 1 GRADE C120 5 (41) Asst Dir Computer Services 2 GRADE C120 6 (42) Coord of Deseg & Affirm Action 1 GRADE C120 7 (43) Information Technology Manager 2 GRADE C120 8 (44) Public Information Coordinator 1 GRADE C120 9 (45) Campus Maintenance Supervisor 1 GRADE C119 10 (46) Database Analyst 2 GRADE C119 11 (47) Education Counselor 2 GRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C117 16 (52) Assistant Dir of Financial Aid <th>1</th> <th>(37)</th> <th>Personnel Manager</th> <th>1</th> <th>GRADE C121</th>	1	(37)	Personnel Manager	1	GRADE C121
4 (40) Grants Manager 1 GRADE C121 5 (41) Asst Dir Computer Services 2 GRADE C120 6 (42) Coord of Deseg & Affirm Action 1 GRADE C120 7 (43) Information Technology Manager 2 GRADE C120 8 (44) Public Information Coordinator 1 GRADE C120 9 (45) Campus Maintenance Supervisor 1 GRADE C119 10 (46) Database Analyst 2 GRADE C119 11 (47) Education Counselor 2 GRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C117 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analy	2	(38)	Accounting Coordinator	1	GRADE C121
5 (41) Asst Dir Computer Services 2 GRADE C120 6 (42) Coord of Deseg & Affirm Action 1 GRADE C120 7 (43) Information Technology Manager 2 GRADE C120 8 (44) Public Information Coordinator 1 GRADE C120 9 (45) Campus Maintenance Supervisor 1 GRADE C119 10 (46) Database Analyst 2 GRADE C119 11 (47) Education Counselor 2 GRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C118 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safe	3	(39)	Procurement Manager	1	GRADE C121
6 (42) Coord of Deseg & Affirm Action 1 GRADE C120 7 (43) Information Technology Manager 2 GRADE C120 8 (44) Public Information Coordinator 1 GRADE C120 9 (45) Campus Maintenance Supervisor 1 GRADE C119 10 (46) Database Analyst 2 GRADE C119 11 (47) Education Counselor 2 GRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C118 16 (52) Assistant Dir of Financial Aid 1 GRADE C118 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 18 (54) Information S	4	(40)	Grants Manager	1	GRADE C121
7 (43) Information Technology Manager 2 GRADE C120 8 (44) Public Information Coordinator 1 GRADE C120 9 (45) Campus Maintenance Supervisor 1 GRADE C119 10 (46) Database Analyst 2 GRADE C119 11 (47) Education Counselor 2 GRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C118 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer <t< td=""><td>5</td><td>(41)</td><td>Asst Dir Computer Services</td><td>2</td><td>GRADE C120</td></t<>	5	(41)	Asst Dir Computer Services	2	GRADE C120
8 (44) Public Information Coordinator 1 GRADE C120 9 (45) Campus Maintenance Supervisor 1 GRADE C119 10 (46) Database Analyst 2 GRADE C119 11 (47) Education Counselor 2 GRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C117 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buye 1 GRADE C	6	(42)	Coord of Deseg & Affirm Action	1	GRADE C120
9 (45) Campus Maintenance Supervisor 1 CRADE C119 10 (46) Database Analyst 2 CRADE C119 11 (47) Education Counselor 2 CRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C118 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 <td>7</td> <td>(43)</td> <td>Information Technology Manager</td> <td>2</td> <td>GRADE C120</td>	7	(43)	Information Technology Manager	2	GRADE C120
10 (46) Database Analyst 2 GRADE C119 11 (47) Education Counselor 2 GRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C117 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRAD	8	(44)	Public Information Coordinator	1	GRADE C120
11 (47) Education Counselor 2 GRADE C119 12 (48) Internal Auditor 1 GRADE C119 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C118 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C115 25 (61) Fiscal Support Analyst 1 <t< td=""><td>9</td><td>(45)</td><td>Campus Maintenance Supervisor</td><td>1</td><td>GRADE C119</td></t<>	9	(45)	Campus Maintenance Supervisor	1	GRADE C119
12 (48) Internal Auditor 1 GRADE C118 13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C117 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C115 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1	10	(46)	Database Analyst	2	GRADE C119
