

Stricken language will be deleted and underlined language will be added.  
Act 259 of the Fiscal Session

1 State of Arkansas  
2 90th General Assembly  
3 Fiscal Session, 2016  
4

*As Engrossed: H5/3/16*  
**A Bill**

HOUSE BILL 1083

5 By: Joint Budget Committee  
6

7 **For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE HIGHWAY  
10 AND TRANSPORTATION DEPARTMENT FOR THE FISCAL YEAR  
11 ENDING JUNE 30, 2017; AND FOR OTHER PURPOSES.  
12  
13

14 **Subtitle**

15 AN ACT FOR THE ARKANSAS STATE HIGHWAY AND  
16 TRANSPORTATION DEPARTMENT APPROPRIATION  
17 FOR THE 2016-2017 FISCAL YEAR.  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES. There is hereby established for the  
23 Arkansas State Highway and Transportation Department for the 2016-2017 fiscal  
24 year, the following maximum number of regular employees and the maximum  
25 annual salary for such employees; and no greater salary than that established  
26 herein shall be paid to any employee from appropriations hereinafter made for  
27 said department. The annual salaries to be paid to each employee authorized  
28 herein shall be determined by the Arkansas Highway Commission within the  
29 limitations as set out in this Section and the funds and the appropriations  
30 made available for such purposes. All positions established herein shall be  
31 exempt from the provisions of the Uniform Personnel Classification and  
32 Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but  
33 shall not be exempt from the provisions of the Regular Salaries Procedures  
34 and Restrictions Act. Provided further that the salaries for the pay period  
35 beginning June 2016 and ending July 2016 can be paid from the salaries and  
36 overtime authorized for the fiscal year ending June 30, 2017.



			Maximum Annual
		Maximum	Salary Rate
Item		No. of	Fiscal Year
No.	Title	Employees	2016-2017
( 1)	Director of Highways & Transportation	1	198,650
( 2)	Deputy Director & Chief Engineer	1	159,915
( 3)	Deputy Director & Chief Operating Officer	1	159,915
( 4)	Assistant Chief Engineer - Design	1	143,313
( 5)	Assistant Chief Engineer - Operations	1	143,313
( 6)	Assistant Chief Engineer - Planning	1	143,313
( 7)	Assistant Chief - Administration	1	143,313
( 8)	Chief Legal Counsel	1	135,173
( 9)	Chief Fiscal Officer	1	134,223
( 10)	Construction Engineer	1	125,755
( 11)	State Maintenance Engineer	1	125,755
( 12)	District Engineer	10	122,018
( 13)	Division Head	14	122,018
( 14)	Design Build Project Director	1	122,018
( 15)	Cap Administrator	1	122,018
	SALARY LEVEL XX		115,066
( 16)	Administrative Officer V	1	
( 17)	ASHERS Executive Secretary	1	
( 18)	Assistant Construction Engineer	1	
( 19)	Assistant Division Head	13	
( 20)	Assistant State Maintenance Engineer	1	
( 21)	Chief Auditor	1	
( 22)	Consultant Contracts Administrator	1	
( 23)	Deputy Chief Counsel	1	
( 24)	District Construction Engineer	10	
( 25)	District Maintenance Engineer	10	
( 26)	Heavy Bridge Maintenance Engineer	1	
	SALARY LEVEL XIX		112,530
( 27)	Administrative Officer IV	1	
( 28)	Engineering Systems Administrator	1	
( 29)	Engineer V	1	

1	( 30)	Resident Engineer	33	
2	( 31)	Section Head - Facilities Management	1	
3	( 32)	Staff Asset Management Engineer	1	
4	( 33)	Staff Bridge Design Engineer	5	
5	( 34)	Staff Concrete & Steel Fab. Engineer	1	
6	( 35)	Staff Construction Engineer	4	
7	( 36)	Staff Design Engineer	9	
8	( 37)	Staff Geotechnical Engineer	1	
9	( 38)	Staff - GIS and Mapping Administrator	1	
10	( 39)	Staff Heavy Bridge Maintenance Engineer	1	
11	( 40)	Staff Hydraulic Engineer	1	
12	( 41)	Staff Land Surveyor	1	
13	( 42)	Staff Local Federal Aid Project Engineer	1	
14	( 43)	Staff Maintenance Engineer	4	
15	( 44)	Staff Materials Engineer	1	
16	( 45)	Staff Planning Engineer	1	
17	( 46)	Staff Program Administration Engineer	1	
18	( 47)	Staff Project Development Engineer	1	
19	( 48)	Staff Research Engineer	1	
20	( 49)	Staff Structures Engineer	1	
21	( 50)	Staff Surveys Engineer	3	
22	( 51)	Staff Traffic Engineer	2	
23	( 52)	Staff Traffic Information Systems Engineer	1	
24	( 53)	Staff Traffic Safety Engineer	1	
25		SALARY LEVEL XVIII		108,934
26	( 54)	Application Development Manager	1	
27	( 55)	Automated Surveys System Engineer	1	
28	( 56)	Bituminous Engineer	1	
29	( 57)	Consultant Coordinator	2	
30	( 58)	Data Warehouse Manager	1	
31	( 59)	Fiscal Services Coordinator	1	
32	( 60)	Help Desk Manager	1	
33	( 61)	Information Tech Security Manager	1	
34	( 62)	Hydraulic Engineer	1	
35	( 63)	Materials Area Engineer	2	
36	( 64)	MPO Coordinator	1	

