## Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

## Act 1226 of the Regular Session

1	State of Arkansas	A D:11		
2	87th General Assembly	A Bill		
3	Regular Session, 2009		HOUSE BILL	1192
4				
5	By: Joint Budget Committe	ee		
6				
7				
8		For An Act To Be Entitled		
9	AN ACT	T TO MAKE AN APPROPRIATION FOR PERSONAL		
10	SERVIO	CES AND OPERATING EXPENSES FOR THE		
11	DEPART	TMENT OF EDUCATION - ARKANSAS SCHOOL FOR	THE	
12	DEAF I	FOR THE FISCAL YEAR ENDING JUNE 30, 2010	;	
13	AND FO	OR OTHER PURPOSES.		
14				
15				
16		Subtitle		
17	AN	ACT FOR THE DEPARTMENT OF EDUCATION		
18	- <i>I</i>	ARKANSAS SCHOOL FOR THE DEAF		
19	API	PROPRIATION FOR THE 2009-2010 FISCAL		
20	YEA	AR.		
21				
22				
23	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKANS	SAS:	
24				
25	SECTION 1. REGULA	R SALARIES. There is hereby established	d for the	
26	Department of Educat	ion - Arkansas School for the Deaf for t	the 2009-2010	
27	fiscal year, the fol	lowing maximum number of regular employe	ees whose sala	ries
28	shall be governed by	the provisions of the Uniform Classific	cation and	
29	Compensation Act (Ar	kansas Code $\S$ 21-5-201 et seq.), or its	successor, an	.d
30	all laws amendatory	thereto. Provided, however, that any po	osition to whi	ch a
31	specific maximum ann	ual salary is set out herein in dollars,	, shall be exe	mpt
32	from the provisions	of said Uniform Classification and Compe	ensation Act.	A11
33	persons occupying po	sitions authorized herein are hereby gov	verned by the	
34	provisions of the Re	gular Salaries Procedures and Restriction	ons Act (Arkan	sas
35	Code §21-5-101), or	its successor.		

1					
2					Maximum Annual
3				Maximum	Salary Rate
4	Item	Class		No. of	Fiscal Year
5	No.	Code	Title E	mployees	2009-2010
6	(1)	U029U	DEAF SCHOOL SUPERINTENDENT	1	\$89,223
7	(2)	L003C	PSYCHOLOGIST	1	GRADE C127
8	(3)	A020C	ASD/ASB BUSINESS MANAGER	1	GRADE C126
9	(4)	E004C	SCHOOL PRINCIPAL	1	GRADE C126
10	(5)	L012C	ASD SPECIALTY PROGRAM DIRECTOR	1	GRADE C125
11	(6)	M004C	RESIDENTIAL OPERATIONS MANAGER	1	GRADE C125
12	(7)	D030C	INFORMATION SYSTEMS COORDINATOR	1	GRADE C124
13	(8)	E017C	ASST PRINCIPAL	1	GRADE C123
14	(9)	E015C	SPECIAL EDUCATION SUPERVISOR	1	GRADE C123
15	(10)	R014C	PERSONNEL MANAGER	1	GRADE C121
16	(11)	L033C	PSYCHOLOGICAL EXAMINER	2	GRADE C121
17	(12)	L040C	DIETARY SERVICES DIRECTOR	1	GRADE C120
18	(13)	E025C	EDUCATIONAL SPECIALIST	4	GRADE C120
19	(14)	P013C	PUBLIC INFORMATION COORDINATOR	1	GRADE C120
20	(15)	L038C	REGISTERED NURSE	1	GRADE C120
21	(16)	S009C	ASD/ASB TRANSPORTATION SERVICES	COORD 1	GRADE C119
22	(17)	L045C	AUDIOLOGIST	2	GRADE C119
23	(18)	E036C	CERTIFIED MASTERS DEGREE LIBRARI	AN 1	GRADE C119
24	(19)	E035C	CERTIFIED MASTERS TEACHER	46	GRADE C119
25	(20)	E032C	EDUCATION COUNSELOR	2	GRADE C119
26	(21)	L042C	SCHOOL SPEECH PATHOLOGIST	4	GRADE C119
27	(22)	E029C	SIGN LANGUAGE COORDINATOR	1	GRADE C119
28	(23)	C010C	EXECUTIVE ASSISTANT TO THE DIREC	TOR 1	GRADE C118
29	(24)	A082C	ACCOUNTANT II	1	GRADE C117
30	(25)	D071C	COMPUTER SUPPORT ANALYST	1	GRADE C117
31	(26)	S019C	DIRECTOR MAINTENANCE	1	GRADE C117
32	(27)	C037C	ADMINISTRATIVE ANALYST	1	GRADE C115
33	(28)	A090C	PAYROLL SERVICES SPECIALIST	1	GRADE C115
34	(29)	S031C	SKILLED TRADESMAN	4	GRADE C115
35	(30)	M064C	RESIDENTIAL ACTIVITIES SUPERVISO	R 3	GRADE C114
36	(31)	V020C	INVENTORY CONTROL MANAGER	1	GRADE C113

