	ARPA Steering Committee - State Fiscal Recovery Funds					Remaining Fund Balances by Project	
					1,573,121,580.80	Total Funding Award	
			Beginning Appropriation Balance	1,600,000,000.00	1,573,121,580.80	Beginning Balance include	ding 2nd Traunche
Date Funding Approved by ARP Steering Committee	A Date Appropriation approved by PEER/ALC	Agency	Purpose	Appropriation Request	Funding Amount	Funding Distributed to Agency as of 6/30/2022	Remaining Funding Allocation
Commerce, Depart	tment of						
6/2/2021	6/18/2021	Dept of Commerce - AEDC	State Broadband Grants and Administrative Costs	30,703,422.00	150,000,000.00	150,000,000.00	-
8/25/2021 1/24/2022	8/27/2021 1/28/2022	Dept of Commerce - AEDC Dept of Commerce - AEDC	State Broadband Grants and Administrative Costs - includes \$2.5M for CTEH contract see Note (2) below Reallocation of Masterplan funding and appropriation to Administrative Costs	149,712,688.00 1,750,000.00	35,000,000.00 1,750,000.00	12,003,190.51 1,750,000.00	22,996,809.49
			Total - Department of Commerce Broadband Grants & Administrative Costs	151,462,688.00	36,750,000.00	13,753,190.51	22,996,809.49
9/9/2021 1/24/2022	9/17/2021 1/28/2022	Dept of Commerce - AEDC Dept of Commerce - AEDC	State Broadband Masterplan Reallocation of remaining funding and appropriation to Administrative Costs Total - Department of Commerce Broadband Masterplan	4,000,000.00 (1,750,000.00) 2,250,000.00	4,000,000.00 (1,750,000.00) 2,250,000.00	2,224,916.00 - 2,224,916.00	1,775,084.00 (1,750,000.00) 25,084.00
11/10/2021	11/19/2021	Dept of Commerce - AEDC	State Broadband Grants (32 Projects) see Note (3) below	124,766,141.48	124,766,142.00	118,804,570.03	5,961,571.97
6/13/2022	6/17/2022	Dept of Commerce - AEDC	State Broadband Office Administrative Expenses	5,000,000.00	5,000,000.00	-	5,000,000.00
0/13/2022	0,11,2022	Dept of commerce /ALDC	Subtotal - Department of Commerce	314,182,251.48	318,766,142.00	284,782,676.54	33,983,465.46
Finance and Admir	inistration, Department	of					
7/28/2021	6/18/2021	DFA - Disbursing Officer	CTEH Contract	10,000,000.00	10,000,000.00	1,455,870.38	8,544,129.62
7/28/2021	8/27/2021	DFA - Disbursing Officer	Reimbursement for Pre-approved Items (PPE)	15,000,000.00	15,000,000.00	-	15,000,000.00
9/22/2021	10/28/2021	DFA - Disbursing Officer	Arkansas Alliance of Boys & Girls Clubs	6,342,200.00	6,342,200.00	6,199,700.00	142,500.00
11/10/2021	11/19/2021	DFA - Disbursing Officer	Women and Children First (Funds returned 5/2/2022 after premature distribution)	1,754,107.00	1,754,107.00	-	1,754,107.00
11/10/2021	11/19/2021	DFA - Disbursing Officer DFA - Disbursing Officer	Arkansas Coalition Against Sexual Assault	6,290,619.00	6,290,619.00 8,280,000.00	1,048,436.50	5,242,182.50
11/10/2021 11/10/2021	11/19/2021 11/19/2021	DFA - Disbursing Officer	Arkansas Coalition Against Domestic Violence Ozark Rape Crisis Center (Funds returned 4/27/2022 after premature distribution)	8,280,000.00 374,896.00	374,896.00	690,000.00 62,482.66	7,590,000.00 312,413.34
11/10/2021	11/13/2021	DIA - DISDUISHING OTTICES					
			Subtotal - Department of Finance and Administration	48,041,822.00	48,041,822.00	9,456,489.54	38,585,332.46
Health, Departmen							
8/4/2021	8/6/2021	Dept of Health	Alternative Care Facilities	37,680,000.00	37,680,000.00	36,656,000.00	1,024,000.00
8/5/2021	8/6/2021	Dept of Health	Funding Returned by Agency 6/22/2022 Unity Health - Increase COVID bed capacity	10,540,000.00	10,540,000.00	10,540,000.00	(1,024,000.00)
8/26/2021	8/27/2021	Dept of Health	Increase Hospital Bed Capacity				
			Jefferson Regional Medical Center	2,736,000.00	2,736,000.00	2,736,000.00	-
			St. Bernards Medical Center	3,000,000.00	3,000,000.00	3,000,000.00	-
			CHI St. Vincent - Little Rock / Hot Springs	12,420,000.00	12,420,000.00	12,420,000.00	-
1/10/2022	1/11/2022	Dept of Health	Increase Hospital Bed Capacity Increase Hospital Bed Capacity	18,156,000.00	18,156,000.00	18,156,000.00	-
1/10/2022	1/11/2022	Dehr of Health	Baptist Health - Conway	3,528,000.00	3,528,000.00	3,528,000.00	-
	+		Baptist Health - Van Buren	1,386,000.00	1,386,000.00	1,386,000.00	-
			Baptist Health - Fort Smith	3,024,000.00	3,024,000.00	3,024,000.00	-
			Conway Regional	7,650,000.00	7,650,000.00	7,650,000.00	-

	ARPA Steering Committee - State Fiscal Recovery Funds						Remaining Fund Balances by Project	
					1,573,121,580.80	Total Funding Award		
			Beginning Appropriation Balance	1,600,000,000.00	1,573,121,580.80	Beginning Balance include	ling 2nd Traunche	
Date Funding Approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	Agency	Purpose	Appropriation Request	Funding Amount	Funding Distributed to Agency as of 6/30/2022	Remaining Funding Allocation	
	,	<u> </u>	CHI St. Vincent - Hot Springs	6,750,000.00	6,750,000.00	6,750,000.00	-	
			CHI St. Vincent - Little Rock	6,750,000.00	6,750,000.00	6,750,000.00	-	
			Mercy - Fort Smith	3,600,000.00	3,600,000.00	3,600,000.00	_	
			Mercy - Rogers	4,052,160.00	4,052,160.00	2,086,112.00	1,966,048.00	
			Funding Returned by Agency 6/22/2022	+,032,100.00	4,032,100.00	2,000,112.00	(1,966,048.00)	
			St. Bernard's	2,565,000.00	2,565,000.00	2,565,000.00	(1,300,040.00)	
			Unity Health - White County	7,875,000.00		4,665,000.00	2 210 000 00	
			· ·	7,075,000.00	7,875,000.00	4,003,000.00	3,210,000.00	
			Funding Returned by Agency 6/22/2022	1 440 000 00	1 110 000 00	1 440 000 00	(3,210,000.00)	
			Washington Regional	1,440,000.00	1,440,000.00	1,440,000.00	-	
			Arkansas Children's Hospital	1,500,000.00	1,500,000.00	1,500,000.00	-	
			Total Increase Hospital Capacity Funding	50,120,160.00	50,120,160.00	44,944,112.00	-	
1/24/2022	1/28/2022	Dept of Health	Increase Hospital Bed Capacity - UAMS (subgrant)	4,747,500.00	4,747,500.00	4,747,500.00	-	
			Subtotal - Department of Health	121,243,660.00	121,243,660.00	115,043,612.00	-	
Human Services, De 8/5/2021	-	Dept of Human Services	Surgo Staff Funding	129,209,000.00				
0/3/2021	0/9/2021	Dept of Human Services	Surge Staff Funding Hospital Care	129,209,000.00	97,335,000.00	96,228,000.00	1,107,000.00	
			COVID Comm		22,220,000.00	22,214,512.51	5,487.49	
			Monoclonal Antibody Administration		9,654,000.00	9,627,055.91	26,944.09	
			Total Surge Staff Funding		129,209,000.00	128,069,568.42	1,139,431.58	
8/5/2021	8/9/2021	Dept of Human Services	Unreimbursed Costs to Skilled Nursing Facilities	116,412,000.00	-,,	2,000,000	,, -	
			Biohazardous Medical Waste and COVID-19 Testing		40,000,000.00	33,361,168.81	6,638,831.19	
			Increased Need for Staff		30,812,000.00	28,416,445.77	2,395,554.23	
			Temporary Assistance with Unreimbursed Fixed Property Costs		45,600,000.00	40,524,540.71	5,075,459.29	
			Total Unreimbursed Costs to Skilled Nursing Facilities		116,412,000.00	102,302,155.29	14,109,844.71	
			Subtotal - Department of Human Services	245,621,000.00	245,621,000.00	230,371,723.71	15,249,276.29	
Parks, Heritage and	Tourism, Department	t of						
12/13/2021	,	ADPHT	Broadband Implementation - State Parks and Welcome Centers	2,483,889.28	2,483,889.28	202,060.00	2,281,829.28	
			Subtotal - Department of Parks, Heritage and Tourism	2,483,889.28	2,483,889.28	202,060.00	2,281,829.28	
University of Arkans	sas for Medical Scienc	es						
N/A		UAMS	Hospital COVID Surge Staff Funding (ARPA subgrant from DHS) - See Note (1) below	5,625,000.00	-	-	-	
N/A		UAMS	Increase Bed Capacity Funding (ARPA subgrant from DOH) - See Note (1) below	4,747,500.00	-	-	-	
N/A	1/28/2022	UAMS	Arkansas Rural Connect Program (ARPA subgrant from AEDC) - See Note (1) below	1,668,220.00	-	-	-	
			Subtotal - UAMS	12,040,720.00	-	-	-	
			Total Requests	743,613,342.76	736,156,513.28	639,856,561.79	90,099,903.49	
			Remaining Appropriation / Funding Available for Distribution	856,386,657.24	836,965,067.52	2nd Traunche received 5,	/19/2022	
			Return of Funding by Agencies		6,200,048.00			