1	( 65)	Network Manager	1
2	( 66)	Personnel Officer	1
3	( 67)	Public Information Officer	1
4	( 68)	Public Transportation Administrator	1
5	( 69)	Quality Assurance Engineer	1
6	( 70)	Section Head - Acquisition	1
7	( 71)	Section Head - Appraisals	1
8	( 72)	Section Head - Assessments	1
9	( 73)	Section Head - Beautification	1
10	( 74)	Section Head - Chemistry Laboratory	1
11	( 75)	Section Head - Construct. Pymnts & Audits	1
12	( 76)	Section Head - Cultural Resources	1
13	( 77)	Section Head - E.E.O.	1
14	( 78)	Section Head - Federal Aid Billing	1
15	( 79)	Section Head - Geographic Info System	1
16	( 80)	Section Head - Geotechnical	1
17	( 81)	Section Head - Photogrammetry	1
18	( 82)	Section Head - Policy & Legis Analyst	1
19	( 83)	Section Head - Project Estimates	1
20	( 84)	Section Head - Public Involvement	1
21	( 85)	Section Head - Receipts & Expenditures	1
22	( 86)	Section Head - Relocation	1
23	( 87)	Section Head - Reports and Costs	1
24	( 88)	Section Head - Right-of-Way Admin	1
25	( 89)	Section Head - Right-of-Way Engineering	1
26	( 90)	Section Head - Special Studies	1
27	( 91)	Section Head - Utilities	1
28	( 92)	Senior Bridge Design Engineer	10
29	( 93)	Senior Design Engineer	9
30	( 94)	Senior Transportation Planning Engineer	2
31	( 95)	Senior Programs & Contracts Engineer	1
32	( 96)	Senior Structures Engineer	2
33	( 97)	Staff Attorney	8
34		SALARY LEVEL XVII	103,064
35	( 98)	Administrative Officer III	5
36	( 99)	Arkansas Highway Police Major	1

1	(100)	Assistant Resident Engineer	31	
2	(101)	Audit Manager - Internal Audit	1	
3	(102)	Audit Manager - Motor Fuel	1	
4	(103)	Bridge Management Engineer	1	
5	(104)	Computer Technical Coordinator	2	
6	(105)	District Materials Supervisor	10	
7	(106)	Engineer IV	6	
8	(107)	Fleet Manager	1	
9	(108)	Help Desk Administrator	1	
10	(109)	Laboratory Facility Manager	1	
11	(110)	Land Surveyor II	1	
12	(111)	Network Engineer	1	
13	(112)	Programs and Contracts Engineer II	1	
14	(113)	Reviewing Appraiser	3	
15	(114)	Section Head - Reprographics	1	
16	(115)	Section Head - NPDES	1	
17	(116)	Section Head - Training and Safety	1	
18	(117)	Senior Asset Management Analyst	1	
19	(118)	Senior Environmental Scientist	3	
20	(119)	Senior Traffic Engineer	2	
21	(120)	Senior Transportation Planner	1	
22	(121)	Systems Engineer	2	
23	(122)	Technical Architect	1	
24	(123)	Technology Transfer Program Manager	1	
25	(124)	Transportation Planning Engineer	1	
26		SALARY LEVEL XVI		97,303
27	(125)	Advanced Bridge Design Engineer	6	
28	(126)	Advanced Construction Field Engineer	24	
29	(127)	Advanced Design Engineer	12	
30	(128)	Advanced Research Study Engineer	1	
31	(129)	Advanced Structures Engineer	2	
32	(130)	Assistant Maintenance Superintendent	10	
33	(131)	Assistant Public Information Officer	1	
34	(132)	Environmental Scientist III	2	
35	(133)	Federal Programs Coordinator	1	
36	(134)	Geodetic Surveys Coordinator	1	

