

REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE  
ARKANSAS LEGISLATIVE COUNCIL

May 28, 2013

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on May 23, 2013 at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Quarterly Employment Report for Third Fiscal Quarter 2013
2. Department of Higher Education – Provisional Positions Report.
3. Department of Education – Quarterly Report Ending 3/31/13 – Act 246 of 2012 – Special Language Section 24(a)
4. Requests for Exceptionally Well Qualified Special Entry Rates:
  - a. Arkansas State Board of Accountancy  
Applicant: Tim Montgomery  
Position: X021C, Board of Accountancy Investigator  
Salary Requested and Recommended: \$63,000
  - b. Arkansas State Police  
Applicant: Craig Carney  
Position: S017C, Maintenance Coordinator  
Salary Requested and Recommended: \$48,000
  - c. Arkansas Department of Human Services – Division of Behavioral Health Services  
Applicant: Joy Figarsky  
Position: N019N, DHS Deputy Director for Behavioral Health Services  
Salary Requested and Recommended: \$110,000
5. Request from the University of Arkansas at Pine Bluff pursuant to Arkansas Code 21-5-214 to maintain the salary of \$19,194 for Ms. Sandra Blackwell due to a change in the Chancellor's housing situation at University of Arkansas at Pine Bluff,
6. Request from the Arkansas Department of Human Services, Division of Behavioral Health Services to offer On-Call duty pay for the pharmacists at the Arkansas State Hospital.
7. Request from the Arkansas Game and Fish Commission to establish a salary administration grid through the use of thresholds and additional salary adjustments to address inequity and compression issues that have arisen in the wildlife officer classifications.
8. Request from the Arkansas State Police for the continuation of previously approved threshold minimum salaries for their commissioned officers.

9. Request from the Arkansas Insurance Department for the following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. §19-7-501 et seq.):

<u>Class Code/Title</u>	<u>Grade</u>
G147C, Grants Coordinator	C119 (2 positions)
G047C, Attorney Specialist	C126 (1 position)
X005C, Property & Casualty Manager	C128 (2 positions)
X123C, Insurance Investigator	C116 (1 position)
D022C, Systems Specialist	C124 (1 position)
N023N, Insurance Deputy Commissioner	N910 (1 position)

10. Request from the Arkansas Department of Health to establish a labor market rate of \$137,588 for the classification of ADH Senior Scientist, B017N, Grade N916, **for position 22109713 only**. Also, the department is requesting a concurrent salary adjustment to that rate for the incumbent, Mr. Namvar Zohoori.
11. Committee approved the continuation of the policy to hold all requests from Circuit Court Judges for new and existing Court Reporters and Trial Court Assistants.

Respectfully Submitted,

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Senator Uvalde Lindsey, Co-Chair

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Representative Andrea Lea, Co-Chair