State of Arkansas
94th General Assembly

## A Bill

Fiscal Session, 2024
HOUSE BILL 1020

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30, 2025; AND FOR OTHER PURPOSES.

> Subtitle
> AN ACT FOR THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK APPROPRIATION FOR THE 20242025 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Little Rock for the 2024-2025 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |
| :---: | :---: | :---: | :---: |
| Item | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) Dean of STEM 1 \$405,062
(2) Chancellor 1 \$374,775
(3) Vice Prov. for Res., Innovation \& Com. 1 \$274,023
(4) Provost 1 \$260,174
(5) Dean of Business, Health, and Human Serv. 1 \$255,338

| 1 | (6) | Dean Humanities, Arts, Soc. Sciences \& Ed. | 1 | \$255,338 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Dean of Law | 1 | \$254,090 |
| 3 | (8) | Vice Chan. for Finance \& Administration | 1 | \$218,277 |
| 4 | (9) | Vice Chancellor for Student Affairs | 1 | \$218,276 |
| 5 | (10) | Vice Chancellor | 1 | \$214,961 |
| 6 | (11) | Vice Chan. for Advancement/Development | 1 | \$214,961 |
| 7 | (12) | Vice Provost - Archives \& Collections | 1 | \$208,332 |
| 8 | (13) | Dean | 2 | \$208,331 |
| 9 | (14) | Associate Dean - STEM | 1 | \$198,380 |
| 10 | (15) | Associate Vice Chancellor | 10 | \$188,914 |
| 11 | (16) | Chief of Staff | 1 | \$188,914 |
| 12 | (17) | Dir. Ark. Institute Econ. Advance. | 1 | \$187,812 |
| 13 | (18) | Chief Information Security Officer | 1 | \$187,388 |
| 14 | (19) | Dir. of Institute on Race \& Ethnicity | 1 | \$185,664 |
| 15 | (20) | Director of Arkansas SBTDC | 1 | \$182,961 |
| 16 | (21) | Director of Digital Strategy | 1 | \$182,961 |
| 17 | (22) | Division Chief | 2 | \$179,944 |
| 18 | (23) | Assistant Dean - STEM | 1 | \$171,839 |
| 19 | (24) | Asst. Vice Chan. for Student Affairs | 3 | \$168,649 |
| 20 | (25) | Director of Information Technology | 2 | \$168,649 |
| 21 | (26) | Director of Administrative Services | 1 | \$168,522 |
| 22 | (27) | Director of Financial Services | 1 | \$168,522 |
| 23 | (28) | Director of Distance Learning | 1 | \$168,087 |
| 24 | (29) | Director of International Programs | 1 | \$168,087 |
| 25 | (30) | Dir. of Research \& Sponsored Programs | 1 | \$168,087 |
| 26 | (31) | Associate Dean | 10 | \$166,958 |
| 27 | (32) | Director Facilities Management | 1 | \$158,626 |
| 28 | (33) | Assistant Dean | 6 | \$158,322 |
| 29 | (34) | Director of Records \& Registration | 1 | \$151,612 |
| 30 | (35) | Director of Counseling | 1 | \$150,003 |
| 31 | (36) | Director of Planned Giving | 1 | \$150,003 |
| 32 | (37) | Senior Major Gift Officer | 1 | \$150,003 |
| 33 | (38) | Dir. of Corp. \& Foundation Relations | 1 | \$150,002 |
| 34 | (39) | Development/Advancement Admin. | 10 |  |
| 35 |  | Development/Advancement Director |  | \$147,870 |
| 36 |  | Development/Advancement Manager |  | \$117,558 |


