

**ARKANSAS SENATE**  
87th General Assembly - Regular Session, 2009  
**Amendment Form**

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**Subtitle of Senate Bill No. 999**

"AN ACT CONCERNING LICENSED PUBLIC SCHOOL EMPLOYEE PERSONNEL  
POLICIES."

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**Amendment No. 1 to Senate Bill No. 999.**

Amend Senate Bill No. 999 as originally introduced:

Page 1, delete all language after the enacting clause and substitute the following:

"SECTION 1. Arkansas Code § 6-17-205 is amended to read as follows:  
6-17-205. Organization and duties of committee.

(a)(1) Each school district's committee on personnel policies shall organize itself in the first quarter of each school year and elect a chair and a secretary.

(2) The committee shall develop a calendar of meetings throughout the year to review the school district's personnel policies in order to:

(A) ~~determine~~ Determine whether additional policies or amendments to existing policies are needed;

(B) Review any proposed policies or changes to policies by the board of directors;

(C) Make proposed changes or additions to the board of directors; and

(D) ~~to review~~ Review any proposed distribution of a salary underpayment from previous years.

(3) Minutes of the committee meetings shall be promptly reported and distributed to members of the board of directors and posted in the buildings of the school district, including the administrative offices.

(b)(1) Either the committee or the board of directors may propose new personnel policies or amendments to existing policies.

(2) if the proposals by the board of directors have Proposed new personnel policies or amendments to existing policies may not be voted on by the board of directors as a school district policy unless the final form of the policy to be voted on has been submitted to the committee as a whole for consideration at least ten (10) working days prior to presentation to before the vote of the board of directors.

~~(2)~~(3)(A) The superintendent may recommend any changes in personnel policies to the board of directors or to the personnel policies



committee.

(B) The recommendations ~~shall~~ may then become proposals ~~if adopted by~~ of either the board of directors or the committee at their discretion.

(c) The chair of the committee or a committee member designated by the chair ~~will~~ shall have the opportunity to orally present to the board of directors the committee's comments and position on the final form of any proposed policies or amendments to existing policies ~~to the board of directors~~ , whether proposed by the committee or the board of directors, before they are voted on by the board of directors as school district policies.

(d) After the oral presentation to the board of directors, the board of directors shall take action no later than its next regular board of directors meeting.

(e) The board of directors ~~shall have the authority~~ , subject to the committee review and presentation requirements under this section, ~~to~~ may adopt, reject, or refer back to the committee on personnel policies for further study and revision any proposed policies or amendments to existing policies that are submitted to the board of directors for consideration by the committee."

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Senator J. Jeffress  
SAG/LNS - 03-19-2009 11:44  
SAG211

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Secretary