

1 State of Arkansas  
2 93rd General Assembly  
3 Fiscal Session, 2022  
4

# A Bill

HOUSE BILL 1076

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2023; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
15 FORT SMITH APPROPRIATION FOR THE 2022-  
16 2023 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas - Fort Smith for the 2022-2023 fiscal year,  
24 the following maximum number of regular employees.  
25

| Item |   | Maximum   | Maximum Annual |
|------|---|-----------|----------------|
| No.  | Title                                       | No. of    | Salary Rate    |
|      |   | Employees | Fiscal Year    |
|      |   |           | 2022-2023      |
|      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |           |                |
|      | <u>ADMINISTRATIVE POSITIONS</u>             |           |                |
| (1)  | Chancellor                                  | 1         | \$245,507      |
| (2)  | Provost                                     | 1         | \$196,443      |
| (3)  | Vice Chancellor for Univ. Relations         | 1         | \$182,686      |
| (4)  | Vice Chan for Finance & Administration      | 1         | \$182,686      |
| (5)  | Vice Chan for Enrollment Mgmt               | 1         | \$179,910      |



|    |      |   |    |           |
|----|------|---|----|-----------|
| 1  | (6)  | Vice Chancellor for Student Affairs     | 1  | \$179,910 |
| 2  | (7)  | Vice Chan for Advancement/Development   | 1  | \$179,910 |
| 3  | (8)  | Director of University Communication    | 1  | \$164,042 |
| 4  | (9)  | Dir. of Management Info. Systems        | 1  | \$159,806 |
| 5  | (10) | Assoc Vice Chan for Finance & Admin     | 1  | \$158,104 |
| 6  | (11) | Dean                                    | 6  | \$147,194 |
| 7  | (12) | Assoc. Vice Chan for Planning & Account | 1  | \$142,213 |
| 8  | (13) | Controller                              | 1  | \$141,030 |
| 9  | (14) | Assistant Dean                          | 3  | \$138,284 |
| 10 | (15) | Dean of Business & Professional Inst.   | 1  | \$134,382 |
| 11 | (16) | Dean of Work Force Development          | 1  | \$134,382 |
| 12 | (17) | Director of Plant Operations / Eng.     | 1  | \$132,746 |
| 13 | (18) | Dean of Instructional Development       | 1  | \$132,423 |
| 14 | (19) | Director of Planned Giving              | 1  | \$131,018 |
| 15 | (20) | Director of Annual Fund                 | 1  | \$131,018 |
| 16 | (21) | Director of Major Gifts                 | 1  | \$131,018 |
| 17 | (22) | Registrar                               | 1  | \$129,139 |
| 18 | (23) | Dir. of Community & Cont. Ed.           | 1  | \$125,218 |
| 19 | (24) | Associate Director of Computing Serv.   | 4  | \$122,352 |
| 20 | (25) | Director of Institutional Research      | 1  | \$122,352 |
| 21 | (26) | Assistant to the Chancellor             | 1  | \$120,180 |
| 22 | (27) | Project/Program Administrator           | 43 |           |
| 23 |      | Project /Program Director               |    | \$114,890 |
| 24 |      | Project/Program Manager                 |    | \$104,118 |
| 25 |      | Project /Program Specialist             |    | \$89,831  |
| 26 | (28) | Director of Admissions                  | 1  | \$111,911 |
| 27 | (29) | Director of Student Financial Aid       | 1  | \$111,911 |
| 28 | (30) | Assistant Director of Plant Oper.       | 1  | \$108,702 |
| 29 | (31) | Director of Evening & Special Programs  | 1  | \$108,523 |
| 30 | (32) | Director of Media Services              | 1  | \$107,913 |
| 31 | (33) | Director of University Police           | 1  | \$103,849 |
| 32 | (34) | Development Officer                     | 5  | \$103,702 |
| 33 | (35) | Budget Director                         | 1  | \$102,365 |
| 34 | (36) | Dir. of Placement/Career Services       | 1  | \$102,364 |
| 35 | (37) | Director of Workforce Development       | 1  | \$96,611  |
| 36 | (38) | Director of Sys Prog & Database Svcs    | 1  | \$94,590  |