		Remaining Fund Balances by Project					
					1,573,121,580.80	Total Funding Award	
			1,573,121,580.80	Beginning Balance includ	ling 2nd Traunche		
Date Funding Approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	Agency	Purpose Adjusted Available Fund Balance	Appropriation Request	Funding Amount 843,165,115.52	Funding Distributed to Agency as of 6/30/2022	Remaining Funding Allocation
		STEERING COMMITTEE RE	COMMENDATIONS / SET-ASIDE - PENDING GOVERNOR'S APPROVAL				
			N/A Pending Final Approval	-	-		
			Remaining Balance	856,386,657.24	843,165,115.52		

	Return of Funding by Agencies								
Date of Return	Agency Name	Purpose	Amount						
6/22/2022	Health Department	Return of Funds Alternative Care Facilities	1,024,000.00						
6/22/2022	Health Department	Return of Funds Unity Health	3,210,000.00						
6/22/2022	Health Department	Return of Funds Mercy Rogers	1,966,048.00						
			6,200,048.00						

Notes:

(1) University of Arkansas for Medical Sciences

UAMS requested \$12,040,720 in appropriation to utilize the ARPA Steering Committee funding subgranted to them by the Department of Human Services, the Department of Health and the Arkansas Economic Development Commission. This funding has been fully utilized. However, since this was not federal funding received directly by UAMS, expenses associated with this funding source are not reflected on Attachment B of the ARPA Report submitted monthly to the PEER Subcommittee of the Arkansas Legislative Council.

(2) 8/27/2021 ALC - AEDC Broadband appropriation request:

PEER/ALC approved an additional \$81,587,675 in appropriation for AEDC and a motion was adopted in ALC on 8/27/21 authorizing the ALC Co-Chairs to approve broadband projects 35-46 on the AEDC projects list once the technical project review process is complete. DFA - Office of Accounting will not transfer the appropriation to the agency until notification is received from ALC.

UPDATE - 9.16.21 - Appropriation for projects 35-42 received approval and was transferred to AEDC, leaving a balance of \$13,680,558.66.

UPDATE - 3.24.22 - ALC chairs have approved the AEDC request to release appropriation for Ashley Co - Mist Promise Land Hwy 8; Ashley Co - Crossroads Sub Old Milo; and Ashley Co - Meridian Sub East West. These were originally projects 43-45, but have been renumbered as 42-44 on the updated spreadsheet provided to ALC. Also, the overall total amount for these 3 projects has been reduced from \$7,718,922.86 to \$6,772,724,13 for a decrease of \$946,198.73.

(3) 11/19/2021 ALC - AEDC Broadband appropriation request:

AEDC revised the request presented to PEER on 11/16/2021 downward from \$124,766,141.48 to \$113,741,749.60, removing 3 projects totaling \$11,024,391.88. A subsequent motion was made at ALC to allow the ALC chairs to approve those 3 contested projects after further review has taken place.

UPDATE -1.28.22 - A revised appropriation amount of \$3,188,730.30 for the Premier Holdings LLC-Stamps project was released by ALC. Original request - \$3,985,912.88 The remaining 2 projects for Ritter have been withdrawn.

Beginning Appropriation Balance \$ 1,600,000,000.00

Date Funding approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	State Agency Name	Proposal for Use of Funds/Appropriation	Appropriation Request	Total Amount of Funding Granted	Expenditures as of 6/30/2022	Balance of Funding Available to Draw as of 6/30/2022
			Federal Transit Authority - Section 5311(f) Intercity Bus - to provide operating				
N/A	11/19/2021	Transportation, Department of	assistance for Jefferson Lines (JL) and Greyhound (GH) which are the only eligible intercity providers in the state.	1,966,902.00	1,966,902.00	_	1,966,902.00
IN/A	11/19/2021	Transportation, Department of	eligible intercity providers in the state.	1,966,902.00	1,966,902.00	-	1,966,902.00
N/A	1/28/2022	Veterans Affairs, Department of	State Home Per Diem Program - Fayetteville	827,472.00	827,472.00	445,688.97	381,783.03
N/A	1/28/2022	Veterans Affairs, Department of	State Home Per Diem Program - North Little Rock	1,182,103.00	1,182,103.00	- 443,000.37	1,182,103.00
14/71	1/20/2022	Veterans Affairs, Department of	State Home Fer Blein Frogram North Ettie Nock	2,009,575.00	2,009,575.00	445,688.97	1,563,886.03
		Commerce - Arkansas Development Finance	Homeowners Assistance Fund Program to assist homeowners that have experienced financial hardship to prevent delinquencies, mortgage defaults,	7.2.7	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7,222	,,
N/A	6/18/2021	Authority (ADFA)	foreclosures, loss of utilities or home energy services or displacement	6,333,031.00	6,333,031.00	6,333,031.00	-
N/A	1/28/2022	Commerce - Arkansas Development Finance Authority (ADFA)	HOME - ARP Program - after submission of the HUD Grant Agreement, HUD will allow ADFA to utilize 5% of the grant award for administration and planning costs	1,877,350.50	1,877,350.50	7,192.23	1,870,158.27
N/A	2/23/2022	Commerce - Arkansas Development Finance Authority (ADFA)	Arkansas Homeowner Assistance Fund (AHAF) - to assist homeowners that have experienced financial hardship; to prevent delinquencies, mortgage defaults/foreclosures and utility loss	56,997,281.70	56,997,281.70	6,999,201.52	49,998,080.18
		Commerce - ADFA		65,207,663.20	65,207,663.20	13,339,424.75	51,868,238.45
N/A	12/17/2021	Commerce - Arkansas Economic Development Commission (AEDC)	Statewide Planning Grant Program - professional fees and services for consulting work for statewide site and data analysis and a manufacturing workforce needs assessment.	1,000,000.00	1,000,000.00	-	1,000,000.00
		Commerce - AEDC		1,000,000.00	1,000,000.00	-	1,000,000.00
N/A	12/17/2021	Commerce - Division of Workforce Services (DWS)	Temporary Assistance for Needy Families (TANF) Grant / Pandemic Emergency Assistance Funds (PEAF)	4,714,762.00	4,714,762.07	-	4,714,762.07
N/A	4/22/2022	Commerce - Division of Workforce Services (DWS)	UI IT Modernization Project - Claimant Experience Pilot Prog DOL	300,000.00	300,000.00	-	300,000.00
N/A	6/17/2022	` ′	UI - Tech Services CyberSecurity to Enhance Fraud Detection & Prevention	2,459,000.00	2,459,000.00	-	2,459,000.00
		Commerce - DWS		7,473,762.00	7,473,762.07	-	7,473,762.07
N/A		Education, Department of	ARPA - Elementary & Secondary Schools Emergency Relief Fund (ESSER) - to safely reopen and sustain safe operation of schools	500,000,000.00	835,485,222.00	270,279,761.88	565,205,460.12
N/A		Education, Department of	Special Education School Age	26,548,710.00	26,548,710.00	8,181,746.25	18,366,963.75
N/A		Education, Department of	Special Education Preschool	2,732,045.00	2,732,045.00	2,140,698.47	591,346.53
		Education, Department of		529,280,755.00	864,765,977.00	280,602,206.60	584,163,770.40

