

Stricken language will be deleted and underlined language will be added.
Act 277 of the Fiscal Session

1 State of Arkansas *As Engrossed: H2/25/14, H3/3/14*

2 89th General Assembly

A Bill

3 Fiscal Session, 2014

HOUSE BILL 1076

4

5 By: Joint Budget Committee

6

7

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE HIGHWAY
10 AND TRANSPORTATION DEPARTMENT FOR THE FISCAL YEAR
11 ENDING JUNE 30, 2015; AND FOR OTHER PURPOSES.

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Subtitle

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AN ACT FOR THE ARKANSAS STATE HIGHWAY AND
TRANSPORTATION DEPARTMENT APPROPRIATION
FOR THE 2014-2015 FISCAL YEAR.

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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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SECTION 1. REGULAR SALARIES. There is hereby established for the
23 Arkansas State Highway and Transportation Department for the 2014-2015 fiscal
24 year, the following maximum number of regular employees and the maximum
25 annual salary for such employees; and no greater salary than that established
26 herein shall be paid to any employee from appropriations hereinafter made for
27 said department. The annual salaries to be paid to each employee authorized
28 herein shall be determined by the Arkansas Highway Commission within the
29 limitations as set out in this Section and the funds and the appropriations
30 made available for such purposes. All positions established herein shall be
31 exempt from the provisions of the Uniform Personnel Classification and
32 Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but
33 shall not be exempt from the provisions of the Regular Salaries Procedures
34 and Restrictions Act. Provided further that the salaries for the pay period
35 beginning June 26, 2014 can be paid from the salaries and overtime authorized
36 for the fiscal year ending June 30, 2015.



Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2014-2015
6	(1) Dir of Highways and Transportation	1	\$170,310
7	(2) Deputy Director & Chief Engineer	1	\$156,764
8	(3) <i>Deputy Director & Chief Operating Officer</i>	1	<i>\$156,764</i>
9	(4) Assistant Chief Engineer - Design	1	\$140,489
10	(5) Assistant Chief Engineer - Operation	1	\$140,489
11	(6) Assistant Chief Engineer - Planning	1	\$140,489
12	(6.1) <i>Assistant Chief - Administration</i>	1	<i>\$140,489</i>
13	(7) Chief Legal Counsel	1	\$132,510
14	(8) Chief Fiscal Officer	1	\$131,578
15	(9) Construction Engineer	1	\$123,277
16	(10) State Maintenance Engineer	1	\$123,277
17	(11) District Engineer	10	\$119,614
18	(12) Division Head	14	\$119,614
19	SALARY LEVEL XX		\$112,799
20	(13) Administrative Officer V	2	
21	(13.1) <i>ASHERS Executive Secretary</i>	1	
22	(14) Assistant Construction Engineer	1	
23	(15) Assistant Division Head	10	
24	(16) Assistant State Maintenance Engineer	1	
25	(17) Chief Auditor	1	
26	(18) Engineer VI	1	
27	(19) Consultant Contracts Administrator	1	
28	(20) Deputy Chief Counsel	1	
29	(21) District Construction Engineer	10	
30	(22) District Maintenance Engineer	10	
31	(23) Heavy Bridge Maintenance Engineer	1	
32	SALARY LEVEL XIX		\$110,313
33	(24) Administrative Officer IV	1	
34	(25) Engineer V	1	
35	(26) Resident Engineer	33	
36	(27) Section Head - Facilities Management	1	

1	(28)	Staff Bridge Design Engineer	5	
2	(29)	Staff Construction Engineer	4	
3	(30)	Staff Design Engineer	9	
4	(31)	Staff Geotechnical Engineer	1	
5	(32)	Staff Heavy Bridge Maint Engineer	1	
6	(33)	Staff Hydraulic Engineer	1	
7	(34)	Staff Land Surveyor	1	
8	(35)	Staff Maintenance Engineer	4	
9	(36)	Staff Materials Engineer	1	
10	(37)	Staff Pavement Management Engineer	1	
11	(38)	Staff Planning Engineer	3	
12	(39)	Staff Project Development Engineer	1	
13	(40)	Staff Research Engineer	1	
14	(41)	Staff Structures Engineer	1	
15	(42)	Staff Surveys Engineer	3	
16	(43)	Staff Traffic Engineer	2	
17	(44)	Staff Traffic Safety Engineer	1	
18	(45)	Systems Administrator	1	
19		SALARY LEVEL XVIII		\$106,788
20	(46)	Automated Surveys System Engineer	1	
21	(47)	Automation Engineer V	1	
22	(48)	Bituminous Engineer	1	
23	(49)	Concrete and Steel Fabrication Eng	1	
24	(50)	Consultant Coordinator	1	
25	(51)	Data Processing Manager	2	
26	(52)	Application Development Manager	1	
27	(53)	Network Manager	1	
28	(54)	Fiscal Services Coordinator	1	
29	(55)	Hydraulic Engineer	1	
30	(56)	Materials Area Engineer	2	
31	(57)	Personnel Officer	1	
32	(58)	Program Administration Coordinator	1	
33	(59)	Public Information Officer	1	
34	(60)	Public Transportation Administrator	1	
35	(61)	Quality Assurance Engineer	1	
36	(62)	Section Hd - Acquisition	1	