1	(135)	Geospatial Applications Coordinator	1	
2	(136)	Heavy Bridge Maintenance Superintendent	1	
3	(137)	Lead Application Developer	6	
4	(138)	Lead Section Analyst	2	
5	(139)	Legislative Analyst I	1	
6	(140)	Network Administrator	1	
7	(141)	Program Administration Engineer	1	
8	(142)	Program Management Data Specialist	1	
9	(143)	Program Management GIS Supervisor	1	
10	(144)	Project Development Engineer	1	
11	(145)	Public Trans Safety & Security Officer	1	
12	(146)	Senior Hydraulic Design Engineer	1	
13	(147)	Staff Administrative Assistant	1	
14	(148)	Statewide Bridge Inspector	2	
15	(149)	Traffic Services Specialist	1	
16		SALARY LEVEL XV		91,690
17	(150)	Administrative Officer II	6	
18	(151)	Advanced Hydraulic Design Engineer	2	
19	(152)	Advanced Programs & Contracts Specialist	2	
20	(153)	Advanced Traffic Engineer	2	
21	(154)	Arkansas Highway Police Captain	6	
22	(155)	Bridge Management Analyst	1	
23	(156)	Cartographer Supervisor	1	
24	(157)	Construction Project Coordinator	31	
25	(158)	Database Analyst	2	
26	(159)	District Bridge Inspector	25	
27	(160)	Engineer III	8	
28	(161)	Environmental Scientist II	6	
29	(162)	Facilities Management Specialist	1	
30	(163)	Geologist III	1	
31	(164)	ITS Operations Supervisor	1	
32	(165)	Land Surveyor I	1	
33	(166)	Multimedia Hwy Info System Coordinator	1	
34	(167)	Network Support Engineer	1	
35	(168)	Pavement Profiler Job Superintendent	1	
36	(169)	Photogrammetric Specialist	1	

1	(170)	Programs and Contracts Engineer I	2	
2	(171)	Railroad Crossing Coordinator	1	
3	(172)	Realty Appraiser IV	2	
4	(173)	Research Study Engineer	1	
5	(174)	Right of Way Acquisition Agent III	1	
6	(175)	Senior Designer	11	
7	(176)	Senior Traffic Investigator	3	
8	(177)	Signing Superintendent	1	
9	(178)	Staff Utility Coordinator	1	
10	(179)	Striping Superintendent	1	
11	(180)	Structural Detailing Specialist	3	
12	(181)	Survey Specialist	4	
13	(182)	Surveys Technical Coordinator	1	
14	(183)	Transportation Engineer	2	
15	(184)	Transportation Programming Specialist	1	
16		SALARY LEVEL XIV		86,087
17	(185)	Accountant	12	
18	(186)	Administrative Assistant III	10	
19	(187)	Agronomist	1	
20	(188)	Aircraft Pilot	1	
21	(189)	Application Developer	14	
22	(190)	Area Maintenance Supervisor	85	
23	(191)	Arkansas Highway Police First Lieutenant	10	
24	(192)	Assistant Signing Superintendent	1	
25	(193)	Assistant Striping Superintendent	1	
26	(194)	Auditor	17	
27	(195)	Beautification Coordinator III	1	
28	(196)	Bridge Job Superintendent	10	
29	(197)	Cartographer IV	1	
30	(198)	Chemist III	2	
31	(199)	Construction Field Engineer II	21	
32	(200)	Communications Coordinator	1	
33	(201)	Environmental Scientist I	6	
34	(202)	Equipment Maintenance Supervisor	10	
35	(203)	Equipment Specialist	3	
36	(204)	External EEO Coordinator	1	

1	(205)	Federal Aid Billing Coordinator	1	
2	(206)	Financial Analyst	1	
3	(207)	GIS Analyst II	1	
4	(208)	Heavy Bridge Maintenance Supervisor	3	
5	(209)	Insurance Administrator	1	
6	(210)	Internal EEO Coordinator	1	
7	(211)	Maintenance Job Superintendent	11	
8	(212)	Network Technician	5	
9	(213)	Personnel Staff Coordinator	1	
10	(214)	Photogrammetry Technician IV	2	
11	(215)	Programs & Contracts Specialist II	1	
12	(216)	Property Manager	2	
13	(217)	Realty Appraiser III	5	
14	(218)	Relocation Coordinator II	5	
15	(219)	Research Information Coordinator	1	
16	(220)	Retirement Officer	1	
17	(221)	Right-of-Way Coordinator	1	
18	(222)	Right-of-Way Engineering Specialist	2	
19	(223)	Right-of-Way Acquisition Agent II	5	
20	(224)	Safety Information Coordinator	1	
21	(225)	Sealing Job Superintendent	10	
22	(226)	Senior Utilities Coordinator	2	
23	(227)	Sign Shop Supervisor	1	
24	(228)	Surveys Crew Chief	12	
25	(229)	Title VI Coordinator	1	
26	(230)	Traffic Investigator	1	
27	(231)	Transportation Study Coordinator	1	
28		SALARY LEVEL XIII		80,616
29	(232)	Administrative Assistant II	3	
30	(233)	Administrative Officer I	4	
31	(234)	Arkansas Highway Police Second Lieutenant	8	
32	(235)	Cartographer III	3	
33	(236)	Chemist II	2	
34	(237)	Closing Agent	2	
35	(238)	District Office Manager	10	
36	(239)	Engineer	70	