|    |      |  |    |          |
|----|------|--|----|----------|
| 1  | (39) | Director of Academic Support Service             | 1  | \$90,342 |
| 2  | (40) | Dir. of Educational Assessment                   | 1  | \$90,340 |
| 3  | (41) | Director of Disability Services                  | 1  | \$90,228 |
| 4  | (42) | Administrator of Grants and Contracts            | 1  | \$89,475 |
| 5  | (43) | Development/Advancement Specialist               | 5  | \$88,591 |
| 6  | (44) | Instructional Designer                           | 2  | \$86,920 |
| 7  | (45) | Senior Software Support Analyst                  | 3  | \$79,415 |
| 8  | (46) | Workforce Specialist                             | 3  | \$78,758 |
| 9  | (47) | Public Safety Pool                               | 15 |          |
| 10 |      | HE Public Safety Commander III                   |    | \$76,361 |
| 11 |      | HE Public Safety Commander II                    |    | \$73,424 |
| 12 |      | HE Public Safety Commander I                     |    | \$70,599 |
| 13 |      | HE Public Safety Supervisor                      |    | \$62,763 |
| 14 |      | Public Safety Officer                            |    | \$60,349 |
| 15 |      | Public Safety Officer II                         |    | \$55,796 |
| 16 |      | Public Safety/Security Officer                   |    | \$47,694 |
| 17 | (48) | Systems Analyst                                  | 6  | \$76,361 |
| 18 | (49) | Institutional Assistant                          | 11 | \$76,155 |
| 19 | (50) | Academic Advisor                                 | 42 | \$70,393 |
| 20 | (51) | Director of Administrative Support               | 1  | \$68,955 |
| 21 | (52) | Website Developer                                | 1  | \$65,273 |
| 22 | (53) | Skilled Trades Pool                              | 29 |          |
| 23 |      | Skilled Trades Foreman                           |    | \$62,763 |
| 24 |      | Skilled Trades Supervisor                        |    | \$60,349 |
| 25 |      | Skilled Tradesman                                |    | \$58,028 |
| 26 |      | Skilled Trades Helper                            |    | \$44,096 |
| 27 |      | Apprentice Tradesman                             |    | \$39,202 |
| 28 | (54) | Information Systems Analyst                      | 1  | \$62,763 |
| 29 | (55) | Computer Support Technician                      | 2  | \$58,028 |
| 30 | (56) | Computer Operator                                | 2  | \$55,796 |
| 31 | (57) | Network Analyst                                  | 1  | \$55,796 |
| 32 |      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>      |    |          |
| 33 |      | <u>CLASSIFIED &amp; NON-CLASSIFIED POSITIONS</u> |    |          |
| 34 | (58) | Fiscal Support Pool                              | 21 |          |
| 35 |      | Fiscal Support Manager                           |    | \$77,934 |
| 36 |      | Fiscal Support Supervisor                        |    | \$64,056 |