1	(63)	Section Hd - Appraisals	1	
2	(64)	Section Hd - Assessments	1	
3	(65)	Section Hd - Beautification	1	
4	(66)	Section Hd - Chemistry Laboratory	1	
5	(67)	Section Hd - Communications	1	
6	(68)	Section Hd - Const Payments & Audits	1	
7	(69)	Section Hd - Cultural Resources	1	
8	(70)	Section Hd - E.E.O.	1	
9	(71)	Section Hd - Federal Aid Billing	1	
10	(72)	Section Hd - Geographic Info Sys	1	
11	(73)	Section Hd - Geotechnical	1	
12	(74)	Section Hd - Mapping and Graphics	1	
13	(75)	Section Hd - Photogrammetry	1	
14	(76)	Section Hd - Public Involvement	1	
15	(77)	Section Hd - Receipts & Expenditures	1	
16	(78)	Section Hd - Relocation	1	
17	(79)	Section Hd - Reports and Costs	1	
18	(80)	Section Hd - Right-of-Way Admin	1	
19	(81)	Section Hd - Right-of-Way Eng	1	
20	(82)	Section Hd - Special Studies	1	
21	(83)	Section Hd - Utilities	1	
22	(84)	Sr Bridge Design Engineer	10	
23	(85)	Sr Design Engineer	9	
24	(86)	Sr Planning and Research Engineer	1	
25	(87)	Sr Programs & Contracts Engineer	1	
26	(88)	Sr Structures Engineer	1	
27	(89)	Staff Attorney	8	
28		SALARY LEVEL XVII		\$101,033
29	(90)	Administrative Officer III	5	
30	(91)	Audit Manager - Internal Audit	1	
31	(92)	AR Hwy Police Major	1	
32	(93)	Audit Manager - Motor Fuel	1	
33	(94)	Assistant Resident Engineer	31	
34	(95)	Automation Engineer IV	1	
35	(96)	Bridge Management Engineer	1	
36	(97)	Assistant Systems Administrator	1	

1	(98)	Engineer IV	5	
2	(99)	Computer Technical Coordinator	2	
3	(100)	Technical Architect	1	
4	(101)	Network Engineer	1	
5	(102)	District Materials Supervisor	10	
6	(103)	Fleet Manager	1	
7	(104)	Laboratory Facility Manager	1	
8	(105)	Land Surveyor II	1	
9	(106)	Sr Pavement Management Analyst	1	
10	(107)	Programs & Contracts Engineer II	1	
11	(108)	Reviewing Appraiser	3	
12	(109)	Section Head - NPDES	1	
13	(110)	Section Head - Reprographics	1	
14	(111)	Section Head - Training and Safety	1	
15	(112)	Sr Environmental Scientist	3	
16	(113)	Sr Traffic Engineer	2	
17	(114)	Sr Transportation Planner	1	
18	(115)	Technology Transfer Program Manager	1	
19	(116)	Transportation Planning Engineer	1	
20		SALARY LEVEL XVI		\$95,386
21	(117)	Administrative Analyst	1	
22	(118)	Advanced Bridge Design Engineer	6	
23	(119)	Advanced Construction Field Engineer	24	
24	(120)	Advanced Design Engineer	12	
25	(121)	Advanced Research Study Engineer	1	
26	(122)	Advanced Structures Engineer	2	
27	(123)	Assistant Maintenance Superintendent	1	
28	(124)	Assistant Public Information Officer	1	
29	(125)	Environmental Scientist III	2	
30	(126)	Federal Programs Coordinator	1	
31	(127)	FTA Grants Officer	1	
32	(128)	Geodetic Surveys Coordinator	1	
33	(129)	Heavy Bridge Maint Superintendent	1	
34	(130)	Intermodal Transportation Planner	1	
35	(131)	Lead Section Analyst	3	
36	(132)	Application Developer VI	1	

1	(133)	Network Administrator	1	
2	(134)	Program Administration Engineer	1	
3	(135)	Project Development Engineer	1	
4	(136)	Staff Administrative Assistant	1	
5	(137)	Traffic Services Specialist	1	
6		SALARY LEVEL XV		\$89,883
7	(138)	Administrative Officer II	5	
8	(139)	Advanced Hydraulic Design Engineer	2	
9	(140)	Advanced Programs & Contracts Spec	2	
10	(141)	Advanced Traffic Engineer	2	
11	(142)	Application Analyst/Programmer V	4	
12	(143)	AR Hwy Police Captain	6	
13	(144)	Attorney	4	
14	(145)	Application Developer V	1	
15	(146)	Cartographer Supervisor	1	
16	(147)	Research Study Engineer	1	
17	(148)	Construction Project Coordinator	32	
18	(149)	District Bridge Inspector	23	
19	(150)	Engineer III	3	
20	(151)	Environmental Scientist II	5	
21	(152)	Facilities Management Specialist	1	
22	(153)	Land Surveyor I	1	
23	(154)	Multimedia Hwy Information Sys Coord	1	
24	(155)	Pavement Profiler Job Superintendent	1	
25	(156)	Photogrammetric Specialist	1	
26	(157)	Programs and Contracts Engineer I	2	
27	(158)	Railroad Crossing Coordinator	1	
28	(159)	Realty Appraiser IV	2	
29	(160)	Right of Way Acquisition Agent III	2	
30	(161)	Sr Designer	12	
31	(162)	Sr Traffic Investigator	3	
32	(163)	Signing Superintendent	1	
33	(164)	Software Analyst III	1	
34	(165)	Statewide Bridge Inspector	1	
35	(166)	Striping Superintendent	1	
36	(167)	Structural Detailing Specialist	3	

