

2021-22 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
POSITIONS FOR UNIVERSITIES

Ex. B1-B33

| | | Authorized 2020-21 Positions* | | | | | Filled 2019-20 Positions* | | | | | Deleted Positions | | | | | Requested Added Positions* | | | | | Recommended Added Positions | | | | | Total Positions | | | | | Percent Increase | | | | |
|--|--|-------------------------------|----------|-----------|------------|--------|---------------------------|----------|-----------|------------|--------|-------------------|----------|-----------|------------|-------|----------------------------|----------|-----------|------------|-------|-----------------------------|----------|-----------|------------|-------|-----------------|----------|-----------|------------|--------|------------------|----------|-----------|------------|-------|
| AY 2020 FTE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Institution | | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total |
| Four-Year Institutions: Sorted by Institution | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ASUJ** | | 268 | 1,174 | 73 | 693 | 2,208 | 256 | 1,152 | 68 | 595 | 2,071 | 12 | 1 | 0 | 18 | 31 | 9 | 10 | 0 | 5 | 24 | 9 | 10 | 0 | 5 | 24 | 265 | 1,183 | 73 | 680 | 2,201 | -1.1% | 0.8% | 0.0% | -1.9% | -0.3% |
| ASU-SYS | | 22 | 0 | 0 | 0 | 22 | 19 | 0 | 0 | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 6 | 0 | 0 | 0 | 6 | 28 | 0 | 0 | 0 | 28 | 27.3% | 0.0% | 0.0% | 0.0% | 27.3% |
| ASU-ABI | | 12 | 20 | 0 | 6 | 38 | 8 | 12 | 0 | 5 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 20 | 0 | 6 | 38 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| ATU | | 222 | 768 | 41 | 419 | 1,450 | 172 | 616 | 32 | 268 | 1,088 | 0 | 9 | 0 | 3 | 12 | 1 | 10 | 0 | 1 | 12 | 1 | 10 | 0 | 1 | 12 | 223 | 769 | 41 | 417 | 1,450 | 0.5% | 0.1% | 0.0% | -0.5% | 0.0% |
| ATU-Ozark | | 28 | 152 | 1 | 39 | 220 | 20 | 102 | 0 | 24 | 146 | 0 | 0 | 0 | 2 | 2 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 2 | 30 | 152 | 1 | 37 | 220 | 7.1% | 0.0% | 0.0% | -5.1% | 0.0% |
| HSU | | 95 | 346 | 29 | 160 | 630 | 82 | 328 | 29 | 88 | 527 | 9 | 0 | 1 | 28 | 38 | 6 | 12 | 6 | 9 | 33 | 6 | 12 | 6 | 9 | 33 | 92 | 358 | 34 | 141 | 625 | -3.2% | 3.5% | 17.2% | -11.9% | -0.8% |
| SAUM | | 72 | 284 | 13 | 160 | 529 | 69 | 267 | 12 | 112 | 460 | 0 | 0 | 0 | 8 | 8 | 4 | 0 | 0 | 4 | 8 | 4 | 0 | 0 | 4 | 8 | 76 | 284 | 13 | 156 | 529 | 5.6% | 0.0% | 0.0% | -2.5% | 0.0% |
| UAF | | 881 | 2,515 | 335 | 1,721 | 5,452 | 761 | 2,078 | 283 | 1,259 | 4,381 | 1 | 0 | 0 | 55 | 56 | 34 | 0 | 0 | 5 | 39 | 34 | 0 | 0 | 5 | 39 | 914 | 2,515 | 335 | 1,671 | 5,435 | 3.7% | 0.0% | 0.0% | -2.9% | -0.3% |
| UA-GWG | | 14 | 0 | 0 | 0 | 14 | 12 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 0 | 0 | 14 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UAFS | | 167 | 672 | 33 | 247 | 1,119 | 134 | 407 | 24 | 116 | 681 | 2 | 4 | 1 | 7 | 14 | 4 | 0 | 5 | 5 | 14 | 4 | 0 | 5 | 5 | 14 | 169 | 668 | 37 | 245 | 1,119 | 1.2% | -0.6% | 12.1% | -0.8% | 0.0% |
| UALR | | 345 | 1,320 | 54 | 531 | 2,250 | 261 | 919 | 41 | 335 | 1,556 | 3 | 49 | 0 | 0 | 52 | 5 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 5 | 347 | 1,271 | 54 | 531 | 2,203 | 0.6% | -3.7% | 0.0% | 0.0% | -2.1% |