13 (49) Career Plng & Placement Coord 1 GRADE C118 14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C118 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1	11	(47)	Education Counselor	2	GRADE C119
14 (50) Fiscal Support Supervisor 1 GRADE C118 15 (51) Network Support Analyst 2 GRADE C118 16 (52) Assistant Dir of Financial Aid 1 GRADE C117 17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1	12	(48)	Internal Auditor	1	GRADE C119
15	13	(49)	Career Plng & Placement Coord	1	GRADE C118
16	14	(50)	Fiscal Support Supervisor	1	GRADE C118
17 (53) Budget Specialist 1 GRADE C117 18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 30 (65) Student Accounts Officer 1 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 </td <td>15</td> <td>(51)</td> <td>Network Support Analyst</td> <td>2</td> <td>GRADE C118</td>	15	(51)	Network Support Analyst	2	GRADE C118
18 (54) Information Systems Analyst 3 GRADE C117 19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114<	16	(52)	Assistant Dir of Financial Aid	1	GRADE C117
19 (55) Public Safety Supervisor 1 GRADE C117 20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 <td>17</td> <td>(53)</td> <td>Budget Specialist</td> <td>1</td> <td>GRADE C117</td>	17	(53)	Budget Specialist	1	GRADE C117
20 (56) Accountant I 2 GRADE C116 21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C114 32 (68) Boiler Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C114	18	(54)	Information Systems Analyst	3	GRADE C117
21 (57) Buyer 1 GRADE C116 22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C114	19	(55)	Public Safety Supervisor	1	GRADE C117
22 (58) Public Safety Officer 6 GRADE C116 23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	20	(56)	Accountant I	2	GRADE C116
23 (59) Software Support Specialist 4 GRADE C116 24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	21	(57)	Buyer	1	GRADE C116
24 (60) Skilled Trades Supervisor 6 GRADE C116 25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	22	(58)	Public Safety Officer	6	GRADE C116
25 (61) Fiscal Support Analyst 2 GRADE C115 26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	23	(59)	Software Support Specialist	4	GRADE C116
26 (62) Financial Aid Analyst 1 GRADE C115 27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	24	(60)	Skilled Trades Supervisor	6	GRADE C116
27 (63) Purchasing Specialist 1 GRADE C115 28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	25	(61)	Fiscal Support Analyst	2	GRADE C115
28 (64) SAU Director of Housekeeping 1 GRADE C115 29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	26	(62)	Financial Aid Analyst	1	GRADE C115
29 (65) Student Accounts Officer 1 GRADE C115 30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	27	(63)	Purchasing Specialist	1	GRADE C115
30 (66) Skilled Tradesman 10 GRADE C115 31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	28	(64)	SAU Director of Housekeeping	1	GRADE C115
31 (67) Assistant Registrar 2 GRADE C115 32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	29	(65)	Student Accounts Officer	1	GRADE C115
32 (68) Boiler Operator 1 GRADE C114 33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	30	(66)	Skilled Tradesman	10	GRADE C115
33 (69) Computer Operator 1 GRADE C114 34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	31	(67)	Assistant Registrar	2	GRADE C115
34 (70) Network Analyst 2 GRADE C114 35 (71) Administrative Support Supv 1 GRADE C113	32	(68)	Boiler Operator	1	GRADE C114
35 (71) Administrative Support Supv 1 GRADE C113	33	(69)	Computer Operator	1	GRADE C114
•	34	(70)	Network Analyst	2	GRADE C114
36 (72) Human Resources Specialist 1 GRADE C113	35	(71)	Administrative Support Supv	1	GRADE C113
	36	(72)	Human Resources Specialist	1	GRADE C113

1	(73)	Financial Aid Specialist	1	GRADE C113
2	(74)	Fiscal Support Specialist	2	GRADE C112
3	(75)	Administrative Specialist III	14	GRADE C112
4	(76)	Instrumentation Technician	2	GRADE C112
5	(77)	Farm Foreman -Institution	1	GRADE C112
6	(78)	Coordinator of Housekeeping	1	GRADE C111
7	(79)	Equipment Mechanic	1	GRADE C110
8	(80)	Landscape Specialist	1	GRADE C110