| 1 |  | Development/Advancement Specialist |  | \$101,428 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (40) | Director of University Police | 1 | \$141,989 |
| 3 | (41) | HR Associate Director | 3 | \$141,989 |
| 4 | (42) | Assoc. Director Information Technology | 4 | \$140,081 |
| 5 | (43) | Director of Institutional Research | 1 | \$137,679 |
| 6 | (44) | Director of Financial Aid | 1 | \$136,965 |
| 7 | (45) | Dir. of Community Partnerships | 1 | \$133,353 |
| 8 | (46) | Director of Health Services | 1 | \$131,782 |
| 9 | (47) | Project/Program Administrator | 81 |  |
| 10 |  | Project/Program Director |  | \$131,538 |
| 11 |  | Project/Program Manager |  | \$119,204 |
| 12 |  | Project/Program Specialist |  | \$102,848 |
| 13 | (48) | Dean of Students | 1 | \$127,541 |
| 14 | (49) | Director of Admissions | 1 | \$127,541 |
| 15 | (50) | Chemical Hygiene Officer | 1 | \$124,012 |
| 16 | (51) | Assoc. Dir. Research \& Sponsored Prog. | 1 | \$123,332 |
| 17 | (52) | Director of Finance | 8 | \$122,311 |
| 18 | (53) | Dir. of Adm. \& Registrar/Law | 1 | \$121,416 |
| 19 | (54) | Technical Support Staff | 10 | \$119,204 |
| 20 | (55) | Project Coordinator | 3 | \$118,142 |
| 21 | (56) | Academic/Student Support | 79 |  |
| 22 |  | Academic Counselor - STEM |  | \$116,915 |
| 23 |  | Student Development Specialist |  | \$103,302 |
| 24 |  | Academic Counselor |  | \$91,416 |
| 25 | (57) | Director of Testing Services | 1 | \$115,984 |
| 26 | (58) | System Programmer/Web Developer | 4 | \$114,915 |
| 27 | (59) | Research Coordinator | 1 | \$114,442 |
| 28 | (60) | Director of Alumni Relations | 1 | \$110,136 |
| 29 | (61) | APAC Coordinator | 1 | \$108,073 |
| 30 | (62) | Registered Nurse Practitioner | 2 | \$107,266 |
| 31 | (63) | Director of Student Activities | 1 | \$106,051 |
| 32 | (64) | Computer Systems Mgr. | 2 | \$105,608 |
| 33 | (65) | Director of Disability Services | 1 | \$103,302 |
| 34 | (66) | Coord. of Intramural Activities | 1 | \$100, 194 |
| 35 | (67) | Associate Director of Financial Aid | 1 | \$96,341 |
| 36 | (68) | Tech Support/Systems Admin. | 1 | \$89,510 |


| (69) | Tech Support/Applications Support | 4 | \$89,509 |
| :---: | :---: | :---: | :---: |
| (70) | Archivist | 2 | \$88,753 |
| (71) | Public Safety Pool | 44 |  |
|  | HE Public Safety Commander III |  | \$87,425 |
|  | Director Public Safety I |  | \$85,795 |
|  | HE Public Safety Commander II |  | \$84,063 |
|  | HE Public Safety Commander I |  | \$80,829 |
|  | HE Public Safety Supervisor |  | \$71,858 |
|  | Public Safety Officer |  | \$69,094 |
|  | Public Safety Officer II |  | \$63,881 |
|  | Security Officer Supervisor |  | \$60,279 |
|  | Public Safety/Security Officer |  | \$54,605 |
|  | HE Public Safety Dispatcher |  | \$45,806 |
|  | Parking Control Supv. |  | \$45,806 |
|  | Security Officer |  | \$45,806 |
|  | Parking Control Officer |  | \$44,045 |
|  | Watchman |  | \$37,650 |
| (72) | Fiscal Support Pool | 19 |  |
|  | Fiscal Support Manager |  | \$89,227 |
|  | Fiscal Support Supervisor |  | \$73,338 |
|  | Accountant II |  | \$70,518 |
|  | Accountant I |  | \$67,806 |
|  | Fiscal Support Analyst |  | \$65,197 |
|  | Fiscal Support Specialist |  | \$57,961 |
|  | Accounting Technician |  | \$53,587 |
|  | Fiscal Support Technician |  | \$49,544 |
| (73) | Institutional Assistant | 65 | \$87,190 |
| (74) | Computer Support Specialist | 6 | \$77,721 |
| (75) | Campus Maintenance Supervisor | 2 | \$76,272 |
| (76) | Education Counselor | 6 | \$76,272 |
| (77) | Network Support Analyst | 1 | \$74,731 |
| (78) | Skilled Trades Pool | 29 |  |
|  | Skilled Trades Foreman |  | \$71,858 |
|  | Skilled Trades Supervisor |  | \$69,094 |
|  | Skilled Tradesman |  | \$66,436 |
|  | Skilled Trades Helper |  | \$50,486 |


