

**Office of Chancellor**

4301 W. Markham St., #541

Little Rock, AR 72205

MAIN: 501-686-5681

**UAMShealth.com**

January 19, 2022

The Honorable Jeff Wardlaw, House Co-Chairman  
The Honorable Terry Rice, Senate Co-Chairman  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, AR 72201

Re: COVID-19 Healthcare Staff Vaccination Mandate

Dear Senator Rice and Representative Wardlaw:

Pursuant to Act 977 of 2021, the University of Arkansas for Medical Sciences would like to renew its request for exemption approval from the Arkansas Legislative Council to establish vaccine policies for UAMS employees. The Act states as follows:

*If a state-owned or state-controlled medical facility desires to mandate or require an individual to receive a vaccine or immunization for coronavirus 2019 (COVID-19), then the state-owned or state-controlled medical facility shall receive approval from the Legislative Council to mandate or require individual to receive a vaccine or immunization for coronavirus 2019 (COVID-19).*

On January 13th, the Supreme Court stayed the preliminary injunctions within the two district courts of Missouri and Louisiana. This decision regarding the injunctions has now reinstated the CMS Omnibus COVID-19 Health Care Staff Vaccination rule. In review of CMS documents, the Supreme Court decision will affect timelines for states involved in the preliminary injunction.

As a result of the recent Supreme Court decision, the updated CMS guidelines require medical providers and hospitals receiving Medicare and Medicaid funding and reimbursements for clinical care to implement a plan to provide first doses of vaccines to unvaccinated employees by February 14th. The second dose must be administered by March 15<sup>th</sup> to meet compliance requirements.

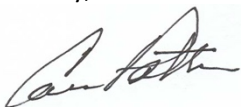
It is the intent of UAMS to fulfill the federal requirements of CMS while striking a balance with State law. UAMS recognizes a need to manage requests of religious exemptions through the amendment of internal policies.

According to the CMS guidance, the failure to achieve a 100% vaccination rate by April 14th will result in citations, civil monetary penalties, denial of payment for new admissions, or termination of the Medicare/Medicaid provider agreement for UAMS and other providers.

The approval of the exemption to require the Covid 19 vaccine by the Arkansas Legislative Council is of utmost importance to help avert the potential looming health care and financial hardship for Medicaid and Medicare patients across the State of Arkansas if UAMS fails to comply with the CMS regulation.

As we seek your support, we thank you for your consideration and continued support of the statewide mission of UAMS. If this exemption is approved by the Council, UAMS will adopt a COVID-19 vaccination policy allowing our employees to request vaccination exemptions for medical or religious reasons.

Sincerely,



Cam Patterson, M.D., M.B.A.  
UAMS Chancellor  
CEO, UAMS Health

**Office of Chancellor**  
4301 W. Markham St., #541  
Little Rock, AR 72205  
MAIN: 501-686-5681  
Fax: 501-686-8137



**UAMShealth.com**

Cam Patterson, M.D., M.B.A.  
Chancellor

December 6, 2021

The Honorable Jeff Wardlaw, House Co-Chairman  
The Honorable Terry Rice, Senate Co-Chairman  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, AR 72201

Dear Chairmen,

I have enclosed a copy of the UAMS letter submitted to the Administrator of the Centers for Medicare and Medicaid (CMS) in response to the CMS November 4, 2021 Interim Final Rule requiring a COVID-19 vaccination mandate for your review and as requested by the Arkansas Legislative Council (ALC).

I will keep you informed of future correspondence with CMS and other federal authorities regarding the impact of this regulation on UAMS and the State of Arkansas. I welcome the Arkansas Legislative Council's continued input and support for the mission of UAMS.

Sincerely,

A handwritten signature in black ink, appearing to read "Cam Patterson", is written over a light blue rectangular background.

Cam Patterson, MD, MBA  
Chancellor

**Office of Chancellor**  
4301 W. Markham St., #541  
Little Rock, AR 72205  
MAIN: 501-686-5681  
FAX: 501-686-8137

**UAMShealth.com**



Cam Patterson, M.D., M.B.A.  
Chancellor

November 29, 2021

Chiquita Brooks-LaSure  
Administrator Centers for Medicare & Medicaid Services  
Department of Health and Human Services  
Attention: CMS-3415-IFC  
P. O. Box 8016  
Baltimore, MD 21244-8016

Re: IFC COVID-19 Healthcare Staff Vaccination Mandate

On November 4th, 2021, The Centers for Medicare and Medicaid Services (CMS) issued a new Interim Final Rule requiring the COVID-19 vaccination of all staff by January 4, 2022. The implementation of the vaccine mandate without a preceding comment period has created several unintended consequences for our institution and the State of Arkansas. Normally, in the promulgation of a new regulation, a regulation is posted, a time for review is allowed and a comment period is established. The issuance of this rule did not allow for the standard process to be followed. As such, the impact of the proposed rule on hospitals was not able to be taken into consideration.

The accelerated timeline for implementation of this new regulation creates a significant logistical and workforce burden on hospitals and health care providers including the University of Arkansas for Medical Sciences. Fundamentally, the implementation of this regulation does not factor in the needed lead time to develop policies, protocols and vaccinate thousands of health care workers. Additionally, this regulation provides a compressed timeline to process and consider hundreds of religious and medical exemption requests.

Furthermore, the CMS mandate regulation places our health system in direct conflict with three Arkansas State laws approved by the 93rd Arkansas General Assembly. Act 977 of 2021 prohibits Arkansas state agencies, institutions, political subdivision of the state or local government from mandating a Covid 19 vaccine or immunization as a condition for education, employment, entry or service. Additionally, Act 977 provides the Arkansas Legislative Council with the narrow authority to approve a request from state-owned and controlled medical facilities to implement a COVID-19 vaccine mandate or requirement. Act 1030 of 2021 prohibits Arkansas state agencies, institutions, political subdivisions of the state or local government from requiring a vaccine passport as a means

of documentation to verify a COVID-19 vaccination or for any purpose. Therefore, a vaccine passport cannot be used as a condition of entry, travel, education or services in Arkansas. Act 1115 of 2021 created a testing provision in lieu of requiring mandatory vaccination for health care workers to maintain a healthy and safe work environment for patients and workers. I have attached copies of Acts 977, 1030, and 1115 for your review.

On behalf of the three million Arkansans we serve, we request CMS to take our concerns into consideration and make practical revisions to the interim and final rules. We ask for additional time for input in line with the issuance of other regulations brought forward by CMS. In addition, we ask for an extended timeline and flexibility to make sure policies and procedures are consistent with both Arkansas state law and the CMS regulation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cam Patterson', with a stylized flourish at the end.

Cam Patterson, MD, MBA  
Chancellor

cc: The Honorable John Boozman, United States Senator  
The Honorable Tom Cotton, United States Senator  
The Honorable Rick Crawford, United States Congressman  
The Honorable French Hill, United States Congressman  
The Honorable Steve Womack, United States Congressman  
The Honorable Bruce Westerman, United States Congressman  
The Honorable Asa Hutchinson, Governor of Arkansas  
The Honorable Jimmy Hickey, President Pro Tempore Arkansas Senate  
The Honorable Matthew Shepherd, Speaker of the House, Arkansas House of Representatives  
The Honorable Terry Rice, Senate Co-Chair, Arkansas Legislative Council  
The Honorable Jeff Wardlaw, House Co-Chair, Arkansas Legislative Council  
Dr. Donald R. Bobbitt, President, University of Arkansas System