1	(32)	S047C	LANDSCAPE SUPERVISOR	1	GRADE C113
2	(33)	L069C	LICENSED PRACTICAL NURSE	3	GRADE C113
3	(34)	S046C	MAINTENANCE TECHNICIAN	4	GRADE C113
4	(35)	C056C	ADMINISTRATIVE SPECIALIST III	2	GRADE C112
5	(36)	A098C	FISCAL SUPPORT SPECIALIST	3	GRADE C112
6	(37)	C058C	EDUCATION PARAPROFESSIONAL	6	GRADE C111
7	(38)	M074C	RESIDENTIAL ADVISOR	29	GRADE C111
8	(39)	R038C	HUMAN RESOURCES ASSISTANT	1	GRADE C110
9	(40)	T084C	PUBLIC SAFETY SECURITY OFFICER	2	GRADE C110
10	(41)	C073C	ADMINISTRATIVE SPECIALIST II	8	GRADE C109
11	(42)	S062C	INSTITUTIONAL BUS DRIVER	1	GRADE C109
12	(43)	C069C	LIBRARY TECHNICIAN	1	GRADE C109
13	(44)	S068C	FOOD PREPARATION COORDINATOR	4	GRADE C108
14	(45)	V027C	INVENTORY CONTROL TECHNICIAN	1	GRADE C108
15	(46)	S065C	MAINTENANCE ASSISTANT	6	GRADE C108
16	(47)	S086C	COOK	13	GRADE C104
17	(48)	S087C	INSTITUTIONAL SERVICES ASSISTANT	1	GRADE C103
18		MAX. N	O. OF EMPLOYEES	176	

SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of Education - Arkansas School for the Deaf for the 2009-2010 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: fifty-five (55) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Department of Education - Arkansas School for the Deaf, to be payable from the School for the Deaf Fund Account, for personal services and operating expenses of the Department of Education - Arkansas School for the Deaf - State Operations for the fiscal year ending June 30, 2010, the following:

36 ITEM FISCAL YEAR

1	NO.		2009-2010
2	(01) REGULAR SALARIES	\$	5,907,566
3	(O2) EXTRA HELP		100,000
4	(03) PERSONAL SERVICES MATCHING		2,155,772
5	(04) OVERTIME		25,000
6	(05) MAINT. & GEN. OPERATION		
7	(A) OPER. EXPENSE		1,801,305
8	(B) CONF. & TRAVEL		25,000
9	(C) PROF. FEES		100,000
10	(D) CAP. OUTLAY		65,000
11	(E) DATA PROC.		0
12	(06) SPECIAL MAINTENANCE		450,000
13	(07) VOCATIONAL WORKSTUDY		7,500
14	(08) SIGN LANG. COMMUNICATION PROFICIENCY		
15	INTERVIEW/AMERICAN SIGN LANGUAGE		265,000
16	(09) MISCELLANEOUS ACTIVITIES		200,000
17	TOTAL AMOUNT APPROPRIATED	\$	11,102,143
18			
19	SECTION 4. APPROPRIATION - FEDERAL OPERATIONS. There	is h	ereby
20	appropriated, to the Department of Education - Arkansas	Scho	ool for the Deaf,
21	to be payable from the federal funds as designated by the	e Ch	nief Fiscal
22	Officer of the State, for personal services and operating	ıg ex	penses of the
23	Department of Education - Arkansas School for the Deaf -	Fed	leral Operations
24	for the fiscal year ending June 30, 2010, the following:		
25			
26	ITEM		FISCAL YEAR
27	NO.		2009-2010
28	(01) REGULAR SALARIES	\$	433,171
29	(O2) EXTRA HELP		40,000
30	(03) PERSONAL SERVICES MATCHING		153,725
31	(04) MAINT. & GEN. OPERATION		
32	(A) OPER. EXPENSE		240,909
33	(B) CONF. & TRAVEL		62,111
34	(C) PROF. FEES		286,200
35	(D) CAP. OUTLAY		129,500
36	(E) DATA PROC.		0