| UAM | | 63 | 264 | 23 | 176 | 526 | 57 | 192 | 21 | 117 | 387 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 63 | 264 | 23 | 176 | 526 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UAMCT-C | | 6 | 49 | 0 | 8 | 63 | 5 | 24 | 0 | 8 | 37 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 49 | 0 | 8 | 63 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UAMCT-M | | 6 | 44 | 0 | 15 | 65 | 6 | 23 | 0 | 9 | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 44 | 0 | 15 | 65 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UAM-AHEOTA-W | | 1 | 4 | 0 | 2 | 7 | 1 | 2 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 0 | 2 | 7 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UAPB | | 101 | 262 | 39 | 306 | 708 | 72 | 183 | 32 | 210 | 497 | 0 | 0 | 0 | 4 | 4 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 2 | 103 | 262 | 39 | 302 | 706 | 2.0% | 0.0% | 0.0% | -1.3% | -0.3% |
| UAPB-AES & EP | | 5 | 157 | 0 | 13 | 175 | 2 | 107 | 0 | 10 | 119 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 2 | 5 | 159 | 0 | 13 | 177 | 0.0% | 1.3% | 0.0% | 0.0% | 1.1% |
| UA SYSTEM | | 76 | 0 | 0 | 3 | 79 | 60 | 0 | 0 | 3 | 63 | 3 | 0 | 0 | 0 | 3 | 11 | 0 | 0 | 0 | 11 | 11 | 0 | 0 | 0 | 11 | 84 | 0 | 0 | 3 | 87 | 10.5% | 0.0% | 0.0% | 0.0% | 10.1% |
| UA-Div of Agri | | 432 | 843 | 0 | 624 | 1,899 | 362 | 547 | 0 | 353 | 1,262 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 432 | 843 | 0 | 624 | 1,899 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-AAS | | 3 | 60 | 0 | 6 | 69 | 3 | 28 | 0 | 4 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 60 | 0 | 6 | 69 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-AREON | | 11 | 0 | 0 | 0 | 11 | 7 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 11 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-ASMSA | | 55 | 74 | 0 | 0 | 129 | 37 | 40 | 0 | 0 | 77 | 5 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 5 | 55 | 74 | 0 | 0 | 129 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-CJI | | 33 | 0 | 0 | 6 | 39 | 21 | 0 | 0 | 1 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33 | 0 | 0 | 6 | 39 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-CS | | 10 | 21 | 0 | 0 | 31 | 8 | 12 | 0 | 0 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 21 | 0 | 0 | 31 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| UCA** | | 272 | 1,203 | 87 | 726 | 2,288 | 236 | 999 | 80 | 519 | 1,834 | 2 | 0 | 0 | 23 | 25 | 2 | 0 | 2 | 23 | 27 | 2 | 0 | 2 | 23 | 27 | 272 | 1,203 | 89 | 726 | 2,290 | 0.0% | 0.0% | 2.3% | 0.0% | 0.1% |
| Total without UAMS | | 3,200 | 10,232 | 728 | 5,861 | 20,021 | 2,671 | 8,038 | 622 | 4,036 | 15,367 | 37 | 63 | 2 | 148 | 250 | 91 | 34 | 13 | 52 | 190 | 91 | 34 | 13 | 52 | 190 | 3,254 | 10,203 | 739 | 5,765 | 19,961 | 1.7% | -0.3% | 1.5% | -1.6% | -0.3% |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| UAMS** | | 1,903 | 2,451 | 4,581 | 2,623 | 11,558 | 1,795 | 2,207 | 4,475 | 1,026 | 9,503 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1,904 | 2,451 | 4,581 | 2,623 | 11,559 | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% |
| Total with UAMS | | 5,103 | 12,683 | 5,309 | 8,484 | 23,095 | 4,466 | 10,245 | 5,097 | 5,062 | 19,808 | 37 | 63 | 2 | 148 | 102 | 92 | 34 | 13 | 52 | 139 | 92 | 34 | 13 | 52 | 139 | 5,158 | 12,654 | 5,320 | 8,388 | 31,520 | 1.1% | -0.2% | 0.2% | -1.1% | 36.5% |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total 2-yr & 4-yr without UAMS | | 4,116 | 15,510 | 740 | 7,620 | 27,986 | 3,447 | 11,727 | 631 | 5,130 | 20,935 | 47 | 64 | 2 | 180 | 293 | 127 | 49 | 13 | 81 | 270 | 127 | 39 | 13 | 81 | 260 | 4,196 | 15,485 | 751 | 7,521 | 27,953 | 1.9% | -0.2% | 1.5% | -1.3% | -0.1% |