1	(240)	Estimates Analyst	4	
2	(241)	External Communications Coordinator	1	
3	(242)	Facility Management Project Coordinator	2	
4	(243)	Geologist II	1	
5	(244)	Geotechnical Specialist	1	
6	(245)	HR Systems Administrator	1	
7	(246)	Information System Analyst	1	
8	(247)	Internal Communication Coordinator	1	
9	(248)	Investigator	2	
10	(249)	Laboratory Coordinator	4	
11	(250)	Legal Office Manager	1	
12	(251)	Programs & Contracts Specialist I	2	
13	(252)	Program Management GIS Analyst	1	
14	(253)	Public Transportation Asset Specialist II	1	
15	(254)	Purchasing Manager	1	
16	(255)	Right-of-Way Plans Designer III	2	
17	(256)	Roadway Designer	3	
18	(257)	Safety Inspection Officer	5	
19	(258)	Senior Abstractor	2	
20	(259)	Senior Inspector	64	
21	(260)	Senior Survey Office Technician	1	
22	(261)	Shop Supervisor	11	
23	(262)	Software Analyst	5	
24	(263)	Special Project Coordinator	1	
25	(264)	Training Specialist	3	
26	(265)	Transportation Planner	3	
27	(266)	Transportation Specialist	3	
28	(267)	Utility Coordinator II	6	
29		SALARY LEVEL XII		75,370
30	(268)	Abstractor	4	
31	(269)	Administrative Assistant I	15	
32	(270)	Beautification Coordinator II	2	
33	(271)	Buyer	3	
34	(272)	Cartographer II	2	
35	(273)	Commission Secretary	1	
36	(274)	District Permit Officer	10	

1	(275)	Division Office Manager	2	
2	(276)	EEO Specialist	1	
3	(277)	Engineering Research Technician II	2	
4	(278)	Environmental Analyst III	10	
5	(279)	Estimates Supervisor	4	
6	(280)	External Information Coordinator	1	
7	(281)	Geotechnical Drill Party Chief	3	
8	(282)	Highway Performance & Needs Analyst II	1	
9	(283)	Hydraulics Documentation Specialist	1	
10	(284)	Mail and Supply Supervisor	1	
11	(285)	Maintenance Inventory Coordinator	1	
12	(286)	Motor Carrier Safety Inspector	2	
13	(287)	Photogrammetry Laboratory Supervisor	1	
14	(288)	Photogrammetry Technician III	2	
15	(289)	Public Transportation Asset Specialist I	1	
16	(290)	Relocation Coordinator I	1	
17	(291)	Realty Appraiser II	4	
18	(292)	Right-of-Way Acquisition Agent I	1	
19	(293)	Senior Construction Materials Inspector	31	
20	(294)	Structural Detailer	3	
21	(295)	Subcontract Administrator	1	
22	(296)	Surveys Research Technician II	1	
23	(297)	Surveys Technician III	3	
24	(298)	Transportation Information Analyst	2	
25	(299)	Website Coordinator	1	
26		SALARY LEVEL XI		70,273
27	(300)	Assistant Bridge Inspector	27	
28	(301)	Arkansas Highway Police Sergeant	38	
29	(302)	Assistant Sign Shop Supervisor	1	
30	(303)	Bridge Management Specialist	1	
31	(304)	Communication Maintenance Specialist	9	
32	(305)	Crew Leader	140	
33	(306)	Data Collection Supervisor	3	
34	(307)	Electrician	1	
35	(308)	Environmental Analyst II	2	
36	(309)	Ferry Boat Supervisor	1	

1	(310)	Geologist I	1
2	(311)	Graphic Design Specialist	1
3	(312)	Highway Performance and Needs Analyst I	1
4	(313)	Information System Technician II	1
5	(314)	Inspector	69
6	(315)	Materials Technician IV	6
7	(316)	Multimedia Specialist	1
8	(317)	Pavement Management Specialist	2
9	(318)	Photogrammetry Technician II	1
10	(319)	Planning Contract Specialist	1
11	(320)	Program and Contracts Technician II	1
12	(321)	Quality Assurance Specialist	3
13	(322)	Records Supervisor	1
14	(323)	Right-of-Way Plans Designer II	4
15	(324)	Senior Design Technician	2
16	(325)	Sign Crew Supervisor	10
17	(326)	Sign Crew Leader	7
18	(327)	Storeroom Supervisor	11
19	(328)	Striping Crew Leader	6
20	(329)	Surveys Office Technician	1
21	(330)	Surveys Research Technician I	1
22	(331)	Surveys Technician II	12
23	(332)	Hardware Technician	9
24	(333)	Testing Equipment Specialist	2
25	(334)	Traffic Crash Analyst	1
26	(335)	Traffic Designer	3
27	(336)	Transportation Management Analyst III	1
28		SALARY LEVEL X	65,315
29	(337)	Administrative Aide V	5
30	(338)	Advanced Research Assistant	2
31	(339)	Aerial Photographer	1
32	(340)	Beautification Coordinator I	4
33	(341)	Cartographer I	2
34	(342)	Chemist I	1
35	(343)	Construction Aide III	30
36	(344)	Construction Materials Inspector	20