|  | Apprentice Tradesman |  | \$44,882 |
| :---: | :---: | :---: | :---: |
| (79) | Budget Specialist | 3 | \$70,518 |
| (80) | Editor | 2 | \$70,518 |
| (81) | Maintenance Coordinator | 2 | \$70,518 |
| (82) | Research Project Analyst | 3 | \$70,518 |
| (83) | Buyer | 6 | \$67,806 |
| (84) | Education and Instruction Specialist | 4 | \$67,806 |
| (85) | HEI Program Coordinator | 22 | \$67,806 |
| (86) | Computer Support Technician | 5 | \$66,436 |
| (87) | Administrative Support Pool | 84 |  |
|  | Administrative Assistant |  | \$65,197 |
|  | Administrative Analyst |  | \$65,197 |
|  | Administrative Support Supervisor |  | \$60,279 |
|  | Administrative Specialist III |  | \$57,961 |
|  | Administration Support Specialist |  | \$57,961 |
|  | Administrative Specialist II |  | \$51,526 |
|  | Administrative Support Specialist |  | \$51,526 |
|  | Administrative Specialist I |  | \$45,806 |
|  | Extra Help Assistant |  | \$37,650 |
| (88) | Assistant Registrar | 5 | \$65,197 |
| (89) | Library Support Pool | 5 |  |
|  | Library Supervisor |  | \$65,197 |
|  | Library Specialist |  | \$55,731 |
|  | Library Technician |  | \$51,526 |
|  | Library Support Assistant |  | \$47,639 |
| (90) | Maintenance Supervisor | 2 | \$65,197 |
| (91) | Special Events Manager | 1 | \$65,197 |
| (92) | Computer Operator | 1 | \$63,881 |
| (93) | Archival Assistant | 2 | \$62,690 |
| (94) | Stationary Engineer | 10 | \$62,690 |
| (95) | Warehouse Manager | 1 | \$62,690 |
| (96) | Commercial Artist I/Graphic Art I | 1 | \$60,279 |
| (97) | Human Resources Specialist | 1 | \$60,279 |
| (98) | Landscape Supervisor | 2 | \$60,279 |
| (99) | Logistics Manager | 1 | \$60,279 |
| (100) | Landscape Specialist | 1 | \$53,587 |


| (101) | Maintenance Assistant |
| :---: | :---: |
| (102) | Mail Services Assistant |
| (103) | Institutional Services Supervisor |
| (104) | Institutional Services Assistant |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |
|  | ACADEMIC POSITIONS |
| (105) | Department Chairperson |
|  | Department Chair - STEM |
|  | Department Chair |
|  | Director |
| (106) | Faculty |
|  | University Professor - STEM |
|  | Professor - STEM |
|  | University Professor |
|  | Professor |
|  | Assoc. Professor - STEM |
|  | Assoc. Professor |
|  | Asst. Professor - STEM |
|  | Asst. Professor |
|  | Instructor - STEM |
|  | Instructor |
| (107) | Economic Forecaster |
| (108) | Research/Extension Specialist |
|  | Senior Research/Extension Spec. |
|  | Research/Extension Specialist |
|  | Associate Research/Extension Spec. |
|  | Assistant Research/Extension Spec. |
| (109) | Research Support |
|  | Research Associate |
|  | Research Scientist |
|  | Post Doctoral Fellow |
|  | Senior Research Assistant - GIT |
|  | Senior Research Assistant |
|  | Graduate Assistant - STEM |
|  | Graduate Assistant |
| (110) | Librarian |