*Moves are considered to be authorized, filled, and requested in the category to which they were moved.

** Position Requests include Central Pool Positions that were approved during the current fiscal year.

1.2% 4-yr positions given up

0.0% UAMS positions given up

0.7% Total positions w/o UAMS given up

2021-22 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
POSITIONS FOR COLLEGES

| | | Authorized 2020-21 Positions* | | | | | Filled 2019-20 Positions* | | | | | Deleted Positions | | | | | Requested Added Positions* | | | | | Recommended Added Positions | | | | | Total Positions | | | | | Percent Increase | | | | | |
|---|--------|-------------------------------|----------|-----------|------------|-------|---------------------------|----------|-----------|------------|-------|-------------------|----------|-----------|------------|-------|----------------------------|----------|-----------|------------|-------|-----------------------------|----------|-----------|------------|-------|-----------------|----------|-----------|------------|-------|------------------|-------|------|-------|-------|-------|
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AY 2020 Institution FTE | | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | Admin | Academic | Auxiliary | Classified | Total | | | | | | |
| Two-Year Institutions: Sorted by Institution | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ANC | | 41 | 192 | 1 | 65 | 299 | 40 | 60 | 1 | 36 | 137 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 192 | 1 | 65 | 299 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | |
| | ASUB** | 69 | 346 | 1 | 125 | 541 | 54 | 215 | 1 | 94 | 364 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 69 | 346 | 1 | 124 | 540 | 0.0% | 0.0% | 0.0% | -0.8% | -0.2% | |
| ASUMH** | | 23 | 120 | 0 | 55 | 198 | 24 | 95 | 0 | 34 | 153 | 0 | 0 | 0 | 3 | 3 | 4 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 4 | 27 | 120 | 0 | 52 | 199 | 17.4% | 0.0% | 0.0% | -5.5% | 0.5% |
| ASUMS | | 50 | 199 | 1 | 56 | 306 | 36 | 122 | 0 | 22 | 180 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 50 | 199 | 1 | 55 | 305 | 0.0% | 0.0% | 0.0% | -1.8% | -0.3% | |
| ASUN | | 39 | 231 | 1 | 70 | 341 | 37 | 156 | 1 | 44 | 238 | 0 | 0 | 0 | 4 | 4 | 3 | 0 | 0 | 1 | 4 | 3 | 0 | 0 | 1 | 4 | 42 | 231 | 1 | 67 | 341 | 7.7% | 0.0% | 0.0% | -4.3% | 0.0% | |
| ASUTR | | 21 | 156 | 0 | 48 | 225 | 17 | 115 | 0 | 32 | 164 | 2 | 0 | 0 | 7 | 9 | 2 | 13 | 0 | 14 | 29 | 2 | 3 | 0 | 14 | 19 | 21 | 159 | 0 | 55 | 235 | 0.0% | 1.9% | 0.0% | 14.6% | 4.4% | |
| BRTC** | | 35 | 146 | 0 | 71 | 252 | 35 | 121 | 0 | 39 | 195 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 2 | 37 | 146 | 0 | 71 | 254 | 5.7% | 0.0% | 0.0% | 0.0% | 0.8% | |
| CCCUA | | 26 | 118 | 1 | 55 | 200 | 24 | 95 | 1 | 38 | 158 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 118 | 1 | 55 | 200 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| EACC | | 38 | 218 | 0 | 90 | 346 | 25 | 189 | 0 | 53 | 267 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 218 | 0 | 90 | 346 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| NAC | | 28 | 292 | 1 | 79 | 400 | 22 | 289 | 0 | 67 | 378 | 6 | 1 | 0 | 4 | 11 | 6 | 2 | 0 | 2 | 10 | 6 | 2 | 0 | 2 | 10 | 28 | 293 | 1 | 77 | 399 | 0.0% | 0.3% | 0.0% | -2.5% | -0.3% | |
| NPC | | 52 | 239 | 1 | 88 | 380 | 47 | 149 | 1 | 56 | 253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52 | 239 | 1 | 88 | 380 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| NWACC | | 120 | 756 | 0 | 228 | 1,104 | 100 | 563 | 0 | 113 | 776 | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 12 | 12 | 0 | 0 | 0 | 12 | 132 | 756 | 0 | 228 | 1116 | 10.0% | 0.0% | 0.0% | 0.0% | 1.1% | |
| OZC** | | 22 | 150 | 0 | 47 | 219 | 19 | 108 | 0 | 32 | 159 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 1 | 2 | 22 | 150 | 0 | 48 | 220 | 0.0% | 0.0% | 0.0% | 2.1% | 0.5% | |
| PCCUA | | 26 | 194 | 0 | 105 | 325 | 24 | 124 | 0 | 70 | 218 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 194 | 0 | 105 | 325 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| SACC | | 40 | 211 | 3 | 73 | 327 | 35 | 115 | 3 | 40 | 193 | 1 | 0 | 0 | 0 | 8 | 9 | 2 | 0 | 0 | 6 | 8 | 2 | 0 | 0 | 6 | 8 | 41 | 211 | 3 | 71 | 326 | 2.5% | 0.0% | 0.0% | -2.7% | -0.3% |
| SAUT** | | 30 | 135 | 0 | 74 | 239 | 24 | 82 | 0 | 43 | 149 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 30 | 135 | 0 | 75 | 240 | 0.0% | 0.0% | 0.0% | 1.4% | 0.4% | |
| SAUT-FTA | | 2 | 50 | 0 | 15 | 67 | 2 | 34 | 0 | 9 | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 15 | 67 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| SAUT-ECC | | 2 | 20 | 0 | 4 | 26 | 2 | 16 | 0 | 2 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 20 | 0 | 4 | 26 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| SEAC** | | 27 | 280 | 0 | 53 | 360 | 20 | 279 | 0 | 53 | 352 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 2 | 2 | 27 | 280 | 0 | 55 | 362 | 0.0% | 0.0% | 0.0% | 3.8% | 0.6% | |
| UACCB | | 27 | 195 | 0 | 50 | 272 | 27 | 160 | 0 | 43 | 230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 | 195 | 0 | 50 | 272 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| UACCH-T | | 27 | 131 | 1 | 49 | 208 | 24 | 100 | 0 | 33 | 157 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 | 131 | 1 | 48 | 207 | 0.0% | 0.0% | 0.0% | -2.0% | -0.5% | |
| UACCM | | 34 | 180 | 0 | 78 | 292 | 29 | 89 | 0 | 50 | 168 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34 | 180 | 0 | 77 | 291 | 0.0% | 0.0% | 0.0% | -1.3% | -0.3% | |
| UACCRM | | 24 | 91 | 1 | 28 | 144 | 23 | 74 | 1 | 17 | 115 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 91 | 1 | 28 | 144 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| UA-PTC | | 113 | 628 | 0 | 153 | 894 | 86 | 339 | 0 | 74 | 499 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 4 | 117 | 628 | 0 | 153 | 898 | 3.5% | 0.0% | 0.0% | 0.0% | 0.4% | |
| Grand Total | | 916 | 5,278 | 12 | 1,759 | 7,965 | 776 | 3,689 | 9 | 1,094 | 5,568 | 10 | 1 | 0 | 32 | 43 | 36 | 15 | 0 | 29 | 80 | 36 | 5 | 0 | 29 | 70 | 942 | 5,282 | 12 | 1,756 | 7,992 | 2.8% | 0.1% | 0.0% | -0.2% | 0.3% | |