Beginning Appropriation Balance \$ 1,600,000,000.00

Date Funding approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	State Agency Name	Proposal for Use of Funds/Appropriation	Appropriation Request	Total Amount of Funding Granted	Expenditures as of 6/30/2022	Balance of Funding Available to Draw as of 6/30/2022
			ARPA - Elementary & Secondary Schools Emergency Relief Fund (ESSER) - to				
N/A	6/18/2021	ADE - School for the Blind	safely reopen and sustain safe operation of schools	217,942.00	436,254.46	17,868.91	418,385.55
21/2	0/47/2024	ADE Coloral familia Divid	Requested 1 position only (no appropriation) - Reading Specialist position for				
N/A	9/17/2021	ADE - School for the Blind	the ESSER grant approved in June.	-	-	-	-
		ADE - School for the Blind	1004 51 1 0 6 1 1 5 1 1 1 5 1 1 1 5 1 1 1 5 1 1 1 5 1 1 1 5 1 1 1 5 1 1 1 1 5 1	217,942.00	436,254.46	17,868.91	418,385.55
	6/10/2021		ARPA - Elementary & Secondary Schools Emergency Relief Fund (ESSER) - to				
N/A	6/18/2021	ADE - School for the Deaf	safely reopen and sustain safe operation of schools	210,905.00	460,538.79	6,145.00	454,393.79
N/A	6/17/2022	ADE - School for the Deaf	ARP-ESSER - Summer Learning & Overall Health of Students	19,162.00	19,162.00	-	19,162.00
		ADE - School for the Deaf		230,067.00	479,700.79	6,145.00	473,555.79
			ARPA - Elementary & Secondary Schools Emergency Relief Fund (ESSER) - Rise				
			& Shine with Arkansas; create, produce and broadcast programming to help				
N/A	6/18/2021	Television Network - AR PBS	mitigate learning loss during the Summer	600,000.00	1,200,000.00	248,336.37	951,663.63
N/A	11/19/2021	Television Network - AR PBS	Corporation for Public Broadcasting	696,369.00	696,369.00	696,369.00	-
N/A	4/22/2022	Television Network - AR PBS	Rise & Shine Arkansas (PBS) combat learning loss due to COVID-19	1,000,000.00	1,000,000.00	385,187.47	614,812.53
		Television Network - AR PBS		2,296,369.00	2,896,369.00	1,329,892.84	1,566,476.16
			ARPA - LSTA - support digital content and related resources, particularly in support of education, health and workforce development needs including personnel, technology, training, materials, supplies, equipment and				
N/A	6/18/2021	ADE - State Library	associated indirect costs.	2,660,308.00	2,660,308.00	2,494,495.50	165,812.50
		ADE - State Library		2,660,308.00	2,660,308.00	2,494,495.50	165,812.50
N/A	5/25/2022	ADE - Career & Technical Education	ARPA - Elementary & Secondary Schools Emergency Relief Fund (ESSER) - to improve and expande state operations pertaining to career and technical education across the state	375,000.00	375,000.00	322,315.83	52,684.17
		ADE - Career & Technical Education		375,000.00	375,000.00	322,315.83	52,684.17
N/A	6/18/2021	DFA - Management Services	ARPA - Family Violence Prevention & Services/Domestic Violence Shelter and Supportive Services (FVPSA) - grants to provide shelter, temporary housing, supportive services and assistance to adult and youth victims of family violence, domestic violence or dating violence	1,062,260.00	1,062,260.00	-	1,062,260.00
		DFA - Management Services		1,062,260.00	1,062,260.00	-	1,062,260.00
N/A	12/17/2021	DFA - Intergovernmental Services	Family Violence Prevention & Services/Sexual Assault/Rape Crisis Services & Support	1,750,985.00	1,750,985.00	-	1,750,985.00
		DFA - Intergovernmental Services	ADDA LA LES ALDA CARRA E COMPANION (ASERT)	1,750,985.00	1,750,985.00	-	1,750,985.00
N/A	6/18/2021	DFA - Disbursing Officer	ARPA - Local Fiscal Recovery Funds - Non-Entitlement Units (NEUs) governmental units with a population of less than 50,000	108,112,569.00	216,225,138.00	107,988,578.73	108,236,559.27

Beginning Appropriation Balance \$ 1,600,000,000.00

Date Funding approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	State Agency Name	Proposal for Use of Funds/Appropriation	Appropriation Request	Total Amount of Funding Granted	Expenditures as of 6/30/2022	Balance of Funding Available to Draw as of 6/30/2022
			ARPA - Local Fiscal Recovery Funds - Non-Entitlement Units (NEUs)				
	6/17/2022	DFA - Disbursing Officer	governmental units with a population of less than 50,000 - (2nd Traunche)	108,112,569.00	_	_	_
	37 = 17 = 3 = =	DFA - Disbursing Officer		216,225,138.00	216,225,138.00	107,988,578.73	108,236,559.27
N/A	8/27/2021	Health, Department of	Epidemiology and Lab Capacity - School Reopening	90,894,777.00	90,894,777.00	6,947,397.06	83,947,379.94
N/A	8/27/2021	Health, Department of	Health Disparities	40,411,710.00	40,411,710.00	-	40,411,710.00
N/A	9/17/2021	Health, Department of	Small Hospital Improvement Program (SHIP) - Testing & Mitigation	9,043,160.00	9,043,160.00	1,271,238.42	7,771,921.58
N/A	10/28/2021	Health, Department of	Epidemiology & Lab Capacity-Adv Molecular Det	2,700,394.00	2,700,394.00	129,890.37	2,570,503.63
N/A	10/28/2021	Health, Department of	Correction - Immunizations & Vaccines for Children	17,401,845.00	17,401,845.00	6,789,158.07	10,612,686.93
N/A	10/28/2021	Health, Department of	Correction - Immunizations & Vaccines for Children	3,828,419.00	3,828,419.00	2,956,110.86	872,308.14
N/A	10/28/2021	Health, Department of	Correction - Health Disparities	(40,411,710.00)	(40,411,710.00)		(40,411,710.00)
N/A	11/19/2021	Health, Department of	Public Health Workforce	18,649,972.00	18,649,972.00	647,991.67	18,001,980.33
N/A	11/19/2021	Health, Department of	Maternal, Infant and Early Childhood Homevisiting	934,626.00	934,626.00	-	934,626.00
N/A	11/19/2021	Health, Department of	STD Prevention	1,743,229.00	1,743,229.00	-	1,743,229.00
N/A	11/19/2021	Health, Department of	Immunizations Media Campaign	2,215,560.00	2,215,560.00	1,548,074.28	667,485.72
		Health, Department of		147,411,982.00	147,411,982.00	20,289,860.73	127,122,121.27
N/A	9/17/2021	DHS - Division of County Operations	Supplemental Nutrition Assistance Program (SNAP) - see 2.23.22	1,996,463.00	1,996,463.37	1,996,463.37	-
N/A	9/17/2021	DHS - Division of Child Care & Early Childhood Education	Child Care Stabilization Funds	286,085,126.00	286,085,126.00	135,312,910.95	150,772,215.05
		DHS - Division of Child Care & Early Childhood					
N/A	9/17/2021	Education	Child Care Supplement Funds - see 10.28.21	174,000,000.00	174,000,000.00	67,019,145.95	106,980,854.05
		DHS - Division of Child Care & Early Childhood					
N/A	10/28/2021	Education	Child Care Supplement Funds - see 9.17.21	4,509,626.00	4,509,626.00	-	4,509,626.00
N/A	10/28/2021	DHS - Division of Medical Services	Home & Community Based Services - increase FMAP (federal funding 10/21-03/24)	11,235,950.00	125,113,425.00	_	125,113,425.00
,	-, -, -	DHS - Division of Aging, Adult, and Behavioral		, 11,111	-, -, -		, , , , , ,
N/A	11/19/2021	Health Services	SABG Mitigation	377,491.00	377,491.00	377,490.96	0.04
		DHS - Division of Aging, Adult, and Behavioral					
N/A	11/19/2021	Health Services	Community Mental Health Services	12,487,030.00	12,487,030.00	5,403.75	12,481,626.25
N/A	11/19/2021	DHS - Division of Aging, Adult, and Behavioral Health Services	Congregate Meals	2,730,474.00	2,730,474.00	1,356,894.20	1,373,579.80
	· · ·	DHS - Division of Aging, Adult, and Behavioral			•		
N/A	11/19/2021	Health Services	Caregivers	1,353,905.00	1,353,905.00	500,836.72	853,068.28
N/A	11/19/2021	DHS - Division of Aging, Adult, and Behavioral Health Services	Home Delivered Meals	4,095,710.00	4,095,710.00	2,745,025.30	1,350,684.70

Beginning Appropriation Balance \$ 1,600,000,000.00

Date Funding approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	State Agency Name	Proposal for Use of Funds/Appropriation	Appropriation Request	Total Amount of Funding Granted	Expenditures as of 6/30/2022	Balance of Funding Available to Draw as of 6/30/2022
		DHS - Division of Aging, Adult, and Behavioral					
N/A	11/19/2021	Health Services	Ombudsman	91,016.00	91,016.00	47,887.21	43,128.79
		DHS - Division of Aging, Adult, and Behavioral					
N/A	11/19/2021	Health Services	Preventive Health	400,469.00	400,469.00	165,386.84	235,082.16
		DHS - Division of Aging, Adult, and Behavioral					
N/A	11/19/2021	Health Services	Substance Abuse Prevention & Treatment	10,947,991.00	10,947,991.00	159,233.54	10,788,757.46
		DHS - Division of Aging, Adult, and Behavioral					
N/A	11/19/2021	Health Services	Supportive Services	4,186,726.00	4,186,726.00	2,307,270.15	1,879,455.85
		DHS - Division of Child Care & Early Childhood					
N/A	11/19/2021	Education	Early Head Start	201,012.00	201,012.00	201,012.00	-
N/A	12/17/2021	DHS - Division of Children and Family Services	Child Abuse and Neglect Grants (CAPTA)	949,597.00	949,597.00	50,321.61	899,275.39
N/A	12/17/2021	DHS - Division of Children and Family Services	Community-Based Child Abuse Prevention Grants (CBCAP)	2,335,296.00	2,335,296.00	-	2,335,296.00
N/A	2/23/2022	DHS - Division of County Operations	Supplemental Nutrition Assistance Program (SNAP) - see 9.17.21	3,626,229.39	3,626,229.39	301,232.62	3,324,996.77
N/A	4/22/2022	DHS - Developmental Disabilities Services	First Connections - IDEA grant birth to age 3	1,892,642.00	1,892,642.00	4,760.00	1,887,882.00
		DHS - Division of Aging, Adult, and Behavioral	Requested 1 position only (no appropriation) - DHS Program Coordinator				
N/A	5/25/2022	Health Services	(GS07)	-	-	-	-
N/A	5/25/2022	DHS - Division of Aging, Adult, and Behavioral	Community Mental Health Services	429,725.00	429,725.00	170,401.88	259,323.12
		Human Services, Department of		523,932,478.39	637,809,953.76	212,721,677.05	425,088,276.71
N/A	9/17/2021	ADPHT - Div of Heritage - AR Arts Council	National Endowment for the Arts - subgrants to Arkansas non-profit art organizations experiencing financial hardships or loss of program capacity due to COVID-19	784,700.00	784,700.00	778,844.00	5,856.00
IN/A	3/11/2021	ADPHT - Bry of Heritage - Ark Arts Council	due to COVID-13	784,700.00	784,700.00	778,844.00	5,856.00
N/A	12/17/2021	ADPHT - Div of Parks & Tourism	Economic Development Administration (EDA) - State Tourism Grant to support travel, tourism, and outdoor recreation sectors in Arkansas	3,073,713.00	3,073,713.00	122,442.63	2,951,270.37
		ADPHT - Parks & Tourism		3,073,713.00	3,073,713.00	122,442.63	2,951,270.37
N/A	6/18/2021	Energy & Environment - ADEQ	ARPA - LiHeap - to provide additional program support to the Community Action Agencies to assist eligible low-income households in meeting their immediate home energy needs due to COVID-19	30,164,262.00	30,164,262.00	23,382,393.73	6,781,868.27
N/A	8/27/2021	Energy & Environment - ADEQ	Low-income Home Energy Assistance Program	5,769,188.00	5,769,188.00	130,624.00	5,638,564.00
IN/A	8/27/2021	Energy & Environment - ADEQ	Low-income frome Energy Assistance Frogram	35,933,450.00	35,933,450.00	23,513,017.73	12,420,432.27
		Licity & Livinolinient - ADLQ	Emergency Management Performance Grant (EMPG) - a grant program that	33,333,430.00	33,333,430.00	23,313,017.73	12,720,732.27
N/A	3/3/2022	DPS - ADEM	constitutes DHS/FEMA's focus on all-hazards emergency preparedness	1,295,961.00	1,295,961.00	56,131.22	1,239,829.78
,		DPS - Division of Emergency Management		1,295,961.00	1,295,961.00	56,131.22	1,239,829.78

