

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

August 19, 2010

Mr. Chairmen:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on August 19, 2010 at 10:00 a.m., in Room 171, of the State Capitol and reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Monthly Report - Pay Level IV for Grades C122-C130 Arkansas Department of Education: **(Attachment 1)**
2. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education: **(Attachment 2)**
3. Quarterly Employment Report for the Third Fiscal Quarter of 2010: **(Attachment 3)**
4. Request for special entry rate of compensation for Exceptionally Well-Qualified Applicant:

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Proposed Salary / Grade</u>
Arkansas Insurance Dept.	WCC Program Manager	Kenneth Buckner	\$64,915 / C121

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Proposed Salary / Grade</u>
Disability Det. for Soc. Sec. Admin.	Software Support Analyst	Thomas Simpson	\$64,915 / C121

5. Request to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1) by Act 688 of 2009:

Agency: Arkansas Department of Labor
Position Surrendered: 22134005, X065C, Labor Inspector, Grade C119
Classification Requested: X052C, Labor Inspector Supervisor, Grade C120

6. Salary Adjustments for Circuit Court Staff:

<u>Court Reporter</u>			<u>Current Salary</u>	<u>Recommended Salary</u>
<u>District</u>	<u>Judge</u>	<u>Employee</u>		
17	Robert Edwards	Reni Irby	N/A	\$41,976

<u>Case Coordinator</u>			<u>Current Salary</u>	<u>Recommended Salary</u>
<u>District</u>	<u>Judge</u>	<u>Employee</u>		
6	Marion Humphrey	Anna Nichols Gilbert	\$41,900	\$46,090

7. Special Entry Rate Report, Exceptionally Well Qualified: **(Attachment 4)**

Respectfully Submitted,

Senator Steve Faris, Co-Chairman

Representative John Paul Wells, Co-Chairman

Approved: _____
 Date: _____
 Signature: _____
 Title: _____

ATTACHMENT 1

Arkansas Public Higher Education Provisional Positions Report

August 2010



Arkansas Department of Higher Education
114 East Capitol, Little Rock, Arkansas 72201

**Provisional Positions Approved
2010-11 Fiscal Year**

DATE: August 2010

INST: University of Arkansas - Cooperative Extension Service

Number of Positions Authorized by Act 688 and 245 of 2009	250
Number of Positions Established To Date	110
Number of Positions Remaining for 2010-11	140
Number of New Provisional Positions	2
Number of Continual Provisional Positions	27

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2010-11	Source of Funding	Position Assignment
1	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	AGFC/ResQ	4H & Youth Development
2	Continual	Sr. Project/Program Director	Extension Associate (Program Associate)	7	\$94,575	4-H , Excel, ResQ	4H & Youth Development
3	Continual	Sr. Project/Program Director	Extension Associate (Program Associate)	7	\$94,575	FSNEP & EFNEP	Family & Consumer Science
4	Continual	Sr. Project/Program Director	Extension Associate (Program Associate)	4	\$94,575	CSSWR Verification	Crop, Soil, & Environment
5	Continual	Sr. Project/Program Director	Extension Associate (Program Associate)	2	\$94,575	IFAS/Bayou	Envr. & Natural Resources
6	Continual	Program Associate	Program Associate - Geospatial Modeling	1	\$102,204	ANRC Grant	Bio & Ag Engineering
7	Continual	Program Associate	Program Associate - Geospatial Modeling	1	\$102,204	ANRC Grant	Bio & Ag Engineering
8	Continual	Program Associate	Program Associate	3	\$102,204	USDA NIFA	So Region Risk Mgt Educ Center
9	Continual	Program Associate	Program Associate - Stormwater Educator	1	\$102,204	NWA Regional Urban Stormwater Education Program, 28706/4194	Washington County
10	New	Program Associate	Program Associate	1	\$102,204	NRI Hispanic Entrepreneurship Grant	CED
11	New	Program Technician	Technician I	1	\$67,994	USDA	Family & Consumer Sciences
Total Number of Positions				<u>29</u>			

**Provisional Positions Approved
2010-11 Fiscal Year**

DATE: August 2010
INST: University of Arkansas at Fayetteville

Number of Positions Authorized by Act 688 and 245 of 2009	500
Number of Positions Established To Date	230
Number of Positions Remaining for 2010-11	270
Number of New Provisional Positions	8
Number of Continual Provisional Positions	222

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2010-11	Source of Funding	Position Assignment
1	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	6	\$64,645	AR Dept. of Human Services	School of Social Work
2	Continual	Research Associate - 12 Month	Research Associate - 12 Month	2	\$102,204	AR Dept. of Human Services	School of Social Work
3	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	Ford Foundation	School of Social Work
4	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Pryor Ctr for Arkansas Oral and Visual History	Mullins Library
5	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	2	\$64,645	John Paul Hanvierschmidt Foundation	Mullins Library
6	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	2	\$80,749	Department of Defense	Mechanical Engineering
7	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	US Department of Agriculture	Law School
8	Continual	Assistant Professor - 12 Month	Assistant Professor - 12 Month	4	\$121,095	US Department of Agriculture	Law School
9	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Contract Funding	Survey Research Center
10	Continual	Assistant Director of Athletics	Assistant Director of Athletics	1	\$107,273	Razorback Foundation	Athletics (Publicity)
11	Continual	Assistant Director of Athletics	Assistant Director of Athletics	1	\$107,273	Razorback Foundation	Athletics (BOGA)
12	Continual	Media Facilities Coordinator	Media Facilities Coordinator	1	\$70,956	Razorback Foundation	Athletics (SPIN)
13	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Razorback Foundation	Athletics (GRAS)
14	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Razorback Foundation	Athletics (BLGM)
15	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Razorback Foundation	Athletics (TRCK)
16	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Razorback Foundation	Athletics (BLGM)
17	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Razorback Foundation	Athletics (BSKB)
18	Continual	Project/Program Director	Project/Program Director	1	\$86,964	Razorback Foundation	Athletics (FTBL)
19	Continual	Project/Program Manager	Project/Program Manager	2	\$78,810	Razorback Foundation	Athletics
20	Continual	Project/Program Manager	Project/Program Manager	1	\$78,810	Razorback Foundation	Athletics (BSKB)
21	Continual	Assistant Professor - 9 Month	Assistant Professor - 9 Month	1	\$117,385	Department of Education	Chemistry
22	Continual	Master Scientific Research Tech	Master Scientific Research Tech	1	\$78,810	National Institute of Health	Chemistry
23	Continual	Research Associate - 9 Month	Research Associate - 9 Month	1	\$76,425	Department of Education	Chemistry
24	Continual	Research Associate - 9 Month	Research Associate - 9 Month	2	\$76,425	Environmental Protection Agency	Chemistry
25	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	3	\$64,645	National Institute of Health	Chemistry
26	Continual	Research Associate - 9 Month	Research Associate - 9 Month	3	\$76,425	National Institute of Health	Chemistry
27	Continual	Research Associate - 9 Month	Research Associate - 9 Month	2	\$76,425	National Science Foundation	Chemistry
28	Continual	Research Associate - 9 Month	Research Associate - 9 Month	2	\$76,425	Neopharma	Chemistry
29	Continual	Research Associate - 9 Month	Research Associate - 9 Month	1	\$76,425	Professor Startup Funding	Chemistry
30	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	UA Foundation	Chemistry
31	Continual	Research Associate - 9 Month	Research Associate - 9 Month	5	\$76,425	UA Foundation	Health Center
32	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Zero Tolerance/AMAS	UA Community Design Center
33	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Arkansas Natural Resources Council	Geological Sciences
34	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	National Science Foundation	KUAF
35	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	2	\$64,645	UA Foundation	KUAF
36	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	UA Foundation	KUAF
37	Continual	Major Gift Development Officer	Major Gift Development Officer	2	\$118,631	UA Foundation	University Development
38	Continual	Project/Program Specialist	Project/Program Specialist	2	\$67,996	UA Foundation	University Development
39	Continual	Project/Program Manager	Project/Program Manager	1	\$78,810	UA Foundation	Industrial Engineering
40	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	2	\$80,749	Center for Innovation in Healthcare Logistics	Psychology
41	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$80,749	Centers for Disease Control	Psychology
42	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$80,749	Department of Defense	Physics
43	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	National Science Foundation	College of Engineering
44	Continual	Project/Program Manager	Project/Program Manager	3	\$78,810	AR Science and Technology Auth.	Biological & Agri Engineering
45	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	2	\$80,749	NIH	Biological & Agri Engineering
46	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$80,749	Juvenile Diabetes Foundation	CAST
47	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	6	\$64,645	East Initiative	CAST
48	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	NASA	CAST