1	(168)	Bridge Management Analyst	1	
2	(169)	Survey Specialist	4	
3	(170)	Surveys Technical Coordinator	1	
4	(171)	Transportation Engineer	2	
5	(172)	Transportation Programming Spec	1	
6		SALARY LEVEL XIV		\$84,391
7	(173)	Administrative Assistant III	11	
8	(174)	Agronomist	1	
9	(175)	Aircraft Pilot	1	
10	(176)	Applications Analyst/Programmer IV	2	
11	(177)	Application Developer IV	2	
12	(178)	Area Maintenance Supervisor	85	
13	(179)	AR Hwy Police First Lieutenant	10	
14	(180)	Beautification Coordinator III	1	
15	(181)	Bridge Job Superintendent	10	
16	(182)	Budget & Expenditure Controller	1	
17	(183)	Cartographer IV	1	
18	(184)	Chemist III	2	
19	(185)	Construction Field Engineer II	21	
20	(186)	Communications Maint Coordinator	1	
21	(187)	Environmental Scientist I	5	
22	(188)	Equipment Maintenance Supervisor	10	
23	(189)	Equipment Specialist	3	
24	(190)	External EEO Coordinator	1	
25	(191)	GIS Analyst II	1	
26	(192)	Heavy Bridge Maintenance Supervisor	3	
27	(193)	Insurance Administrator	1	
28	(194)	Internal EEO Coordinator	1	
29	(195)	Maintenance Job Superintendent	11	
30	(196)	Personnel Staff Coordinator	1	
31	(197)	Photogrammetry Technician IV	2	
32	(198)	Programs & Contracts Specialist II	1	
33	(199)	Property Manager	2	
34	(200)	Realty Appraiser III	5	
35	(201)	Relocation Coordinator II	5	
36	(202)	Research Information Coordinator	1	

1	(203)	Retirement Officer	1	
2	(204)	Right of Way Coordinator	1	
3	(205)	Right of Way Engineering Specialist	1	
4	(206)	Right of Way Acquisition Agent II	6	
5	(207)	Safety Information Coordinator	1	
6	(208)	Sealing Job Superintendent	10	
7	(209)	Sr Accountant	4	
8	(210)	Sr External Auditor	6	
9	(211)	Sr Internal Auditor	7	
10	(212)	Sr Systems Auditor	1	
11	(213)	Sr Utilities Coordinator	2	
12	(214)	Sign Shop Supervisor	1	
13	(215)	Surveys Crew Chief	12	
14	(216)	Title VI Coordinator	1	
15	(217)	Traffic Investigator	3	
16	(218)	Transportation Study Coordinator	2	
17	(219)	Network Technician III	1	
18	(220)	Utility Auditor	2	
19		SALARY LEVEL XIII		\$79,028
20	(221)	Administrative Assistant II	5	
21	(222)	Internal Communication Coordinator	1	
22	(223)	Special Project Coordinator	1	
23	(224)	Administrative Officer I	4	
24	(225)	Application Developer III	5	
25	(226)	AR Hwy Police Second Lieutenant	8	
26	(227)	Bridge Design Engineer	6	
27	(228)	Cartographer III	3	
28	(229)	Chemist II	2	
29	(230)	Closing Agent	2	
30	(231)	Construction Field Engineer I	18	
31	(232)	Design Engineer	15	
32	(233)	District Office Manager	10	
33	(234)	Engineer II	11	
34	(235)	Geologist II	1	
35	(236)	Geotechnical Specialist	1	
36	(237)	Hydraulic Design Engineer	2	

1	(238)	Information System Analyst	1	
2	(239)	Investigator	2	
3	(240)	Laboratory Coordinator	4	
4	(241)	External Communications Coordinator	1	
5	(242)	Planning Engineer	2	
6	(243)	Programs & Contracts Specialist I	2	
7	(244)	Right of Way Plans Designer III	2	
8	(245)	Roadway Designer	3	
9	(246)	Safety Inspection Officer	5	
10	(247)	Sr Abstractor	2	
11	(248)	Sr Inspector	68	
12	(249)	Facility Mgmt Project Coordinator	2	
13	(250)	Sr Survey Office Technician	1	
14	(251)	Shop Supervisor	10	
15	(252)	Software Analyst II	2	
16	(253)	Training Specialist	2	
17	(254)	Transportation Planner	4	
18	(255)	Transportation Specialist	3	
19	(256)	Utility Coordinator II	6	
20		SALARY LEVEL XII		\$73,885
21	(257)	Abstractor	4	
22	(258)	Accountant	2	
23	(259)	Administrative Assistant I	15	
24	(260)	Applications Analyst/Programmer III	1	
25	(261)	Application Developer II	2	
26	(262)	Auditor	2	
27	(263)	Beautification Coordinator II	2	
28	(264)	Buyer	3	
29	(265)	Cartographer II	2	
30	(266)	Commission Secretary	1	
31	(267)	Website Coordinator	1	
32	(268)	District Permit Officer	10	
33	(269)	Division Office Manager	2	
34	(270)	Engineering Research Technician II	2	
35	(271)	Environmental Analyst III	9	
36	(272)	Estimates Supervisor	4	