Beginning Appropriation Balance	\$ 1,600,000,000.00
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ATTACHMENT A

Date Funding	Date						
approved by	Appropriation						Balance of Funding
ARPA Steering	g approved by			Appropriation	Total Amount of	Expenditures as of	Available to Draw as
Committee	PEER/ALC	State Agency Name	Proposal for Use of Funds/Appropriation	Request	Funding Granted	6/30/2022	of 6/30/2022
			Subtotal - State Agencies	1,544,189,010.59	1,994,619,654.28	664,028,590.49	1,330,591,063.79

Total Appropriation Requests - State Agencies 1,544,189,010.59

Total Appropriation Requests - Institutions

325,244,346.55 see Institution report

Total Appropriation Requested 1,869,433,357.14

Supplemental Appropriation - Act 6 of 2021 2ndES 3,000,000,000.00

Remaining Appropriation Balance \$ 2,730,566,642.86

Beginning Appropriation Balance \$ 1,600,000,000.00

Date Funding approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	State Institution Name	Proposal for Use of Funds/Appropriation	Appropriation Request	Total Amount of Funding Granted	Expenditures as of 6/30/2022	Balance of Funding Available to Draw as of 6/30/2022
N/A	7/23/2021	Henderson State University	Student Aid Portion / Revenue Loss	493,000.00	493,000.00	493,000.00	-
N/A	10/28/2021	Henderson State University	Student Aid Portion / Revenue Loss	6,366,000.00	6,366,000.00	6,366,000.00	-
N/A	12/17/2021	Henderson State University	Student Aid Portion / Revenue Loss	3,981,373.00	3,981,373.00	3,933,173.00	48,200.00
		Henderson State University Total		10,840,373.00	10,840,373.00	10,792,173.00	48,200.00
N/A	7/23/2021	Southern Arkansas University	Student Aid Portion / Revenue Loss / Institutional Portion	11,342,695.00	11,342,695.00	4,494,050.00	6,848,645.00
		Southern Arkansas University Total		11,342,695.00	11,342,695.00	4,494,050.00	6,848,645.00
N/A	7/23/2021	SAU - Tech	Student Aid Portion / Institutional Portion-HVAC/WiFi	2,664,629.00	2,664,629.00	1,954,552.58	710,076.42
N/A	11/19/2021	SAU - Tech	Institutional Portion - HVAC upgrades	116,233.00	116,233.00	-	116,233.00
		SAU - Tech Total		2,780,862.00	2,780,862.00	1,954,552.58	826,309.42
N/A	7/23/2021	ASU - Beebe	Student Aid Portion / Revenue Loss	612,868.00	612,868.00	612,868.00	-
N/A	8/27/2021	ASU - Beebe	Student Aid Portion / Revenue Loss	2,318,993.50	2,318,993.50	2,318,993.50	-
N/A	11/19/2021	ASU - Beebe	Institutional Portion - Personnel/Technology	1,207,081.00	1,207,081.00	1,207,081.00	-
N/A	12/17/2021	ASU - Beebe	Student Aid Portion / Revenue Loss	3,990,712.50	3,990,712.50	1,311,917.96	2,678,794.54
		ASU - Beebe Total		8,129,655.00	8,129,655.00	5,450,860.46	2,678,794.54
N/A	6/18/2021	Arkansas State University	Education Stabilization	10,899,509.00	10,899,509.00	10,899,509.00	-
N/A	8/27/2021	Arkansas State University	Construction - HVAC Improvements (ASUJ campus)-Reallocated 10/28	-	-	-	-
N/A	10/28/2021	Arkansas State University	Student Aid	4,122,722.00	4,122,722.00	4,122,722.00	-
N/A	10/28/2021	Arkansas State University	Reallocation from Construction to Grants / Lost Revenue	4,200,000.00	4,200,000.00	4,200,000.00	-
N/A	12/17/2021	Arkansas State University	Revenue Loss / Reimbursement for PPE	4,821,608.00	4,821,608.00	4,821,608.00	-
N/A	12/17/2021	Arkansas State University	Student Aid	4,122,721.00	4,122,721.00	4,122,721.00	-
		Arkansas State University Total		28,166,560.00	28,166,560.00	28,166,560.00	-
N/A	7/23/2021	ASU - Mountain Home	Student Aid Portion / Institutional Portion	335,169.00	335,169.00	243,035.00	92,134.00
N/A	9/17/2021	ASU - Mountain Home	Student Aid Portion / Institutional Portion-Technology Costs	1,113,120.00	1,113,120.00	1,113,120.00	-
N/A	10/28/2021	ASU - Mountain Home	Student Aid Portion / Technology-related reimbursements	975,330.00	975,330.00	975,330.00	-
	12/17/2021	ASU - Mountain Home	Student Aid / Revenue Loss / Misc Reimbursement-Tech Equip	1,575,221.00	1,575,221.00	37,512.98	1,537,708.02
		ASU - Mountain Home Total		3,998,840.00	3,998,840.00	2,368,997.98	1,629,842.02
N/A	7/23/2021	ASU - Newport	Student Aid Portion / Revenue Loss	557,623.00	1,163,727.00	483,984.28	679,742.72
N/A	9/17/2021	ASU - Newport	Student Aid Portion	900,000.00	900,000.00	839,700.00	60,300.00
N/A	12/17/2021	ASU - Newport	Student Aid / Reimbursement for HVAC Replacement	835,000.00	835,000.00	-	835,000.00
N/A	2/23/2022	ASU - Newport	Revenue Loss / Indirect Costs / Reimb for Technology Purchases	2,136,128.00	2,136,128.00	2,136,128.00	-
		ASU - Newport Total		4,428,751.00	5,034,855.00	3,459,812.28	1,575,042.72
N/A	6/18/2021	Arkansas Tech University	Student Aid	1,100,000.00	1,100,000.00	1,100,000.00	-
N/A	7/23/2021	Arkansas Tech University	Student Aid Portion / Revenue Loss / Institutional Portion-HVAC	12,650,000.00	12,650,000.00	12,650,000.00	-
N/A	9/17/2021	Arkansas Tech University	Institutional Portion-HVAC, Technology Costs	932,805.00	932,805.00	932,805.00	-
N/A	10/28/2021	Arkansas Tech University	Institutional Portion - Training/Support for Hybrid, Online & Hyflex course delivery	1,171,527.00	1,171,527.00	1,171,527.00	-