49	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	Osher Lifelong Learning	Continuing Education
50	Continual	Research Associate - 12 Month	Research Associate - 12 Month	7	\$102,204	Ar. Dept. of Education	CIED
51	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	Arkansas Education Renewal Zones	CIED
52	Continual	Project/Program Specialist	Project/Program Specialist	2	\$67,996	Ar. Dept. of Education	CMSE
53	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	Bentonville School District	EDRE
54	Continual	Research Associate - 12 Month	Research Associate - 12 Month	2	\$102,204	Ar. Dept. of Education	EDRE
55	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	Mathematical	EDRE
56	Continual	Research Associate - 12 Month	Research Associate - 12 Month	2	\$102,204	Walton Family Foundation	EDRE
57	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	Westat Corporation	EDRE
58	Continual	Research Associate - 12 Month	Research Associate - 12 Month	2	\$102,204	Wingate Gift	EDUC
59	Continual	Project/Program Manager	Project/Program Manager	2	\$78,810	Arkansas Education Renewal Zones	EDUC
60	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Arkansas Education Renewal Zones	ELCF
61	Continual	Assistant Professor - 12 Month	Assistant Professor - 12 Month	1	\$121,095	AAEA/School Services	ELCF
62	Continual	Project/Program Manager	Project/Program Manager	1	\$78,810	Ar. Dept. of Education	ELCF
63	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Ar. Dept. of Education	ELCF
64	Continual	Research Associate - 12 Month	Research Associate - 12 Month	3	\$102,204	Ar. Dept. of Education	ELCF
65	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	NORMES	RCEC
66	Continual	Research Associate - 12 Month	Research Associate - 12 Month	2	\$102,204	Ar. Dept. of Education	RCEC
67	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	Developmental DIS Council	RHRC
68	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	U.S. Dept. of Education	RHRC
69	Continual	Project/Program Specialist	Project/Program Specialist	2	\$67,996	U.S. Dept. of Education	RHRC
70	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Div. of Continuing Education	RHRC
71	Continual	Professor - 12 Month	Professor - 12 Month	1	\$150,032	Arkansas Rehab Services	RHRC
72	Continual	Research Associate - 12 Month	Research Associate - 12 Month	3	\$102,204	U.S. Dept. of Education	RHRC
73	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	Dept. of Workforce Svcs.	RHRC
74	Continual	Conference Coordinator	Conference Coordinator	1	\$66,875	U.S. Dept. of Education	SDEV
75	Continual	Academic Counselor	Academic Counselor	9	\$77,296	U.S. Dept. of Education	SDEV
76	Continual	Project/Program Director	Project/Program Director	1	\$86,964	U.S. Dept. of Education	SDEV
77	Continual	Project/Program Manager	Project/Program Manager	1	\$78,810	U.S. Dept. of Education	SDEV
78	Continual	Project/Program Specialist	Project/Program Specialist	4	\$67,996	U.S. Dept. of Education	SDEV
79	Continual	Student Development Specialist	Student Development Specialist	3	\$74,231	U.S. Dept. of Education	SDEV
80	Continual	Project/Program Director	Project/Program Director	1	\$86,964	CICA	CICA
81	Continual	Project/Program Specialist	Project/Program Specialist	2	\$67,996	CICA	CICA
82	Continual	Assistant Professor - 12 Month	Assistant Professor - 12 Month	1	\$121,095	NASA	SPAC
83	Continual	Assistant Professor - 12 Month	Research Asst Professor - 12 Month	1	\$121,095	NSF	NANO
84	Continual	Associate Professor - 12 Month	Associate Professor - 12 Month	1	\$127,985	NSF	NANO
85	Continual	Sr. Project/Program Director	Sr. Project/Program Director	1	\$94,515	Wal-Mart Foundation	WCOB
86	Continual	Project/Program Director	Project/Program Director	2	\$86,964	Walton Family Foundation	WCOB
87	Continual	Project/Program Manager	Project/Program Manager	4	\$78,810	Walton Family Foundation	WCOB
88	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Enterprise/FDN Donation	WCOB
89	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Garrison Chair in Finance	WCOB
90	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	UALR SBA Grant	WCOB
91	Continual	Project/Program Specialist	Project/Program Specialist	2	\$67,996	Walton Family Foundation	WCOB
92	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	ASC Corporate Sponsors	WCOB
93	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	Enterprise/FDN Donation	WCOB
94	Continual	Research Associate - 12 Month	Research Associate - 12 Month	2	\$102,204	Garrison Chair in Finance	WCOB
95	Continual	Director of Outreach	Director of Outreach	3	\$118,631	Walton Family Foundation	WCOB
96	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$80,749	NSF	BISC
97	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$80,749	NIH	BISC
98	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	National Inst. On Drug Abuse	BISC
99	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	1	\$64,645	NIH	BISC
100	Continual	Research Assistant - 12 Month	Research Assistant - 12 Month	3	\$64,645	NSF	BISC
101	Continual	Assistant Professor - 12 Month	Research Asst Professor - 12 Month	1	\$121,095	National Inst. On Drug Abuse	BISC
102	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	NIH	BISC
103	Continual	Research Assistant - 12 Month	Research Specialist - 12 Month	2	\$64,645	AGFC	CIED
104	Continual	Research Associate - 12 Month	Research Associate - 12 Month	2	\$102,204	Arkansas Department of Education	WCOB
105	Continual	Research Associate - 12 Month	Research Associate - 12 Month	2	\$102,204	Wal-Mart Stores, Inc.	RHRC
106	Continual	Research Associate - 12 Month	Research Associate - 12 Month	1	\$102,204	Arkansas Department of Education	BISC
107	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$80,749	NIH	CHEG
108	Continual	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$80,749	UA Foundation	RHRC
109	Continual	Project/Program Specialist	Project/Program Specialist	1	\$67,996	UAPB Minority Initiative	RPCP
110	New	Project/Program Director	Project/Program Director	1	\$86,964	U.S. Dept. of Education	RPCP
111	New	Project/Program Manager	Project/Program Manager	3	\$78,810	U.S. Dept. of Education	BISC
112	New	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$80,749	USDA	CHEM
113	New	Scientific Research Technologist	Scientific Research Technologist	1	\$65,179	NIH	WCOB
114	New	Instructor - 9 Month	Instructor - 9 Month	1	\$78,032	Wal Mart Foundation	CHBC
115	New	Master Scientific Research Tech	Master Scientific Research Tech	1	\$78,810	NIH	CHBC