*Moves are considered to be authorized in the category they are moved to.

Attachment B: Crosswalk of Select Titles

Information Technology Classifications

| Current Classifications | | | Proposed Title | | |
|-------------------------|---------------------------------------|------|---------------------------------------|----------|--|
| D092C | CALL CENTER SPECIALIST | C110 | CALL CENTER SPECIALIST | \$46,805 | |
| D091C | COMPUTER LAB TECHNICIAN | C110 | COMPUTER LAB TECHNICIAN | \$46,805 | |
| D089C | INFORMATION TECHNOLOGY ASSISTANT | C111 | INFORMATION TECHNOLOGY ASSISTANT | \$48,678 | |
| D084C | COMPUTER OPERATOR | C114 | COMPUTER OPERATOR | \$54,756 | |
| D082C | NETWORK ANALYST | C114 | NETWORK ANALYST | \$54,756 | |
| D081C | TELECOMMUNICATIONS SPECIALIST | C114 | TELECOMMUNICATIONS SPECIALIST | \$54,756 | |
| D079C | COMPUTER SUPPORT TECHNICIAN | C115 | COMPUTER SUPPORT TECHNICIAN | \$56,946 | |
| D077C | HELP DESK SPECIALIST | C115 | HELP DESK SPECIALIST | \$56,946 | |
| D075C | SOFTWARE SUPPORT SPECIALIST | C116 | SOFTWARE SUPPORT SPECIALIST | \$59,224 | |
| D074C | TELECOMMUNICATIONS SUPERVISOR | C116 | TELECOMMUNICATIONS SUPERVISOR | \$59,224 | |
| D071C | COMPUTER SUPPORT ANALYST | C117 | COMPUTER SUPPORT ANALYST | \$61,593 | |
| D068C | INFORMATION SYSTEMS ANALYST | C117 | INFORMATION SYSTEMS ANALYST | \$61,593 | |
| D067C | INFORMATION SYSTEMS SECURITY ANALYST | C117 | INFORMATION SYSTEMS SECURITY ANALYST | \$61,593 | |
| D066C | DIGITAL BROADCAST SPECIALIST | C118 | DIGITAL BROADCAST SPECIALIST | \$64,056 | |
| D065C | NETWORK SUPPORT ANALYST | C118 | NETWORK SUPPORT ANALYST | \$64,056 | |
| D064C | WEBSITE DEVELOPER | C118 | WEBSITE DEVELOPER | \$64,056 | |
| D063C | COMPUTER SUPPORT SPECIALIST | C119 | COMPUTER SUPPORT SPECIALIST | \$66,619 | |
| D062C | DATABASE ANALYST | C119 | DATABASE ANALYST | \$66,619 | |
| D061C | INFORMATION SYSTEMS COORDINATION SPEC | C119 | INFORMATION SYSTEMS COORDINATION SPEC | \$66,619 | |
| D060C | ASST DIR COMPUTER SVCS | C120 | ASST DIR COMPUTER SVCS | \$69,283 | |
| D059C | ASU ENGINEERING COMM FACILITIES DIR | C120 | ASU ENGINEERING COMM FACILITIES DIR | \$69,283 | |
| D058C | COMPUTER OPERATIONS COORDINATOR | C120 | COMPUTER OPERATIONS COORDINATOR | \$69,283 | |
| D057C | INFORMATION TECHNOLOGY MANAGER | C120 | INFORMATION TECHNOLOGY MANAGER | \$69,283 | |
| D056C | SYSTEMS COORDINATION ANALYST | C120 | SYSTEMS COORDINATION ANALYST | \$69,283 | |
| D054C | COMPUTER SUPPORT COORDINATOR | C121 | COMPUTER SUPPORT COORDINATOR | \$72,055 | |
| D052C | SOFTWARE SUPPORT ANALYST | C121 | SOFTWARE SUPPORT ANALYST | \$72,055 | |
| D051C | SYSTEMS APPLICATIONS SUPERVISOR | C121 | SYSTEMS APPLICATIONS SUPERVISOR | \$72,055 | |
| D047C | INFORMATION SYSTEMS BUSINESS | C122 | INFORMATION SYSTEMS BUSINESS | \$74,937 | |
| D050C | SECURITY ANALYST | C122 | SECURITY ANALYST | \$74,937 | |
| D044C | SYSTEMS ANALYST | C122 | SYSTEMS ANALYST | \$74,937 | |
| D039C | NETWORK SUPPORT SPECIALIST | C123 | NETWORK SUPPORT SPECIALIST | \$77,934 | |
| D038C | SENIOR SOFTWARE SUPPORT ANALYST | C123 | SENIOR SOFTWARE SUPPORT ANALYST | \$77,934 | |
| D035C | COMPUTER SUPPORT MANAGER | C124 | COMPUTER SUPPORT MANAGER | \$81,052 | |
| D034C | DATABASE ADMINISTRATOR | C124 | DATABASE ADMINISTRATOR | \$81,052 | |
| D030C | INFORMATION SYSTEMS COORDINATOR | C124 | INFORMATION SYSTEMS COORDINATOR | \$81,052 | |
| D028C | SENIOR SOFTWARE SUPPORT SPECIALIST | C124 | SENIOR SOFTWARE SUPPORT SPECIALIST | \$81,052 | |
| D022C | SYSTEMS SPECIALIST | C124 | SYSTEMS SPECIALIST | \$81,052 | |
| D020C | INST INFORMATION TECHNOLOGY COORD | C125 | INST INFORMATION TECHNOLOGY COORD | \$84,294 | |
| D016C | SENIOR TECHNOLOGY ANALYST | C126 | SENIOR TECHNOLOGY ANALYST | \$87,665 | |
| D114C | UAF SYSTEMS ADMINISTRATOR | C126 | UAF SYSTEMS ADMINISTRATOR | \$87,665 | |
| D007C | INFORMATION SYSTEMS MANAGER | C128 | INFORMATION SYSTEMS MANAGER | \$94,819 | |