|    |                                      |    |            |
|----|--------------------------------------|----|------------|
| 1  | Accountant II                        |    | \$61,593   |
| 2  | Accountant I                         |    | \$59,224   |
| 3  | Fiscal Support Analyst               |    | \$56,946   |
| 4  | Fiscal Support Specialist            |    | \$50,625   |
| 5  | Accounting Technician                |    | \$46,805   |
| 6  | Fiscal Support Technician            |    | \$43,274   |
| 7  | (59) Procurement Manager             | 1  | GRADE C121 |
| 8  | (60) Public Information Coordinator  | 1  | GRADE C120 |
| 9  | (61) Editor                          | 1  | GRADE C117 |
| 10 | (62) Maintenance Coordinator         | 1  | GRADE C117 |
| 11 | (63) Research Project Analyst        | 1  | GRADE C117 |
| 12 | (64) Buyer                           | 3  | GRADE C116 |
| 13 | (65) HEI Program Coordinator         | 6  | GRADE C116 |
| 14 | (66) Media Specialist                | 2  | GRADE C116 |
| 15 | (67) Occupational Safety Coordinator | 1  | \$59,224   |
| 16 | (68) Administrative Support Pool     | 56 |            |
| 17 | Administrative Assistant             |    | GRADE C115 |
| 18 | Administrative Analyst               |    | GRADE C115 |
| 19 | Administrative Support Supervisor    |    | GRADE C113 |
| 20 | Administrative Specialist III        |    | GRADE C112 |
| 21 | Administration Support Specialist    |    | GRADE C112 |
| 22 | Administrative Specialist II         |    | GRADE C109 |
| 23 | Administrative Support Specialist    |    | GRADE C109 |
| 24 | Administrative Specialist I          |    | GRADE C106 |
| 25 | (69) Assistant Registrar             | 2  | GRADE C115 |
| 26 | (70) Commercial Graphic Artist       | 4  | GRADE C114 |
| 27 | (71) Audiovisual Aids Supervisor     | 1  | GRADE C113 |
| 28 | (72) Commercial Artist/Graphic Art I | 1  | GRADE C113 |
| 29 | (73) Human Resources Specialist      | 3  | GRADE C113 |
| 30 | (74) Financial Aid Specialist        | 2  | GRADE C113 |
| 31 | (75) Instrumentation Technician      | 2  | GRADE C112 |
| 32 | (76) Maintenance Specialist          | 2  | GRADE C112 |
| 33 | (77) Research Assistant              | 1  | GRADE C112 |
| 34 | (78) Special Events Coordinator      | 1  | GRADE C112 |
| 35 | (79) Coordinator of Housekeeping     | 1  | GRADE C111 |
| 36 | (80) Laboratory Coordinator          | 1  | GRADE C111 |

|    |       |   |     |            |
|----|-------|---|-----|------------|
| 1  | (81)  | Human Resources Assistant                   | 3   | GRADE C110 |
| 2  | (82)  | Library Technician                          | 4   | \$45,005   |
| 3  | (83)  | Cashier                                     | 1   | GRADE C108 |
| 4  | (84)  | Maintenance Assistant                       | 6   | GRADE C108 |
| 5  | (85)  | Mail Services Coordinator                   | 1   | GRADE C107 |
| 6  | (86)  | Registrar's Assistant                       | 5   | GRADE C107 |
| 7  | (87)  | HE Public Safety Dispatcher                 | 3   | \$40,009   |
| 8  | (88)  | Special Events Worker                       | 2   | GRADE C106 |
| 9  | (89)  | Reproduction Equipment Operator             | 1   | GRADE C105 |
| 10 | (90)  | Shipping & Receiving Clerk                  | 1   | GRADE C105 |
| 11 | (91)  | Institutional Services Supervisor           | 14  | GRADE C104 |
| 12 | (92)  | Institutional Services Assistant            | 20  | GRADE C103 |
| 13 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |            |
| 14 |       | <u>ACADEMIC POSITIONS</u>                   |     |            |
| 15 | (93)  | Department Chairperson                      | 20  | \$163,250  |
| 16 | (94)  | Director of Library Services                | 1   | \$155,383  |
| 17 | (95)  | Librarian                                   | 7   | \$112,209  |
| 18 |       | <u>NINE MONTH EDUCATIONAL AND GENERAL</u>   |     |            |
| 19 |       | <u>ACADEMIC POSITIONS</u>                   |     |            |
| 20 | (96)  | Faculty                                     | 290 |            |
| 21 |       | Distinguished Professor                     |     | \$179,761  |
| 22 |       | Professor                                   |     | \$157,698  |
| 23 |       | Associate Professor                         |     | \$138,253  |
| 24 |       | Assistant Professor                         |     | \$115,745  |
| 25 |       | Instructor                                  |     | \$90,305   |
| 26 |       | Lecturer                                    |     | \$75,787   |
| 27 | (97)  | Clinical Instructor                         | 13  | \$67,380   |
| 28 | (98)  | Part-Time Faculty                           | 310 | \$47,435   |
| 29 |       | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u>   |     |            |
| 30 |       | <u>NON-CLASSIFIED POSITIONS</u>             |     |            |
| 31 | (99)  | Director of Athletics                       | 1   | \$135,288  |
| 32 | (100) | Coach                                       | 8   | \$123,608  |
| 33 | (101) | Director of Auxiliary Enterprises           | 1   | \$118,741  |
| 34 | (102) | Project/Program Administrator               | 6   |            |
| 35 |       | Project/Program Director                    |     | \$114,890  |
| 36 |       | Project/Program Manager                     |     | \$104,118  |