901	Continual	C056C / Administrative Specialist III	C056C / Administrative Specialist III	1	C112	UA Foundation	University Development
902	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	Middle East Studies Endowment	Middle East Studies
903	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	UA Foundation	Journalism
904	Continual	P027C / Public Information Specialist	P027C / Public Information Specialist	1	C116	UA Foundation	Journalism
905	Continual	P026C / Radio Program Director	P026C / Radio Program Director	1	C116	UA Foundation	Journalism
906	Continual	E050C / Library Supervisor	E050C / Library Supervisor	1	C115	Tyson Limited Partners	Mullins Library
907	Continual	E069C / Library Technician	E069C / Library Technician	1	C109	Tyson Limited Partners	Mullins Library
908	Continual	C056C / Administrative Specialist III	C056C / Administrative Specialist III	1	C112	UALR SBA Grant	Walton College
909	Continual	C058C / Administrative Specialist III	C056C / Administrative Specialist III	1	C112	Walton Endowment	Walton College
910	Continual	G195C / HEI Program Coordinator	G195C / HEI Program Coordinator	1	C116	TSC Corporate Sponsors	Walton College
911	Continual	C087C / Administrative Specialist I	C087C / Administrative Specialist I	1	C106	Ark. Dept. of Health	Social Work
912	Continual	A098C / Fiscal Support Specialist	A098C / Fiscal Support Specialist	1	C112	Ark. Dept. of Health	Social Work
913	Continual	C056C / Administrative Specialist III	C056C / Administrative Specialist III	1	C112	U.S. Dept. of Education	Education/RCEC
914	Continual	C056C / Administrative Specialist III	C056C / Administrative Specialist III	1	C112	U.S. Dept. of Education	Education/RCEC
915	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	Ark. Leadership Academy	Education/CIED
916	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	Ark. Dept. of Education	Education/CIED
917	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	Ark. Dept. of Education	Education/CIED
918	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	Ark. Dept. of Education	Education/CIED
919	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	Ark. Dept. of Education	Education/CIED
920	Continual	D044C / Systems Analyst	D044C / Systems Analyst	1	C122	Ark. Dept. of Education	Education/CIED
921	Continual	D044C / Systems Analyst	D044C / Systems Analyst	1	C122	Ark. Dept. of Education	Education/CIED
922	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	CIHL Corporate Sponsors	INEG
923	Continual	C056C / Administrative Specialist III	C056C / Administrative Specialist III	1	C112	AHTD	CVEG
924	Continual	C073C / Administrative Specialist II	C073C / Administrative Specialist II	1	C109	AHTD	CVEG
925	Continual	C073C / Administrative Specialist II	C073C / Administrative Specialist II	1	C109	NSF	ELEG
926	Continual	P021C / Editor	P021C / Editor	1	C117	ABI	CHBC
927	Continual	A102C / Fiscal Support Technician	A102C / Fiscal Support Technician	1	C108	NSF	PHYS
928	Continual	C056C / Administrative Specialist III	C056C / Administrative Specialist III	1	C112	NSF	PHYS
929	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	U.S. Dept. of Education	SDEV
930	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	U.S. Dept. of Education	SDEV
931	Continual	C073C / Administrative Specialist II	C073C / Administrative Specialist II	1	C109	U.S. Dept. of Education	SDEV
932	Continual	D079C / Computer Support Technician	D079C / Computer Support Technician	1	C115	U.S. Dept. of Education	SDEV
933	Continual	C050C / Administrative Support Supv.	C050C / Administrative Support Supv.	1	C113	SECAC	VCAC
934	Continual	C056C / Administrative Specialist III	C056C / Administrative Specialist III	1	C112	U.S. Dept. of Education	VCAC

Total Number of Positions 230

**Provisional Positions Approved
2010-11 Fiscal Year**

DATE: August 2010
INST: University of Arkansas - Criminal Justice Institute

Number of Positions Authorized by Act 688 and 245 of 2009	250
Number of Positions Established To Date	24
Number of Positions Remaining for 2010-11	226
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2010-11	Source of Funding	Position Assignment Ctr for Info Tech Engineering/CDI - National Training Program
19	New	Project/Program Manager	Project/Program Manager	1	\$78,810	U.S. Department of Homeland Security	
Total Number of Positions				<u>1</u>			

**Provisional Positions Approved
2010-11 Fiscal Year**

DATE: August 2010
INST: University of Arkansas at Little Rock

Number of Positions Authorized by Act 688 and 245 of 2009	300
Number of Positions Established To Date	202
Number of Positions Remaining for 2010-11	98
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2010-11	Source of Funding	Position Assignment
76	New	Research Associate	Research Associate	1	\$93,874	Deep Six, LLC	GIT
Total Number of Positions				<u>1</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: August 2010
INST: University of Arkansas at Fort Smith

Number of Positions Authorized by Act 698 and 245 of 2009	40
Number of Positions Established To Date	13
Number of Positions Remaining for 2010-11	27
Number of New Provisional Positions	2
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2010-11	Source of Funding	Position Assignment
9	New	Project/Program Specialist	Project/Program Specialist	1	\$67,996	Carl Perkins Grant	Office of Academic Affairs
903	New	C087C Administrative Specialist I	C087C Administrative Specialist I	1	C106	Arkansas Department of Education	College of Education
Total Number of Positions				<u>2</u>			