(101)
(103)
(104)
(105)

| 8 | $\$ 49,544$ |
| ---: | ---: |
| 3 | $\$ 44,045$ |
| 5 | $\$ 42,351$ |
| 55 | $\$ 40,722$ |
| 37 | $\$ 221,598$ |
|  | $\$ 195,062$ |
|  | $\$ 195,062$ |57

\$216,946
\$207,527
\$191,745
\$185, 110
\$178,474
\$175, 158
\$151,800
\$135,777
\$124,787
1
30
\$191,745
\$178,476
\$151,800
\$118,656
158
\$141,989
\$140,004
\$118,445
\$97,779
\$84,998
\$62, 122
\$62, 122
16
\$108,737
(111)

Extension Assistant
NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS
Faculty
Distinguished Professor - Law
Professor - Law
Distinguished Professor
Professor - STEM
University Professor
Professor
Associate Professor - Law
Associate Professor - STEM
Assistant Professor - Law
Assistant Professor - STEM \$169,801
Associate Professor \$165,205
Assistant Professor \$138,293
Instructor \$107,908
Lecturer 330
Graduate Assistant 180
TWELVE MONTH AUXILIARY ENTERPRISES
POSITIONS
Vice Chancellor - Athletics
Head Basketball Coach
Assoc. Dir. of Athletics
Director of Special Events Center
Project/Program Administrator
Project/Program Director
Project/Program Manager
Project/Program Specialist
2
3
(112)
(115)
(116)
(117)
(118)
(119)
(120)
(121)
(122)
(123)
(124)
(125)
(126)
(113)
(114)
(19)


| 1 | (127) | Trainer | 5 | \$107,388 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (128) | Dir. of Strength \& Conditioning | 1 | \$107,388 |
| 3 | (129) | Asst. Dir. of Aquatics \& Fitness | 1 | \$103,302 |
| 4 | (130) | Residential Life Coordinator | 1 | \$71,479 |
| 5 | (131) | Skilled Trades Pool | 5 |  |
| 6 |  | Skilled Trades Foreman |  | \$71,858 |
| 7 |  | Skilled Trades Supervisor |  | \$69,094 |
| 8 |  | Skilled Tradesman |  | \$66,436 |
| 9 |  | Skilled Trades Helper |  | \$50,486 |
| 10 |  | Apprentice Tradesman |  | \$44,882 |
| 11 | (132) | Budget Specialist | 2 | \$70,518 |
| 12 | (133) | HEI Program Coordinator | 4 | \$67,806 |
| 13 | (134) | Print Shop Manager | 2 | \$67,806 |
| 14 | (135) | Administrative Support Pool | 5 |  |
| 15 |  | Administrative Assistant |  | \$65,197 |
| 16 |  | Administrative Analyst |  | \$65,197 |
| 17 |  | Administrative Support Supervisor |  | \$60,279 |
| 18 |  | Administrative Specialist III |  | \$57,961 |
| 19 |  | Administration Support Specialist |  | \$57,961 |
| 20 |  | Administrative Specialist II |  | \$51,526 |
| 21 |  | Administrative Support Specialist |  | \$51,526 |
| 22 |  | Administrative Specialist I |  | \$45,806 |
| 23 |  | Extra Help Assistant |  | \$37,650 |
| 24 | (136) | Assistant Dir. of Student Union | 1 | \$65,197 |
| 25 | (137) | Printer | 6 | \$55,731 |
| 26 | (138) | Student Union Section Manager | 1 | \$51,526 |
| 27 | (139) | Maintenance Assistant | 2 | \$49,544 |
| 28 | (140) | Reproduction Equipment Operator | 1 | \$44,045 |
| 29 | (141) | Shipping \& Receiving Clerk | 1 | \$44,045 |
| 30 | (142) | Institutional Services Supervisor | 1 | \$42,351 |
| 31 | (143) | Institutional Services Assistant | 20 | \$40,722 |
| 32 |  | NANOTECHNOLOGY CENTER |  |  |
| 33 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 34 |  | ADMINISTRATIVE POSITIONS |  |  |
| 35 | (144) | Director of Nanotechnology Center | 1 | \$231,106 |
| 36 | (145) | Project/Program Administrator | 3 |  |


