

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

December 16, 2016

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, December 14, 2016, at 1:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Report-First Quarter FY2017 –State Agencies, Institutions of Higher Education
2. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
3. Report of Grid Movements and Usage
4. Department of Higher Education – Provisional Positions Report including new and continued positions for Four (4)-Year Institutions of higher education and Two (2)-Year Institutions of higher education.
5. Request from Arkansas Department of Environmental Quality for Labor Market Special Entry Rate.

<u>Classification:</u>	<u>Requested Labor Market Rate:</u>	<u>Grade:</u>
N204N, ADEQ Director of Special Projects	\$91,395	N904

6. Request to approve establishment of a Second Language Differential established by Ark. Code Ann. §21-5-221(j)(1).

Agency: University of Arkansas Cooperative Extension Service
Applicant: Samantha Toro
Title: CES Program Assistant
Differential Rate: 5%

7. Requests to obtain pool positions from Department of Higher Education Central Pool positions established by Act 236 of 2016.
 - a. Establishment of one (1) non-classified positions from Higher Education Central Pool for University of Central Arkansas (UCA) (Mr. Tom Courtway, President)

Requested
Title: Academic Counselor
LIM-FY17: \$72,167
Number of Positions: 1

Recommended
Title: Academic Counselor
LIM-FY17: \$72,167
Number of Positions: 1

- b. Establishment of thirty (30) non-classified positions from Higher Education Central Pool for Arkansas State University-Newport (ASUN) (Dr. Sandra Massey, Chancellor)

Requested
Title: Part-time Faculty
LIM-FY17: \$52,495
Number of Positions: 30

Recommended
Title: Part-Time Faculty
LIM-FY17: \$52,495
Number of Positions: 30

8. Request to obtain pool positions from the OPM Central Growth pool established by Ark. Code Ann. §21-5-225(b) and/or from OPM surrender Pool established by Ark. Code Ann. §21-5-225(a).

- a. Agency: Arkansas Development and Finance Authority

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1- ADFA Deputy Director	N066N	N908

This agency is also requesting a Labor Market Rate for this position:

<u>Grade:</u>	<u>Requested Salary:</u>
N908	\$106,919

- b. Agency: Northwest Technical Institute

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1- Nurse Instructor	L036C	C121

- c. Agency: Arkansas DHS-Division of Child Care/Early Childhood Education

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22101315	Administrative Specialist III	C056C	C112
22100251	Administrative Specialist I	C087C	C106

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
DHS/DCC Assistant Director of Operations & Program Supervisor	G056C	C125

- d. Agency: Arkansas DHS-Division of Children and Family Services

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
9- DHS Program Administrator	G099C	C122

DHS has pledged to delimit the following nine (9) positions in its upcoming Appropriation Act to offset cost.

<u>Position Numbers</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22098785	Services & Program Licensing Specialist	X094C	C117
22143271	Services & Program Licensing Specialist	X094C	C117
22103608	DHS Program Specialist	G210C	C115
22098639	Program Eligibility Specialist	M066C	C114
22102522	Licensed Practical Nurse	L069C	C113
22110089	Licensed Practical Nurse	L069C	C113
22100654	Administrative Specialist III	C056C	C112
22109657	Administrative Specialist III	C056C	C112
22102034	Residential Care Supervisor	M073C	C111

9. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

- a. Agency: Arkansas Agriculture Department

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Agri Program Manager	B049C	C120 (1 position)
Administrative Specialist II	C073C	C109 (1 position)
Plant Board Agriculture Specialist	X097C	C117 (2 positions)

b. Agency: Arkansas Department of Health

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Epidemiologist	L028C	C122 (2 positions)
Registered Nurse Coordinator	L019C	C123 (1 position)
Senior Microbiologist	B127C	C119 (1 position)
Environmental Program Coordinator	X054C	C120 (1 position)
Health Program Specialist III	L043C	C119 (1 position)
Epidemiology Supervisor	L099C	C123 (2 positions)
Chief Physician Specialist	L003N	N921 (1 position)
Entomologist (Proposed)	NEW	C123 (1 position)

10. Employee Disclosure/Certification and Employment of Family Members Request established by A.C.A § 21-1-402(b).

Agency: Arkansas Minority Health Commission(Ms. Louise Scott, Interim Director)
Applicant: Ms. ShaRhonda Love, spouse of Representative Fredrick Love
Classification: N133N, Arkansas Minority Health Commission Director
Grade: N903 (Mid-Point)
Position number: 22095187
Proposed Salary: \$79,092

11. DFA Request for Salary Adjustment of a Current Incumbent. (Mr. Larry Walther, Director)

Agency: The Department of Finance & Administration-Office of Personnel Management
Incumbent: Mr. Walter Anger
Classification: DFA Revenue Assistant Commissioner of Operations and Administration
Grade: N912
Current Salary: \$114,835
Requested Salary: \$125,081

Agency: The Department of Finance & Administration-Office of Personnel Management
Incumbent: Mr. Paul Louthian
Classification: DFA Deputy Director and Controller
Grade: N912
Current Salary: \$114,961
Requested Salary: \$125,081

Respectfully submitted by Subcommittee Co-Chairs Senator Uvalde Lindsey and Representative Lanny Fite