**Provisional Positions Approved
2010-11 Fiscal Year**

DATE: August 2010
INST: University of Arkansas at Pine Bluff

Number of Positions Authorized by Act 688 and 245 of 2009	130
Number of Positions Established To Date	96
Number of Positions Remaining for 2010-11	34
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2010-11	Source of Funding	Position Assignment
936	New	P020C Production Artist	P020C Production Artist	1	C117	US Dept of Education	Title III Relations & Development
Total Number of Positions				<u>1</u>			

**EMPLOYMENT REPORT
Arkansas Code 19-4-609(b)**

**FOURTH FISCAL QUARTER 2010
April, May, June 2010**

**State Personnel Review Section
Budget and Fiscal Review Division
Arkansas Bureau of Legislative Research
August 12, 2010**

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

Each executive, judicial, legislative, and any other agency of the state shall provide, on a calendar-monthly basis, information reflecting the number of current employees in each such agency, the number of newly hired employees, the number of employees who have transferred to other state agencies, the number of employees who retired, the number of all other separations of employees, and such other information as may be requested.

The information shall be compiled on forms developed by the Bureau of Legislative Research and submitted to the Arkansas Legislative Council on a calendar-quarterly basis.

The information contained in this report was gathered on survey forms completed by agencies of the state government. Information was requested for regular employees only.

The information was received from agencies on monthly employment reporting forms and compiled on a quarterly basis. This information is compared with that provided the preceding quarter and the year-ago quarter.

Arkansas State government had 686 more employees on monthly average in the 4TH QUARTER FY2010 than in the 4TH QUARTER FY2009.

	FY2009	FY2010
1 st Fiscal Quarter Monthly Average	54,683	56,184
2 nd Fiscal Quarter Monthly Average	55,329	57,110
3 rd Fiscal Quarter Monthly Average	56,092	57,068
4 th Fiscal Quarter Monthly Average	55,732	56,418

*Includes both classified and nonclassified employees.

VACANT BUDGET POSITIONS

4TH QUARTER FY2010

Act 1686 of 2005 asks state agencies/institutions to collect the number of current vacant budgeted positions at each agency. A quarterly list of reasons why each position is vacant was also requested. The number reported for 4TH QUARTER FY2010 is 6215.

Vacant Budget Positions

OVERTIME, COMPENSATORY TIME

At its March 12, 1992 meeting, the Governmental Efficiency Subcommittee of the Joint Performance Review Committee asked this office to use the Monthly Employment Report form to collect information from State agencies reflecting the gross total amount of Overtime Paid and the total number of Compensatory Time hours granted to employees.

The amounts reported for 4TH QUARTER FY2010 on quarterly average were as follows:

Overtime Paid	\$1,299,195.48
Comp Hours Taken	36,075.99

Employment Report

4TH QUARTER FY2010 Monthly Average

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	4TH QUARTER FY2009	3RD QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	3RD QUARTER	4TH QUARTER	4TH QUARTER FY2010			
											Trans	Rtr	Other	Total
LEGISLATIVE BRANCH														
House of Representatives	22	20	0	0	20	\$0.00	0.00	0	0	-2	0	0	0	0
Legislative Audit	252	270	1	1	266	\$0.00	0.00	14	-4	14	0	0	1	1
Legislative Research, Bureau of	107	110	0	1	107	\$0.00	0.00	16	-3	0	0	0	1	1
Senate	12	13	0	0	13	\$0.00	0.00	1	0	1	0	0	0	0
Subtotals LEGISLATIVE BRANCH	393	413	1	2	406	\$0.00	0.00	31	-7	13	0	1	2	2
JUDICIAL BRANCH														
Administrative Office of the Courts	89	103	1	0	106	\$0.00	0.00	8	2	16	0	0	0	0
Court of Appeals	49	49	1	1	47	\$0.00	0.00	2	-2	-2	0	0	1	1
Court Reporters	120	120	0	0	121	\$0.00	0.00	0	1	1	0	0	0	0
Office of Prosecutor Coordinator	12	12	0	0	12	\$0.00	0.00	0	0	0	0	0	0	0
Supreme Court	43	43	0	0	45	\$0.00	30.83	0	2	2	0	0	0	0
Subtotals JUDICIAL BRANCH	313	327	2	1	331	\$0.00	30.83	10	3	17	0	0	1	1
EXECUTIVE BRANCH														
Auditor of State	29	29	0	0	29	\$0.00	0.00	0	0	0	0	0	0	0
Governor's Mansion	9	9	0	0	9	\$0.00	0.00	1	0	0	0	0	0	0
Land Department	44	44	0	0	44	\$0.00	0.00	0	0	0	0	0	0	0
Office of Attorney General	163	167	1	2	167	\$0.00	133.25	4	-1	3	0	0	2	2
Office of the Governor	56	55	0	0	56	\$0.00	0.00	4	1	0	0	0	0	0
Office of the Lt. Governor	4	3	0	0	4	\$0.00	0.00	0	0	-1	0	0	0	0
Secretary of State	149	152	1	1	153	\$0.00	51.05	0	0	3	0	1	1	1
Treasurer of State	30	30	0	0	31	\$0.00	0.00	0	1	1	0	0	0	0
Subtotals EXECUTIVE BRANCH	484	489	3	4	492	\$0.00	184.30	9	1	6	0	1	3	4
OTHER CONSTITUTIONAL AGENCIES														
Game and Fish Commission	579	566	1	2	558	\$0.00	0.00	54	-8	-21	0	1	2	2
Highway and Transportation	3610	3,574	24	21	3,585	\$109,186.72	0.00	421	10	-26	0	10	11	21
Judicial Discipline & Disability Commission	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals OTHER CONSTITUTIONAL AGENCIES	4,195	4,146	25	24	4,149	\$109,186.72	0.00	475	2	-47	0	11	13	24
INSTITUTIONS OF HIGHER EDUCATION														
4 Year Institutions														

Run Date: August 12, 2010

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

INSTITUTIONS OF HIGHER EDUCATION

4 Year Institutions

Arkansas State University - Beebe
Arkansas State University - Jonesboro
Arkansas State University - Mountain Home
Arkansas State University - Newport
Arkansas Tech University
Henderson State University
Southern Arkansas University - Magnolia
SAU - Environmental Control
SAU - Fire Training Academy
SAU - Tech
U of A, Fayetteville - Main Campus
U of A, Fayetteville - Agri. Experiment Station
U of A, Fayetteville - Archaeological Survey
U of A, Fayetteville - Cooperative Extension Svc.
U of A, Fayetteville - Criminal Justice Institute
U of A, Fayetteville - System Administration
U of A at Fort Smith
U of A at Little Rock
U of A Medical Sciences
U of A at Monticello
U of A at Pine Bluff
University of Central Arkansas
Arkansas School for Math, Science and Arts