Beginning Appropriation Balance \$ 1,600,000,000.00

Date Funding approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	State Institution Name	Proposal for Use of Funds/Appropriation	Appropriation Request	Total Amount of Funding Granted	Expenditures as of 6/30/2022	Balance of Funding Available to Draw as of 6/30/2022
21/2	44 /40 /2024	Adhanasa Task Hainasika	Institutional Portion - Digital Classroom Support/Library Resources/WIFI	1.046.350.00	4.046.250.00	1 046 350 00	
N/A N/A	11/19/2021 12/17/2021	Arkansas Tech University Arkansas Tech University	infrastructure (reallocated from Revenue Loss) Student Aid Portion	1,046,250.00 5,702,936.00	1,046,250.00 5,702,936.00	1,046,250.00 925,887.41	4,777,048.59
N/A	2/23/2022	Arkansas Tech University Arkansas Tech University	HVAC (plan change only to expand upon original HVAC request)	3,702,930.00	5,702,936.00		4,777,046.59
		·		-	-	-	-
N/A	5/25/2022	Arkansas Tech University	Reallocation of appropriation for net change of zero	22 602 519 00	22 602 519 00	17.926.460.41	4 777 049 50
N1/A	7/22/2024	Arkansas Tech University Total	Churdout Aid Doubies / Dougnes Loss / Institutional Doubies	22,603,518.00	22,603,518.00	17,826,469.41	4,777,048.59
N/A	7/23/2021	UA - Fayetteville	Student Aid Portion / Revenue Loss / Institutional Portion	42,348,669.00	42,348,669.00	42,348,669.00	-
N/A	12/17/2021	UAF - ASMSA	Elementary & Secondary School Emergency Relief (ESSER)	500,000.00	500,000.00	-	500,000.00
N/A	12/17/2021	UAF - ASMSA	ESSER III Afterschool & Summer Learning Competitive Grant	26,235.00	26,235.00	-	26,235.00
N/A	12/17/2021	UAF - ASMSA	Emergency Connectivity Fund (28 student laptops)	11,200.00	11,200.00	-	11,200.00
		UA - Fayetteville Total		42,886,104.00	42,886,104.00	42,348,669.00	537,435.00
N/A	7/23/2021	UA - Little Rock	Student Aid Portion / Revenue Loss / Institutional Portion	11,858,721.00	19,568,668.00	11,858,721.00	7,709,947.00
N/A	10/28/2021	UA - Little Rock	ARPA subgrant from Corporation for Public Broadcasting	151,605.00	151,605.00	151,605.00	-
N/A	11/19/2021	UA - Little Rock	Lost Revenue	4,065,876.00	-	374,416.03	(374,416.03)
N/A	1/28/2022	UA - Little Rock	Community Navigator Pilot Program	1,075,000.00	2,500,000.00	-	2,500,000.00
N/A	2/23/2022	UA - Little Rock	Student Aid	3,644,071.00	-	-	-
		UA - Little Rock Total		20,795,273.00	22,220,273.00	12,384,742.03	9,835,530.97
N/A	7/23/2021	UA - Medical Sciences	Student Aid Portion / Revenue Loss / Institutional Portion	952,797.00	952,797.00	793,457.51	159,339.49
N/A	2/23/2022	UA - Medical Sciences	COVID Self-Testing/Diagnostic Hispanic/NHPI Comm	570,000.00	570,000.00	-	570,000.00
N/A	2/23/2022	UA - Medical Sciences	Head Start Program Support	866,266.00	866,266.00	-	866,266.00
N/A	2/23/2022	UA - Medical Sciences	Emergency PELL Grants/Student Aid for past due debt	1,478,347.55	1,478,347.55	1,478,347.55	-
N/A	3/3/2022	UA - Medical Sciences	Strengthen Vaccine confidence/Improve Vaccination rates	9,892,799.00	9,892,799.00	-	9,892,799.00
N/A	3/3/2022	UA - Medical Sciences	Rural Provider Relief	9,743,187.00	9,743,187.00	9,743,187.00	-
		UA - Medical Sciences Total* (see Note below)		23,503,396.55	23,503,396.55	12,014,992.06	11,488,404.49
N/A	7/23/2021	UA - Monticello	Student Aid Portion / Institutional Portion-HVAC	5,176,192.00	5,176,192.00	5,176,192.00	-
N/A	6/17/2022	UA - Monticello	HEERF III - Lost Revenue	2,559,680.00	5,372,696.00	2,559,680.00	2,813,016.00
		UA - Monticello Total		7,735,872.00	10,548,888.00	7,735,872.00	2,813,016.00
N/A	7/23/2021	UA - Pine Bluff	Student Aid Portion / Institutional Portion-Touch Free upgrades	10,098,105.00	11,736,549.00	3,653,000.00	8,083,549.00
		UA - Pine Bluff Total		10,098,105.00	11,736,549.00	3,653,000.00	8,083,549.00
N/A	7/23/2021	University of Central Arkansas	Student Aid Portion / Revenue Loss / Institutional Portion	12,630,640.00	12,783,534.00	12,630,640.00	152,894.00
N/A	9/17/2021	University of Central Arkansas	Institutional Portion-HVAC,Professional Fees	7,700,000.00	7,700,000.00	5,042,916.38	2,657,083.62
N/A	1/28/2022	University of Central Arkansas	Student Aid - Emergency Grants Spring/Summer	6,450,200.00	6,450,200.00	-	6,450,200.00
N/A	5/25/2022	University of Central Arkansas	Lost Revenue	1,189,717.00	1,189,717.00	1,189,717.00	-
		University of Central Arkansas Total		27,970,557.00	28,123,451.00	18,863,273.38	9,260,177.62
N/A	7/23/2021	UACC - Hope-Texarkana	Student Aid Portion / Revenue Loss	4,386,872.00	4,386,872.00	2,511,245.33	1,875,626.67
N/A	10/28/2021	UACC - Hope-Texarkana	Revenue Loss	187,767.00	187,767.00	-	187,767.00
N/A	2/23/2022	UACC - Hope-Texarkana	Student Aid (reallocated from Fall Semester to Spring Semester)	-	-	-	-

Beginning Appropriation Balance \$ 1,600,000,000.00

Date Funding approved by ARPA Steering Committee	Date Appropriation approved by PEER/ALC	State Institution Name	Proposal for Use of Funds/Appropriation	Appropriation Request	Total Amount of Funding Granted	Expenditures as of 6/30/2022	of 6/30/2022
		UACC - Hope-Texarkana Total		4,574,639.00	4,574,639.00	2,511,245.33	2,063,393.67
N/A	7/23/2021	UACC - Batesville	Student Aid Portion / Institutional Portion-HVAC, Boilers, Videoconferencing	1,988,319.00	1,988,319.00	1,988,319.00	_
N/A	10/28/2021	UACC - Batesville	Revenue Loss / Institutional Portion-Payroll, Capital Outlay	1,144,650.00	1,513,368.00	405,500.99	
N/A	11/19/2021	UACC - Batesville	Student Aid	119,225.00	-	-	-
N/A	4/22/2022	UACC - Batesville	Emergency Student Aid Grants	209,227.00	-	-	-
,	, , -	UACC - Batesville Total		3,461,421.00	3,501,687.00	2,393,819.99	1,107,867.01
N/A	7/23/2021	East Arkansas Community College East Arkansas Community College Total	Student Aid Portion / Revenue Loss / Institutional Portion-HVAC,Network Upgrade	2,970,148.00 2,970,148.00	2,970,148.00 2,970,148.00	2,333,759.00 2,333,759.00	636,389.00
N/A	7/23/2021	National Park College	Student Aid Portion / Revenue Loss / Institutional Portion-Technology Costs Institutional Portion-IT related costs/Salary & Fringe Reimbursement for	7,272,223.00	7,272,223.00	6,764,487.76	507,735.24
N/A	9/17/2021	National Park College	COVID related operations	1,604,135.00	1,604,135.00	_	1,604,135.00
IN/A	9/1//2021	National Park College Total	COVID Telated Operations	8,876,358.00	8,876,358.00	6,764,487.76	
N/A	7/23/2021	ASU - Mid-South	Student Aid Portion / Institutional Portion-Technology Costs	224,206.00	224,206.00	224,206.00	
N/A	10/28/2021	ASU - Mid-South	Institutional Portion-Reimb Personal Services for Contact Tracing	27,100.00	27,100.00	-	27,100.00
N/A	12/17/2021	ASU - Mid-South	Student Aid Portion / Reimburse for IT Equipment	2,903,656.00	2,903,656.00	2,903,656.00	
19/7	12/1//2021	ASU - Mid-South Total	Statent Aid Fortion / Neimbarse for 11 Equipment	3,154,962.00	3,154,962.00	3,127,862.00	
N/A	7/23/2021	Arkansas Northeastern College	Student Aid Portion / Institutional Portion-Payroll and Technology related costs	2,242,922.00	2,242,922.00	2,229,902.72	
14//1	772372021	Arkansas Northeastern College Total	10313	2,242,922.00	2,242,922.00	2,229,902.72	13,019.28
		Arkansas Northeastern conege rotal	Student Aid Portion / Revenue Loss / Institutional Portion-Environmental	2,242,322.00	2,242,322.00	2,223,302.72	13,013.20
N/A	7/23/2021	North Arkansas College	Syst, Technology	5,106,323.00	5,106,323.00	3,992,374.31	1,113,948.69
N/A	4/22/2022	North Arkansas College	Reallocation of appropriation for net change of zero	-	-	-	-
N/A		North Arkansas College	Strengthening Education through the COVID-19 Pandemic	218,760.00	218,760.00	-	218,760.00
,		North Arkansas College Total	ů ů	5,325,083.00	5,325,083.00	3,992,374.31	1,332,708.69
N/A	7/23/2021	UA - Phillips Community College	Student Aid Portion / Institutional Portion-Payroll and Technology related costs	3,575,324.00	3,575,324.00	1,618,672.31	1,956,651.69
N/A	3/3/2022	UA - Phillips Community College	Reallocation of appropriation for net change of zero	-	-	-	-
N/A	3/3/2022	UA - Phillips Community College	HEERF Minority Serving Institutions Program	204,756.00	204,756.00	-	204,756.00
		UA - Phillips Community College Total		3,780,080.00	3,780,080.00	1,618,672.31	2,161,407.69
N/A	7/23/2021	UA - Rich Mountain Community College	Student Aid Portion / Revenue Loss / Institutional Portion-Technology Costs	1,637,963.00	1,637,963.00	858,790.30	779,172.70
N/A	5/25/2022	UA - Rich Mountain Community College	Inst Resiliency, Technology related exp / Student assistance / indirect costs	407,424.00	407,424.00	-	407,424.00
		UA - Rich Mountain Community College Total		2,045,387.00	2,045,387.00	858,790.30	1,186,596.70