Skilled Trades Classifications

| Current Classifications | | | Proposed Title | | |
|-------------------------|---------------------------|------|---------------------------|----------|--|
| | Skilled Trades Foreman | C117 | Skilled Trades Foreman | \$61,593 | |
| | Skilled Trades Supervisor | C116 | Skilled Trades Supervisor | \$59,224 | |
| | Skilled Tradesman | C115 | Skilled Tradesman | \$56,946 | |
| | Skilled Trades Helper | C108 | Skilled Trades Helper | \$43,274 | |
| | Apprentice Tradesman | C105 | Apprentice Tradesman | \$38,471 | |

Public Safety Classifications

| Current Classifications | | | Proposed Title | | |
|-------------------------|--------------------------------|------|--------------------------------|----------|--|
| | HE Public Safety Commander III | C122 | HE Public Safety Commander III | \$74,937 | |
| | HE Public Safety Commander II | C121 | HE Public Safety Commander II | \$72,055 | |
| | HE Public Safety Commander I | C120 | HE Public Safety Commander I | \$69,283 | |
| | HE Public Safety Supervisor | C117 | HE Public Safety Supervisor | \$61,593 | |
| | Public Safety Officer | C116 | Public Safety Officer | \$59,224 | |
| | Public Safety Officer II | C114 | Public Safety Officer II | \$54,756 | |
| | Public Safety/Security Officer | C110 | Public Safety/Security Officer | \$46,805 | |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 0135

SECTION#: 006

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, Arkansas State University System is hereby authorized to offer one time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 0025

SECTION#: 006

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.</p> <p>(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.</p> <p>(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.</p> <p>(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0130 ARKANSAS TECH UNIVERSITY

ACT#: 0026

SECTION#: 005

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>SPECIAL ALLOWANCES. The Board of Trustees of Arkansas Tech University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per fiscal year for any one coach. Further, if the special allowance funds authorized herein are utilized, Arkansas Tech University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0130 ARKANSAS TECH UNIVERSITY

ACT#: 0026

SECTION#: 007

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p><u>TUITION REIMBURSEMENT. The Board of Trustees of Arkansas Tech University shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas or is necessary for restructuring of the academic programs of the institution.</u></p> <p><u>The provisions of this section shall be in effect only from July 1, 2021 through June 30, 2022.</u></p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0105 SOUTHERN ARKANSAS UNIVERSITY

ACT#: 0035

SECTION#: 007

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>TUITION REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0105 SOUTHERN ARKANSAS UNIVERSITY

ACT#: 0035

SECTION#: 008

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>SPECIAL ALLOWANCES. The Board of Trustees at Southern Arkansas University may make special allowances available to any coach who coaches more than one sport in an amount not to exceed \$10,000 per fiscal year for any one coach, to be expended from auxiliary income. Further, if the special allowance funds authorized herein are utilized, Southern Arkansas University shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 0136