9	(81)	Library Technician	4	GRADE C109
10	(82)	Administrative Specialist II	15	GRADE C109
11	(83)	Heavy Equipment Operator	5	GRADE C109
12	(84)	Fiscal Support Technician	2	GRADE C108
13	(85)	Maintenance Assistant	10	GRADE C108
14	(86)	Mail Services Coordinator	1	GRADE C107
15	(87)	Registrar's Assistant	1	GRADE C107
16	(88)	Administrative Specialist I	20	GRADE C106
17	(89)	Apprentice Tradesman	3	GRADE C105
18	(90)	Equipment Operator	4	GRADE C105
19	(91)	Institutional Services Assistant	13	GRADE C103
20		TWELVE MONTH EDUCATIONAL AND GENERAL		
21		ACADEMIC POSITIONS		
22	(92)	Dir. of Nursing, SAU System	1	\$118,165
23	(93)	Department Chairperson	23	\$115,462
24	(94)	Director of Library	1	\$97,881
25	(95)	Assoc. Librarian	1	\$79 , 370
26	(96)	Lab Supervisor	1	\$74 , 655
27	(97)	Asst. Librarian	6	\$69 , 755
28		NINE MONTH EDUCATIONAL AND GENERAL		
29		ACADEMIC POSITIONS		
30	(98)	Faculty	165	
31		Distinguished Professor		\$114,399
32		Professor		\$107,930
33		Assoc. Professor		\$95,365
34		Asst. Professor		\$87,831
35		Instructor		\$72 , 758
36	(99)	Part-Time Faculty	51	\$40,412

1		TWELVE MONTH AUXILIARY ENTERPRISES			
2		NON-CLASSIFIED POSITIONS			
3	(100)	Dir. of Athletics	1	\$115,256	
4	(101)	Head Coach	3	\$105,306	
5	(102)	Coach	4	\$82,780	
6	(103)	Director of Food Service	1	\$76,173	
7	(104)	Bookstore Manager	1	\$75,631	
8		TWELVE MONTH AUXILIARY ENTERPRISES			
9		CLASSIFIED POSITIONS			
10	(105)	Food Preparation Supervisor	1	GRADE C111	
11	(106)	Cook	1	GRADE C104	
12	(107)	Institutional Services Assistant	4	GRADE C103	
13	MA	X. NO. OF EMPLOYEES	489		
14					
15	SEC'	TION 2. EXTRA HELP - OPERATIONS. There is	hereby auth	orized, for	
16	the South	ern Arkansas University for the 2014-2015 f	iscal year,	the following	
17	maximum n	umber of part-time or temporary employees,	to be known	as "Extra	
18	Help", payable from funds appropriated herein for such purposes: one				
19	thousand nine hundred (1,900) temporary or part-time employees, when needed,				
20	at rates of pay not to exceed those provided in the Uniform Classification				
21	and Compensation Act, or its successor, or this act for the appropriate				
22	classification.				
23					
24	SEC'	TION 3. APPROPRIATION - STATE OPERATIONS.	There is he	reby	
25	appropriated, to the Southern Arkansas University, to be payable from the				
26	Southern Arkansas University Fund, for personal services and operating				
27	expenses of the Southern Arkansas University for the fiscal year ending June				
28	30, 2015,	the following:			
29					
30	ITEM			FISCAL YEAR	
31	NO.			2014-2015	
32	(01) REG	ULAR SALARIES		\$14,700,000	
33	(02) EXT	RA HELP		30,000	
34	(03) PER	SONAL SERVICES MATCHING		2,005,340	
35	(04) MAI	NT. & GEN. OPERATION			
36	(A)	OPER. EXPENSE		400,000	

1	(B) CONF. & TRAVEL	0
2	(C) PROF. FEES	0
3	(D) CAP. OUTLAY	0
4	(E) DATA PROC.	0
5	(05) FUNDED DEPRECIATION	255,159
6	TOTAL AMOUNT APPROPRIATED	\$17,390,499
7		
8	SECTION 4. APPROPRIATION - SAU - SYSTEM. There is her	ceby appropriated,
9	to the Southern Arkansas University, to be payable from the	Southern Arkansas
10	University Fund, for personal services and operating expense	es of the Southern
11	Arkansas University - SAU - System for the fiscal year endir	ng June 30, 2015,
12	the following:	
13		
14	ITEM	FISCAL YEAR
15	NO.	2014-2015
16	(01) REGULAR SALARIES	\$45,000
17	(02) PERSONAL SERVICES MATCHING	13,500
18	(03) MAINT. & GEN. OPERATION	
19	(A) OPER. EXPENSE	41,500
20	(B) CONF. & TRAVEL	0
21	(C) PROF. FEES	0
22	(D) CAP. OUTLAY	0
23	(E) DATA PROC.	0
24	TOTAL AMOUNT APPROPRIATED	\$100,000
25		
26	SECTION 5. APPROPRIATION - CASH FUNDS. There is hereb	oy appropriated,
27	to the Southern Arkansas University, to be payable from cash	n funds as defined
28	by Arkansas Code 19-4-801 of the Southern Arkansas Universit	ey, for personal
29	services and operating expenses of the Southern Arkansas Uni	iversity for the
30	fiscal year ending June 30, 2015, the following:	
31		
32	ITEM	FISCAL YEAR
33	NO.	2014-2015
34	(01) REGULAR SALARIES	\$7,081,800
35	(02) EXTRA HELP	5,000,000
36	(03) PERSONAL SERVICES MATCHING	4,001,000

1	(04) MAINT. & GEN. OPERATION				