2 Year Institutions

Cossatot Community College, UA System
East Arkansas Community College
Mid-South Community College
National Park Community College
North Arkansas Community College
Northeastern College
Northwest Arkansas Community College
Ozarka College

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	4TH QUARTER FY2009	3RD QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	3RD QUARTER	4TH QUARTER	Trans	Rtr	Other	Total
Arkansas State University - Beebe	337	334	3	8	331	\$0.00	90.67	17	-3	-6	0	2	6	8
Arkansas State University - Jonesboro	1554	1,620	7	6	1,622	\$0.00	579.02	49	1	67	0	1	5	6
Arkansas State University - Mountain Home	105	113	1	1	114	\$0.00	0.00	2	0	8	0	0	1	1
Arkansas State University - Newport	150	152	0	2	150	\$0.00	57.33	4	-3	-1	0	0	2	2
Arkansas Tech University	713	729	5	9	717	\$1,464.76	72.17	16	-12	4	0	2	7	9
Henderson State University	490	504	5	7	497	\$195.84	126.34	10	-7	7	0	1	6	7
Southern Arkansas University - Magnolia	346	344	1	9	336	\$143.11	123.92	10	-8	-10	0	2	7	9
SAU - Environmental Control	5	7	0	0	7	\$0.00	0.17	0	-1	1	0	0	0	0
SAU - Fire Training Academy	22	24	0	0	24	\$0.00	0.00	0	0	2	0	0	0	0
SAU - Tech	136	142	1	1	143	\$38.88	15.08	1	1	7	0	0	0	1
U of A, Fayetteville - Main Campus	3216	3,263	24	44	3,214	\$83,805.18	1,479.50	1202	-49	-2	0	7	37	44
U of A, Fayetteville - Agri. Experiment Station	630	597	4	4	590	\$2,019.40	924.75	180	-7	-40	0	0	3	4
U of A, Fayetteville - Archaeological Survey	45	43	0	0	42	\$0.00	5.33	7	-1	-3	0	0	0	0
U of A, Fayetteville - Cooperative Extension Svc.	738	722	4	2	728	\$0.00	68.00	35	5	-11	0	0	1	2
U of A, Fayetteville - Criminal Justice Institute	43	39	0	0	38	\$0.00	0.00	25	-1	-5	0	0	0	0
U of A, Fayetteville - System Administration	61	58	1	0	60	\$0.00	0.00	34	2	-1	0	0	0	0
U of A at Fort Smith	533	571	2	17	554	\$9,389.88	95.92	8	-18	20	0	0	17	17
U of A at Little Rock	1485	1,515	7	21	1,492	\$6,763.81	486.86	51	-23	7	1	6	13	21
U of A Medical Sciences	8413	8,457	58	120	8,283	\$461,272.06	1,095.82	685	-175	-131	0	5	116	120
U of A at Monticello	386	387	3	4	384	\$301.07	385.25	51	-4	-3	0	0	4	4
U of A at Pine Bluff	616	696	17	65	617	\$13,658.61	0.00	1	-80	0	0	0	65	65
University of Central Arkansas	1012	1,335	57	176	1,080	\$10,780.75	1,151.42	188	-255	68	0	3	174	176
Arkansas School for Math, Science and Arts	108	118	0	0	110	\$0.00	0.00	0	-8	2	0	0	0	0
Cossatot Community College, UA System	123	124	0	2	120	\$0.00	0.00	2	-4	-3	0	0	2	2
East Arkansas Community College	117	126	1	0	126	\$0.00	1.17	4	0	9	0	0	0	0
Mid-South Community College	145	151	2	3	149	\$0.00	0.00	3	-2	4	0	0	3	3
National Park Community College	244	251	15	37	249	\$0.00	51.83	0	-3	4	0	0	37	37
North Arkansas Community College	192	196	1	1	196	\$15,190.00	16.79	9	0	4	0	0	1	1
Northeastern College	184	199	1	11	192	\$0.00	20.75	34	-7	8	0	0	11	11
Northwest Arkansas Community College	363	383	3	3	384	\$172.72	103.59	12	1	21	0	0	3	3
Ozarka College	98	98	0	1	98	\$0.00	0.00	2	0	0	0	0	1	1

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	4TH QUARTER FY2009	3RD QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	3RD QUARTER	4TH QUARTER	Trans	Rtr	Other	Total
INSTITUTIONS OF HIGHER EDUCATION														
2 Year Institutions														
Phillips Community College, UA System	225	231	1	3	227	\$195.04	0.00	10	-5	1	0	1	2	3
Rich Mountain Community College	67	67	0	0	68	\$0.00	0.00	53	0	0	0	0	0	0
South Arkansas Community College	146	148	2	0	153	\$0.00	14.50	5	5	7	0	0	0	0
UA Community College at Batesville	119	121	1	1	119	\$0.00	17.42	4	-3	-1	0	0	1	1
UA Community College at Hope	111	119	0	1	119	\$0.00	0.00	1	0	8	0	0	1	1
UA Community College at Morrilton	148	191	2	22	173	\$0.00	1.17	7	-18	25	0	1	21	22
Technical Colleges														
Black River Technical College	140	148	1	1	147	\$0.00	0.00	2	-1	7	0	0	0	1
Ouachita Technical College	99	101	1	1	102	\$0.00	0.00	0	1	3	0	0	1	1
Pulaski Technical College	337	365	4	3	373	\$265.97	23.17	12	7	35	0	0	3	3
Southeast Arkansas College	120	128	1	1	125	\$0.00	0.00	6	-4	4	0	0	1	1
Subtotals INSTITUTIONS OF HIGHER EDUCATION	24,122	24,917	235	590	24,252	\$605,657.09	7,007.93	2746	-679	116	1	35	552	590

BOARDS & COMM - REGULATORY

Abstractors Board of Examiners	2	1	0	0	2	\$0.00	0.00	0	1	0	0	0	0	0
Accountancy Board	8	6	1	0	8	\$0.00	0.42	1	2	0	0	0	0	0
Appraisers Licensing & Certification Board	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0
Architects Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Auctioneers Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Barber Examiners Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Burial Association Board	3	3	0	0	3	\$0.00	0.00	1	0	0	0	0	0	0
Collection Agencies Board	3	3	0	0	3	\$0.00	0.00	1	0	0	0	0	0	0
Contractors Licensing Board	17	17	0	0	17	\$0.00	0.00	2	0	0	0	0	0	0
Embalmers & Funeral Directors Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Examiners in Counseling Board	3	3	0	0	3	\$0.00	30.00	0	0	0	0	0	0	0
Fire Protection Licensing Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Professional Bail Bondsmen Licensing Board	3	3	0	0	3	\$0.00	0.00	0	-1	-1	0	0	0	0
Professional Engineers & Land Surveyors Board	5	5	0	0	5	\$0.00	0.00	0	0	0	0	0	0	0
Professional Geologists Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Real Estate Commission	15	15	0	0	13	\$0.00	0.00	1	-2	-2	0	0	0	0
Speech Pathology & Audiology	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Towing and Recovery Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals BOARDS & COMM - REGULATORY	78	75	1	1	76	\$0.00	30.42	7	0	-3	0	0	0	1

