

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

A Bill

HOUSE BILL 1808

5 By: Representative C. Douglas
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For An Act To Be Entitled

8 AN ACT TO AUTHORIZE PAID LEAVE OF ABSENCE DURING A
9 NATIONAL DISASTER FOR A STATE OR CITY EMPLOYEE
10 SIMULTANEOUSLY EMPLOYED AS A FEDERAL EMERGENCY
11 DISASTER RELIEF TEAM EMPLOYEE; AND FOR OTHER
12 PURPOSES.
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Subtitle

15 TO AUTHORIZE PAID LEAVE OF ABSENCE DURING
16 A NATIONAL DISASTER FOR A STATE OR CITY
17 EMPLOYEE SIMULTANEOUSLY EMPLOYED AS A
18 FEDERAL EMERGENCY DISASTER RELIEF TEAM
19 EMPLOYEE.
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23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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25 SECTION 1. Arkansas Code § 21-4-104(a), concerning state, city, or
26 county employees who desire to take a leave of absence for participation in
27 training programs for the Civil Air Patrol or in emergency and rescue
28 services, is amended to read as follows:

29 (a) ~~All employees~~ An employee of the state, ~~any a~~ a city of the first
30 class, a city of the second class, an incorporated town, or ~~any a~~ a county who
31 ~~are members~~ is a member of:

32 (1) the The United States Air Force Auxiliary Civil Air Patrol or
33 the United States Coast Guard Auxiliary and ~~desire~~ desires to take a leave of
34 absence for the purpose of participating in a training ~~programs~~ program for
35 the Civil Air Patrol or the Coast Guard Auxiliary or in emergency and rescue
36 services shall be entitled to a leave of absence with pay for a period of



1 fifteen (15) days for that purpose during any one (1) calendar year, if the
2 leave of absence is at the request of the employee's wing commander, the wing
3 commander's designated representative, or ~~Division~~ District 15 Captain; or
4 (2) The National Disaster Medical System, a Disaster Mortuary
5 Operational Response Team, or a Disaster Medical Assistance Team, of the
6 Office of Emergency Management of the Office of the Assistant Secretary of
7 Preparedness and Response of the United States Department of Health and Human
8 Services and desires to take a leave of absence for the purpose of
9 participating in a training program in emergency and rescue services shall be
10 entitled to a leave of absence with pay for a period of fifteen (15) days for
11 that purpose during any one (1) calendar year, if the leave of absence is in
12 response to a United States Department of Health and Human Services National
13 Disaster Team Alert Order.

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16 **APPROVED: 04/04/2015**
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