

Hall of the House of Representatives
84th General Assembly - Second Extraordinary Session, 2003
Amendment Form

Subtitle of House Bill No. 1040

"AN ACT TO PROVIDE EXTRAORDINARY INCENTIVES FOR TEACHER
RECRUITMENT AND RETENTION IN HIGH-POVERTY DISTRICTS."

Amendment No. 2 to House Bill No. 1040.

Amend House Bill No. 1040 as engrossed, H12/16/03 (version: 12-16-2003 08:37):

Add Representatives Chesterfield, Clemons, Eason, Goss, Green, House, C. Johnson, J. Johnson, Jones, Ledbetter, Lendall, Penix, Thomas and White as cosponsors of the bill

AND

Add Senators Wilkins, Bryles, Steele, Higginbotham and Broadway as cosponsors of the bill

AND

Page 1, line 23, delete "6-17-8. Incentives for teacher" and substitute "6-17-811. Incentives for teacher and other certified staff"

AND

Page 1, delete lines 25 through 28 and substitute the following:

"(a) For purposes of this section:

(1) "Other certified staff" means those certified personnel who work full-time for one (1) or more school districts;

(2) "Teachers" means those certified personnel who spend seventy percent (70%) of their time interacting with students in a classroom setting teaching all grade level or subject matter appropriate classes with the exception of physical education, art, and music; and

(3)(A) "High-poverty area" means an area of the state in which seventy-five percent (75%) or more of public school students are eligible for the free or reduced-price lunch program under the National School Lunch Act; and

(4) "Previous year" means the school year immediately preceding the present school year."

AND



Page 1, line 32, delete "teaches" and substitute "teaches or other certified staff who work in a school"

AND

Page 1, delete lines 34 and 35 and substitute the following:

"(1)(A) A signing bonus of ten thousand dollars (\$10,000) to be paid as follows:

(i) Four thousand dollars (\$4,000) at the time the teacher signs a new contract to teach in a high-poverty area; and

(ii) Two thousand dollars (\$2,000) at the beginning of each of the next three (3) subsequent years if the teacher continues teaching in the same high-poverty area.

(B)(i) If a teacher has received bonus pay under subdivision (b)(1)(A) of this section and leaves the high-poverty area before the end of the four-year bonus pay period, the teacher shall pay back the amount of the bonus received in the previous year.

(ii) If the teacher leaves the district during the school year, the teacher shall pay back the previous years' bonus and the current years' bonus."

AND

Page 2, delete line 1 and substitute the following:

"each school year if the teacher finishes the school year in the same district;"

AND

Page 2, line 4, delete "(4)" and substitute "(4)(A)"

AND

Page 2, delete line 7 and substitute the following:

"which the teacher is employed.

(B) Reimbursement shall be paid under subdivision (b)(4)(A) of this section only to teachers and other certified staff for two-way travel of at least forty (40) miles but not to exceed fifty (50) miles."

AND

Page 3, delete lines 6 and 7 and substitute the following:

"(e) To be reimbursed under this section, teachers and other certified staff shall reside within the State of Arkansas."

AND

Delete SECTION 2 in its entirety

The Amendment was read _____
By: Representative Elliott
MGF/JGR - 12-26-2003 08:58
JGR811

Chief Clerk