

REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE  
ARKANSAS LEGISLATIVE COUNCIL

November 18, 2011

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on November 1, 2011, in Room A of the MAC Building to discuss the Administration of Justice Fund. There were no actions taken. The Committee also met on November 8, 2011 in Room B of the MAC Building. The Subcommittee has reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council with the exception of Item 8e which was not reviewed:

1. Monthly Report – Pay Level IV for Grades C122-C130 that require a valid teaching license and Quarterly Report for Pool Positions created by using special language Section 26(b) – Arkansas Department of Education
2. Quarterly Employment Report for First Quarter of 2012
3. Monthly Report – Applications of Special Entry Rates of Pay – Public Service Commission Utilities Division
4. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education for the month of October 2011.
5. Reports of Grid Movements and Usage for the Department of Human Services, Disability Determination for Social Security Administration, Department of Veterans Affairs, Department of Correction and Department of Finance and Administration.
6. Workforce Reduction Report for Arkansas Building Authority and Department of Health
7. Requests to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1):
  - a. Agency: Arkansas Department of Parks and Tourism  
Position Requested: D052C, Software Support Analyst, Grade C121 (1 position)  
Salary Range: \$39,199 to \$64,915  
Position Surrendered: G180C, Grants Analyst, Grade C117 (1 position) 22151194  
Salary Range: \$32,249 to \$54,775
  - b. Agency: Arkansas State Police  
Position Requested: D012C, Database Specialist, Grade C127 (1 position)  
Salary Range: \$52,530 to \$80,301  
Position Surrendered: D052C, Software Support Analyst, Grade C121 (1 position) 22128697  
Salary Range: \$39,199 to \$64,915
  - c. Agency: Arkansas Commission on Law Enforcement Standards and Training  
Position Requested: G147C, Grants Coordinator, Grade C119 (1 position)  
Salary Range: \$35,554 to \$60,390  
Position Surrendered: A098C, Fiscal Support Specialist, Grade C112 (1 position) 22090818  
Salary Range: \$25,268 to \$42,918
8. Requests to obtain thirty (30) full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011:
  - a. Institution: Black River Technical College  
Position Requested and Recommended: C117, HE Public Safety Officer Supervisor (1 position)  
Salary Range: \$32,249 to \$54,775

- b. Institution: Ozarka College  
Position Requested and Recommended: C121, Accounting Coordinator (1 position)  
Salary Range: \$39,199 to \$64,915
- c. Institution: University of Arkansas Community College at Morrilton  
Position Requested and Recommended: Vice Chancellor for Administration (1 position)  
LIM:\$123,796
- Position Requested and Recommended: Assistant to the Chancellor (1 position)  
LIM: \$68,295
- d. Institution: Arkansas State University  
Position Requested and Recommended: Project/Program Specialist (1 position)  
LIM: \$70,036
- Position Requested and Recommended: Project/Program Manager (1 position)  
LIM: \$81,174
- ~~e. Institution: University of Arkansas at Little Rock  
Positions Requested and Recommended: Archivist (2 positions)  
LIM: \$96,777~~
- ~~Position Requested and Recommended: Institutional Assistant (1 position)  
LIM: \$59,373~~
- ~~Positions Requested and Recommended: Project/Program Specialist (2 positions)  
LIM: \$70,036~~
- ~~Position Requested and Recommended: Associate Vice Chancellor (1 position)  
LIM: \$128,645~~
- ~~Positions Requested and Recommended: 12 Month Faculty — Asst Professor (4 positions)  
LIM: \$103,371~~
- ~~Positions Requested and Recommended: Project/Program Manager (4 positions)  
LIM: \$81,174~~
- ~~Position Requested and Recommended: C116, Director of Alumni (1 position)  
Salary Range: \$30,713 to \$52,167~~
- ~~Position Requested and Recommended: C115, Library Supervisor (1 position)  
Salary Range: \$29,251 to \$49,683~~
- ~~Position Requested and Recommended: C116, Media Specialist (1 position)  
Salary Range: \$30,713 to \$52,167~~
- ~~Position Requested and Recommended: C118, Assist Personnel Manager (1 position)  
Salary Range: \$33,861 to \$57,514~~
- ~~Positions Requested and Recommended: C103, Institutional Ser Assist (6 positions)  
Salary Range: \$16,288 to \$24,553~~

9. Request for special entry rate for compensation for Exceptionally Well Qualified Applicant

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Recommended Salary/Grade</u>
Arkansas School for the Deaf	Audiologist	Dr. Lisa Christensen	\$54,080/Grade C119

10. Request from the Department of Human Services for Special Language implementation of the Second Language Pay Differential plan. The percentage of pay based upon the proficiency levels are as follows:

Advanced	10%
Fluent	7.5%
Intermediate	5%
Basic	2%

11. The following classification titles for use in implementation of Miscellaneous Federal Grant Program Positions:

a. Agency: Arkansas Tobacco Control

<u>Class Code/Title</u>	<u>Grade</u>
X131C ATC Enforcement Agent	C116 (3 positions)
Salary Range: \$30,713 to \$52,167	

b. Agency: Department of Career Education

<u>Class Code/Title</u>	<u>Grade</u>
C037C Administrative Analyst	C115 (1 position)
Salary Range: \$29,251 to \$49,683	

c. Agency: Arkansas Natural Resources Commission

<u>Class Code/Title</u>	<u>Grade</u>
B059C ANRC Program Coordinator	C119 (1 position)
Salary Range: \$35,554 to \$60,390	

12. Special Entry Rate and Labor Market Reports

Respectfully Submitted,

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Senator Jim Luker, Co-Chair