Beginning Appropriation Balance \$ 1,600,000,000.00

Date Funding	Date						
approved by	Appropriation			Ammunuintinu	Total Amazimt of	F and it	Balance of Funding
ARPA Steering	approved by	State Institution Name	Drawagal for Use of Funds / Ampropriation	Appropriation	Total Amount of	Expenditures as	
Committee	PEER/ALC	State Institution Name	Proposal for Use of Funds/Appropriation Student Aid Portion / Institutional Portion Powerland Technology related	Request	Funding Granted	of 6/30/2022	of 6/30/2022
N/A	7/23/2021	South Arkansas Community College	Student Aid Portion / Institutional Portion-Payroll and Technology related costs	1,086,725.00	1,086,725.00	1,086,725.00	
N/A	9/17/2021	South Arkansas Community College	Institutional Portion - Technology-related purchases	234,851.00	234,851.00	234,851.00	
N/A	11/19/2021	South Arkansas Community College	Regular Salaries/Matching	56,775.00	56,775.00	56,775.00	
N/A	12/17/2021	South Arkansas Community College	Student Aid Portion / Institutional Portion - Operational Expenses	951,800.00	951,800.00	951,800.00	-
N/A	12/17/2021	South Arkansas Community College	Technology-Related Items	36,108.00	36,108.00	36,108.00	-
		·			·	998,273.00	-
N/A N/A	2/23/2022	South Arkansas Community College	Lost Revenue / Purchase of Laptops & Desktops for Classrooms	998,273.00	998,273.00	541,982.00	-
IN/A	4/22/2022	South Arkansas Community College	Upgrade Health Program Technology; Class Computers; Lost Revenue	541,982.00	541,982.00		-
NI/A	7/22/2021	South Arkansas Community College Total UA - Fort Smith	Student Aid Portion	3,906,514.00 5,933,250.00	3,906,514.00	3,906,514.00	11 102 214 22
N/A	7/23/2021		Student Ald Portion	, , ,	17,054,270.00	5,870,955.67	11,183,314.33
		UA - Fort Smith Total	Chudant Aid Dantien / Institutional Dantien Dantell and Task along valeted	5,933,250.00	17,054,270.00	5,870,955.67	11,183,314.33
21/0	7/22/2024	Northwest Advances Community Callege	Student Aid Portion / Institutional Portion-Payroll and Technology related	42 027 024 00	42 027 024 00	0.050.000.24	2 077 022 66
N/A	7/23/2021	Northwest Arkansas Community College	Costs	12,037,824.00	12,037,824.00	9,059,890.34	2,977,933.66
	12/17/2021	Northwest Arkansas Community College	Reallocation of appropriation for net change of zero	-	-	-	- 2 077 022 66
21/2	0/27/2024	Northwest Arkansas Community College Total	Ch. L. (All D. (I))	12,037,824.00	12,037,824.00	9,059,890.34	2,977,933.66
N/A	8/27/2021	Northwest Technical Institute	Student Aid Portion	571,176.00	571,176.00	331,200.00	239,976.00
N/A	8/27/2021	Northwest Technical Institute	Institutional Portion-HVAC	318,000.00	571,176.00	4,500.00	566,676.00
N/A	4/22/2022	Northwest Technical Institute	Commercial Driving Course - purchase 2 trucks & trailers	150,000.00	150,000.00	-	150,000.00
		Northwest Technical Institute Total		1,039,176.00	1,292,352.00	335,700.00	956,652.00
	= /oo /ooo /		Student Aid Portion / Revenue Loss / Institutional Portion-				
N/A	7/23/2021	Black River Technical College	HVAC, Technology/Oper Costs	3,956,859.00	3,956,859.00	3,882,383.88	74,475.12
N/A	1/28/2022	Black River Technical College	Operating Expenses / Revenue Loss / Indirect Costs	1,088,877.00	1,088,877.00	209,816.76	879,060.24
	- / / :	Black River Technical College Total		5,045,736.00	5,045,736.00	4,092,200.64	953,535.36
N/A	7/23/2021	Cossatot CC of the UofA	Student Aid Portion / Revenue Loss / Institutional Portion	1,695,817.00	1,695,817.00	1,430,996.32	264,820.68
			Instititional Portion-Operating Exp / Capital Outlay / Student Mental Health				
N/A	11/19/2021	Cossatot CC of the UofA	Initiatives	1,378,403.00	1,378,403.00	-	1,378,403.00
		Cossatot CC of the UofA Total		3,074,220.00	3,074,220.00	1,430,996.32	1,643,223.68
			Student Aid Portion / Revenue Loss / Institutional Portion-Payroll related				
N/A	7/23/2021	ASU - Three Rivers	Costs	534,662.00	534,662.00	534,662.00	-
			Student Aid Portion / Institutional Portion - PPE, Equipment, IT-related				
N/A	10/28/2021	ASU - Three Rivers	expenses, personal services	827,287.00	827,287.00	827,287.00	-
N/A	12/17/2021	ASU - Three Rivers	Student Aid Portion / Revenue Loss / Miscellaneous Reimbursements	1,186,654.00	1,186,654.00	1,117,539.00	69,115.00
N/A	4/22/2022	ASU - Three Rivers	Reallocation of appropriation for net change of zero	-	-	-	-
,		ASU - Three Rivers Total		2,548,603.00	2,548,603.00	2,479,488.00	69,115.00
			Student Aid Portion / Revenue Loss / Institutional Portion-Moveable	. ,	. ,		
N/A	7/23/2021	Ozarka College	Furniture/Indirect Costs	2,955,595.00	2,955,595.00	2,955,595.00	_
N/A	12/17/2021	Ozarka College	Reallocation from 04 Grants/Aid to 02 Operating Expense	-	-	-	-

Beginning Appropriation Balance \$ 1,600,000,000.00

ATTACHMENT B

Date Funding	Date						
approved by	Appropriation						Balance of Funding
ARPA Steering	approved by			Appropriation	Total Amount of	Expenditures as	Available to Draw as
Committee	PEER/ALC	State Institution Name	Proposal for Use of Funds/Appropriation	Request	Funding Granted	of 6/30/2022	of 6/30/2022
N/A	12/17/2021	Ozarka College	Technology-Related Items and Supplies	123,856.00	123,856.00	42,960.70	80,895.30
		Ozarka College Total		3,079,451.00	3,079,451.00	2,998,555.70	80,895.30
			Student Aid Portion / Revenue Loss / Institutional Portion-				
N/A	7/23/2021	UACC - Morrilton	HVAC,Technology/Oper Costs	6,208,885.00	6,208,885.00	5,409,421.00	799,464.00
N/A	5/25/2022	UACC - Morrilton	Reallocation of appropriation for net change of zero	-	1	1	-
N/A	5/25/2022	UACC - Morrilton	Capital Needs / Student Aid Payments / Additional Lost Revenue	267,326.00	507,494.00	1	507,494.00
		UACC - Morrilton Total		6,476,211.00	6,716,379.00	5,409,421.00	1,306,958.00
			Student Aid Portion / Revenue Loss / Institutional Portion-Tech/PPE/Lab				
N/A	7/23/2021	Southeast Arkansas College	Updates	4,368,983.00	4,368,983.00	3,045,827.01	1,323,155.99
N/A	12/17/2021	Southeast Arkansas College	Purchase Computers & IT Supplies	229,983.00	229,983.00	ı	229,983.00
		Southeast Arkansas College Total		4,598,966.00	4,598,966.00	3,045,827.01	1,553,138.99
N/A	7/23/2021	UA - Pulaski Technical College	Student Aid Portion / Institutional Portion	8,152,876.00	8,152,876.00	8,152,876.00	-
N/A	11/19/2021	UA - Pulaski Technical College	Institutional Portion - Personal Services / Operating / Grants&Aid	7,639,958.00	7,639,958.00	2,163,316.71	5,476,641.29
N/A	4/22/2022	UA - Pulaski Technical College	Reallocation of appropriation for net change of zero	-	-	-	-
		UA - Pulaski Technical College Total		15,792,834.00	15,792,834.00	10,316,192.71	5,476,641.29
			Subtotal - Institutions	325,244,346.55	343,534,434.55	246,290,679.29	97,243,755.26

Total Appropriation Requests - Institutions

325,244,346.55 **Total Appropriation Requests - State Agencies 1,544,189,010.59** *see State Agency report*

Total Appropriation Requested 1,869,433,357.14

Supplemental Appropriation - Act 6 of 2021 2ndES 3,000,000,000.00

Remaining Appropriation Balance \$ 2,730,566,642.86

*NOTE:

6.30.22 Report - UAMS total expenses including Steering Committee funding are \$22,387,492.06. Expenses of \$12,014,992.06 for Direct Funding Only are reflected on the Institutions - Attachment B report above.