1	TOTAL AMOUNT APPROPRIATED	<u>\$ 1,345,616</u>
2		
3	SECTION 5. APPROPRIATION - CASH OPERATIONS. There is	
4	to the Department of Education - Arkansas School for th	
5	from cash funds as defined by Arkansas Code 19-4-801 of	-
6	Education - Arkansas School for the Deaf, for operating	•
7	Department of Education - Arkansas School for the Deaf	- Cash Operations for
8 9	the fiscal year ending June 30, 2010, the following:	
10	ITEM	FISCAL YEAR
11	NO.	2009-2010
12	(01) MAINT. & GEN. OPERATION	
13	(A) OPER. EXPENSE	\$ 147,136
14	(B) CONF. & TRAVEL	25,000
15	(C) PROF. FEES	50,000
16	(D) CAP. OUTLAY	75,000
17	(E) DATA PROC.	0
18	(02) SPECIAL MAINTENANCE	145,000
19	TOTAL AMOUNT APPROPRIATED	<u>\$ 442,136</u>
20		
21	SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED	INTO THE ARKANSAS
22	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEM	MPORARY LAW. SUMMER
23	SCHOOL EMPLOYEES. Employees who, in addition to working	ng during the regular
24	school term, also work during summer months shall be au	thorized as additional
25	compensation an amount not to exceed $1/12$ of their annual	al salary for each
26	month or part thereof worked. Such additional compensa	ation shall not be
27	construed as exceeding the maximum salary authorized for	or said employees.
28	Payment of additional compensation shall be limited	to employees in the
29	following classifications:	
30	SUMMER SCHOOL POSITIONS	GRADE
31	Teacher for the Sens Imp I	<del>17</del>
32	Certified Bachelor's Teacher	<u>C117</u>
33	Teacher for the Sens Imp II	18
34	<u>Certified Masters Teacher</u>	<u>C119</u>
35	Teacher for the Sens Imp III	19
36	Teacher for the Sens Imp IV	<del>20</del>

1	School Speech Pathologist	<u>C119</u>
2	Speech Pathologist II	<del>20</del>
3	<del>Vocational Instructor II</del>	<del>18</del>
4	<del>Vocational Instructor III</del>	<del>19</del>
5	<del>Vocational Instructor IV</del>	<del>20</del>
6	School Principal	<u>C126</u>
7	Assistant Principal	<u>C123</u>
8	Teacher for Sens Imp Super	<del>22</del>
9	Teacher Supervisor	<u>C120</u>
10	Educational Specialist	<u>C120</u>
11	The provisions of this section shall be in effect of	only from July 1, <del>2007</del>
12	2009 through June 30, 2009 2010.	
1.0		

- 14 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
- 16 ALLOWANCE. The Arkansas Schools for the Deaf and Blind may make special
- 17 allowances available to any employee who performs one of the following duties
- 18 in addition to their normal duties:
- 19 1) Teaching adult education classes, parent training, student tutorial
- 20 services on weekends or evenings
- 21 2) Coaching one or more sports
- 22 3) Sponsoring a club or organization that involves additional hours outside
- 23 of the normal working day
- 24 4) Interpretive Services
- Compensation for additional duties may not exceed \$3,500 per school term
- 26 for any one employee during each fiscal year. Such additional compensation
- 27 shall not be construed as exceeding the maximum salary authorized for said
- 28 employee.
- 29 The provisions of this section shall be in effect only from July 1, 2007
- 30 2009 through June 30, 2009 2010.