SECTION#: 013

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or on behalf of the athletic director, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic directors, associate and assistant athletic directors, head coaches, assistant coaches, offensive coordinators, defensive coordinators, and head trainers in the Athletic Department at the University of Arkansas, Fayetteville, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas, Fayetteville, which is derived from athletic event receipts, or from contributions from sources other than state funds, an amount not to exceed ten thousand dollars (\$10,000) each for such purposes during each fiscal year for the athletic directors, associate athletic directors, and head coaches, and an amount not to exceed one thousand dollars (\$1,000) each for the assistant athletic directors, assistant coaches, offensive coordinators, defensive coordinators, and head trainers. Any such allowances authorized in this section shall be in addition to the regular salaries of such individuals. Further, if the special allowance funds authorized herein are utilized the University of Arkansas, Fayetteville shall report annually to the Arkansas Legislative Joint Auditing Committee the exact disposition of those special allowance funds. In recognition of the</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 0136

SECTION#: 013

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>extra work involved in the participation of intercollegiate athletic teams in post-season competition, and to promote exceptional achievement in the total sports program, the Chancellor of the University of Arkansas, Fayetteville, in accordance with policies issued by the Board of Trustees of the University of Arkansas, may approve additional compensation for the Athletic Department and Band personnel when any athletic team participates in post-season competition or achieves exceptional recognition, which shall be in addition to the regular salaries authorized by law, provided that the additional compensation shall be paid from contributions from sources other than public funds.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 0136

SECTION#: 014

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of Arkansas is hereby authorized to make additional payments to head and assistant coaches at the University of Arkansas, Fayetteville, from revenues generated by contracts with vendors of athletic apparel, shoes, multimedia rights, and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head and assistant coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the General Assembly. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Arkansas, Fayetteville.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2021</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 0136

SECTION#: 015

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S. Department of Labor Approved Apprentice Program shall be appointed into the State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at the then Labor Market Entry Rate.</p> <p>Using successive Arkansas Department of Labor Prevailing Wage Determination (ADLPWD) Building Rates for Washington County for the craft title matching that Apprentice's craft training, individual Apprentices shall be paid progressively increasing wages upon successful completion of successive years of training for their craft. Progressively increasing, as strongly encouraged for this type program by the U.S. Department of Labor, is defined as a percentage difference between the Apprentice's current salary and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate for their chosen craft, but not less than the preceding year's wages with any authorized cost of living (COLA) applied.</p> <p>Upon successful completion of the Apprentice Program, fulfillment of all related licensing requirements, and availability of an open Skilled Trades Worker position (if not already in a C115 Skilled Tradesman position), all Apprentice Program graduates shall be promoted to a C115 Skilled Tradesman position and earn the ADLPWD Washington County Building Rates Basic Hourly Rate for the classification of their chosen craft except that: "No Apprentice Program graduate shall earn wages less than C115 Skilled Tradesman Entry Level."</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 0036

SECTION#: 003

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>TRANSFER RESTRICTIONS. The appropriations provided in this act shall not be transferred under the provisions of Arkansas Code 19-4-522, but only as provided by this act.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 0036

SECTION#: 005

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.</p> <p>(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.</p> <p>(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.</p> <p>(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FUND

ACT#: 0140

SECTION#: 016

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>SCHOOL FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of the School for Mathematics, Sciences, and the Arts who, in addition to working during the regular school term also work during the summer months, shall be authorized as additional compensation an amount not to exceed 1/10 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. Payment of additional compensation shall be limited to employees as follows:</p> <p>SUMMER PROGRAM POSITIONS</p> <p>Teacher</p> <p>Residential Mentor</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FUND

ACT#: 0140

SECTION#: 017

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts who, in addition to fulfilling annual teaching contract requirements also write grants, grant progress reports and write and publish papers may be authorized as additional annual compensation an amount up to 1/10 of their annual salary. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. The additional compensation authorized by this section shall not be paid from state general revenues or Educational Excellence Trust Fund monies.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FUND

ACT#: 0140

SECTION#: 018

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>EMPLOYEE DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, the University of Arkansas System is hereby authorized to offer one-time lump-sum incentive bonuses or educational differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the education is included as a special requirement or minimum qualification established for the classification by the official class specification.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0145 UNIVERSITY OF ARKANSAS AT LITTLE ROCK

ACT#: 0039

SECTION#: 007

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, assistant athletic directors, head coaches, and assistant coaches at the University of Arkansas at Little Rock, the Board of Trustees may make special allowances available therefor in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, assistant athletic directors, head coaches, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Little Rock, which is derived from athletic event receipts, an amount not to exceed twenty thousand dollars (\$20,000) in the aggregate for such purposes during each fiscal year for the athletic director and head coaches, and ten thousand dollars (\$10,000) in the aggregate for such purposes during each fiscal year for the assistant athletic directors and assistant coaches. Provided that any such allowances shall be in addition to the regular salary of such athletic director, assistant athletic directors, head coaches and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, if the special allowance funds authorized herein are utilized the University of Arkansas at Little Rock shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowances funds.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 2021 through June 30, 2021 2022.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERISTY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 003