1	(345)	DBE Program Specialist	1	
2	(346)	Electronics Technician	1	
3	(347)	Environmental Analyst I	12	
4	(348)	GIS Analyst	1	
5	(349)	Law Enforcement Officer	140	
6	(350)	Legal Assistant	3	
7	(351)	Office Administrative Assistant V	30	
8	(352)	Presentation & Writing Specialist	1	
9	(353)	Programmer	1	
10	(354)	Publications Specialist	1	
11	(355)	Realty Appraiser I	3	
12	(356)	Resident Office Technician	31	
13	(357)	Section Office Coordinator	1	
14	(358)	Survey Technician I	2	
15	(359)	System Support Technician	4	
16	(360)	Training Coordinator	1	
17	(361)	Transportation Management Analyst II	4	
18	(362)	Utility Coordinator I	2	
19		SALARY LEVEL IX		59,759
20	(363)	Administrative Aide IV	9	
21	(364)	Advanced Estimates Technician	3	
22	(365)	Attendance Administrator	1	
23	(366)	Bridge Repairer II	48	
24	(367)	Construction Aide II	49	
25	(368)	Data Collection Technician	16	
26	(369)	Design Technician II	2	
27	(370)	District Bookkeeper	10	
28	(371)	District Laboratory Technician	8	
29	(372)	Electrical Plumbing & Mechanical Repairer	15	
30	(373)	Electrician's Aide	1	
31	(374)	Environmental Technician	2	
32	(375)	Ferry Boat Pilot	3	
33	(376)	Carpenter	12	
34	(377)	Geotechnical Drill Operator	3	
35	(378)	Janitorial Staff Coordinator	1	
36	(379)	Leave Administrator	1	

1	(380)	Maintenance Aide III	310	
2	(381)	Mechanic	108	
3	(382)	Office Administrative Assistant IV	3	
4	(383)	PAHR Administrator	1	
5	(384)	Pavement Profiler Operator	3	
6	(385)	Payroll Specialist	2	
7	(386)	Programming Analyst	2	
8	(387)	Reprographics Technician	4	
9	(388)	Body Repairer and Painter	11	
10	(389)	Surveys Aide III	14	
11	(390)	Welder	21	
12		SALARY LEVEL VIII		55,923
13	(391)	Account Analyst	3	
14	(392)	Administrative Aide III	6	
15	(393)	Computer Technician	2	
16	(394)	Design Technician I	2	
17	(395)	Division Bookkeeper	2	
18	(396)	Environmental Field Technician II	1	
19	(397)	Insurance Account Coordinator	2	
20	(398)	Landscape Technician	1	
21	(399)	Legal Technician Support	2	
22	(400)	Maintenance Management Analyst	1	
23	(401)	Materials Technician III	6	
24	(402)	Motor Carrier Safety Auditor	5	
25	(403)	Program and Contracts Technician I	1	
26	(404)	Public Transportation Technician	1	
27	(405)	Research Assistant	2	
28	(406)	Right of Way Plans Designer I	4	
29	(407)	Senior Reprographics Operator	2	
30	(408)	Sign Layout Supervisor	1	
31	(409)	Storeroom Assistant II	12	
32	(410)	Striping Machine Driver	6	
33	(411)	Striping Zoner II	1	
34	(412)	Traffic Signal Maintenance Technician	1	
35	(413)	Transportation Management Analyst I	3	
36		SALARY LEVEL VII		51,511

1	(414)	Accounting Assistant	1	
2	(415)	Administrative Aide II	6	
3	(416)	Area Headquarters Attendant	85	
4	(417)	Bridge Repairer I	48	
5	(418)	Construction Aide I	56	
6	(419)	Construction Office Specialist	1	
7	(420)	District Clerk	22	
8	(421)	Estimates Technician	5	
9	(422)	Field Clerk	31	
10	(423)	Geotechnical Aide II	4	
11	(424)	Legal Aide	2	
12	(425)	Maintenance Aide II	770	
13	(426)	Motor Carrier Safety Specialist II	1	
14	(427)	Office Administrative Assistant III	24	
15	(428)	Paint Transport Truck Driver	6	
16	(429)	Permit Technician	15	
17	(430)	Pilot - Deck Hand	2	
18	(431)	Purchasing Clerk	2	
19	(432)	Station Attendant II	11	
20	(433)	Surveys Aide II	10	
21	(434)	Telecommunication Operator	12	
22		SALARY LEVEL VI		47,267
23	(435)	Accident Coding Clerk	2	
24	(436)	Administrative Aide I	12	
25	(437)	Data Entry Operator	5	
26	(438)	Materials Technician II	7	
27	(439)	Motor Carrier Safety Specialist I	3	
28	(440)	Office Administrative Assistant II	13	
29	(441)	Reprographics Operator	4	
30	(442)	Rest Area Attendant	60	
31	(443)	Sign Erector	20	
32	(444)	Sign Layout Specialist	1	
33	(445)	Sign Fabricator	7	
34	(446)	Striping Zoner I	1	
35	(447)	Surveys Aide I	6	
36	(448)	Traffic Services Aide	3	