2	(A) OPER. EXPENSE	16,942,200			
3	(B) CONF. & TRAVEL	1,000,000			
4	(C) PROF. FEES	1,050,000			
5	(D) CAP. OUTLAY	2,200,000			
6	(E) DATA PROC.	0			
7	(05) CAPITAL IMPROVEMENTS	10,825,000			
8	(06) DEBT SERVICE	4,000,000			
9	(07) FUND TRANSFERS, REFUNDS AND				
10	INVESTMENTS	1,900,000			
11	TOTAL AMOUNT APPROPRIATED	\$54,000,000			
12					
13	SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED	INTO THE ARKANSAS			
14	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORA	RY LAW. TUITION			
15	REIMBURSEMENT. The Board of Trustees of Southern Arkansas	University shall			
16	be authorized to reimburse tuition, fees, and other educati	onal related			
17	expenses of current faculty who seek additional education levels that will				
18	benefit the university in meeting accreditation and professional standards.				
19	Reimbursement shall be authorized only when the reimbursement request has				
20	been documented by the institution to meet critical shortage instructional				
21	areas.				
22					
23	SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED	INTO THE ARKANSAS			
24	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORA	RY LAW. SPECIAL			
25	ALLOWANCES. The Board of Trustees at Southern Arkansas Uni	versity may make			
26	special allowances available to any coach who coaches more	than one sport in			
27	an amount not to exceed \$10,000 per fiscal year for any one	coach, to be			
28	expended from auxiliary income. Further, if the special all	owance funds			
29	authorized herein are utilized, Southern Arkansas Universit	y shall report			
30	annually to the Legislative Joint Auditing Committee the ex	act disposition of			
31	those special allowance funds.				
32	The provisions of this section shall be in effect only f	rom July 1, 2013			
33	2014 through June 30, 2014 2015.				
34					

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SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency

1	and funds made available by law for the support of such appropriations; and
2	the restrictions of the State Procurement Law, the General Accounting and
3	Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
4	Procedures and Restrictions Act, the Higher Education Expenditures
5	Restrictions Act, or their successors, and other fiscal control laws of this
6	State, where applicable, and regulations promulgated by the Department of
7	Finance and Administration, as authorized by law, shall be strictly complied
8	with in disbursement of said funds.
9	
10	SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
11	Assembly that any funds disbursed under the authority of the appropriations
12	contained in this act shall be in compliance with the stated reasons for
13	which this act was adopted, as evidenced by the Agency Requests, Executive
14	Recommendations and Legislative Recommendations contained in the budget
15	manuals prepared by the Department of Finance and Administration, letters, or
16	summarized oral testimony in the official minutes of the Arkansas Legislative
17	Council or Joint Budget Committee which relate to its passage and adoption.
18	
19	SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
20	General Assembly, that the Constitution of the State of Arkansas prohibits
21	the appropriation of funds for more than a one (1) year period; that the
22	effectiveness of this Act on July 1, 2014 is essential to the operation of
23	the agency for which the appropriations in this Act are provided, and that in
24	the event of an extension of the legislative session, the delay in the
25	effective date of this Act beyond July 1, 2014 could work irreparable harm
26	upon the proper administration and provision of essential governmental
27	programs. Therefore, an emergency is hereby declared to exist and this Act
28	being necessary for the immediate preservation of the public peace, health
29	and safety shall be in full force and effect from and after July 1, 2014.
30	
31	
32	APPROVED: 03/06/2014
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34	
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