Run Date: August 12, 2010

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	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	4TH QUARTER FY2009	3RD QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	3RD QUARTER	4TH QUARTER	4TH QUARTER FY2010			
BOARDS & COMM - MEDICAL RELATED														
Chiropractic Examiners Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Dental Examiners Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Dietetics Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Massage Therapy Board	2	1	0	0	2	\$0.00	0.00	0	0	-1	0	0	0	0
Medical Board	38	40	1	1	40	\$0.00	39.08	1	0	2	0	0	1	1
Minority Health Commission	6	7	0	0	6	\$0.00	0.00	0	-1	0	0	0	0	0
Nursing Board	25	25	2	1	25	\$0.00	3.33	0	0	0	0	0	1	1
Opticians Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Optometry Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Pharmacy Board	9	10	0	0	9	\$0.00	0.00	0	-1	0	0	0	0	0
Physical Therapy Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Psychology Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Social Work Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
State Spinal Cord Commission	25	23	0	0	25	\$0.00	0.00	0	2	0	0	0	0	0
Veterinary Medical Examining Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals BOARDS & COMM - MEDICAL RELATED	118	119	3	2	120	\$0.00	42.42	1	0	1	0	0	2	2
BOARDS & COMM - OTHER														
Capitol Zoning District Commission	3	3	0	0	2	\$0.00	0.00	0	-1	-1	0	0	0	0
Disability Determination for SSA	254	383	2	2	381	\$64,739.82	0.00	120	-3	126	0	0	2	2
Dr. Martin Luther King, Jr. Commission	2	2	0	0	4	\$0.00	0.00	0	2	2	0	0	0	0
Election Commissioners Board	6	7	0	0	7	\$0.00	0.00	0	0	1	0	0	0	0
Ethics Commission	9	9	0	0	9	\$0.00	0.00	0	0	0	0	0	0	0
Fair Housing Commission	5	7	1	0	8	\$0.00	0.00	3	0	2	0	0	0	0
Manufactured Homes Stds. Commission	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Motor Vehicle Commission	7	7	0	0	7	\$0.00	0.00	0	-1	-1	0	0	0	0
Private Career Education Board	4	3	0	0	4	\$0.00	0.00	0	1	0	0	0	0	0
Science & Technology Authority	18	15	1	0	16	\$0.00	0.00	1	0	-3	0	0	0	0
Student Loan Authority	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0	0
Tobacco Control Board	18	18	0	0	18	\$0.00	0.00	2	0	0	0	0	0	0
Tobacco Settlement Commission	2	3	0	0	2	\$0.00	0.00	0	-1	0	0	0	0	0
War Memorial Stadium Commission	5	5	0	0	5	\$0.00	0.00	0	0	0	0	0	0	0
Waterways Commission	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	4TH QUARTER FY2009	3RD QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	3RD QUARTER	4TH QUARTER	Trans	Rtr	Other	Total
											4TH QUARTER FY2010			
BOARDS & COMM - OTHER	344	473	3	3	473	\$64,739.82	0.00	128	-3	126	0	1	2	3
Subtotals BOARDS & COMM - OTHER														
SEPARATE AGENCIES	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0
Aeronautics Department	73	82	0	0	80	\$0.00	86.00	9	-2	7	0	0	0	0
Building Authority	10	10	0	0	10	\$0.00	0.00	0	0	0	0	0	0	0
Claims Commission	74	69	1	1	71	\$0.00	60.58	4	1	-4	0	0	0	1
Crime Information Center	57	56	0	1	56	\$0.00	8.75	6	0	-1	0	0	1	1
Development Finance Authority	0	1	0	0	1	\$0.00	0.00	0	0	1	0	0	0	0
Disabled Veterans Service Office	81	92	1	2	91	\$1,651.43	213.58	8	-1	10	0	1	1	2
Emergency Management, Department of	25	29	0	0	27	\$0.00	16.17	1	-2	2	0	0	0	0
Geological Survey	7	8	0	0	8	\$0.00	0.00	3	0	1	0	0	0	0
Health Services Agency	53	53	0	0	54	\$0.00	72.13	0	1	1	0	0	0	0
Law Enforcement Standards & Training	7	7	0	1	5	\$0.00	0.00	1	-2	-2	0	1	0	1
Liquefied Petroleum Gas Board	81	78	1	0	79	\$0.00	0.00	6	0	-3	0	0	0	0
Natural Resources Commission	32	36	1	0	37	\$0.00	1.50	15	0	4	0	0	0	0
Oil and Gas Commission	20	21	0	1	20	\$0.00	0.00	2	-1	0	0	0	1	1
Parole Board	294	300	1	2	299	\$0.00	0.00	3	-1	5	0	0	2	2
Public Defender Commission	64	66	2	1	70	\$0.00	29.58	4	4	6	0	0	0	1
Public Employee Retirement System	106	107	2	2	108	\$0.00	19.67	10	1	2	0	0	1	2
Public Service Commission	5	5	0	0	5	\$0.00	0.00	0	-1	-1	0	0	0	0
Rural Services	70	69	0	1	68	\$0.00	0.00	6	-1	-2	0	0	1	1
State Bank Department	126	131	0	2	127	\$37.49	15.75	14	-4	1	0	1	2	2
State Crime Laboratory	169	166	1	1	166	\$0.00	0.00	16	-1	-4	0	0	1	1
State Insurance Department	549	555	9	15	544	\$31,272.09	699.17	81	-11	-5	0	2	13	15
State Military Department	949	959	4	4	957	\$34,116.18	1,020.83	43	-3	7	0	2	2	4
State Police	37	37	0	0	37	\$0.00	0.00	1	0	0	0	0	0	0
State Securities Department	5	4	0	0	4	\$0.00	5.17	1	0	-1	0	0	0	0
Sentencing Commission	75	85	1	1	87	\$0.00	0.00	5	2	12	0	0	1	1
Teacher Retirement System	183	196	7	9	197	\$756.29	1,066.25	25	0	13	0	1	8	9
Veterans Affairs	2	2	0	0	1	\$0.00	0.00	2	-1	-1	0	0	0	0
Veterans Child Welfare Service	124	117	0	0	119	\$0.00	5.83	34	2	-5	0	0	0	0
Workers' Compensation Commission	3,282	3,345	31	44	3,332	\$67,833.49	3,320.96	299	-20	43	0	7	36	44
Subtotals SEPARATE AGENCIES														