1	(449) Voucher Typist	2	
2	SALARY LEVEL V		43,323
3	(450) Boiler Operator	1	
4	(451) Central Office Receptionist	1	
5	(452) Construction Helper	50	
6	(453) Deck Hand	2	
7	(454) District Caretaker	10	
8	(455) Geotechnical Aide I	2	
9	(456) Guard	32	
10	(457) Maintenance Aide I	485	
11	(458) Materials Technician I	3	
12	(459) Office Administrative Assistant I	26	
13	(460) Parts Runner	11	
14	(461) Skill Trades Trainee	10	
15	(462) Station Attendant	13	
16	(463) Storeroom Assistant I	22	
17	(464) Striping Helper	12	
18	(465) Surveys Helper	7	
19	SALARY LEVEL IV		39,601
20	(466) General Laborer	20	
21	(467) Janitor	24	
22	(468) Mail Courier	3	
23	SALARY LEVEL III		36,103
24	(469) Intern	60	
25	SALARY LEVEL II		32,821
26	(470) File Clerk	1	
27	SALARY LEVEL I		30,310
28	(471) Seasonal Employees	<u>175</u>	
29	MAX. NO. OF EMPLOYEES	4,815	

30

31 SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated,  
 32 to the Arkansas State Highway and Transportation Department, to be payable  
 33 from the State Highway and Transportation Department Fund, for the  
 34 administration and operation of the Arkansas State Highway and Transportation  
 35 Department; for construction, reconstruction, maintenance, betterments,  
 36 replacement and operation of roads, bridges, ferries and all other facilities

1 of the Arkansas State Highway and Transportation Department for the fiscal  
 2 year ending June 30, 2017, the following:

3

4 ITEM	FISCAL YEAR
5 <u>NO.</u>	<u>2016-2017</u>
6 (01) REGULAR SALARIES	\$189,000,000
7 (02) PERSONAL SERVICES MATCHING	64,000,000
8 (03) OVERTIME	9,000,000
9 (04) MAINT. & GEN. OPERATION	
10 (A) OPER. EXPENSE	245,500,000
11 (B) CONF. & TRAVEL	250,000
12 (C) PROF. FEES	60,000,000
13 (D) CAP. OUTLAY	1,071,860,000
14 (E) DATA PROC.	0
15 (05) DEBT SERVICE	<u>95,000,000</u>
16 TOTAL AMOUNT APPROPRIATED	<u>\$1,734,610,000</u>

17

18 SECTION 3. APPROPRIATION - STATE AID ROADS. There is hereby  
 19 appropriated, to the Arkansas State Highway and Transportation Department, to  
 20 be payable from the State Aid Road Fund, for construction, reconstruction,  
 21 and improvement of roads on the State Aid Road System as authorized by  
 22 Arkansas Code Title 27, Chapter 72, for transfer of engineering and other  
 23 expenses to the State Highway and Transportation Department Fund, and for  
 24 refunds to counties, of the Arkansas State Highway and Transportation  
 25 Department for the fiscal year ending June 30, 2017, the following:

26

27 ITEM	FISCAL YEAR
28 <u>NO.</u>	<u>2016-2017</u>
29 (01) CONSTRUCTION, RECONSTRUCTION, AND	
30 IMPROVEMENT OF ROADS ON THE	
31 STATE AID ROAD SYSTEM AS	
32 AUTHORIZED BY ARKANSAS CODE	
33 TITLE 27, CHAPTER 72, FOR	
34 TRANSFER OF ENGINEERING AND	
35 OTHER EXPENSES TO THE STATE	
36 HIGHWAY AND TRANSPORTATION	



1 DEPARTMENT FUND, AND FOR  
 2 REFUNDS TO COUNTIES \$34,000,000

3  
 4 SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND. There  
 5 is hereby appropriated, to the Arkansas State Highway and Transportation  
 6 Department, to be payable from the Arkansas Public Transit Trust Fund, for  
 7 acquiring federal matching funds for the purchase of public transportation  
 8 vehicles, public transit equipment or facilities, and for the operation of  
 9 the United States Department of Transportation Federal Transit Administration  
 10 Assistance Programs of the Arkansas State Highway and Transportation  
 11 Department for the fiscal year ending June 30, 2017, the following:

13 ITEM	FISCAL YEAR
14 <u>NO.</u>	<u>2016-2017</u>
15 (01) ARKANSAS PUBLIC TRANSIT TRUST	
16 FUND PROGRAM EXPENSES	<u>\$4,600,000</u>

17  
 18 SECTION 5. APPROPRIATION - STATE AID STREETS. There is hereby  
 19 appropriated, to the Arkansas State Highway and Transportation Department, to  
 20 be payable from the State Aid Street Fund, for construction, reconstruction,  
 21 and improvement of roads and expenses of state aid for municipalities in the  
 22 State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72,  
 23 for transfer of engineering and other expenses to the State Highway and  
 24 Transportation Department Fund, and for refunds to municipalities, of the  
 25 Arkansas State Highway and Transportation Department for the fiscal year  
 26 ending June 30, 2017, the following:

28 ITEM	FISCAL YEAR
29 <u>NO.</u>	<u>2016-2017</u>
30 (01) CONSTRUCTION, RECONSTRUCTION, AND	
31 IMPROVEMENT OF ROADS AND	
32 EXPENSES OF STATE AID FOR	
33 MUNICIPALITIES IN THE STATE AID	
34 STREET SYSTEM AS AUTHORIZED BY	
35 ARKANSAS CODE TITLE 27, CHAPTER	
36 72, FOR TRANSFER OF ENGINEERING	

1 AND OTHER EXPENSES TO THE STATE  
 2 HIGHWAY AND TRANSPORTATION  
 3 DEPARTMENT FUND, AND FOR  
 4 REFUNDS TO MUNICIPALITIES \$30,000,000

5  
 6 SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHWAY CONSTRUCTION AND  
 7 IMPROVEMENT BOND ACCOUNT. There is hereby appropriated, to the Arkansas  
 8 State Highway and Transportation Department, to be payable from the State  
 9 Highway and Transportation Department Fund, for repayment of bonds, transfer  
 10 to trustees for debt service, bond redemption, investment in accordance with  
 11 applicable resolutions or trust indentures, and funding additional four-lane  
 12 highway construction and improvements, as provided in Amendment 91 of the  
 13 Constitution of the State of Arkansas, of the Arkansas State Highway and  
 14 Transportation Department for the fiscal year ending June 30, 2017, the  
 15 following:

17 ITEM	FISCAL YEAR
18 <u>NO.</u>	<u>2016-2017</u>
19 (01) REPAYMENT OF BONDS, TRANSFER TO	
20 TRUSTEES FOR DEBT SERVICE, BOND	
21 REDEMPTION, INVESTMENT IN	
22 ACCORDANCE WITH APPLICABLE	
23 RESOLUTIONS OR TRUST	
24 INDENTURES, FUNDING ADDITIONAL	
25 FOUR-LANE HIGHWAY CONSTRUCTION	
26 AND IMPROVEMENTS, AS PROVIDED	
27 IN AMENDMENT 91 OF THE	
28 CONSTITUTION OF THE STATE OF	
29 ARKANSAS	<u>\$550,000,000</u>

30  
 31 SECTION 7. APPROPRIATION - ROAD AND BRIDGE REPAIR, MAINTENANCE, AND  
 32 GRANTS. There is hereby appropriated, to the Arkansas State Highway and  
 33 Transportation Department, to be payable from the Road and Bridge Repair,  
 34 Maintenance, and Grants Fund, for road and bridge repair, maintenance, and  
 35 grants for damages resulting from trucks and other heavy machinery used in  
 36 the extraction of natural gas, of the Arkansas State Highway and

1 Transportation Department for the fiscal year ending June 30, 2017, the  
2 following:

3	4 ITEM	FISCAL YEAR
5	<u>NO.</u>	<u>2016-2017</u>
6	(01) ROAD AND BRIDGE REPAIR, MAINTENANCE,	
7	AND GRANTS TO POLITICAL	
8	SUBDIVISIONS	<u>\$5,000,000</u>

9  
10 SECTION 8. APPROPRIATION - COMMERCIAL TRUCK SAFETY AND EDUCATION  
11 PROGRAM. There is hereby appropriated, to the Arkansas State Highway and  
12 Transportation Department, to be payable from the Commercial Truck Safety and  
13 Education Fund, for personal services, maintenance and operating expenses,  
14 capital outlay, and grants for improving the safety of the commercial  
15 trucking industry through cooperative public and private programs focusing on  
16 increased enforcement, regulatory compliance, industry training, and  
17 educational programs to ensure the safe movement of goods on state highways,  
18 of the Arkansas State Highway and Transportation Department - Commercial  
19 Truck Safety and Education Program for the fiscal year ending June 30, 2017,  
20 the following:

21	22 ITEM	FISCAL YEAR
23	<u>NO.</u>	<u>2016-2017</u>
24	(01) COMMERCIAL TRUCK SAFETY AND EDUCATION	
25	PROGRAM EXPENSES	<u>\$3,000,000</u>

26  
27 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. OVERTIME.  
29 For the purpose of paying overtime, any portion of Item 3 (Overtime) of  
30 Section 2 may be transferred to and be combined with Item 1 (Salaries) in  
31 Section 2 at the discretion of the Highway Commission and notice to the  
32 Auditor of State and the Director of Finance and Administration. Thereafter,  
33 overtime applicable to salaries may be paid from Item 1 of Section 2. One  
34 state warrant may be issued to each employee for the total of the regular  
35 salaries and overtime earned. The amount of the line items in Section 1  
36 authorized for salaries, may be exceeded for employees eligible for overtime

1 to the extent of the overtime paid to said employees. Overtime thus paid  
2 shall be identifiable for each employee, and in total for all employees, on  
3 the voucher or other record that is submitted to support the issuance of  
4 payroll warrants.