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby authorized, for the University of Arkansas for Medical Sciences, the following number of part time or temporary positions, to be known as "PRN Extra Help", payable from funds appropriated herein, for the purpose of employing RN's and LPN's in a Nursing PRN Pool: four hundred ten (410), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act. If the agency requests continuation of a "PRN Extra Help" position(s) as established herein during the next fiscal year, the extra help position(s) must be requested as a new extra help position(s) in the agency's budget request.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 004

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>EXTRA HELP - UAMS TEMPS. There is hereby authorized for the University of Arkansas for Medical Sciences, the following number of part-time or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from funds appropriated herein, for the purpose of employing qualified individuals in a UAMS Temporary Pool: five hundred thirty (530), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 009

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|---|---|
| <p>POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.</p> <p>(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.</p> <p>(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.</p> <p>(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.</p> <p>The provisions of this section shall be in effect only from July 1, <u>2020</u> <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 041

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>SPECIAL ALLOWANCES - PATIENT CARE & RESEARCH FACULTY. The Board of Trustees may make special allowances available, in such amounts as the Board may determine or justify equitable in view of the exacting duties which are involved, as a part of the salaries of the physicians, dentists, and other professional faculty employed by the University of Arkansas for Medical Sciences from receipts of professional income in the care of patients and/or funds received from federal agencies, foundations, and other private sponsors in support of research. Provided that any such allowance shall not exceed, for any employee, an amount equal to two and one half (2 & 1/2) times that portion of the salary authorized by the General Assembly to be paid from the University of Arkansas Medical Center Fund.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 044

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>SPECIAL PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL. All unclassified positions employed to provide patient care at the University of Arkansas for Medical Sciences are eligible for overtime at the rate of one and one-half times their regular hourly rate. In addition to overtime, those unclassified patient care employees scheduled to work shifts outside of normal operating schedules may be eligible to receive up to twenty-four percent (24%) of the hourly rate paid as a shift differential. In addition, all unclassified positions employed to provide patient care at the University of Arkansas for Medical Sciences will be eligible to receive incentive pay not to exceed 1.2 times their base hourly rate. Employees required to work in specialty areas will be eligible to receive up to ten percent (10%) of the hourly rate paid as a specialty differential while working in such areas. When overtime, shift differentials, standby pay, incentive pay and/or specialty differential are provided to employees as herein described, the total may exceed the line item maximum salaries for those positions as included in this Act. The positions of Patient Care Administrator, Associate Administrator, and Assistant Administrator of Patient Care as authorized in the Regular Salaries - Operations section of this Act shall be excluded from coverage of this Section. In addition, the Board of Trustees may also make special compensation allowances available, in such amounts as the Board may determine or justify equitable in view of the current requirements for Registered Nurses in the Clinical Programs of the University of Arkansas for Medical Sciences and the availability of Registered Nurses for employment in the Little Rock metropolitan area. However, under no condition shall the special allowances approved by the Board of Trustees for a single individual</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 044

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>exceed the state line item maximum by more than twenty percent (20%) for those positions included in this Act.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 047

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION | |
|--|--------------------------------|---|--|
| STIPENDS. The University of Arkansas for Medical Sciences is hereby authorized to pay stipends to students engaged in post-graduate clinical training in accredited programs of the University of Arkansas for Medical Sciences, from "Regular Salaries" or "Maintenance and General Operation", as follows: | | INSTITUTION REQUEST | |
| | Maximum Number Of Positions | Annual Stipend | |
| | 2020-2021 | 2020-2021 | |
| | <u>2021-2022</u> | <u>2021-2022</u> | |
| Housestaff | 673 <u>710</u> | | |
| AHEC Housestaff | 190 | | |
| 1. Residents | | \$67,334 <u>\$69,179</u> | |
| 2. Interns | | \$53,341 <u>\$55,492</u> | |
| The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u> . | | | |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 048

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>CHAPLAIN HOUSING ALLOWANCE. The Chancellor of the University of Arkansas for Medical Sciences may designate up to forty-five percent (45%) of the regular gross salary (or stipend) of a minister or other clergy employed as a Chaplain or appointed as a Chaplain Resident, as a housing allowance, to the extent used by the person to rent or provide a home, according to the guidelines of the Internal Revenue Service Code, Section 107 and the Arkansas Code 26-51-404(b)(9).</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 050

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>ESTABLISHMENT OF A "GROWTH POOL". (a) The Arkansas Department <u>Division</u> of Higher Education shall establish and maintain for the 2020-2021 2021-2022 fiscal year a pool of three hundred (300) nonclassified positions at a salary level not to exceed \$307,741. A position established under this section shall not exceed the salary rate of the highest maximum annual salary rate authorized by the General Assembly in the institution's appropriation act. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the 2020-2021 <u>2021-2022</u> fiscal year exceed the number of positions allocated to the University by the Legislature. The University shall provide justification to the Arkansas Department <u>Division</u> of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, approved by the University Board or their designee, and approved by the Legislative Council or Joint Budget Committee. Furthermore, the Arkansas Department <u>Division</u> of Higher Education shall establish and maintain for the 2020-2021 <u>2021-2022</u> fiscal year a pool of three hundred (300) career service positions up to a C130. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the 2020-2021 <u>2021-2022</u> fiscal year exceed the number of positions in a classification allocated to the University by the Legislature. The University shall provide justification to the Arkansas Department <u>Division</u> of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, recommended by the Arkansas Department <u>Division</u> of Higher Education, and approved by the Legislative Council or Joint Budget Committee.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 050