DEPARTMENT OF AGRICULTURE

Run Date: August 12, 2010

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	4TH QUARTER FY2009	3RD QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	3RD QUARTER	4TH QUARTER	4TH QUARTER FY2010			
											Trans	Rtr	Other	Total
DEPARTMENT OF AGRICULTURE														
Administration	3	3	0	0	4	\$0.00	0.00	0	1	1	0	0	0	0
Aquaculture Division	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Forestry Division	318	324	0	2	319	\$95.23	2,181.33	10	-5	1	0	1	1	2
Land Survey Division	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0
Livestock & Poultry Commission	116	118	0	1	117	\$11,328.63	9.17	15	-1	1	0	0	1	1
State Plant Board	133	127	0	2	126	\$0.00	76.50	22	-1	-7	0	1	2	2
Subtotals DEPARTMENT OF AGRICULTURE	576	578	1	5	573	\$11,423.86	2,267.00	47	-6	-4	0	2	4	5
DEPARTMENT OF ARKANSAS HERITAGE														
DEPARTMENT OF ARKANSAS HERITAGE	140	143	2	2	139	\$0.00	274.25	6	-4	-1	0	1	1	3
Subtotals DEPARTMENT OF ARKANSAS HERITAGE	140	143	2	2	139	\$0.00	274.25	6	-4	-1	0	1	1	3
DEPARTMENT OF ASSESSMENT COORDINATION														
DEPT. OF ASSESSMENT COORDINATION	35	31	0	0	32	\$0.00	0.00	3	1	-3	0	0	0	0
Subtotals DEPARTMENT OF ASSESSMENT COORDINATION	35	31	0	0	32	\$0.00	0.00	3	1	-3	0	0	0	0
DEPARTMENT OF COMMUNITY CORRECTION														
DEPARTMENT OF COMMUNITY CORRECTION	1205	1,186	34	30	1,186	\$0.00	740.75	202	-1	-20	3	1	26	30
Subtotals DEPARTMENT OF COMMUNITY CORRECTION	1,205	1,186	34	30	1,186	\$0.00	740.75	202	-1	-20	3	1	26	30
DEPARTMENT OF CORRECTION														
DEPARTMENT OF CORRECTION	3837	3,914	72	67	3,962	\$146,911.50	8,869.42	441	48	125	0	3	64	67
Subtotals DEPARTMENT OF CORRECTION	3,837	3,914	72	67	3,962	\$146,911.50	8,869.42	441	48	125	0	3	64	67
DEPARTMENTS OF EDUCATION & WORKFORCE ED														
Career Education, Department of	93	79	0	1	82	\$0.00	17.50	13	2	-12	0	0	1	1
Career Education - Rehabilitations Services	484	476	9	5	476	\$0.00	102.42	57	0	-8	0	2	3	5
Education, Department of	363	393	2	9	385	\$0.00	0.00	73	-8	22	1	3	5	9
Educational TV Division	96	98	1	1	100	\$0.00	0.17	13	2	4	0	1	0	1
School for the Blind	88	85	0	0	86	\$1,997.97	172.50	12	0	-3	0	0	0	0
School for the Deaf	153	145	0	1	144	\$3,962.06	468.17	35	-2	-10	0	0	1	1
State Library	47	51	0	0	52	\$0.00	0.00	2	1	5	0	0	0	0
Technical Institutes & Comp. Lifelong Learning														
Crowley's Ridge Technical Institute	57	53	0	0	52	\$0.00	0.00	9	-1	-5	0	0	0	0
Northwest Technical Institute	58	59	0	0	60	\$0.00	0.00	4	0	1	0	0	0	0
Riverside Vo-Tech	38	37	0	0	37	\$0.00	0.00	2	0	-1	0	0	0	0
Subtotals DEPARTMENTS OF EDUCATION & WORKFORCE ED	1,477	1,476	13	18	1,473	\$5,960.03	760.75	220	-6	-7	1	6	11	18

Run Date: August 12, 2010

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	4TH QUARTER FY2009	3RD QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	3RD QUARTER	4TH QUARTER	4TH QUARTER FY2010			
DEPARTMENT OF ENVIRONMENTAL QUALITY														
DEPARTMENT OF ENVIRONMENTAL QUALITY	405	399	3	3	396	\$11.36	39.13	23	-4	-10	0	2	1	3
Subtotals DEPARTMENT OF ENVIRONMENTAL QUALITY	405	399	3	3	396	\$11.36	39.13	23	-4	-10	0	2	1	3
DEPARTMENT OF FINANCE & ADMINISTRATION														
DEPT. OF FINANCE & ADMINISTRATION	2717	2,724	5	11	2,684	\$7,893.44	542.42	139	-40	-33	1	3	7	11
Subtotals DEPARTMENT OF FINANCE & ADMINISTRATION	2,717	2,724	5	11	2,684	\$7,893.44	542.42	139	-40	-33	1	3	7	11
DEPARTMENT OF HEALTH														
DEPARTMENT OF HEALTH	2804	2,767	17	23	2,749	\$0.00	738.17	457	-19	-56	1	5	16	23
Subtotals DEPARTMENT OF HEALTH	2,804	2,767	17	23	2,749	\$0.00	738.17	457	-19	-56	1	5	16	23
DEPARTMENT OF HIGHER EDUCATION														
DEPARTMENT OF HIGHER EDUCATION	45	47	3	1	50	\$0.00	0.00	6	3	5	0	0	0	1
Subtotals DEPARTMENT OF HIGHER EDUCATION	45	47	3	1	50	\$0.00	0.00	6	3	5	0	0	0	1
DEPARTMENT OF HUMAN SERVICES														
Aging and Adult Services	157	156	2	1	157	\$0.00	73.75	10	1	0	0	0	1	1
Behavioral Health Services	894	868	27	15	925	\$222,604.67	729.00	107	57	31	0	2	12	15
Child Care and Early Childhood Education	149	155	0	1	155	\$0.00	44.50	18	-1	5	0	0	0	1
Children and Family Services	958	1,050	14	15	1,046	\$1,237.33	1,714.33	140	-5	87	0	1	13	15
County Operations	1829	1,982	18	12	1,980	\$175.00	1,605.00	127	-3	150	1	2	8	12
Developmental Disabilities Services	2300	2,332	47	57	2,317	\$43,188.33	5,847.67	193	-15	17	1	4	51	57
Directors Office	10	11	0	0	11	\$0.00	0.00	1	0	1	0	0	0	0
Financial Administration	306	298	2	3	295	\$0.00	26.00	60	-3	-11	0	1	1	3
Medical Services	252	266	4	3	272	\$0.00	23.33	38	6	20	0	0	2	3
Office of Chief Counsel	167	166	0	2	161	\$0.00	9.33	15	-5	-6	0	0	1	2
Services for the Blind	58	65	1	0	67	\$0.00	29.00	7	1	8	0	0	0	0
Volunteerism	25	25	0	0	25	\$0.00	39.58	2	-1	-1	0	0	0	0
Youth Services	83	84	1	1	82	\$0.00	22.92	14	-2	-1	0	0	0	1
Subtotals DEPARTMENT OF HUMAN SERVICES	7,188	7,458	117	109	7,492	\$267,205.33	10,164.42	731	30	300	2	12	92	109
DEPARTMENT OF INFORMATION SYSTEMS														
DEPARTMENT OF INFORMATION SYSTEMS	255	248	0	2	246	\$521.92	19.75	11	-2	-9	0	0	1	2
Subtotals DEPARTMENT OF INFORMATION SYSTEMS	255	248	0	2	246	\$521.92	19.75	11	-2	-9	0	0	1	2
DEPARTMENT OF LABOR														
DEPARTMENT OF LABOR	97	97	0	1	92	\$0.00	88.17	10	-5	-5	0	0	1	1
Subtotals DEPARTMENT OF LABOR	97	97	0	1	92	\$0.00	88.17	10	-5	-5	0	0	1	1

