

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

December 16, 2011

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on December 12, 2011, in Room A of the MAC Building. The Subcommittee has reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

- I. Monthly Report – Arkansas Department of Education – Approved labor market rates for Grades C122-C130 that require a valid teaching license
2. Monthly Report – Applications of Special Entry Rates of Pay – Public Service Commission Utilities Division
3. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education for the month of December 2011.
4. Reports of Salary Grid Movements
 - a. Department of Finance and Administration – Revenue Division
 - b. Disability Determination for Social Security Administration
 - c. Department of Veterans Affairs
5. Workforce Reduction Report for Arkansas Department of Correction
6. Workforce Reduction Report for Arkansas Forestry Commission
7. Request to obtain pool positions from the OPM central growth pool established by Arkansas Code 21-5-225(b) (1):

Agency: Arkansas Spinal Cord Commission
Position Recommended: G121C, Rehabilitation Program Manager, Grade C120 (1 position)
Salary Range: \$37,332 to \$62,616
Position Recommended: C056C, Administrative Specialist III, Grade C112 (1 position)
Salary Range: \$25,268 to \$42,918
8. Request from the University of Arkansas at Little Rock (UALR) to obtain eleven (11) full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011.

Positions Requested and Recommended: (New Title) ASI Research Archivist (2 positions)
LIM: \$60,438

Position Requested and Recommended: Associate Vice Chancellor (1 position)
LIM: \$128,645

Positions Requested and Recommended: 12 Month Faculty – Assistant Professor (4 positions)
LIM: \$103,371

Positions Requested and Recommended: Technical Support (2 positions)
LIM: \$60,953

Position Requested and Recommended: Computer Systems Manager (1 position)
LIM: \$71,916

Position Requested and Recommended: Systems Programmer (1 position)
LIM: \$78,253

9. Special Entry Rate Report

Respectfully Submitted,

Senator Michael Lamoureux, Co-Chair

Representative Bryan B. King, Co-Chair