1	(273)	Geotechnical Drill Party Chief	3	
2	(274)	Hwy Performance & Needs Analyst II	1	
3	(275)	Hydraulics Documentation Specialist	1	
4	(276)	Mail and Supply Supervisor	1	
5	(277)	Maintenance Inventory Coordinator	1	
6	(278)	Motor Carrier Safety Inspector	2	
7	(279)	Network Technician II	1	
8	(280)	Photogrammetry Laboratory Supervisor	1	
9	(281)	Photogrammetry Technician III	2	
10	(282)	Public Transportation Coordinator	1	
11	(283)	Relocation Coordinator I	1	
12	(284)	Realty Appraiser II	4	
13	(285)	Right of Way Acquisition Agent I	1	
14	(286)	Sr Construction Materials Inspector	31	
15	(287)	Structural Detailer	3	
16	(288)	Subcontract Administrator	1	
17	(289)	Surveys Research Technician II	1	
18	(290)	Transportation Information Analyst	2	
19		SALARY LEVEL XI		\$68,888
20	(291)	Assistant Bridge Inspector	24	
21	(292)	Application Developer I	4	
22	(293)	AR Hwy Police Sergeant	38	
23	(294)	Assistant Sign Shop Supervisor	1	
24	(295)	Communication Maintenance Specialist	9	
25	(296)	Crew Leader	140	
26	(297)	Data Collection Supervisor	3	
27	(298)	Electrician	1	
28	(299)	Engineer I	25	
29	(300)	Environmental Analyst II	2	
30	(301)	Ferry Boat Supervisor	1	
31	(302)	Geologist I	1	
32	(303)	Hwy Performance & Needs Analyst I	1	
33	(304)	Information System Technician II	1	
34	(305)	Inspector	69	
35	(306)	Materials Technician IV	6	
36	(307)	Pavement Management Specialist	2	

1	(308)	Photogrammetry Technician II	1	
2	(309)	Multimedia Specialist	1	
3	(310)	Planning Contract Specialist	1	
4	(311)	Program & Contracts Technician II	1	
5	(312)	Graphic Design Specialist	1	
6	(313)	Quality Assurance Supervisor	1	
7	(314)	Records Supervisor	1	
8	(315)	Right of Way Plans Designer II	4	
9	(316)	Sr Design Technician	2	
10	(317)	Sign Crew Supervisor	17	
11	(318)	Software Analyst I	2	
12	(319)	Storeroom Supervisor	11	
13	(320)	Striping Crew Supervisor	6	
14	(321)	Surveys Office Technician	1	
15	(322)	Surveys Research Technician I	1	
16	(323)	Surveys Technician II	15	
17	(324)	System Support Technician III	1	
18	(325)	Hardware Technician III	2	
19	(326)	Telecommunication Supervisor II	1	
20	(327)	Testing Equipment Specialist	2	
21	(328)	Traffic Crash Analyst	1	
22	(329)	Traffic Designer	3	
23	(330)	Bridge Management Specialist	1	
24	(331)	Transportation Mgmt Analyst III	1	
25		SALARY LEVEL X		\$64,028
26	(332)	Administrative Aide V	5	
27	(333)	Presentation & Writing Specialist	1	
28	(334)	Advanced Research Assistant	1	
29	(335)	Aerial Photographer	1	
30	(336)	AR Hwy Police Corporal	52	
31	(337)	Beautification Coordinator I	4	
32	(338)	Cartographer I	2	
33	(339)	Chemist I	1	
34	(340)	Engineer	22	
35	(341)	Construction Aide III	30	
36	(342)	Construction Materials Inspector	20	

1	(343)	DBE Program Specialist	1	
2	(344)	Electronics Technician	1	
3	(345)	Environmental Analyst I	15	
4	(346)	GIS Analyst	1	
5	(347)	Legal Assistant	3	
6	(348)	Office Administrative Assistant V	30	
7	(349)	Pavement Profiling Technician	1	
8	(350)	Programmer III	2	
9	(351)	Network Technician I	1	
10	(352)	Publications Specialist	1	
11	(353)	Quality Assurance Specialist II	1	
12	(354)	Realty Appraiser I	3	
13	(355)	Resident Office Technician	33	
14	(356)	Section Office Coordinator	1	
15	(357)	Sr Hydraulics Technician	1	
16	(358)	Survey Technician I	2	
17	(359)	System Support Technician II	2	
18	(360)	Hardware Technician II	2	
19	(361)	Training Coordinator	1	
20	(362)	Transportation Management Analyst II	4	
21	(363)	Utility Coordinator I	2	
22		SALARY LEVEL IX		\$58,582
23	(364)	Administrative Aide IV	8	
24	(365)	Advanced Estimates Technician	3	
25	(366)	AR Hwy Police Patrol Off First Class	93	
26	(367)	Attendants Administrator	1	
27	(368)	Bridge Repairer II	48	
28	(369)	Construction Aide II	50	
29	(370)	Crane Operator - Finish	11	
30	(371)	Data Collection Technician	16	
31	(372)	Design Technician II	2	
32	(373)	District Bookkeeper	10	
33	(374)	District Laboratory Technician	10	
34	(375)	Dozer Operator - Finish	20	
35	(376)	Electrical, Plumbing & Mech Repair	15	
36	(377)	Electrician's Aide	1	

