

Hall of the House of Representatives
84th General Assembly - Second Extraordinary Session, 2003
Amendment Form

Subtitle of House Bill No. 1040

"AN ACT TO PROVIDE EXTRAORDINARY INCENTIVES FOR TEACHER
RECRUITMENT AND RETENTION IN HIGH-POVERTY DISTRICTS."

Amendment No. 3 to House Bill No. 1040.

Amend House Bill No. 1040 as engrossed, H12/29/03 (version: 12-29-2003 09:00):

Page 1, line 5, delete "Clemons, Eason," and substitute "Clemons, Dobbins,
Eason,"

AND

Page 1, line 7, delete "Steele, Higginbothom," and substitute "Steele, Brown,
Higginbothom,"

AND

Page 1, line 12 delete "HIGH-POVERTY" and substitute "HIGH-PRIORITY"

AND

Page 1, line 18 delete "HIGH-POVERTY" and substitute "HIGH-PRIORITY"

AND

Page 1, line 26 delete "high-poverty" and substitute "high-priority"

AND

Page 1, line 27, delete "(a)" and substitute "(a)(1)"

AND

Page 1, line 28, delete "(1)" and substitute "(A)"

AND

Page 1, line 30, delete "(2)" and substitute "(B)"



Page 1, delete lines 32 and 33 and substitute the following:
"teaching all grade level or subject matter appropriate classes; and"

AND

Page 1, line 34, delete "(3)(A) High-poverty" and substitute "(C) High-priority"

AND

Page 2, line 2, delete "(4)" and substitute "(D)"

AND

Page 2, line 5, delete "high-poverty" and substitute "high-priority"

AND

Page 2, line 8, delete "high-poverty" and substitute "high-priority"

AND

Page 2, delete line 9 delete and substitute the following:
"(1)(A) For new teachers and other new certified staff, a one-time signing bonus to be"

AND

Page 2, line 11, delete "the time the" and substitute "the time a"

AND

Page 2, delete line 12, and substitute the following:
"teacher not currently employed by the district signs a new contract to teach in a high-priority area; and"

AND

Page 2, line 15, delete "high-poverty" and substitute "high-priority"

AND

Page 2, line 17, delete "high-poverty" and substitute "high-priority"

AND

Page 2, line 21, delete "years' bonus" and substitute "year's bonus"

AND

Page 2, line 22, delete "years' bonus" and substitute "year's bonus"

AND

Page 2, line 23, delete "Five" and substitute "For all teachers and other certified staff, five"

AND

Page 2, line 24, delete "teacher finishes" and substitute "teacher or other certified staff member finishes"

AND

Page 2, line 26 delete "teacher and" and substitute "teacher, other certified staff,"

AND

Page 2, delete lines 27 through 31, and substitute the following:

"and their immediate family members; and

(4)(A) A monthly allowance at the federal Internal Revenue Service reimbursement rate for travel, as in effect on January 1, 2004, to pay for two-way travel from the teacher's residence to a high-priority area school at which the teacher is employed."

AND

Page 2, delete lines 35 and 36 and substitute the following:

"(c) The Department of Education shall promulgate rules to implement the bonus pay program established by subsection (b) of this section.

(d) The school board of any school district in a high-priority area may reimburse at the federal Internal Revenue Service reimbursement rate for"

AND

Page 3, delete lines 1 through 4 and substitute the following:

"travel, as in effect on January 1, 2004, any person who interviews for employment as a licensed teacher with the district, for the mileage and other actual expenses incurred by the person in the course of travel to and from the interview."

AND

Page 3, line 5 delete "(d)(1)" and substitute "(e)(1)"

AND

Page 3, line 7, delete "high-poverty" and substitute "high-priority"

AND

Page 3, line 10, delete "high-poverty" and substitute "high-priority"

AND

Page 3, line 27, delete "subsection (d)" and substitute "subsection (e)"

AND

Page 3, line 31, delete "high-poverty" and substitute "high-priority"

AND

Page 3, line 33, delete "(e)" and substitute "(f)"

AND

Page 3, delete line 34 and substitute the following:

"other certified staff shall reside within the State of Arkansas.

(g) The department shall:

(1)(A) Monitor the implementation of the incentive program established by this section; and

(B) Collect data to be used to evaluate the incentive program's effectiveness; and

(2) Before August 31, 2008, submit to the House and Senate Interim Committees on Education a comprehensive evaluation of the incentive program established by this section."

The Amendment was read _____

By: Representative Elliott
MGF/JGR - 01-05-2004 09:45
JGR825

Chief Clerk