- 32 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 33 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
- 34 ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or
- 35 other form of compensation from the Arkansas Schools for the Deaf or Blind
- 36 shall be paid an additional salary or receive additional compensation, other

- 1 than reimbursement for actual expenses, from that agency, nor from any other
- 2 agency or institution of higher education, except from the Superintendent's
- 3 written certification to and approval by the Chief Fiscal Officer of the
- 4 State that the work performed by the employee for the other position does not
- 5 interfere with the proper and required performance of the employee's primary
- 6 duties, and that the combined salary payments from both positions will not
- 7 exceed the maximum annual salary for whichever of the two positions has the
- 8 higher authorized maximum annual salary.
- 9 Any employee knowingly violating the provisions of this section shall be
- 10 subject to immediate termination and shall be barred from employment by any
- 11 agency or institution of the State of Arkansas for a period of not less than
- 12 three (3) years or until such employee shall repay to the State of Arkansas
- 13 any sums received by such employee in violation of this section, together
- 14 with interest at a rate of ten percent (10%) per annum.
- The provisions of this section shall be in effect only from July 1, 2007
- 16 2009 through June 30, 2009 2010.

- 18 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHIFT
- 20 DIFFERENTIAL. For Arkansas School for the Deaf, shift work must begin not
- 21 earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day.
- The provisions of this section shall be in effect only from July 1, 2007
- 23 2009 through June 30, 2009 2010.

- 25 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHERS
- 27 FOR SENSORY IMPAIREDCERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE
- 28 SERVICE. Upon the superintendent's certification to the State Personnel
- 29 Administrator of prior service at an educational institution—and most recent
- 30 contractual salary, the salary of teachers holding certification in teaching
- 31 the hearing impaired and entering state service as teachers for the sensory
- 32 impaired may be adjusted to a rate of pay closest to but not less than their
- 33 most recent the annual salary they would have received from their previous
- 34 employer, effective upon employment at ASD.
- 35 The provisions of this section shall be in effect only from July 1, 2007
- 36 <u>2009</u> through June 30, <del>2009</del> <u>2010</u>.

1 2 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER 4 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the 5 Arkansas School for the Deaf shall transfer appropriation from the 6 Miscellaneous Activities line item in this Act, to Item No. (01) through Item 7 No. (05) in Section 3 of this Act, to compensate staff who work during the 8 summer months on summer projects and to cover other expenses of summer 9 project activities, to compensate employees as referenced in Section 7 of 10 this Act and to compensate eligible staff for shift differential pay. The 11 Miscellaneous Activities line item may also be used for the annual cost 12 related to the payment of contracted interpreter services, compensation of eligible staff for shift differential pay, and compensation of employees for 13 performance of duties assigned as referenced in Section 7 of this Act. Such 14 15 additional compensation shall not be construed as exceeding the maximum 16 salary authorized for said employees. 17 The provisions of this section shall be in effect only from July 1, 2007 18 2009 through June 30, <del>2009</del> 2010. 20 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

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21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 22 MAINTENANCE/TRANSPORTATION/SECURITY. The Arkansas School for the Deaf shall 23 be responsible for providing maintenance, transportation, and security for 24 the Arkansas School for the Blind. The Arkansas School for the Deaf is 25 authorized to spend general revenue funds to provide for these services. 26 The provisions of this section shall be in effect only from July 1, 2007 27 2009 through June 30, 2009 2010.

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29 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 31 The Chief Fiscal Officer of the State and the State Treasurer are 32 authorized to establish a joint paying account in the State Treasury, upon 33 direction of the Board of Trustees for the Arkansas School for the Blind and 34 the Arkansas School for the Deaf. The Board may transfer positions, funds and appropriations to the paying account from either school to serve both 35 36 schools in the areas of Accounting, Personnel, Inventory, Safety and Health

- 1 Services.
- 2 Funding and appropriations for this account will be from transfers from
- 3 the fund accounts and appropriations of each agency and shall be divided
- 4 proportionately from each agency based on student population. Said funds
- 5 shall be payable from the joint account as if the positions and other
- 6 budgetary line items of appropriation had originally been established in the
- 7 joint account. Supervision of this account and supervision of the positions
- 8 within may come from either school as determined by the Board of Trustees.
- The provisions of this section shall be in effect only from July 1, 2007
- 10 2009 through June 30, 2009 2010.

- 12 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 13 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHER
- 14 SALARY INCREASE. In the event that an act is enacted in which the public
- 15 schools receive funds from the General Assembly to raise the salaries of
- 16 teachers employed in the public school districts, the Arkansas School for the
- 17 Deaf and the Arkansas School for the Blind shall be included.
- The provisions of this section shall be in effect only from July 1, 2007
- 19 2009 through June 30, 2009 2010.