1	(378)	Environmental Technician	3	
2	(379)	Ferry Boat Pilot	3	
3	(380)	Finish Carpenter	9	
4	(381)	Geotechnical Drill Operator	3	
5	(382)	Hydraulic Excavator Op - Finish	20	
6	(383)	Leave Administrator	1	
7	(384)	Motor Patrol Operator - Finish	105	
8	(385)	Office Administrative Assistant IV	3	
9	(386)	PAHR Administrator	1	
10	(387)	Pavement Profiler Operator	3	
11	(388)	Payroll Specialist	2	
12	(389)	Programming Analyst	2	
13	(390)	Reprographics Technician	4	
14	(391)	Senior Body Repairer & Painter	11	
15	(392)	Senior Mechanic	88	
16	(393)	Surveys Aide III	14	
17	(394)	System Support Technician I	2	
18	(395)	Hardware Technician I	5	
19	(396)	Welder	21	
20		SALARY LEVEL VIII		\$54,821
21	(397)	Account Analyst	3	
22	(398)	Administrative Aide III	6	
23	(399)	Aerial Reproduction Specialist	1	
24	(400)	AR Hwy Police Patrol Officer	30	
25	(401)	Computer Technician III	3	
26	(402)	Design Technician I	2	
27	(403)	Division Bookkeeper	2	
28	(404)	Environmental Field Technician II	1	
29	(405)	Insurance Account Coordinator	2	
30	(406)	Landscape Technician	1	
31	(407)	Maintenance Aide II	165	
32	(408)	Maintenance Management Analyst	1	
33	(409)	Materials Technician III	6	
34	(410)	Motor Carrier Safety Auditor	5	
35	(411)	Paver Operator	10	
36	(412)	Personnel Clerk	11	

1	(413)	Photogrammetry Technician I	1	
2	(414)	Program & Contracts Technician I	1	
3	(415)	Public Transportation Technician	1	
4	(416)	Quality Assurance Specialist I	1	
5	(417)	Research Assistant	2	
6	(418)	Right of Way Plans Designer I	4	
7	(419)	Sr Reprographics Operator	2	
8	(420)	Sign Layout Supervisor	1	
9	(421)	Storeroom Assistant II	12	
10	(422)	Striping Machine Driver	6	
11	(423)	Striping Zoner II	1	
12	(424)	Structures Inventory Technician	2	
13	(425)	Traffic Signal Maint Technician	1	
14	(426)	Transportation Management Analyst I	3	
15		SALARY LEVEL VII		\$50,496
16	(427)	Accounting Assistant	1	
17	(428)	Administrative Aide II	6	
18	(429)	Advanced CADD Technician	3	
19	(430)	Area Headquarters Attendant	85	
20	(431)	Asphalt Tank Truck Driver	10	
21	(432)	Body Repairer and Painter	3	
22	(433)	Bridge Repairer I	48	
23	(434)	Carpenter	3	
24	(435)	Computer Technician II	2	
25	(436)	Construction Aide I	56	
26	(437)	Construction Office Specialist	1	
27	(438)	Distributor Operator	30	
28	(439)	Estimates Technician	5	
29	(440)	Field Clerk II	25	
30	(441)	Fuel Clerk	10	
31	(442)	Geotechnical Aide II	4	
32	(443)	Legal Aide	5	
33	(444)	Lowboy or Float Truck Driver	21	
34	(445)	Mechanic	20	
35	(446)	Motor Carrier Safety Specialist II	1	
36	(447)	Office Administrative Assistant III	24	

1	(448)	Paint Transport Truck Driver	6	
2	(449)	Permit Technician	15	
3	(450)	Pilot - Deck Hand	2	
4	(451)	Purchasing Clerk	2	
5	(452)	Station Attendant II	11	
6	(453)	Surveys Aide II	13	
7	(454)	Telecommunication Operator	12	
8		SALARY LEVEL VI		\$46,336
9	(455)	Accident Coding Clerk	3	
10	(456)	Administrative Aide I	12	
11	(457)	Backhoe/Front End Loader Operator	150	
12	(458)	Crane Operator	4	
13	(459)	Data Entry Operator	5	
14	(460)	Distributor/Roller Operator	90	
15	(461)	Dozer Operator	10	
16	(462)	Hydraulic Excavator Operator	5	
17	(463)	Maintenance Aide I	125	
18	(464)	Materials Technician II	7	
19	(465)	Motor Carrier Safety Specialist I	3	
20	(466)	Motor Patrol Operator	90	
21	(467)	Multi-Axle Truck Driver	200	
22	(468)	Office Administrative Assistant II	13	
23	(469)	Reprographics Operator	4	
24	(470)	Rest Area Attendant	60	
25	(471)	Roller Operator	27	
26	(472)	Sign Erector	20	
27	(473)	Sign Layout Specialist	1	
28	(474)	Sign Maker II	5	
29	(475)	Spreader Operator	10	
30	(476)	Street Sweeper Operator	18	
31	(477)	Striping Zoner I	1	
32	(478)	Surveys Aide I	6	
33	(479)	Traffic Services Aide	3	
34	(480)	Voucher Typist	2	
35		SALARY LEVEL V		\$42,469
36	(481)	Boiler Operator	1	