THE SECRETARY OF EDUCATION

WASHINGTON, DC 20202

December 16, 2021

Dear Colleagues:

As schools work hard to provide safe, in-person learning and address the social, emotional, mental health, and academic impact of COVID-19, we have heard directly from chief State school officers, superintendents, educators, and families about the harmful impacts of shortages of educators and other school staff. These impacts include difficulty providing student transportation, interrupted access to meals and critical services such as mental health services, larger class sizes, a greater number of students being taught by substitute teachers and teachers who are not certified in the area assigned to teach, and, in the most extreme cases, disruptive school closures. Preexisting teacher shortages in critical areas such as special education; bilingual education; science, technology, engineering, and math; and career and technical education have been further exacerbated by COVID-19—directly impeding student access to educational opportunity. According to a recent Ed Week Research Center survey,² one in four district leaders and principals are reporting severe staffing shortages; and according to a recent survey conducted by the National Association of Secondary School Principals, 68 percent of principals surveyed are concerned about teacher shortages and report it has been more difficult to hire qualified teachers since COVID-19.3 History has shown that shortages disproportionately impact students of color, students from low-income backgrounds, students with disabilities, and often rural communities.4

The U.S. Department of Education (ED) is committed to supporting districts and schools across this country in addressing teacher and staff shortages, minimizing disruption to in-person learning, and meeting student needs. That is why we are urging you to use resources from the \$122 billion made available through the American Rescue Plan Act of 2021 (ARP) (Pub. L. 117-2) Elementary and Secondary School Emergency Relief (ARP ESSER) Fund and a portion of the \$350 billion made available through the ARP's Coronavirus State and Local Fiscal Recovery Funds (SLFRF) to ensure that students have access to the teachers and other critical staff they

¹ St. George, D., and Strauss, V. "The Principal is Cleaning the Bathroom: Schools Reel with Staff Shortages." The Washington Post, 5 Dec. 2021. https://www.washingtonpost.com/education/school-staff-shortages-bus/2021/12/03/05b88a0e-4cab-11ec-a1b9-9f12bd39487a_story.html.

² Lieberman, M. "How Bad Are School Staffing Shortages? What We Learned by Asking Administrators." Education Week, 22 Oct. 2021, https://www.edweek.org/leadership/how-bad-are-school-staffing-shortages-what-we-learned-by-asking-administrators/2021/10.

³ "NASSP Survey Signals a Looming Mass Exodus of Principals from Schools." National Association of Secondary School Principals, 8 December 2021, https://www.nassp.org/news/nassp-survey-signals-a-looming-mass-exodus-of-principals-from-schools/.

⁴ Goldhaber, D. & Gratz, T. (2021). School District Staffing Challenges in a Rapidly Recovering Economy. CEDR Flash Brief No. 11082021-1. University of Washington, Seattle, WA.; Sutcher, L., Darling-Hammond, L., & Carver-Thomas, D. (2016). A coming crisis in teaching? Teacher supply, demand, and shortages in the U.S. Palo Alto, CA: Learning Policy Institute; and Cardichon, J., Darling-Hammond, L., Yang, M., Scott, C., Shields, P. M., & Burns, D. (2020). Inequitable opportunity to learn: Student access to certified and experienced teachers. Palo Alto, CA: Learning Policy Institute.

need to support their success during this critical period. This includes moving quickly to implement short-term strategies while also considering longer-term investments.

Let us be clear: ARP provides vital resources to hire additional educators and school staff and to improve compensation to recruit and retain educators and school staff. School districts should act with urgency to keep schools open for in-person learning and ensure they do not waste this opportunity to make critical investments.

To this end, this letter describes (1) evidence-based and promising short- and long-term strategies for addressing teacher and staff shortages that can be funded through ARP ESSER and (2) examples of how ARP and previous relief funds are already being used to attract and retain teachers and staff. These strategies can help to fill currently open positions and add and fill new roles, such as providing one-time initial hiring incentives, or short-term investments in additional staff to support students and educators and increased needs. The current needs of our students, families, and educators call on us to act and use the Federal resources made available to respond to this crisis. We must do everything we can right now to support our students during this critical year by addressing the impact of the last few years on their social, emotional, mental health, and academic needs.

Strategies for Hiring and Retaining Qualified and Effective Educators

1. Increase Educator and Staff Compensation⁵

The most common reason educators have cited for leaving school employment in the last year is stress, followed by insufficient pay. Many school leaders are increasing wages by offering hiring and retention bonuses, working towards permanent salary increases, or providing premium pay that help educators receive the compensation they deserve and keep them in the profession, and we encourage others to continue to work towards increasing compensation. Hiring and retention bonuses may provide additional relief from some of the stresses caused by COVID-19. While some districts have expressed concern about investing in increasing compensation with short-term recovery funds, our nation's children need support now, and many states and districts are already choosing to use ARP ESSER funds to address immediate shortage needs. For example, West Contra Costa County Unified School District is providing \$6,000 signing bonuses for teachers. Districts in Oklahoma, North Carolina, New Jersey, and elsewhere are offering a range of cash incentives for new teachers, particularly in struggling and underserved schools.

⁵ Ulrich Boser and Chelsea Straus, "Mid- and Late-Career Teachers Struggle with Paltry Incomes" (Washington: Center for American Progress, 2014), available at https://www.americanprogress.org/issues/education-k12/reports/2014/07/23/94168/mid-and-late-career-teachers-struggle-with-paltry-incomes/; and Linda Darling-Hammond, Roberta Furger, Patrick M. Shields, and Leib Sutcher, Addressing California's Emerging Teacher Shortage: An Analysis of Sources and Solutions (Palo Alto: Learning Policy Institute, 2016).

⁶ Diliberti, Melissa Kay, et al. "Stress Topped The Reasons Why Teachers Quit, Even Before COVID-19." RAND Corporation, 22 Feb. 2021, https://www.rand.org/pubs/research_reports/RRA1121-2.html.

⁷ Klapper, Rebecca. "To Fill Teaching Vacancies, Some Districts Offer Thousands in Signing Bonuses." Newsweek, Newsweek, 22 Sept. 2021, https://www.newsweek.com/fill-teaching-vacancies-some-districts-offer-thousands-signing-bonuses-1631724.

⁸ Gecker, Jocelyn. "Covid-19 Creates Dire US Shortage of Teachers, School Staff." *AP NEWS*, Associated Press, 23 Sept. 2021, https://apnews.com/article/business-science-health-education-california-b6c495eab9a2a8f1a3ca068582c9d3c7.

Indiana plans to launch a program to provide more than \$2.5 million in ARP ESSER funds and Individuals with Disabilities Education Act, Part B funds to support licensure in high-need areas, and the Indianapolis Public Schools plans to provide a three percent pay raise.⁹

Flexibilities can also be used by states and districts to bring retired educators back into the school for the next year or two. The Internal Revenue Service (IRS) has issued FAQs clarifying that, in some instances, retirees can return to work and still receive their pensions. As an added incentive to retain current staff eligible for retirement, employees can in some cases begin receiving pension payments while still working. And where it is not currently allowed, pension plans can be amended to permit these benefits. For example, Kentucky passed legislation to temporarily allow retired teachers to be rehired and keep their pensions to help with teacher shortages, and increased ten-fold the percentage of retired teachers who can be rehired by a district. In addition to retired educators, mobilizing retired social workers and psychologists can help meet our schools' needs to provide additional social, emotional, and mental health support to students as they recover from the impact of the pandemic on their well-being.

States and districts are also providing additional compensation to address staff shortages in critical areas in addition to teacher shortages. For example, the Jordan School District in Utah has raised the bus driver starting pay to more than \$21 per hour and will pay for the required training and commercial driver's license fees. ¹² Waco Independent School District in Texas will give custodians and cafeteria workers up to \$1,000 in bonuses. ¹³ Custodians and cafeteria workers will also receive retention bonuses based on years served with the district. North Carolina is using federal COVID-19 recovery funds to help local school nutrition operations across the state recruit and retain needed staff. ¹⁴ Additional examples of state and local efforts to address teacher and staff shortages are included in the joint two-part ED and Treasury Webinar: "Using American Rescue Plan Funds and Other Federal Supports to Address State and Local Teacher Labor Shortages" and "Using American Rescue Plan Funds and Other Federal Supports to Address State and Local Staff Labor Shortages." ¹⁶

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 $^{^9}$ Indiana ARP ESSER State Plan Highlights. $\underline{\text{https://oese.ed.gov/files/2021/08/Indiana-ARP-ESSER-State-Plan-Highlights-v2-081121.pdf}.$

¹⁰ "Coronavirus-Related Relief for Retirement Plans and IRAs Questions and Answers." Internal Revenue Service. Accessed December 2, 2021. https://www.irs.gov/newsroom/coronavirus-related-relief-for-retirement-plans-and-iras-questions-and-answers.

¹¹ WDRB.com "Kentucky's retired teachers can be rehired and keep their pensions to help with teacher shortage", 15 Sept. 2021, https://www.wdrb.com/news/kentuckys-retired-teachers-can-be-rehired-and-keep-their-pensions-to-help-with-teacher-shortage/article 71957ad0-1681-11ec-8bc3-6b6924dcf3b5.html.

¹² Vaughen, Kelly. "Staffing Shortages Impacts Schools across Utah, Big Need for Bus Drivers in Most Districts." *KUTV*, KUTV, 20 Aug. 2021, https://kutv.com/news/local/staffing-shortages-impacts-schools-across-utah-big-need-for-bus-drivers-in-most-districts.

¹³ Hoover, Carl. "Waco ISD Teachers to Get Bonuses up to \$10k; Custodians, Cafeteria Workers to Get up to \$1K." *WacoTrib.com*, 17 July 2021, https://wacotrib.com/news/local/education/waco-isd-teachers-to-get-bonuses-up-to-10k-custodians-cafeteria-workers-to-get-up/article_ce11760e-e65e-11eb-8e2a-030f026747c9.html.

¹⁴ "\$10 Million in Additional Support Approved for NC School Nutrition Programs." *North Carolina Department of Public Instruction*, 2 Sept. 2021, https://www.dpi.nc.gov/news/press-releases/2021/09/02/10-million-additional-support-approved-nc-school-nutrition-programs.

¹⁵ Part 1: Using ARP Funds and Other Federal Supports to Address State and Local Teacher Shortages. YouTube. U.S. Department of Education, 2021. https://www.youtube.com/watch?v=bF3ZXjfdumc.

