

REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE  
ARKANSAS LEGISLATIVE COUNCIL

October 21, 2016

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, October 19, 2016, at 7:30 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
2. Report of Grid Movements and Usage
3. Department of Higher Education – Provisional Positions Report for new positions Four (4)-Year Institutions and Two (2)-Year Institutions.
4. Notification from the Arkansas Public Employees Retirement System for the utilization of the authorized temporary pool positions for the first quarter of fiscal year 2017 (07/01 – 9/30/2016).
5. Exceptionally Well Qualified Special Entry Rate  
Agency: Arkansas Tobacco Control  
Applicant: Glen Perciful  
Classification: X074C, ATC Auditor/Investigator  
Grade: C119  
Salary Range: \$35,554-\$65,221  
Salary Requested: \$60,390  
Salary Recommended: \$60,390
6. Requested to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

- a. Agency: Arkansas Public Service Commission

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22087759	PSC Utilities Specialist	X078C	C118
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>
Engineer, Professional Engineer		B023C	C124

- b. Agency: Arkansas Crime Information Center

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22147152	Administrative Specialist II	C073C	C109
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>
Software Support Analyst		D052C	C121

This agency is also requested the following classification from the OPM Growth Pool:

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
State IT Security Specialist	D025C	C124

c. Agency: Arkansas Parole Board

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22095168	Revocation Hearing Judge	G023N	N902

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Executive Administrator	NEW	N903

This agency is also requested the following classification from the OPM Growth Pool:

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Administrative Specialist II	C073C	C109

d. Agency: Arkansas Geological Survey

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22088265	AGS Supervisor	B084C	C117

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Database Analyst	D062C	C119

e. Agency: Arkansas Department of Veterans Affairs

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22094508	Administrative Specialist II	C073C	C109
22133698	Administrative Specialist III	C056C	C112

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Veterans Service Officer	G253C	C118
Veterans Cemetery Manager	G237C	C117

7. Request for the establishment of a position(s) from the Central Growth pool established by Ark. Code Ann. §21-5-225(b)(1).

a. Agency: Department of Information Systems

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
State System Architect	D006N	N907

This agency requested to freeze the following two (2) positions due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22087574	Computer Operator	D084C	C114
22087485	Administrative Specialist II	C073C	C109

b. Agency: Arkansas Insurance Department

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Regulatory Health Link Technology Officer	NEW	N912

This agency requested to freeze the following two (2) positions due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22088150	Insurance Licensing Technician	X180C	C110
22077944	Title Insurance Compliance Officer	X076C	C118

c. Agency: Arkansas Agriculture Department

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Deputy Chief Financial Officer	NEW	C128
Senior Microbiologist	B127C	C119

This agency requested to freeze the following position due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>LIM</u>
22094802	ARLPC Director	U048U	\$117,287

d. Agency: Arkansas Department of Environmental Quality

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
ADEQ Director of Enterprise Services	NEW	N903

8. Request from Arkansas State Claims Commission to obtain a temporary transition pool established by A.C.A. §21-5-225(c).

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Claims Commission Director	N154N	N901

9. Request for Labor Market Rate and Movement of a Current Incumbent.

a. Agency: Arkansas Auctioneers Licensing Board  
Applicant: Ms. Kristy Arnold  
Classification: X089C, Auctioneer Board Secretary  
Grade: C118  
Current Salary: \$51,851.90  
Requested Salary: \$57,037.09

(Also a request for Labor Market Rate for the following classification due to an emergency epidemic):

b. Agency: Arkansas Department of Health  
Title: Registered Nurse (located in Benton, Washington, and Pulaski Counties only)  
Classification: L038C, Registered Nurse  
Grade: C120  
Entry Salary: \$37,332  
Continuation Salary: \$62,616

Submitted by:

Senator Uvalde Lindsey, Co-Chair

Representative Lanny Fite, Co-Chair