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
|--|---|
| <p>(b) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying the job titles and the maximum grade or salary attached to those salaries. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing growth pools in subsection (a) of this section and since the General Assembly has granted the institution broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the growth pool. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.</p> <p>If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 054

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
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| <p>CLINICAL EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the 2020-2021 <u>2021-2022</u> fiscal year a pool of seven hundred (700) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the 2020-2021 <u>2021-2022</u> fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in the Regular Salaries - Operations section of this Act.</p> <p>(b) The University of Arkansas for Medical Sciences is authorized to access the "Clinical Expansion and Research Pool" positions authorized in this Section at any time during the fiscal year when it is determined by the Chancellor of the University of Arkansas for Medical Sciences, subject to the review and approval by the Board of Trustees, that the need for additional positions exists. Only medical or research positions shall be established under this provision. The Chancellor of the University of Arkansas for Medical Sciences shall provide a quarterly report detailing the justification of allocation of positions from this "Clinical Expansion and Research Pool" to the Chief Fiscal Officer of the State, to the Arkansas Department <u>Division</u> of Higher Education, and to the Arkansas Legislative Council or Joint Budget Committee for review. The report shall also include an accounting of the</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 054

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
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| <p>names, titles and salaries of personnel who have been employed in positions established from this pool and the source and duration of funds associated with the positions.</p> <p>(c) If the University of Arkansas for Medical Sciences requests continuation of any "Clinical Expansion and Research Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.</p> <p>(d) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing a position pool in Subsection (a) of this Section and since the General Assembly has granted the agency broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the position pool by requiring review of the Legislative Council or Joint Budget Committee in the utilization of the position pool. Therefore, the requirement of review by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of review by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.</p> <p>The provisions of this section shall be in effect only from July 1, 2020</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 0139

SECTION#: 054

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
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| <u>2021</u> through June 30, 2021 <u>2022</u> . | INSTITUTION REQUEST |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0160 UNIVERSITY OF ARKANSAS AT PINE BLUFF

ACT#: 0138

SECTION#: 005

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
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| <p>SPECIAL ALLOWANCES. The Board of Trustees, after seeking prior review by the Arkansas Legislative Council or Joint Budget Committee, may approve the employment of competent scientists with extraordinary research capabilities to conduct research in the Biomedical Research Center established at the University of Arkansas at Pine Bluff. Further, that the Board of Trustees of the University of Arkansas be authorized to approve salaries for scientists up to, but not to exceed, one and one-half of that portion of the Distinguished Professor line item maximum authorized by the General Assembly to be paid from University of Arkansas at Pine Bluff funds.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0160 UNIVERSITY OF ARKANSAS AT PINE BLUFF

ACT#: 0138

SECTION#: 008

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
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| <p>SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, associate/assistant athletic directors, head coaches, and assistant coaches at the University of Arkansas at Pine Bluff, the Board of Trustees may make special allowances available therefore in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, associate/assistant athletic directors, head coaches, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Pine Bluff, which is derived from athletic event receipts. Provided that any such allowances shall be in addition to the regular salary of such athletic director, associate/assistant athletic directors, head coaches and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, if the special allowance funds authorized herein are utilized the University of Arkansas at Pine Bluff shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0165 UNIVERSITY OF CENTRAL ARKANSAS

ACT#: 0141

SECTION#: 005

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
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| <p>SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may make special allowances available to any coach who coaches more than one sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal year for any one coach. Further, the Board of Trustees of the University of Central Arkansas is hereby authorized to make additional payments to head coaches at the University of Central Arkansas from revenues generated by contracts with vendors of athletic apparel, shoes and other products in such amounts as may be established by the Board of Trustees for performance by the coaches of consulting and other obligations pursuant to contracts between the University and such vendors. Such additional payments to head coaches shall not be considered salary and shall not be deemed or construed to exceed the maximum salaries established for such coaches by the Act. Nothing in this section shall be construed to reduce or eliminate the authority granted elsewhere in Arkansas statutes for the payment of allowances or bonuses to coaches at the University of Central Arkansas. Further, if the special allowance funds authorized herein are utilized, the University of Central Arkansas shall report annually to the Legislative Joint Auditing Committee the exact disposition of those special allowance funds.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0165 UNIVERSITY OF CENTRAL ARKANSAS

ACT#: 0141

SECTION#: 006

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
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| <p>TUITION REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |

2021 - 2023 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0691 SOUTHEAST ARKANSAS COLLEGE

ACT#: 0132

SECTION#: 005

| CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST) | AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION |
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| <p>TUITION REIMBURSEMENT. The Board of Trustees of Southeast Arkansas College shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the College in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.</p> <p>The provisions of this section shall be in effect only from July 1, 2020 <u>2021</u> through June 30, 2021 <u>2022</u>.</p> | <p>INSTITUTION REQUEST</p> |