1	(482)	Central Office Receptionist	1	
2	(483)	Construction Helper	50	
3	(484)	Deck Hand	2	
4	(485)	District Caretaker	10	
5	(486)	District Receptionist	10	
6	(487)	Field Clerk I	17	
7	(488)	Geotechnical Aide I	2	
8	(489)	Guard	32	
9	(490)	Materials Technician I	3	
10	(491)	Office Administrative Assistant I	26	
11	(492)	Parts Runner	11	
12	(493)	Sign Maker I	5	
13	(494)	Single Axle Truck Driver	380	
14	(495)	Skill Trades Trainee	10	
15	(496)	Station Attendant	13	
16	(497)	Storerroom Assistant I	22	
17	(498)	Striping Helper	12	
18	(499)	Surveys Helper	7	
19		SALARY LEVEL IV		\$38,821
20	(500)	General Laborer	63	
21	(501)	Janitor	10	
22	(502)	Mail Courier	3	
23		SALARY LEVEL III		\$35,392
24	(503)	Engineering Student Intern	50	
25		SALARY LEVEL II		\$32,174
26	(504)	File Clerk	1	
27		SALARY LEVEL I		\$29,713
28	(505)	Seasonal Employees	<u>175</u>	
29		MAX. NO. OF EMPLOYEES	4,843	

30

31 SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated,
 32 to the Arkansas State Highway and Transportation Department, to be payable
 33 from the State Highway and Transportation Department Fund, for the
 34 administration and operation of the Arkansas State Highway and Transportation
 35 Department; for construction, reconstruction, maintenance, betterments,
 36 replacement and operation of roads, bridges, ferries and all other facilities

1 of the Arkansas State Highway and Transportation Department for the fiscal
2 year ending June 30, 2015, the following:

3		
4	ITEM	FISCAL YEAR
5	<u>NO.</u>	<u>2014-2015</u>
6	(01) REGULAR SALARIES	\$181,820,100
7	(02) PERSONAL SERVICES MATCHING	58,540,730
8	(03) OVERTIME	7,000,000
9	(04) MAINT. & GEN. OPERATION	
10	(A) OPER. EXPENSE	245,500,000
11	(B) CONF. & TRAVEL	250,000
12	(C) PROF. FEES	60,000,000
13	(D) CAP. OUTLAY	1,119,860,000
14	(E) DATA PROC.	0
15	(05) DEBT SERVICE	<u>95,000,000</u>
16	TOTAL AMOUNT APPROPRIATED	<u>\$1,767,970,830</u>

17

18 SECTION 3. APPROPRIATION - STATE AID ROADS. There is hereby
19 appropriated, to the Arkansas State Highway and Transportation Department, to
20 be payable from the State Aid Road Fund, for construction, reconstruction,
21 and improvement of roads on the State Aid Road System as authorized by
22 Arkansas Code Title 27, Chapter 72, for transfer of engineering and other
23 expenses to the State Highway and Transportation Department Fund, and for
24 refunds to counties, of the Arkansas State Highway and Transportation
25 Department for the fiscal year ending June 30, 2015, the following:

26

27	ITEM	FISCAL YEAR
28	<u>NO.</u>	<u>2014-2015</u>
29	(01) CONSTRUCTION, RECONSTRUCTION, AND	
30	IMPROVEMENT OF ROADS ON THE	
31	STATE AID ROAD SYSTEM AS	
32	AUTHORIZED BY ARKANSAS CODE	
33	TITLE 27, CHAPTER 72, FOR	
34	TRANSFER OF ENGINEERING AND	
35	OTHER EXPENSES TO THE STATE	
36	HIGHWAY AND TRANSPORTATION	

1 DEPARTMENT FUND, AND FOR
 2 REFUNDS TO COUNTIES \$34,000,000

3
 4 SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND. There
 5 is hereby appropriated, to the Arkansas State Highway and Transportation
 6 Department, to be payable from the Arkansas Public Transit Trust Fund, for
 7 acquiring federal matching funds for the purchase of public transportation
 8 vehicles, public transit equipment or facilities, and for the operation of
 9 the United States Department of Transportation Federal Transit Administration
 10 Assistance Programs of the Arkansas State Highway and Transportation
 11 Department for the fiscal year ending June 30, 2015, the following:

13 ITEM	FISCAL YEAR
14 <u>NO.</u>	<u>2014-2015</u>
15 (01) ARKANSAS PUBLIC TRANSIT TRUST	
16 FUND PROGRAM EXPENSES	<u>\$4,600,000</u>