|    |       |  |    |            |
|----|-------|--|----|------------|
| 1  | (103) | Senior Women's Sports Administrator              | 1  | \$103,473  |
| 2  | (104) | Assistant Director of Athletics                  | 1  | \$103,473  |
| 3  | (105) | Head Athletic Trainer                            | 1  | \$97,168   |
| 4  | (106) | Assistant Coach                                  | 10 | \$97,168   |
| 5  | (107) | Director of Student Activities                   | 1  | \$85,401   |
| 6  | (108) | Academic Advisor                                 | 1  | \$70,393   |
| 7  | (109) | Sports Information Director                      | 1  | \$65,325   |
| 8  | (110) | Compliance Officer                               | 1  | \$62,433   |
| 9  | (111) | Residential Life Coordinator                     | 2  | \$62,433   |
| 10 | (112) | Assistant Athletic Trainer                       | 2  | \$41,936   |
| 11 |       | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u>        |    |            |
| 12 |       | <u>CLASSIFIED &amp; NON-CLASSIFIED POSITIONS</u> |    |            |
| 13 | (113) | Special Events Manager                           | 2  | GRADE C115 |
| 14 | (114) | Food Preparation Manager                         | 1  | GRADE C114 |
| 15 | (115) | Student Union Night Manager                      | 1  | \$54,756   |
| 16 | (116) | Assistant Bookstore Manager                      | 1  | GRADE C112 |
| 17 | (117) | Cashier  | 1  | GRADE C108 |
| 18 | (118) | Purchasing Assistant                             | 1  | GRADE C106 |
| 19 | (119) | Shipping & Receiving Clerk                       | 1  | GRADE C105 |
| 20 |       | <u>WESTERN ARKANSAS AREA TECHNICAL CTR.</u>      |    |            |
| 21 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>      |    |            |
| 22 |       | <u>ADMINISTRATIVE POSITIONS</u>                  |    |            |
| 23 | (120) | Dir. Western Arkansas Area Tech Ctr.             | 1  | \$114,691  |
| 24 | (121) | Asst. Dir. Western Ark Area Tech Ctr.            | 1  | \$101,490  |
| 25 | (122) | Workforce Specialist                             | 2  | \$78,758   |
| 26 | (123) | Academic Advisor                                 | 3  | \$65,325   |
| 27 |       | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>      |    |            |
| 28 |       | <u>CLASSIFIED POSITIONS</u>                      |    |            |
| 29 | (124) | Administrative Support Pool                      | 1  |            |
| 30 |       | Administrative Assistant                         |    | GRADE C115 |
| 31 |       | Administrative Analyst                           |    | GRADE C115 |
| 32 |       | Administrative Support Supervisor                |    | GRADE C113 |
| 33 |       | Administrative Specialist III                    |    | GRADE C112 |
| 34 |       | Administration Support Specialist                |    | GRADE C112 |
| 35 |       | Administrative Specialist II                     |    | GRADE C109 |
| 36 |       | Administrative Support Specialist                |    | GRADE C109 |

|   |   |           |            |
|---|---|-----------|------------|
| 1 | Administrative Specialist I               |           | GRADE C106 |
| 2 | <u>NINE MONTH EDUCATIONAL AND GENERAL</u> |           |            |
| 3 | <u>ACADEMIC POSITIONS</u>                 |           |            |
| 4 | (125) Faculty                             | 12        | \$94,251   |
| 5 | (126) Part-Time Faculty                   | <u>15</u> | \$47,435   |
| 6 | MAX. NO. OF EMPLOYEES                     | 1,119     |            |