- 21 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
- 23 RATES OF PAY. Due to the need to meet the minimum compensation schedule as
- 24 established by Act 74 of the 2nd Extraordinary Session of the 84th General
- 25 Assembly, or its successor, for public school teachers, counselors, and
- 26 librarians and other education professionals as listed in subsection (a)
- 27 below, the Arkansas School for the Deaf is authorized to adjust current or
- 28 new employees to at least the minimum level of compensation for public school
- 29 employees.
- 30 For current or new employees in the positions listed in subsection (a)
- 31 below, the Arkansas School for the Deaf may implement salary adjustments to
- 32 maintain equity between their teacher salaries and those of Central Arkansas
- 33 Public School Systems only after a plan for determining and implementing
- 34 those adjustments has been reviewed by the Office of Personnel Management and
- 35 by the Personnel Committee of the Arkansas Legislative Council and approved
- 36 by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Deaf is authorized special rates of pay up to Pay Level IV the maximum of the assigned grade for classifications listed in subsection (a) below.

4	(a)	CLASS		
5		CODE	TITLE	GRADE
6		<del>E059</del>	Teacher for the Sensory Impaired I	<del>17</del>
7		E061	Teacher for the Sensory Impaired II	18
8			Certified Bachelors Teacher	<u>C117</u>
9		E063	Teacher for the Sensory Impaired III	<del>19</del>
10		E077	Teacher for the Sensory Impaired IV	<del>20</del>
11		<del>E080</del>	Vocational Instructor I	<del>17</del>
12		E082	Vocational Instructor II	18
13		E076	Vocational Instructor III	<del>19</del>
14		E078	Vocational Instructor IV	<del>20</del>
15			Certified Masters Teacher	<u>C119</u>
16		E136	Orientation and Mobility Specialist	<del>19</del>
17		<del>E036</del>	<del>Librarian I</del>	<del>17</del>
18		E037	<del>Librarian II</del>	18
19		E039	<del>Librarian III</del>	<del>19</del>
20			Certified Masters Degree Librarian	<u>C119</u>
21		<del>M026</del>	Counselor I	18
22		M028	Counselor II	<del>20</del>
23			Education Counselor	<u>C119</u>
24			School Speech Pathologist	<u>C119</u>
25		<del>E057</del>	Teacher for the Sensory Impaired Supv.	22
26			School Principal	<u>C126</u>
27			Assistant Principal	<u>C123</u>
28		E015	Education Principal	<del>23</del>
29			Teacher Supervisor	<u>C120</u>
30			Educational Specialist	<u>C120</u>

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Funding for the minimum compensation provided for in this section that is supported in whole or in part from general revenues, shall, if required, be provided by a transfer from the Merit Adjustment Fund to the proper fund or fund account and in such amounts as determined by the Chief Fiscal Officer of the State. The Arkansas School for the Deaf shall, in addition to the funds provided in this Act for Annual Career Service Recognition Payments from the

1 Merit Adjustment Fund, make available any funding generated from agency 2 salary savings for such purposes from the funds or fund accounts as provided 3 by law. 4 The provisions of this section shall be in effect only from July 1, 5 2007 2009 through June 30, 2009 2010. 6 7 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized 8 by this act shall be limited to the appropriation for such agency and funds 9 made available by law for the support of such appropriations; and the 10 restrictions of the State Procurement Law, the General Accounting and 11 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 12 Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by 13 14 the Department of Finance and Administration, as authorized by law, shall be 15 strictly complied with in disbursement of said funds. 16 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General Assembly 17 that any funds disbursed under the authority of the appropriations contained 18 19 in this act shall be in compliance with the stated reasons for which this act 20 was adopted, as evidenced by the Agency Requests, Executive Recommendations 21 and Legislative Recommendations contained in the budget manuals prepared by 22 the Department of Finance and Administration, letters, or summarized oral 23 testimony in the official minutes of the Arkansas Legislative Council or 24 Joint Budget Committee which relate to its passage and adoption. 25 26 SECTION 18. EMERGENCY CLAUSE. It is found and determined by the General 27 Assembly, that the Constitution of the State of Arkansas prohibits the 28 appropriation of funds for more than a one (1) year period; that the 29 effectiveness of this Act on July 1, 2009 is essential to the operation of 30 the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective 31 date of this Act beyond July 1, 2009 could work irreparable harm upon the 32 33 proper administration and provision of essential governmental programs. 34 Therefore, an emergency is hereby declared to exist and this Act being 35 necessary for the immediate preservation of the public peace, health and

safety shall be in full force and effect from and after July 1, 2009.