

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

December 18, 2015

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, December 16, 2015 at 1:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report
2. Report for Grid Movements and Usage
3. Department of Higher Education – Provisional Positions Report for November 2015.
4. Request from the Arkansas School for the Deaf for an Exceptionally Well Qualified applicant.
Applicant: Mr. Ty Mathis
Classification: S008C, Campus Maintenance Supervisor
Grade: C119
Salary Recommended: \$58,000

5. Requests to obtain pool positions from the OPM Central Growth Pool established in Arkansas Code 21-5-225 (b) (1):

- a. Agency: Arkansas Agriculture Department

<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
Agriculture Program Manager	B049C	C120	2

- b. Agency: Department of Finance and Administration – Pool Position and New Title

<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
DFA Director of Communications	New Title	N904	1

6. Request from the Arkansas Agriculture Department – Arkansas Forestry Commission to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a) (1);

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
22088636	AFC Investigator	X091C	C117	1
22158512	Staff Development Coordinator	E040C	C117	1

<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
Staff Forester	B058C	C119	2

7. Request from the Department of Finance and Administration – Alcohol Beverage Control Enforcement (DFA ABC) for the establishment of a labor market special entry rate of \$57,514, maximum of grade C118, for the classification of DFA ABC Enforcement Officer, X085C. Also, the Department of Finance and Administration is requesting a salary adjustment to this rate for the following employee:

<u>Position Number</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Recommended Salary</u>	<u>Difference%</u>
22112216	Kenneth Heroman	\$53,000	\$57,514	\$4,513.10/8.5%

8. Request from the Arkansas Department of Human Services (DHS) for the continuation of the previously approved salary administration grid for the classification listed below:

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Psychological Examiner	L033C	C121
Psychologist	L003C	C127

Psychologist Supervisor	L001C	C129
Licensed Professional Counselor	M020C	C119
Licensed Social Worker	M026C	C118
Licensed Master Social Worker	M088C	C120
Licensed Certified Social Worker	M009C	C121

9. Request from the Arkansas Department of Human Services, Division of Medical Services, to obtain pool positions from the OPM Central Growth Pool, established by Arkansas Code Annotated §21-5-225 (b) (1). The agency has also requested a New Classification.

<u>Classifications Recommended</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
IT Senior Project Manager	NEW	N904	3
Information Systems Coordinator	D030C	C124	1

10. Request from the Arkansas Department of Human Services (DHS), Division of Administrative Services, for a special entry rate for an Exceptionally Well Qualified applicant. A New Classification of DIS IT Chief Operating Officer was also approved based on staff recommendation.

Applicant: Mr. Jeffery Dean
Classification: NEW, DIS IT Chief Operating Officer
Grade: N912
Salary Recommended: \$125,081

Respectfully Submitted,

Senator Uvalde Lindsey, Co-Chair

Representative Lanny Fite, Co-Chair