5 The provisions of this section shall be in effect only from July 1, ~~2015~~  
6 2016 through June 30, ~~2016~~ 2017.

7  
8 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS  
10 AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1)  
11 Salaries, Item (3) Overtime, Item (2) Personal Services Matching, or any sub-  
12 item of Item (4) Maintenance and General Operations, may be transferred by  
13 the Director of the State Highway and Transportation Department to any sub-  
14 item of Item (4), upon review by the Arkansas Legislative Council or Joint  
15 Budget Committee and by notifying the Director of Finance and Administration  
16 and the Auditor of State to transfer said savings to a specific sub-item of  
17 Item (4) and make it available for said purpose during the then current  
18 fiscal year.

19 The provisions of this section shall be in effect only from July 1, ~~2015~~  
20 2016 through June 30, ~~2016~~ 2017.

21  
22 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL  
24 SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated  
25 in Item (2) Section 2, Personal Services Matching, are insufficient in the  
26 fiscal year to pay the amounts at the rates stipulated by law to be paid for  
27 each of these items, an additional amount as determined and requested by the  
28 Director of Highway and Transportation, and upon review by the Arkansas  
29 Legislative Council or Joint Budget Committee, will be transferred by the  
30 Director of Finance and Administration and the Auditor of State from Item  
31 (4), Maintenance and General Operations, to Item (2) in Section 2, to enable  
32 the State Highway and Transportation Department to pay the required matching  
33 funds.

34 The provisions of this section shall be in effect only from July 1, ~~2015~~  
35 2016 through June 30, ~~2016~~ 2017.

36

1 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LIABILITY  
3 INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby  
4 authorized to reimburse, from funds appropriated in Item (4) of Section 2 of  
5 this Act, State Highway and Transportation Department employees for personal  
6 liability insurance premiums paid by State Highway and Transportation  
7 Department employees for liability coverage on state owned vehicles of the  
8 Highway and Transportation Department up to a maximum of Fifty Dollars (\$50)  
9 per annum per employee, at the option of the eligible employee.

10 The provisions of this section shall be in effect only from July 1, ~~2015~~  
11 2016 through June 30, ~~2016~~ 2017.

12  
13 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. DYESS  
15 COLONY/JOHNNY CASH HOME SIGNAGE. The Arkansas State Highway and  
16 Transportation Department shall install and maintain directional signage  
17 referencing the Dyess Colony and the Johnny Cash Home projects at adequate  
18 locations on the Interstate 55 highway; the signage shall be installed by  
19 January 1, 2016.

20 The provisions of this section shall be in effect only from July 1, ~~2015~~  
21 2016 through June 30, ~~2016~~ 2017.

22  
23 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. USE OF  
25 FUNDS - ROAD & BRIDGE REPAIR, MAINTENANCE, & GRANTS. The Arkansas Highway  
26 and Transportation Department shall use the funds appropriated in Section 7  
27 of this Act exclusively to provide for the maintenance and repair of roads  
28 and bridges damaged by trucks and other heavy equipment used for the purposes  
29 of extracting natural gas or other drilling operations, by granting of funds  
30 to counties or cities. These funds shall not be used for regular road or  
31 bridge maintenance or repair nor is there any requirement of the Arkansas  
32 Highway and Transportation Department to ensure that funds are equally  
33 distributed by city, county, district, or any other geographical or political  
34 subdivision of this state.

35 The provisions of this section shall be in effect only from July 1, ~~2015~~  
36 2016 through June 30, ~~2016~~ 2017.

1  
2 SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
3 authorized by this act shall be limited to the appropriation for such agency  
4 and funds made available by law for the support of such appropriations; and  
5 the restrictions of the State Procurement Law, the General Accounting and  
6 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
7 Procedures and Restrictions Act, or their successors, and other fiscal  
8 control laws of this State, where applicable, and regulations promulgated by  
9 the Department of Finance and Administration, as authorized by law, shall be  
10 strictly complied with in disbursement of said funds.

11  
12 SECTION 16. LEGISLATIVE INTENT. It is the intent of the General  
13 Assembly that any funds disbursed under the authority of the appropriations  
14 contained in this act shall be in compliance with the stated reasons for  
15 which this act was adopted, as evidenced by the Agency Requests, Executive  
16 Recommendations and Legislative Recommendations contained in the budget  
17 manuals prepared by the Department of Finance and Administration, letters, or  
18 summarized oral testimony in the official minutes of the Arkansas Legislative  
19 Council or Joint Budget Committee which relate to its passage and adoption.

20  
21 SECTION 17. EMERGENCY CLAUSE. It is found and determined by the  
22 General Assembly, that the Constitution of the State of Arkansas prohibits  
23 the appropriation of funds for more than a one (1) year period; that the  
24 effectiveness of this Act on July 1, 2016 is essential to the operation of  
25 the agency for which the appropriations in this Act are provided, and that in  
26 the event of an extension of the legislative session, the delay in the  
27 effective date of this Act beyond July 1, 2016 could work irreparable harm  
28 upon the proper administration and provision of essential governmental  
29 programs. Therefore, an emergency is hereby declared to exist and this Act  
30 being necessary for the immediate preservation of the public peace, health  
31 and safety shall be in full force and effect from and after July 1, 2016.

32  
33 */s/ Joint Budget Committee*

34  
35 **APPROVED: 05/09/2016**