¹⁶ Part 2: Using ARP Funds and Other Federal Supports to Address State and Local Teacher Shortages. YouTube. U.S. Department of Education, 2021. https://www.youtube.com/watch?v=HBr6hIrJ4cw.

2. Build and Maintain a Cadre of High-Quality Substitute Teachers

States and districts can use ARP funds to recruit and train high-quality substitute teachers.¹⁷ To create some stability and certainty, substitute teachers could be assigned to a school for an entire school year. This strategy would help substitute teachers be more prepared to step into the classroom and support continuity for students when educators need to take time off. These substitute teachers can also co-lead small group learning and provide support during release time for educators to allow for teacher professional development. For example, a school district in San Diego, California, signed an agreement with the union to create a "Resident Visiting Teacher" position at every school providing standby substitute teachers. Another example is the Colorado Substitute Stipend program, which was instituted to encourage qualified individuals to apply for a substitute teaching certificate, offering a \$300 bonus for obtaining a license, undergoing training, and working a minimum of one day. The California Department of Education also increased its hourly rates for the school year and introduced a new level of licensed substitute teachers.

3. Support Educator and Staff Well-Being, Including Improved Working Conditions

Now, more than ever, supporting educator well-being is critical for retaining our current educators and staff. As previously mentioned, stress is the most common reason educators have cited for leaving school employment in the last year, followed by insufficient pay.²⁰ As educators continue working during a global health crisis, educator well-being and support continue to be essential to school and district success.

Surveys show educator well-being is tied to feeling supported, valued, and heard by school and district leaders, as well as peers.²¹ Many educators may also be struggling as they watch the students they serve and care deeply about going through challenging experiences. ED's COVID-19 Handbook, Volume 2: Roadmap to Reopening Safely and Meeting All Students' Needs²² includes detailed strategies and practices for stabilizing and supporting the educator workforce and their well-being. Key strategies include:

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¹⁷ See Liu, Jing. "American Faces a Substitute Teacher Shortage- and Disadvantaged Schools are Hit the Hardest." Brookings. https://www.brookings.edu/blog/brown-center-chalkboard/2020/10/21/america-faces-a-substitute-teacher-shortage-and-disadvantaged-schools-are-hit-hardest/; NEA, "Substitute Teachers."
https://www.nea.org/substitute-teachers. Heubeck, E. "This District Built a Better, More Reliable Supply of Substitute Teachers. Here's How." https://www.edweek.org/leadership/this-district-built-a-better-more-reliable-supply-of-substitute-teachers-heres-how/2021/09.

¹⁸ Nakano, Rina. "San Diego County School Districts Face Serious Substitute Teacher Shortage." KGTV. KGTV, October 5, 2021. https://www.10news.com/news/local-news/san-diego-news/san-diego-county-school-districts-face-serious-substitute-teacher-shortage.

¹⁹ Mullen Special, David, and O'Dell Isaac. "Colorado School Districts Battling Diminished Substitute Teacher Numbers." Colorado Springs Gazette, October 11, 2021. https://gazette.com/cheyenneedition/colorado-school-districts-battling-diminished-substitute-teacher-numbers/article fb2a3468-261a-11ec-ae95-6797d5664caf.html.

²⁰ Diliberti, Melissa Kay, et al. "Stress Topped The Reasons Why Teachers Quit, Even Before COVID-19." RAND Corporation, 22 Feb. 2021, https://www.rand.org/pubs/research_reports/RRA1121-2.html.

²¹ "The Causes of Teacher Burnout and Attrition." Digital Commons@CSP, 12 July 2019,

https://digitalcommons.csp.edu/cgi/viewcontent.cgi?article=1007&context=teacher-education_masters.

²² U.S. Department of Education. "ED COVID-19 Handbook, Volume 2," U.S. Department of Education, August 2021. https://www2.ed.gov/documents/coronavirus/reopening-2.pdf.

- Building intentional systems that support educator and staff well-being. Efforts to prioritize communication and collaboration between staff and leadership nurture, and model, a sense of connectedness that is crucial to supporting educators and keeping them in the profession.²³ Efforts can include:
 - Developing school leader-to-educator support systems. For example, leaders can build in time for recurring debrief sessions with all staff members and, when necessary, hold debrief sessions after stressful days.
 - Establishing peer-to-peer support systems. For example, school leaders can prioritize educator mentoring programs to prevent burnout.
 - Reducing educator workloads. For example, school leaders can schedule staff planning time into work hours.
 - o Communicating established district and school mental health supports (e.g., who to contact and what supports are available).
 - Supporting educators in recharging, including providing designated space, while
 ensuring students have continuous access to in-person learning. School leaders
 may consider providing peer-to-peer support networks and other strategies for
 supporting adult well-being.
 - Providing paid-time for educators and staff to get vaccinated if states or school
 districts are not providing on-site vaccination opportunities, and sick leave to
 recover from any side effects that keep them from working.
- Increasing the availability of qualified adults and personnel to support educators, students, and staff. For example, districts can partner with institutions of higher education, community-based organizations, nonprofit organizations, and businesses to provide additional supports to educators and students through the use of teaching candidates and well-trained volunteers. Districts could hire AmeriCorps members to serve as tutors or mentor students, assist with additional administrative responsibilities brought on by the pandemic, and provide creative enrichment support for students. ED funds can be used to meet AmeriCorps matching requirements to support these efforts.²⁴ Districts should also hire the staff needed to support increased student mental health needs—providing educators and students with the additional staff they need to succeed. A number of states are already using ARP funds for these purposes. For example, the Oklahoma State Department of Education hired new school counselors, mental health professionals, and recreational therapists.²⁵ Nevada is reserving \$7.5 million of ARP ESSER funds to hire 100 school-based mental health professionals. ²⁶ Minnesota will use ARP ESSER funds to support districts and charter schools in hiring licensed school counselors, school nurses, school social workers, and school psychologists to help provide early responses to support students' social, emotional, and mental health.²⁷

²³ "The Causes of Teacher Burnout and Attrition." Digital Commons@CSP, 12 July 2019, https://digitalcommons.csp.edu/cgi/viewcontent.cgi?article=1007&context=teacher-education_masters.
²⁴ For additional information, please see https://americorps.gov/sites/default/files/document/Leveraging-National-Service-in-Your-Schools.pdf.

²⁵ Oklahoma ARP ESSER State Plan Highlights. https://www2.ed.gov/documents/press-releases/arp-esser-ok-plan.pdf.

²⁶ Nevada ARP ESSER State Plan Highlights. https://www2.ed.gov/documents/press-releases/arp-esser-nv-plan.pdf.

²⁷ Minnesota ARP ESSER State Plan Highlights. https://www2.ed.gov/documents/press-releases/arp-esser-mn-plan.pdf.

• Implementing flexible and creative scheduling to support students for full-week inperson learning while providing planning and collaboration time for teachers. For
example, districts could hold entire days focused on a single core academic subject; offer
all "special" subjects (e.g., music, art, physical education) on the same day so grade-level
teams can plan together; and hold shorter learning cycles, with more frequent breaks,
some of which educators can use for planning. Districts should ensure that continuous inperson learning and enrichment opportunities are available for all students, and that days
of in-person programming are not reduced.

4. Make Investments in the Educator Pipeline

As states and districts work to stabilize their educator pipeline, a variety of strategies have been identified that can both support the preparation and development of new educators and encourage them to work in high-need schools. Evidence-based approaches to addressing pre-existing and ongoing teacher shortages include:

- Providing loan forgiveness, grants, or service scholarship programs that significantly underwrite the cost of postsecondary education in exchange for a commitment to teach in a high-need field or school for a minimum number (e.g., four) of years (e.g., the North Carolina Teaching Fellows Program²⁸);²⁹
- Developing and implementing high-quality comprehensive teacher residency programs
 that provide extensive clinical experience, which have been shown to increase teacher
 retention and effectiveness;³⁰ and
- Developing and implementing professional development programs and mentoring models, particularly for newer teachers, that emphasize building effective instructional strategies and provide time for ongoing collaboration.³¹

Schools across the country continue to implement these evidence-based and promising strategies in an effort to address these challenges. ED strongly encourages you to use funding under ARP to respond to the urgent needs resulting from the pandemic while beginning to plan for the investments needed to ensure that every student has access to the qualified educators and staff they need.

²⁸ "North Carolina Teaching Fellows." NC Teaching Fellows, https://myapps.northcarolina.edu/ncteachingfellows/.

²⁹ Podolsky, A. & Kini, T. (2016). *How Effective Are Loan Forgiveness and Service Scholarships for Recruiting Teachers?* (policy brief). Palo Alto, CA: Learning Policy Institute.

³⁰ Institute of Education Sciences, "New Findings on the Retention of Novice Teachers From Teaching Residency Programs." August 2015, https://ies.ed.gov/ncee/pubs/20154015/pdf/20154015.pdf; and Papay, J. P., West, M. R., Fullerton, J. B., and Kane, T. J. (2012). Does an urban teacher residency increase student achievement? Early evidence from Boston. Educational Evaluation and Policy Analysis, 34(4), 413–434.

³¹ Ingersoll, R. M., & Smith, T. M. (2004). Do teacher induction and mentoring matter? NAASP Bulletin, 88(638), 28–40.

Thank you for your continued support and partnership to address teacher and staff shortages and ensuring high-quality, safe, in-person educational experiences for students across this country.

Sincerely,

Miguel A. Cardona, Ed.D.

Mugnet Cardon