

ARKANSAS SENATE

84th General Assembly - Second Extraordinary Session, 2003 Amendment Form

Subtitle of Senate Bill No. 39

"LEVIES AN ADDITIONAL (0.5%) SALES AND USE TAX AND CREATES THE
EDUCATIONAL ADEQUACY TRUST FUND. FUND."

Amendment No. 1 to Senate Bill No. 39.

Amend Senate Bill No. 39 as originally introduced:

Page 1, delete lines 19 through 21 and substitute the following:

"LEVIES AN ADDITIONAL (0.5%) SALES AND USE TAX AND CREATES THE
EDUCATIONAL ADEQUACY TRUST FUND."

AND

Page 5, delete line 14 and substitute the following:

"SECTION 6. Title 6, Chapter 17, Subchapter 10 is amended to add a new
section as follows:

6-17-1005. Minimum base salary -- 2004-2005.

(a) In school year 2004-2005, the board of directors in each school
district in the state shall pay their teachers upon a salary schedule that:

(1) Has annual increments for education and experience;

(2) Provides for a base salary;

(3) Provides for a minimum salary for a teacher with a master's
degree and at least fifteen (15) years of experience.

(b)(1) In school year 2004-2005, each school district in the state"

AND

Page 5, delete line 33 and substitute the following:

"15 37,540 41,388

(c) As used in this section, "teacher" shall include any full-time
employee of a local public school district:

(1) Who is compelled by law to secure a license from the State
Board of Education as a condition precedent to employment in a position in or
related to grades prekindergarten through twelve (preK-12) of the public
schools of this state; and

(2) Who is:

(A) Engaged directly in instruction with students in a
classroom setting for more than seventy percent (70%) of the individual's
contracted time;



- (B) A guidance counselor; or
- (C) A librarian.

SECTION 7. Arkansas Code § 6-17-1001 is repealed.

~~6-17-1001. Minimum base salary — Master's degree.~~

~~(a)(1) The board of directors in each school district in the state shall pay its teachers upon a salary schedule which has annual increments for education and experience and which provides for a base salary, a minimum salary for a teacher with a master's degree, and at least fifteen (15) years of experience as described in this section.~~

~~(2) Beginning with the 2003-2004 school year, the teacher's experience for purposes of salary and benefits shall be his or her total years in any school district in the state and shall not be based on only the years in the district in which he or she is currently employed.~~

~~(b) In school year 2000-2001 and in each school year thereafter, no school district shall pay its teachers with a bachelor's degree and no experience less than twenty one thousand eight hundred sixty dollars (\$21,860).~~

~~(c) In school year 2000-2001 and in each school year thereafter, school districts shall pay teachers with a master's degree and no experience at least one hundred fifteen percent (115%) of the minimum base salary prescribed in subsection (b) of this section.~~

~~(d) In school year 2001-2002 and in each school year thereafter, school districts shall pay a teacher with a master's degree and at least fifteen (15) years of experience one hundred fifty percent (150%) of the state minimum base salary.~~

~~(e)(1) In school year 1995-1996 and in each school year thereafter, each school district in the state shall have in place a salary schedule which provides at least fourteen (14) annual increments for experience.~~

~~(2) In school year 2001-2002 and in each school year thereafter, each school district in the state shall have in place a salary schedule which provides at least fifteen (15) annual increments for experience.~~

~~(3) In school year 2001-2002 and in each school year thereafter, each school district in the state shall have in place a salary schedule with at least the following minimum levels of compensation:~~

| Years Experience | BA Degree Salary | MA Degree Salary |
|-----------------------------|-----------------------------|-----------------------------|
| 0 | \$21,860 | \$25,139 |
| 1 | 22,304 | 25,649 |
| 2 | 22,748 | 26,159 |
| 3 | 23,192 | 26,669 |
| 4 | 23,636 | 27,179 |
| 5 | 24,080 | 27,689 |
| 6 | 24,524 | 28,199 |
| 7 | 24,968 | 28,709 |
| 8 | 25,412 | 29,219 |
| 9 | 25,856 | 29,729 |
| 10 | 26,300 | 30,239 |
| 11 | 26,744 | 30,749 |
| 12 | 27,188 | 31,259 |
| 13 | 27,632 | 31,769 |
| 14 | 28,076 | 32,279 |

~~15 or more~~

~~28,520~~

~~32,789~~

~~(f) For the 1997-98 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with one (1) and two (2) years of experience.~~

~~(g) For the 1998-1999 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with three (3) and four (4) years of experience.~~

~~(h) For the 1999-2000 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with five (5) and six (6) years of experience.~~

~~(i) For the 2000-2001 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with seven (7) and eight (8) years of experience.~~

~~(j) For the 2001-2002 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with nine (9) and ten (10) years of experience.~~

~~(k) For the 2002-2003 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with eleven (11) and twelve (12) years of experience.~~

~~(l)(1) For the 2003-2004 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with thirteen (13) years of experience.~~

~~(2) For the 2004-2005 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with fourteen (14) years of experience.~~

~~(3) For the 2005-2006 school year and for each year thereafter, each school district shall provide no less than four hundred dollar increments for experience for teachers with fifteen (15) years of experience.~~

~~(m) Subsections (f) (1) of this section shall not apply to any local school district whose minimum salary for teachers exceeds twenty one thousand eight hundred sixty dollars (\$21,860) and whose average salary exceeds the state average salary for teachers for the previous year.~~

~~(n) As used in this section, "teacher" shall include any full time employee of a local public school district:~~

~~(1) Who is compelled by law to secure a license from the State Board of Education as a condition precedent to employment in a position in or related to grades prekindergarten through twelve (preK-12) of the public schools of this state; and~~

~~(2) Who is:~~

~~(A) Engaged directly in instruction with students in a classroom setting for more than seventy percent (70%) of the individual's contracted time;~~

~~(B) A guidance counselor; or~~

~~(C) A librarian.~~

~~(o) All minimum salaries set forth in this section shall be for a contract number of days that is not more than the number of days in the school year required by the State Board of Education's regulations for accreditation for the school year in which the contract is effective.~~

~~(p)(1) A district that determines that it cannot meet the minimum salary requirements of this section from funds available may petition the~~

~~Department of Education for a waiver of the requirements of this section for up to three (3) school years based on regulations promulgated by the State Board of Education.~~

~~(2) The department shall not grant a waiver to any district that is not in compliance with the uniform rate of tax requirements under Arkansas Constitution, Amendment 74."~~

AND

Page 5, line 36, delete "SECTION 7" and substitute "SECTION 8"

The Amendment was read the first time, rules suspended and read the second time and _____

By: Senator Glover

BBC/VFF - 12-19-2003 08:01

VFF013

Secretary