| Project/Program Director |  | \$131,538 |
| :---: | :---: | :---: |
| Project/Program Manager |  | \$119,204 |
| Project/Program Specialist |  | \$102,848 |
| Coordinator of Commercialization | 1 | \$131,536 |
| TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| ACADEMIC POSITIONS |  |  |
| Research Support | 11 |  |
| Research Associate |  | \$141,989 |
| Post Doctoral Fellow |  | \$118,445 |
| Senior Research Assistant |  | \$84,998 |
| Graduate Assistant |  | \$62,122 |
| MAX. NO. OF EMPLOYEES | 995 |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred $(1,300)$ temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2025, the following:

ITEM
FISCAL YEAR
NO.
2024-2025
(01) REGULAR SALARIES $\$ 61,318,188$
(02) PERSONAL SERVICES MATCHING $10,800,856$
(03) MAINT. \& GEN. OPERATION
(A) OPER. EXPENSE
20,000
(B) CONF. \& TRAVEL
(C) PROF. FEES
(D) CAP. OUTLAY
(E) DATA PROC.

0

TOTAL AMOUNT APPROPRIATED \$72,139,044

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2025, the following:

| ITEM |  | FISCAL YEAR |
| :--- | ---: | ---: |
| NO. |  | $2024-2025$ |
| $(01)$ | REGULAR SALARIES | $\$ 34,250,000$ |
| $(02)$ | EXTRA HELP | $4,750,475$ |
| $(03)$ | OVERTIME | 250,000 |
| $(04)$ | PERSONAL SERVICES MATCHING | $12,872,206$ |
| $(05)$ | MAINT. \& GEN. OPERATION | $39,500,000$ |
|  | (A) OPER. EXPENSE | $3,000,000$ |
|  | (B) CONF . \& TRAVEL | $8,000,000$ |
|  | (C) PROF . FEES | $16,594,940$ |
|  | (D) CAP. OUTLAY | $30,000,000$ |
|  | $(E)$ DATA PROC. | $13,000,000$ |
| $(06)$ | CAPITAL IMPROVEMENTS |  |
| $(07)$ | DEBT SERVICE | $\$ 162,298,699$ |
| $(08)$ | FUND TRANSFERS, REFUNDS AND | 8 |

SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, from special revenues received from additional uniform filing fees in circuit court as authorized by Arkansas Code Annotated 16-10-314, for expenses of the University of Arkansas at Little Rock - William H. Bowen School of Law for the fiscal year ending June 30, 2025, the following:

ITEM
FISCAL YEAR
NO. 2024-2025
(01) WILLIAM H. BOWEN SCHOOL OF LAW

EXPENSES
$\$ 800,000$

SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses, research, and development of viable technologies of the University of Arkansas at Little Rock - Nanotechnology Center for the fiscal year ending June 30, 2025, the following:

| ITEM | FISCAL YEAR |
| :--- | ---: |
| NO. | $2024-2025$ |
| $(01)$ NANOTECHNOLOGY CENTER EXPENSES | $\$ 2,000,000$ |

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July l, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July l, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.