7

8 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 9 the University of Arkansas - Fort Smith for the 2022-2023 fiscal year, the  
 10 following maximum number of part-time or temporary employees, to be known as  
 11 "Extra Help", payable from funds appropriated herein for such purposes: nine  
 12 hundred ten (910) temporary or part-time employees, when needed, at rates of  
 13 pay not to exceed those provided in the Uniform Classification and  
 14 Compensation Act, or its successor, or this act for the appropriate  
 15 classification.

16

17 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 18 appropriated, to the University of Arkansas - Fort Smith, to be payable from  
 19 the University of Arkansas at Fort Smith Fund, for personal services and  
 20 operating expenses of the University of Arkansas - Fort Smith for the fiscal  
 21 year ending June 30, 2023, the following:

| 23 | ITEM                            | FISCAL YEAR         |
|----|---------------------------------|---------------------|
| 24 | <u>NO.</u>                      | <u>2022-2023</u>    |
| 25 | (01) REGULAR SALARIES           | \$18,831,912        |
| 26 | (02) EXTRA HELP                 | 500,000             |
| 27 | (03) PERSONAL SERVICES MATCHING | 3,600,000           |
| 28 | (04) MAINT. & GEN. OPERATION    |                     |
| 29 | (A) OPER. EXPENSE               | 2,600,000           |
| 30 | (B) CONF. & TRAVEL              | 0                   |
| 31 | (C) PROF. FEES                  | 0                   |
| 32 | (D) CAP. OUTLAY                 | 0                   |
| 33 | (E) DATA PROC.                  | 0                   |
| 34 | (05) FUNDED DEPRECIATION        | <u>20,000</u>       |
| 35 | TOTAL AMOUNT APPROPRIATED       | <u>\$25,551,912</u> |

36

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2023, the following:

| ITEM NO.                                     | FISCAL YEAR          |
|--|----------------------|
|  | 2022-2023            |
| (01) REGULAR SALARIES                        | \$25,000,000         |
| (02) EXTRA HELP                              | 1,155,000            |
| (03) OVERTIME                                | 25,000               |
| (04) PERSONAL SERVICES MATCHING              | 8,000,000            |
| (05) MAINT. & GEN. OPERATION                 |                      |
| (A) OPER. EXPENSE                            | 25,000,000           |
| (B) CONF. & TRAVEL                           | 525,000              |
| (C) PROF. FEES                               | 1,600,000            |
| (D) CAP. OUTLAY                              | 5,250,000            |
| (E) DATA PROC.                               | 0                    |
| (06) CAPITAL IMPROVEMENTS                    | 31,500,000           |
| (07) DEBT SERVICE                            | 8,000,000            |
| (08) FUND TRANSFERS, REFUNDS AND INVESTMENTS | 12,000,000           |
| (09) PROMOTIONAL ITEMS                       | <u>125,000</u>       |
| TOTAL AMOUNT APPROPRIATED                    | <u>\$118,180,000</u> |

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.



1 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
 2 Assembly that any funds disbursed under the authority of the appropriations  
 3 contained in this act shall be in compliance with the stated reasons for  
 4 which this act was adopted, as evidenced by the Agency Requests, Executive  
 5 Recommendations and Legislative Recommendations contained in the budget  
 6 manuals prepared by the Department of Finance and Administration, letters, or  
 7 summarized oral testimony in the official minutes of the Arkansas Legislative  
 8 Council or Joint Budget Committee which relate to its passage and adoption.

9  
 10 SECTION 7. EFFECTIVE DATE. This act is effective on and after July 1,  
 11 2022.

12  
 13  
 14 **APPROVED: 3/7/22**  
 15  
 16  
 17  
 18  
 19  
 20  
 21  
 22  
 23  
 24  
 25  
 26  
 27  
 28  
 29  
 30  
 31  
 32  
 33  
 34  
 35  
 36