ARKANSAS SENATE

84th General Assembly - Second Extraordinary Session, 2003 **Amendment Form**

Subtitle of House Bill No. 1127 "AN ACT TO CREATE A TASK FORCE ON TEACHER COMPENSATION AND TO PILOT AND IMPLEMENT A PROGRAM FOR TEACHER COMPENSATION REFORM."

Amendment No. 2 to House Bill No. 1127.

Amend House Bill No. 1127 as engrossed, H1/21/04 (version: 01-21-2004 09:22):

Page 3, line 25, delete "program; and" and substitute: "program;"

AND

Page 3, delete line 28, and substitute:

"continuous improvement in student learning and achievement;

- (8) Develop market studies to define the amount of compensation and types of benefits that will be necessary to recruit and retain teachers for Arkansas public schools. The taskforce may make recommendations regarding compensation for classified employees;
- (9) Develop strategies that would create a procedure to provide substantially equal teachers' salaries throughout the state, taking into consideration the cost of living in various parts of the state and other economic factors;
- (10) Design plans for correcting disparities in teachers' salaries throughout the state;
- (11) Recommend a starting salary and benefits package, including stipends and other supplemental pay, that would make Arkansas competitive with other states for teacher recruitment purposes;
- (12) Equate any recommended teacher compensation package, including stipends and other supplemental pay, with that offered by surrounding states;
 - (13) Recommend superintendent compensation packages;
- (14) Conduct market studies and other related studies that the taskforce deems relevant to address the salary issues raised by the Arkansas Supreme Court in the decision of Lake View School District No. 25 v. Huckabee, 351 Ark. 31 (2002); and
- (15) Provide a report to the Chairperson of the House Committee on Education, the Chairperson of the Senate Committee on Education, the Chairperson of the House Interim Committee on Education, the Chairperson of the Senate Interim Committee on Education, and the Governor by September 1, 2004, and no less than quarterly thereafter or as requested by any



<u>legislative</u> committee or the Governor."
AND
Appropriately renumber the remaining sections, subsections, and subdivisions of the bill
The Amendment was read the first time, rules suspended and read the second time and By: Senator Argue KAC/TAT - 01-28-2004 09:42 TAT371 Secretary