17
 18 SECTION 5. APPROPRIATION - STATE AID STREETS. There is hereby
 19 appropriated, to the Arkansas State Highway and Transportation Department, to
 20 be payable from the State Aid Street Fund, for construction, reconstruction,
 21 and improvement of roads and expenses of state aid for municipalities in the
 22 State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72,
 23 for transfer of engineering and other expenses to the State Highway and
 24 Transportation Department Fund, and for refunds to municipalities, of the
 25 Arkansas State Highway and Transportation Department for the fiscal year
 26 ending June 30, 2015, the following:

28 ITEM	FISCAL YEAR
29 <u>NO.</u>	<u>2014-2015</u>
30 (01) CONSTRUCTION, RECONSTRUCTION, AND	
31 IMPROVEMENT OF ROADS AND	
32 EXPENSES OF STATE AID FOR	
33 MUNICIPALITIES IN THE STATE AID	
34 STREET SYSTEM AS AUTHORIZED BY	
35 ARKANSAS CODE TITLE 27, CHAPTER	
36 72, FOR TRANSFER OF ENGINEERING	

1 AND OTHER EXPENSES TO THE STATE
 2 HIGHWAY AND TRANSPORTATION
 3 DEPARTMENT FUND, AND FOR REFUNDS
 4 TO MUNICIPALITIES \$27,000,000

5
 6 SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHWAY CONSTRUCTION AND
 7 IMPROVEMENT BOND ACCOUNT. There is hereby appropriated, to the Arkansas
 8 State Highway and Transportation Department, to be payable from the State
 9 Highway and Transportation Department Fund, for repayment of bonds, transfer
 10 to trustees for debt service, bond redemption, investment in accordance with
 11 applicable resolutions or trust indentures, and funding additional four-lane
 12 highway construction and improvements, as provided in Amendment 91 of the
 13 Constitution of the State of Arkansas, of the Arkansas State Highway and
 14 Transportation Department for the fiscal year ending June 30, 2015, the
 15 following:

17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2014-2015</u>
19	(01) REPAYMENT OF BONDS, TRANSFER TO	
20	TRUSTEES FOR DEBT SERVICE, BOND	
21	REDEMPTION, INVESTMENT IN	
22	ACCORDANCE WITH APPLICABLE	
23	RESOLUTIONS OR TRUST	
24	INDENTURES, FUNDING ADDITIONAL	
25	FOUR-LANE HIGHWAY CONSTRUCTION	
26	AND IMPROVEMENTS, AS PROVIDED	
27	IN AMENDMENT 91 OF THE	
28	CONSTITUTION OF THE	
29	STATE OF ARKANSAS	<u>\$200,000,000</u>

30
 31 SECTION 7. APPROPRIATION - COMMERCIAL TRUCK SAFETY AND EDUCATION
 32 PROGRAM. There is hereby appropriated, to the Arkansas State Highway and
 33 Transportation Department, to be payable from the Commercial Truck Safety and
 34 Education Fund, for personal services, maintenance and operating expenses,
 35 capital outlay, and grants for improving the safety of the commercial
 36 trucking industry through cooperative public and private programs focusing on

1 increased enforcement, regulatory compliance, industry training, and
 2 educational programs to ensure the safe movement of goods on state highways,
 3 of the Arkansas State Highway and Transportation Department - Commercial
 4 Truck Safety and Education Program for the fiscal year ending June 30, 2015,
 5 the following:

7 ITEM	FISCAL YEAR
8 NO.	<u>2014-2015</u>
9 (01) COMMERCIAL TRUCK SAFETY AND EDUCATION	
10 PROGRAM EXPENSES	<u>\$3,000,000</u>

11
 12 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. OVERTIME.
 14 For the purpose of paying overtime, any portion of Item 3 (Overtime) of
 15 Section 2 may be transferred to and be combined with Item 1 (Salaries) in
 16 Section 2 at the discretion of the Highway Commission and notice to the
 17 Auditor of State and the Director of Finance and Administration. Thereafter,
 18 overtime applicable to salaries may be paid from Item 1 of Section 2. One
 19 state warrant may be issued to each employee for the total of the regular
 20 salaries and overtime earned. The amount of the line items in Section 1
 21 authorized for salaries, may be exceeded for employees eligible for overtime
 22 to the extent of the overtime paid to said employees. Overtime thus paid
 23 shall be identifiable for each employee, and in total for all employees, on
 24 the voucher or other record that is submitted to support the issuance of
 25 payroll warrants.

26 The provisions of this section shall be in effect only from July 1, ~~2013~~
 27 2014 through June 30, ~~2014~~ 2015.

28
 29 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS
 31 AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1)
 32 Salaries, Item (3) Overtime, Item (2) Personal Services Matching, or any sub-
 33 item of Item (4) Maintenance and General Operations, may be transferred by
 34 the Director of the State Highway and Transportation Department to any sub-
 35 item of Item (4), upon review by the Arkansas Legislative Council or Joint
 36 Budget Committee and by notifying the Director of Finance and Administration

1 and the Auditor of State to transfer said savings to a specific sub-item of
2 Item (4) and make it available for said purpose during the then current
3 fiscal year.

