

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

December 19, 2014

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, December 16, 2014 at 1:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Report for First Fiscal Quarter 2015
2. Report of Grid Movements and Usage
3. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report
4. Department of Higher Education – Provisional Positions Report for December 2014
5. Request from the Disability Determination for the Social Security Administration (DDSSA) for differential pay for employees who demonstrate proficiency in a second language. Based upon Arkansas Code 21-5-221, the agency has submitted the following differential pay plan based on four levels of proficiency: Advanced, 10.0%; Fluent, 7.5%; Intermediate, 5.0% and Basic, 2.0%
6. Requests to obtain pool positions from the OPM Pool established by A.C.A. 21-5-225 (b)(1) and (a)(1):
 - a. Agency: Arkansas Department of Parks and Tourism
Classification Requested: P012C, Television Producer
Classification Approved: (New) Radio Producer
Grade: C120 (1 position)
 - b. Agency: Arkansas Department of Health
Positions Surrendered: 22105783 L026C ADH Nursing Program Coordinator, C123
22111431 L083C Health Services Specialist, C108
Classification Requested/Approved: L009C, Nurse Manager
Grade: C125 (1 position)
 - c. Agency: Arkansas Department of Corrections
Classification Requested/Approved: T075C ADC/ DCC Corporal
Grade: C113 (33 positions)
Classification Requested/ Approved: T065C ADC/ DCC Sergeant
Grade: C115 (1 position)

7. Request from the Arkansas Economic Development Commission (AEDC) to retain the salary of one employee who was displaced due to Reduction in Force within the Department of Finance and Administration
Employee: Ms. Bayless
Classification: R013C, Agency Human Resources Manager, C123
Salary Recommended: \$48,032.40
8. Exceptionally Well-Qualified Special Entry Rate
Agency: Board of Licensure for Professional Engineers and Professional Surveyors
Employee: Heather Richardson
Position Title: X030C, Board of Appraiser Chief Investigator, Grade C123
Recommended Salary: 62,620
9. Request from the Department of Human Services – Division of Behavioral Health for the classification title of M003C,DHS Behavioral Health Children’s System, Grade C127 for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. §19-7-501 et.seq)

Respectfully Submitted,

Senator Uvalde Lindsey, Co-Chair

Representative Andrea Lea, Co-Chair