

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

April 20, 2012

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on April 17, 2012 at 2:00 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council with the exception of Item 4.a. which was held for further review :

1. Reports of Salary Grid Movements and Usage

- a. Bank Department – March Report
- b. Correction – February and March Reports
- c. Disability Determination for Social Security Administration – February and March Reports
- d. Department of Finance and Administration – February Report
- e. Department of Education – February and March Reports
- f. Health Department – February Report
- g. Public Service Commission – Utilities Division – February and March Reports
- h. Department of Veterans Affairs – February and March Reports

2. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education for the month of April 2012.

3. Request for special entry rate for compensation for Exceptionally Well Qualified Applicant.

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Recommended Salary/Grade</u>
Public Service Commission	X144C, Corrosion Inspector	Keith Price	\$49,683/ Grade C115

4. Requests to obtain pool positions from the OPM central growth pool established by Arkansas Code §21-5-225 (b) (1).

- a. Agency: Arkansas State Board of Nursing
Position Requested and Recommended: G207C, Financial Aid Analyst, Grade C115 (1 position)
Salary Range: \$29,251 to \$49,683 **(HELD FOR FURTHER REVIEW)**
- b. Agency: Arkansas State Board of Massage Therapy
Position Requested and Recommended: C073C, Administrative Specialist II, Grade C109 (1 position)
Salary Range: \$21,827 to \$35,684

5. Requests to obtain pool position from the OPM pool established in Arkansas Code 21-5-225 (a)(1):

- a. Agency: Arkansas State Board of Public Accountancy
Position Requested and Recommended: X021C, Board of Accountancy Investigator, Grade C124 (1 position)
Salary Range: \$45,377 to \$72,257
Position Surrendered: C080C, Credentialing Assistant, Grade C108, (1 position) 22124707
Salary Range: \$20,788 to \$33,543
- b. Agency: Arkansas Student Loan Authority
Position Requested and Recommended: NEW Title, ASLA Federal Programs Financial Officer, Grade N909 (1 position)
Salary Range: \$88,957 to \$111,196
Position Surrendered: A001N, Student Loan Chief Financial Officer, Grade N903 (1 position) 22131910
Salary Range: \$70,304 to \$87,880

6. Requests from the Department of Higher Education for establishment of full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011:
 - a. University of Arkansas at Little Rock (UALR)
Position Recommended: Residential Life Coordinator (1 position)
LIM – FY12: \$50,135

Position Requested and Recommended: Budget Specialist, Grade C117 (1 position)
Salary Range: \$32,249 to \$54,775

Position Requested and Recommended: Institutional Services Assistant, Grade C103 (5 positions)
Salary Range: \$16,288 to \$24,553
 - b. National Park Community College (NPCC)

Position Requested and Recommended: Administrative Specialist II, Grade C109 (2 positions)
Salary Range: \$21,827 to \$35,684
 - c. University of Arkansas Community College at Hope (UACCH)

Position Recommended:
Title: Director
LIM – FY12: \$84,136
Number of Positions: 1
7. Requests from the Department of Higher Education for establishment of full time positions from the Higher Education Central Pool authorized by Act 1065 of 2011 for FY13:
 - a. Ozarka College (OZC)

Position Recommended:
Title: Director of Human Resources
LIM – FY13: \$87,584
Number of Positions: 1

Position Recommended:
Title: Vice-President for Admin Services
LIM – FY13: \$110,233
Number of Positions: 1
 - b. Arkansas State University – Jonesboro (ASUJ)
Position Requested and Recommended:
Title: Counselor
LIM – FY13: \$84,136
Number of Positions: 1
8. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. 19-7-501 et.seq.):
 - a. Agency: Arkansas Department of Health
Class Code/Title: L028C Epidemiologist
Salary Range: \$41,159 to \$67,287
Grade: C122 (2 positions)

b. Agency: Arkansas Department of Health
Class Code/Title: L028C Epidemiologist Grade:C122 (1 position)
Salary Range: \$41,159 to \$67,287

c. Agency: Arkansas Department of Health
Class Code/Title: L028C Epidemiologist Grade:C122 (1 position)
Salary Range: \$41,159 to \$67,287

9. Report from Chief Fiscal Officer of approved Special Entry Rate and Labor Market/Movement.

Respectfully Submitted,

Senator Michael Lamoureux, Co-Chair

Representative Bryan King, Co-Chair