4 The provisions of this section shall be in effect only from July 1, ~~2013~~
5 2014 through June 30, ~~2014~~ 2015.

6
7 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL
9 SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated
10 in Item (2) Section 2, Personal Services Matching, are insufficient in the
11 fiscal year to pay the amounts at the rates stipulated by law to be paid for
12 each of these items, an additional amount as determined and requested by the
13 Director of Highway and Transportation, and upon review by the Arkansas
14 Legislative Council or Joint Budget Committee, will be transferred by the
15 Director of Finance and Administration and the Auditor of State from Item
16 (4), Maintenance and General Operations, to Item (2) in Section 2, to enable
17 the State Highway and Transportation Department to pay the required matching
18 funds.

19 The provisions of this section shall be in effect only from July 1, ~~2013~~
20 2014 through June 30, ~~2014~~ 2015.

21
22 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LIABILITY
24 INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby
25 authorized to reimburse, from funds appropriated in Item (4) of Section 2 of
26 this Act, State Highway and Transportation Department employees for personal
27 liability insurance premiums paid by State Highway and Transportation
28 Department employees for liability coverage on state owned vehicles of the
29 Highway and Transportation Department up to a maximum of Fifty Dollars (\$50)
30 per annum per employee, at the option of the eligible employee.

31 The provisions of this section shall be in effect only from July 1, ~~2013~~
32 2014 through June 30, ~~2014~~ 2015.

33
34 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REPORTING
36 REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take

1 appropriate action as necessary to restrict or reduce the operating,
2 administration, and other associated costs of the State Highway and
3 Transportation Department, including the Arkansas Highway Police Division,
4 for the fiscal year ending June 30, ~~2014~~ 2015. Provided further, that the
5 Arkansas Highway Commission is directed to furnish the Arkansas Legislative
6 Council with an expenditure status report regarding the financial activities
7 of the State Highway and Transportation Department at least quarterly,
8 beginning no later than September 30, 1989.

9 The provisions of this section shall be in effect only from July 1, ~~2013~~
10 2014 through June 30, ~~2014~~ 2015.

11
12 *SECTION 13. SPECIAL LANGUAGE. Arkansas Code § 5-65-118(g), concerning*
13 *exemptions from ignition interlock requirements, is amended to add an*
14 *additional subdivision to read as follows:*

15
16 *(g)(1) Any person found to have violated subsections (c)-(f) of this*
17 *section is guilty of a Class A misdemeanor.*

18 *(2) However, the penalty provided in subdivision (g)(1) of this*
19 *section does not apply if:*

20 *(A) The starting of a motor vehicle or the request to*
21 *start a motor vehicle equipped with an ignition interlock device is done for*
22 *the purpose of safety or mechanical repair of the ignition interlock device*
23 *or the motor vehicle and the person subject to the restriction does not*
24 *operate the motor vehicle; or*

25 *(B)(i) The court finds that a person is required to*
26 *operate a motor vehicle in the course and scope of the person's employment*
27 *and, if the motor vehicle is owned by the employer, that the person may*
28 *operate that motor vehicle during regular working hours for the purposes of*
29 *his or her employment without installation of an ignition interlock device if*
30 *the employer has been notified of the driving privilege restriction and if*
31 *proof of that notification is with the motor vehicle.*

32 *(ii) However, the employment exemption in*
33 *subdivision (g)(2)(B)(i) does not apply if:*

34 *(a) ~~the~~ The business entity that owns the motor*
35 *vehicle is owned or controlled by the person who is prohibited from operating*
36 *a motor vehicle not equipped with an ignition interlock device; or*

1 (b) The driving privilege restriction is the
2 result of the offender's second or subsequent offense.

3
4 SECTION 14. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
5 authorized by this act shall be limited to the appropriation for such agency
6 and funds made available by law for the support of such appropriations; and
7 the restrictions of the State Procurement Law, the General Accounting and
8 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
9 Procedures and Restrictions Act, or their successors, and other fiscal
10 control laws of this State, where applicable, and regulations promulgated by
11 the Department of Finance and Administration, as authorized by law, shall be
12 strictly complied with in disbursement of said funds.

13
14 SECTION 15. LEGISLATIVE INTENT. It is the intent of the General
15 Assembly that any funds disbursed under the authority of the appropriations
16 contained in this act shall be in compliance with the stated reasons for
17 which this act was adopted, as evidenced by the Agency Requests, Executive
18 Recommendations and Legislative Recommendations contained in the budget
19 manuals prepared by the Department of Finance and Administration, letters, or
20 summarized oral testimony in the official minutes of the Arkansas Legislative
21 Council or Joint Budget Committee which relate to its passage and adoption.

22
23 SECTION 16. EMERGENCY CLAUSE. It is found and determined by the
24 General Assembly, that the Constitution of the State of Arkansas prohibits
25 the appropriation of funds for more than a one (1) year period; that the
26 effectiveness of this Act on July 1, 2014 is essential to the operation of
27 the agency for which the appropriations in this Act are provided, and that in
28 the event of an extension of the legislative session, the delay in the
29 effective date of this Act beyond July 1, 2014 could work irreparable harm
30 upon the proper administration and provision of essential governmental
31 programs. Therefore, an emergency is hereby declared to exist and this Act
32 being necessary for the immediate preservation of the public peace, health
33 and safety shall be in full force and effect from and after July 1, 2014.

34
35 /s/ Joint Budget Committee

36 APPROVED: 03/13/2014