Run Date: August 12, 2010

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	New Hires		Separations*	Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail					
	4TH QUARTER FY2009	3RD QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	4TH QUARTER FY2010	3RD QUARTER	4TH QUARTER	4TH QUARTER FY2010	Trans	Rtr	Other	Total	
DEPARTMENT OF PARKS AND TOURISM	733	751	8	10	746	\$43.87	452.33	48	-5	13	0	4	6	10	
DEPARTMENT OF PARKS AND TOURISM	733	751	8	10	746	\$43.87	452.33	48	-5	13	0	4	6	10	
Subtotals DEPARTMENT OF PARKS AND TOURISM	733	751	8	10	746	\$43.87	452.33	48	-5	13	0	4	6	10	
DEPARTMENT OF WORKFORCE SERVICES	796	850	16	9	870	\$11,807.03	483.25	147	20	74	1	1	7	9	
DEPARTMENT OF WORKFORCE SERVICES	796	850	16	9	870	\$11,807.03	483.25	147	20	74	1	1	7	9	
Subtotals DEPARTMENT OF WORKFORCE SERVICES	796	850	16	9	870	\$11,807.03	483.25	147	20	74	1	1	7	9	
ECONOMIC DEVELOPMENT COMMISSION	93	95	2	1	97	\$0.00	19.33	20	1	3	0	0	1	1	
ECONOMIC DEVELOPMENT COMMISSION	93	95	2	1	97	\$0.00	19.33	20	1	3	0	0	1	1	
Subtotals ECONOMIC DEVELOPMENT COMMISSION	93	95	2	1	97	\$0.00	19.33	20	1	3	0	0	1	1	
Grand Total	55,732	57,068	595	965	56,418	\$1,299,195.48	36,075.99	6,215	-692	644	10	95	17	849.3	965.5

August, 2010
Special Entry Rate
EXCEPTIONALLY WELL QUALIFIED
Chief Fiscal Officer

DATE RECEIVED	AGENCY/INST	APPLICANT	CODE	TITLE	GR	CURRENT/ PREVIOUS SALARY	PAY LEVEL // ENTRY	REQ SALARY	APPROVED/ DISAPPROVED SALARY
7/2/2010	Science & Technology	Lindsey Clark	D044C	Systems Analyst	C122	\$40,000	\$41,159	\$44,000	\$44,000
7/6/2010	Science & Technology	Jennifer Pagan	B076C	Research Project Analyst	C117	\$37,000	\$32,249	\$40,700	\$40,700
7/7/2010	DFA	Pamela Kanakis	C010C	Executive Assistant to Director	C118	\$28,725	\$33,861	\$35,946	\$35,946
7/8/2010	PSC	Dallas Heltz	B076C	Research Project Analyst	C117	\$0	\$32,249	\$44,505	\$44,505
7/9/2010	AETN	Melanie L. Tubbs	E048C	Education & Instruction Specialist	C116	\$24,000	\$30,713	\$40,500	\$36,325
7/9/2010	Science & Technology	Shephanie Jackson	B076C	Research Project Analyst	C117	\$37,000	\$32,249	\$40,700	\$40,700
7/9/2010	DIS	Garry Baker	D024C	State Network Specialist	C124	\$83,200	\$45,377	\$60,000	\$60,000
7/12/2010	Fire Proection	Catherine Gray	C073C	Administrative Specialist II	C109	\$35,000	\$21,827	\$28,277	\$28,277
7/12/2010	AETN	Kristen N. Moore	E048C	Education & Instruction Specialist	C116	\$39,000	\$30,713	\$36,500	\$33,500
7/13/2010	UACC - Morrilton	Marilyn Swope	A098C	Fiscal Support Specialist	C112	\$23,483	\$25,268	\$30,000	\$25,832
7/13/2010	Rehab Services	Barbara Malone	L064C	Radiology Technician	C114	\$70,040	\$27,858	\$29,573	\$29,573
7/19/2010	DIS	Samuel Huguen	G204C	Planning Specialist	C115	\$36,000	\$29,251	\$31,052	\$31,052
7/21/2010	Labor	Travis Young	X065C	Labor Inspector	C119	\$51,230	\$35,554	\$40,000	\$40,000
7/27/2010	DHS	Andrew Marsh	G179C	Legal Services Specialist	C117	\$29,000	\$32,249	\$44,505	\$34,234
7/27/2010	Board of Accountancy	James Corley	N117N	Accountancy Executive Director	N904	\$74,500	\$73,116	\$82,000	\$82,000
7/28/2010	Northwest Technical	James Hayworth	S065C	Maintenance Assistant	C108	\$15,600	\$20,788	\$22,068	\$22,068
7/29/2010	ADFA	Martha Washington	A089C	Accountant I	C116	\$32,000	\$30,713	\$35,000	\$35,000
7/29/2010	ADFA	Matthew Twyford	G173C	ADFA Program Coordinator	C118	\$37,125	\$33,861	\$46,730	\$40,836
7/29/2010	ADFA	Melanie Blacklock	A080C	Finance Authority Specialist	C117	\$55,328	\$32,249	\$44,505	\$44,505
7/29/2010	ADFA	Carlyne Boseman	A080C	Finance Authority Specialist	C117	\$46,700	\$32,249	\$44,505	\$39,069
8/2/2010	Rural Services	Kimberly Mengarelli	C056C	Administrative Specialist III	C112	\$18,200	\$25,268	\$26,000	\$26,000