

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

November 16, 2012

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on November 2, 2012 at 8:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council with the exception of **Item 8** which was not reviewed:

1. Quarterly Employment Report – First Fiscal Quarter 2013
2. Reports of Grid Movements and Usage
 - a. Disability Determination for Social Security Administration - September
 - b. Department of Education - September
 - c. Health Department - August and September
 - d. Public Service Commission - September
 - e. Department of Human Services – Grid Usage September & October
Differentials - September & October
Nursing Grid – September & October
 - f. UAMS - September
On Call and Shift Differential-September
3. Department of Higher Education – Provisional Positions Report for the month of October 2012.
4. Workforce Reduction Report for Department of Veterans Affairs
5. Workforce Reduction Report for Arkansas Economic Development Commission
6. Request from the Arkansas Disability Determination for Social Security Administration for a labor market movement for the following position incumbent:

<u>Classification</u>	<u>Employee</u>	<u>Grade</u>	<u>Recommended Labor Market Movement Rate</u>
DDSSA Section Manager	Zach Launius	C122	\$63,209.66 Position: 22151660 (this position only)

7. Exceptionally Well Qualified Applicant

Agency: Department of Information Systems (DIS)
Classification: Security Analyst, Class Code D050C
Grade: C122
Applicant: Michael Tackett
Recommended Special Entry Rate: \$65,900

8. Request to obtain a position from the OPM temporary transition pool positions established by A.C.A. 21-5-225 (c) (1):

Agency: Arkansas Board of Examiners in Counseling **(Item not reviewed)**

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Executive Director Counseling Board	N176N	N901	\$65,000 to \$81,250 (1 position)

9. Request from the Department of Information Systems (DIS) from the OPM Central Growth Pool established by Arkansas Code 21-5-225 (b) (1):

<u>Recommended: Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DIS Chief Technology Officer	NEW	N912	\$100,000 to \$125,081 (1 position)

10. Requests to obtain positions from the Higher Education Central Pool authorized by Act 247 of 2012:

- a. Institution – Cossatot Community College of the University of Arkansas (CCCUA)

<u>Requested</u>	<u>Recommendation</u>
Title: Academic Advisor	Title: Academic Advisor
LIM – FY13: \$59,027	LIM – FY13: \$59,027
Number of Positions: 1	Number of Positions: 1

- b. Institution – Pulaski Technical College (PTC)

<u>Requested</u>	<u>Recommendation</u>
Title: Project/Program Manager	Title: Data Base Administrator
LIM – FY13: \$68,818	Class Code: D034C, Grade C124
Number of Positions: 1	Salary Range: \$45,377 to \$72,257
	Number of Positions: 1

11. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Program Appropriation and Personnel Authorization Request (A.C.A. 19-7-501 et. seq.)

- a. Agency: Department of Arkansas Heritage – Mosaic Templars Cultural Center

<u>Class Code/Title</u>	<u>Grade</u>	<u>Salary Range</u>
P056C Museum Program Asst. II	C110	\$22,919 to \$37,954 (2 positions)

- b. Agency: Department of Career Education

<u>Class Code/Title</u>	<u>Grade</u>	<u>Salary Range</u>
C037C Administrative Analyst	C115	\$29,251 to \$49,683 (1 position)

12. Item Approved on Emergency Basis

Agency: Department of Arkansas Heritage – Central Administration

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Administration Services Manager	G076C	C124	\$45,377 to \$72,257 (1 position)

13. Report from Chief Fiscal Officer of approved Special Entry Rate and Labor Market/ Movement.

Respectfully Submitted,

Senator Michael Lamoureux, Co-Chair

Representative Bryan King, Co-Chair