

REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE  
ARKANSAS LEGISLATIVE COUNCIL

May 18<sup>th</sup>, 2016

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday May 18<sup>th</sup>, 2016 at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Report – Third Quarter FY2016
  - (A) State Agencies
  - (B) Institutions of Higher Education
2. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
3. Report of Grid Movements and Usage
4. Department of Higher Education – Provisional Positions Report for May 2016.
5. Notification from the Department of Finance and Administration regarding a Miscellaneous Federal Grant that was approved by the Chief Fiscal Officer as an emergency in March.
6. Request from the Northwest Technical Institute for an Exceptionally Well Qualified applicant special entry rate for an Education Program Manager.  
(Dr. Blake Robertson, President)  
Applicant: Dr. Debra G. Walker  
Classification: E013C, Education Program Manager  
Grade: C124  
Salary Range: \$45,377 to \$72,257  
Salary Requested: \$70,720  
Salary Recommended: \$70,720
7. Request from the Department of Correction for the continuation of existing salary. (Ms. Wendy Kelley, Director)  
Applicant: Ms. Shatobeca Moutry  
Classification: M065C, Recreational Activity Leader  
Grade: C114  
Salary Range: \$27,858 to \$47,317  
Previous Salary \$29,251  
Salary Requested: \$29,251  
Salary Recommended: \$29,251
8. Requests to obtain pool positions from the OPM Central Growth pool established in Arkansas Code §21-5-225(b)(1):
  1. Agency: Northwest Technical Institute (NTI) (Dr. Blake Robertson)  
Requested:

<u>Positions</u>	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1	Career and Technical Faculty	E027C	C120

  
Recommended:

<u>Positions</u>	<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>
1	Career and Technical Faculty	E027C	C120
  2. Agency: Arkansas Department of Agriculture (Mr. Bruce Holland, Director)  
Requested:

<u>Positions</u>	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1	ARLPC Lab Quality Manager	New	C122

  
Recommended:

<u>Positions</u>	<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>
1	AGRI Lab Quality Manager	New	C122

9. Requests to obtain a position from the Department of Higher Education Central Pool established in Section 39 of Act 978 of 2015:

1. Institution: University of Arkansas Community College at Morrilton (UACCM) (Dr. Larry Davis)

Requested:

<u>Positions</u>	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1	Network Support Specialist	D039C	C123

Recommended:

<u>Positions</u>	<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>
1	Network Support Specialist	D039C	C123

10. A request from the Department of Workforce Services (DWS) for establishment of a plan to determine and provide differential pay for employees who demonstrate proficiency in a second language. The differential pay request is based upon Arkansas Code 21-5-221 (j)(1). The agency has submitted the following differential pay plan based on four levels of proficiency:

Advanced	10.0%
Fluent	7.5%
Intermediate	5.0%
Basic	2.0%

Respectfully submitted by Subcommittee Co-Chairs Senator Uvalde Lindsey and Representative Lanny Fite.