

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

May 18, 2012

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on May 16, 2012 at 2:00 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council with the exception of Item 5 which was held for further review:

1. Quarterly Employment Report for Third Fiscal Quarter 2012
2. Reports of Grid Movements and Usage
 - a. Department of Correction
 - b. Department of Education
 - c. Department of Finance and Administration
 - d. Department of Health
 - e. Department of Human Services
 - f. Department of Veterans Affairs
 - g. Disability Determination for Social Security Administration
 - h. Public Service Commission – Utilities Division
 - i. State Police
3. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education for the month of May 2012.
4. Request from the Arkansas Public Service Commission – Utilities Division to obtain a pool position from the OPM Central Growth Pool established in Arkansas Code 21-5-225 (b) (1):

Position Requested and Recommended:: NEW, Director of Rates and Demand Resources, Grade N906
(1 position)
Salary Range: \$79,082 to \$98,853

5. Request from the Arkansas State University – Jonesboro (ASUJ) to obtain a pool position from the OPM pool established in Arkansas Code 21-5-225 (a) (1): **(HELD FOR FURTHER REVIEW)**

Position Requested and Recommended: L069C, LPN, Grade C113 (1 position)
Salary Range: \$26,531 to \$45,064
Position Surrendered: S084C, Institutional Services Supervisor, Grade C104 (1 position)
Salary Range: \$17,102 to \$26,144

6. Request from the Department of Higher Education for the **continuation** of thirty-six (36) growth pool positions in the Higher Education Central Pool authorized by Act 247 of 2012 effective through FY13.

Arkansas State University – Jonesboro (ASUJ)

Title: Project/Program Specialist
LIM – FY13: \$72,137
Number of Positions: 1
Arkansas Tech University (ATU)

Title: Project/Program Manager
LIM – FY13: \$83,610
Number of Positions: 1

Title: Network Support Analyst
Grade – FY13: C118
Salary Range: \$33,861 to \$57,514
Number of Positions: 7

University of Arkansas at Little Rock (UALR)

Title: ASI Research Archivist
LIM – FY13: \$62,251
Number of Positions: 2

Title: Associate Vice Chancellor
LIM – FY13: \$132,504
Number of Positions: 1

Title: 12 Month Faculty – Asst. Professor
LIM – FY13: \$106,472
Number of Positions: 4

Title: Tech Support/Systems Admin.
LIM – FY13: \$62,782
Number of Positions: 1

Title: Tech Support/Applications Support
LIM – FY13: \$62,782
Number of Positions: 1

Title: Computer Systems Mgr/Project Mgmt
LIM – FY13: \$74,073
Number of Positions: 1

Title: Systems Programmer/Web Developer
LIM – FY13: \$80,601
Number of Positions: 1

Title: Residential Life Coordinator
LIM – FY13: \$51,639
Number of Positions: 1

Title: Budget Specialist
Grade – FY13: C117
Salary Range: \$32,249 to \$54,775
Number of Positions: 1

Title: Institutional Services Assistant
Grade – FY13: C103
Salary Range: \$16,288 to \$24,553
Number of Positions: 5

Black River Technical College (BRTC)

Title: HE Public Safety Officer Supervisor
Grade – FY13: C117
Salary Range: \$32,249 to \$54,775
Number of Positions: 1

National Park Community College (NPCC)

Title: Director of Enrollment Management
LIM – FY13: \$75,759
Number of Positions: 1

Title: Administrative Specialist II
Grade – FY13: C109
Salary Range: \$21,827 to \$35,684
Number of Positions: 2

Ozarka College (OZC)

Title: Director of Off-Campus Operations
LIM – FY13: \$66,306
Number of Positions: 1

Title: Accounting Coordinator
Grade – FY13: C121
Salary Range: \$39,199 to \$64,915
Number of Positions: 1

University of Arkansas Community College at Hope (UACCH)

Title: Director
LIM – FY13: \$86,660
Number of Positions: 1

University of Arkansas Community College at Morrilton (UACCM)

Title: Vice Chancellor for Administration
LIM – FY13: \$127,510
Number of Positions: 1

Title: Assistant to the Chancellor
LIM – FY13: \$106,472
Number of Positions: 1

7. Request from the Arkansas Fair Housing Commission for the following classification title for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. § 19-7-501 et. seq.):

<u>Class Code/Title</u>	<u>Grade</u>
G076C Administrative Services Manager	C124 (1 position)
Salary Range: \$45,377 to \$72,257	

8. Report from Chief Fiscal Officer of approved Special Entry Rate and Labor Market/Movement.
9. Request from the Waterways Commission to obtain a pool position from the OPM temporary transitional pool established in Arkansas Code 21-5-225 (c) (1):

Position Requested and Recommended: B009C, Director of Waterways Commission, Grade C127 (1 position)
Salary Range: \$52,530 to \$80,301

Respectfully Submitted,

Senator Michael Lamoureux, Co-Chair

Representative Bryan King, Co-Chair