

ARKANSAS SENATE
92nd General Assembly - Regular Session, 2019
Amendment Form

JBC 03/26/2019 pm (1)

Subtitle of Senate Bill No. 69

AN ACT FOR THE ARKANSAS STATE GAME AND FISH COMMISSION APPROPRIATION FOR THE
2019-2020 FISCAL YEAR.

Amendment No. 1 to Senate Bill 69

Amend Senate Bill No. 69 as originally introduced:

Page 6, delete SECTION 8 in its entirety and substitute the following:

" Section 8. Arkansas Code Title 15, Chapter 41, Subchapter 1, is amended to add additional sections to read as follows:

15-41-121. Extra help restrictions.

An employee of the Arkansas State Game and Fish Commission who is employed as extra help may not, in a fiscal year:

(1) Receive an amount to exceed eighty-five percent (85%) of the maximum annual salary for a comparable position under:

(A) The Uniform Classification and Compensation Act, § 21-5-201 et seq., or its successor; or

(B) The appropriation act applicable to the commission for the fiscal year at issue; or

(2) Be employed for a period of time to exceed one thousand eight hundred (1,800) hours.

15-41-122. Cost-of-living increases and merit pay.

(a) Employees of the Arkansas State Game and Fish Commission may receive cost-of-living and merit pay adjustments at the discretion of the commission.

(b) The commission may develop and establish a merit pay system that shall be reviewed by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(c) The commission may establish merit payments as either of the following, based on sufficiency of funding:

(1) An increase to an employee's base salary; or

(2) A lump-sum payment.

(d) Commission employees shall be evaluated using an instrument developed by the commission that incorporates performance evaluation standards.



(e)(1) If cost-of-living or merit pay adjustments are awarded, employees reaching the maximum rate of pay for their respective classifications may receive merit pay or cost-of-living adjustments in a lump-sum payment.

(2) Additional compensation under this section shall not be construed as exceeding the line item maximum for that position classification.

15-41-123. Compensation differentials.

(a)(1) The Arkansas State Game and Fish Commission may pay a compensation differential under this section to an employee occupying a regularly appropriated position in an amount not to exceed twelve percent (12%) of an employee's base salary.

(2) An employee may be paid more than one (1) compensation differential under this section, provided the cumulative total of any compensation differentials paid under this section shall not exceed twenty-five percent (25%) of the employee's base salary.

(b) A compensation differential shall be reviewed by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(c) The commission shall demonstrate the need for a compensation differential and submit a plan to the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, identifying the position or classification eligible for the differential.

(d) A compensation differential authorized under this section includes only the following:

- (1) A shift differential;
- (2) A hazardous-duty differential;
- (3) A certification differential; and
- (4) A second-language differential.

(e) An employee who receives additional compensation under this section who moves into a position that is not authorized to receive the compensation differential shall have the compensation differential removed from his or her salary.

(f) If granting additional compensation under this section has the effect of exceeding the line item maximum assigned to the employee's position or classification, the additional compensation shall not be construed as exceeding the line item maximum for that position or classification.

15-41-124. Arkansas Hunters Feeding the Hungry Program.

(a) The Arkansas Hunters Feeding the Hungry Program is designed to:

- (1) Share the harvest of an abundant resource with Arkansans who are in need of food;
- (2) Partner with the Arkansas State Game and Fish Commission to provide a solution for a healthy, balanced deer herd;
- (3) Provide a much-needed free, low fat, high-protein food source to agencies and organizations that provide meals across Arkansas; and
- (4) Create a provider purpose for hunters who participate in the program, which allows them to give back and share with others.

(b) The commission may establish a check-off or other appropriate method by which to raise revenue for support of the program.

(c) The intent of this section is to encourage the commission to examine opportunities available to provide support for the program.

15-41-125. Overtime payments.

(a)(1) If approved by the Director of the Arkansas State Game and Fish Commission, the Arkansas State Game and Fish Commission may make overtime payments to wildlife officers or other employees that are currently assigned or may be assigned by the director or his or her designee to special law enforcement task forces, special operations, or other special programs reimbursable to the commission by federal or local authorities.

(2) Overtime payments under subdivision (a)(1) of this section shall be made from funds and appropriations provided for overtime payments.

(b) Overtime payments under this section shall be:

(1) Processed through the State Accounting System; and

(2) In addition to the regular salaries and benefits accruing to the employees eligible for overtime payments under this section."

AND

Page 7, delete SECTION 10 in its entirety

AND

Page 8, delete SECTION 12 in its entirety

AND

Page 8, delete SECTION 13 in its entirety

AND

Page 8, delete SECTION 14 in its entirety

AND

Page 9, delete SECTION 15 in its entirety

AND

Appropriately renumber SECTION numbers of the bill.

The Amendment was read the first time, rules suspended and read the second time and _____

By: Joint Budget Committee

By: Representative House

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Secretary