

Hall of the House of Representatives
84th General Assembly - Regular Session, 2003
Amendment Form

Subtitle of House Bill No. 2842

"AN ACT TO AMEND ARKANSAS CODE TITLE 6, CHAPTER 17, SUBCHAPTER 2 TO
PROVIDE FOR AN INTERIM PERSONNEL POLICIES COMMITTEE IN THE EVENT OF
CONSOLIDATION."

Amendment No. 1 to House Bill No. 2842.

Amend House Bill No. 2842 as originally introduced:

Delete everything following the enacting clause and substitute the following:
"SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 2 is amended
to add the following section:

6-17-209. Interim personnel policy committees.

(a) For purposes of this section the following definitions shall
apply:

(1) "Consolidation" means any reorganization, merger, collapse,
or annexation of any school districts or portions thereof either voluntarily
or involuntarily;

(2) "Interim school board" means a board consisting of the
presidents of the school district boards of directors of the school districts
to be consolidated which shall be formed for the purpose of reviewing and
adopting a uniform set of policies under this section; and

(3) "New school district" means the resulting school district
after consolidation.

(b) As soon as possible after the school boards or the qualified
electors of the school districts agree to be consolidated or as soon as
possible after any decision is made that the school districts are to be
involuntarily consolidated, the personnel policy committee of each of the
school districts involved in the consolidation shall meet individually and
elect members to form an interim personnel policy committee for the new
school district.

(1) The personnel policy committees of the existing school
district shall elect:

(A) If three (3) or fewer school districts are
consolidating, three (3) existing teacher members of the personnel policy
committee from each school district to serve on the interim personnel policy
committee; or

(B) If four (4) or more school districts are
consolidating, two (2) existing teacher members of the personnel policy



committee from each school district to serve on the interim personnel policy committee; and

(C) One (1) administrator from each of the school districts to serve on the interim personnel policy committee.

(2) The interim personnel policy committee shall elect a chairperson and a secretary, both of whom shall be classroom teachers, and schedule a calendar of meetings to review all the written uniform policies of the respective districts that affect the terms and conditions of the teachers' employment. From those written policies the interim personnel policy committee shall put together a proposed set of policies for the new school district.

(c)(1) After drafting a proposed set of policies for the new school district, the interim personnel policy committee shall meet with the interim school board of the new school district to present and explain to the interim school board the proposed set of policies for the new school district.

(2) Upon request of the interim personnel policy committee, the interim school board shall be entitled to and shall organize itself and meet with the interim personnel policy committee at least twice prior to June 1 of the school year prior to consolidation for the purpose of reviewing, receiving, and discussing with the interim personnel policy committee the proposed policies for the new school district.

(d) The interim personnel policy committee shall serve as the new school district's personnel policy committee until a new personnel policy committee is formed and successor personnel policy committee members are elected pursuant to this subchapter or until the new school district chooses to officially recognize in its policies an organization representing a majority of the teachers in the district for purposes of negotiating as provided for under this subchapter.

(e) The interim school board shall adopt a uniform set of policies prior to the effective date of the consolidation which shall be the personnel policies for the new school district.

(1) In the event the interim school board decides to adopt any policy or policies different from those proposed by the interim personnel policy committee, the interim school board shall submit such proposals to the interim personnel policy committee at least seven (7) calendar days prior to being considered for adoption by the board.

(2) The chair of the interim personnel policy committee or a committee member designated by the chair will have the opportunity to orally comment on any of the interim school board's proposals prior to their adoption.

(3) Any written policy of a new school district that affects the terms and conditions of a teacher's employment shall be considered a personnel policy.

(4) The new personnel policies shall not impair or diminish the existing contract rights of any teacher.

(f) In the event a school district with a personnel policy committee consolidates with another school that recognizes in its policies an organization representing the majority of the teachers of the district for the purpose of negotiation personnel policies, salaries, and educational matters of mutual concern pursuant to § 6-17-202, each teacher in the district with the personnel policy committee shall have the right, in their first year of employment with the new district, to elect to have their

contract governed by the negotiated personnel policies of the new district or to continue with the terms of their existing contract under the personnel policies of the district they were employed by the year prior to the consolidation."

The Amendment was read _____
By: Representative White _____
KAS/VJF - 040320030907 _____
VJF845 _____ Chief Clerk