

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

November 20, 2015

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, November 18, 2015 at 1:00 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Report for First Fiscal Quarter FY2016
 - a. State Agencies
 - b. Institutions of Higher Education
2. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report
3. Report for Grid Movements and Usage
4. Department of Higher Education – Provisional Positions Report for November 2015.
5. Request from the Arkansas Department of Environmental Quality to obtain pool positions from the OPM Growth Pool established in Arkansas Code 21-5-225(b) (1):

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
ADEQ Deputy Director	N195N	N908	2

6. Requests to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1):

- a. Agency: Arkansas Department of Labor

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22094001	Public Information Specialist	P027C	C116
22094008	Editor	P021C	C117

<u>Requested Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
Public Information Coordinator	P013C	C120	1

- b. Agency: War Memorial Stadium

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22132426	Fiscal Support Analyst	A091C	C115
22132427	Stadium Commission Custodian	S072C	C107

<u>Requested Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
Procurement Manager	V004C	C121	1

7. Request from the Disability Determination for Social Security Administration for the establishment of a new title, DDSSA Program Education Coordinator, Grade C123.
8. Request from the Arkansas Department of Heritage for the establishment of a labor market special entry rate for the Business Operations Specialist. The agency has also requested the movement of current employees to the requested rate.

Requested Labor Market Rate

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Entry Level</u>	<u>Requested Rate</u>
Business Operations Specialist	C022C	C116	\$30,713	\$52,167

Movement of Current Employees Requested

<u>Position Number</u>	<u>Name</u>	<u>Current Salary</u>	<u>Requested Salary</u>
22092755	Teena Woodworth	\$48,151	\$52,167
22092678	Andrea Clements-Jenkins	\$39,539	\$43,493

9. Request from the Arkansas School for the Blind for a position from the temporary transition pool established by Arkansas Code 21-5-225 (c). The agency is requesting the classification listed below:

<u>Classification Title</u>	<u>Class Code</u>	<u>Pay Grade</u>
School Principal	E004C	C126

Respectfully Submitted,

Senator Uvalde Lindsey, Co-Chair

Representative Lanny Fite, Co-Chair