

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

November 15, 2013

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on November 13, 2013 at 9:00 a.m. in Room B of the MAC Building and on November 14, 2013 at 9:00 a.m. in Room 171, State Capitol Building. The Subcommittee reviewed the following personnel-related items on November 13, 2013 and respectfully request that they be filed with the Arkansas Legislative Council. No action was taken at the November 14, 2013 meeting:

1. Report of Grid Movements and Usage
 - a. Bank Department
 - b. Department of Correction
 - c. Department of Education
 - d. Department of Finance and Administration
 - e. Health Department
 - f. Department of Human Services
 - g. Arkansas State Police
2. Department of Higher Education – Provisional Position Report for the month of November.
3. Request from the Arkansas Department of Higher Education for full-time pool positions from the Higher Education Central Pool authorized by Act 1397 of 2013 for Arkansas State University - Mountain Home.

<u>Requested</u>	<u>Recommendation</u>
Title: Public Safety Officer	Title: Public Safety Officer
Grade – FY14: C116	Grade – FY14: C116
Number of Positions: 2	Number of Positions: 2

4. Request from the Arkansas Department of Community Correction to obtain one (1) pool position from the OPM Central Growth pool established in Arkansas Code 21-5-225 (b)(1) of Act 688 of 2009.

<u>Classification Title Recommended</u>	<u>Class Code</u>	<u>Grade</u>
Program Administrator Parole and Probation Services	T004C	C128

5. Requests to obtain positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1) of Act 688 of 2009.

- a. Agency: Arkansas State Police

<u>Classification Title Recommended</u>	<u>Class Code</u>	<u>Grade</u>
Attorney Specialist	G047C	C126

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22090643	ASP Program Manager	G156C	C119

- b. Agency: Arkansas Public Employees Retirement System (APERS)

<u>Classification Title Recommended</u>	<u>Class Code</u>	<u>Grade</u>
Assistant Personnel Manager	R024C	C118

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22154797	Administrative Specialist II	C073C	C109

6. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Position (A.C.A. 19-7-501 et. seq):

- a. Agency: Department of Community Correction

<u>Class Code/Title</u>	<u>Grade</u>
T045C/DCC Parole/Probation Officer	C118 (12 positions)

<u>Class Code/Title</u>	<u>Grade</u>
G109C/Grants Manager	C121 (1 position)

- b. Agency: Department of Human Services – Division of Child Care

<u>Class Code/Title</u>	<u>Grade</u>
G152C/DHS Marketing/Outreach Program Manager	C119 (2 positions)

D044C/Systems Analyst	C122 (1 position)
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G099C/DHS Program Administrator	C122 (1 position)
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A060C/Senior Auditor	C119 (3 positions)
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D057C/Information Technology Manager	C120 (1 position)
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L039C/Nutritionist	C120 (1 position)
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7. Request from the Arkansas Department of Labor for a second language differential for Ms. Natalie Rich.

<u>Level of Proficiency</u>	<u>Current Salary</u>	<u>Recommended Salary</u>	<u>Percentage Increase</u>
Fluent	\$25,773	\$27,706	7.5%

8. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report

Respectfully Submitted,

Senator Uvalde Lindsey, Co-Chair

Representative Andrea Lea, Co-Chair