## **EXHIBIT E.18**

Stricken language will be deleted and underlined language will be added.

1 2	State of Ark 92nd Gener		A Bill			
3	92nd General Assembly <b>A DII</b> Regular Session, 2019				SENATE BILL 131	
4	regular bet	51011, 2017			SERVICE BIEL 101	
5	By: Joint E	Budget Committee				
6	2). tomt2	auger committee				
7			For An Act To Be Entit	led		
8		AN ACT TO 1	MAKE AN APPROPRIATION FOR P		ERVICES	
9		AND OPERATING EXPENSES FOR THE COLLEGE OF THE				
10		OUACHITAS FOR THE FISCAL YEAR ENDING JUNE 30, 2020;				
11			HER PURPOSES.			
12						
13						
14		Subtitle				
15		AN ACT FOR THE COLLEGE OF THE OUACHITAS				
16	APPROPRIATION FOR THE 2019-2020 FISCAL					
17		YEAR.				
18						
19						
20	BE IT EN	ACTED BY THE G	ENERAL ASSEMBLY OF THE STAT	E OF ARKA	NSAS:	
21						
22	SE	CTION 1. REGUL	AR SALARIES - OPERATIONS.	There is	hereby established	
23	for the College of The Ouachitas for the 2019-2020 fiscal year, the following					
24	maximum number of regular employees.					
25						
26					Maximum Annual	
27			Ма	aximum	Salary Rate	
28	Item		Ν	No. of	Fiscal Year	
29	No.	Title	Emp	loyees	2019-2020	
30		TWELVE MONTH	EDUCATIONAL AND GENERAL			
31		ADMINISTRATI	VE POSITIONS			
32	(1)	President, C	ОТО	1	\$166,651	
33	(2)	Chief Academ	ic Officer	1	\$133,759	
34	(3)	Chief Fiscal	Officer	1	\$125,432	
35	(4)	Chief Studen	t Officer	1	\$125,432	
36	(5)	Director of	Human Resources/Services	1	\$106,276	



01/16/2019 2:21:17 PM JAP032

1

1	(6)	Dean of Learning	1	\$103,948
2	(7)	Dean of Workforce Development	1	\$103,948
3	(8)	Coord. Cont. Ed. & Business Outreach	1	\$97,882
4	(9)	Registrar	1	\$97,882
5	(10)	Director of Financial Aid	1	\$97,687
6	(11)	Director of Planning & Assessment	1	\$96,817
7	(12)	Director of Computer Services	1	\$96,055
8	(13)	Director of Off-Campus Operations	1	\$95,986
9	(14)	Director of Distance Learning	1	\$95,986
10	(15)	Controller	1	\$93,824
11	(16)	Director of Development	1	\$90,841
12	(17)	Director of Physical Plant	1	\$87,921
13	(18)	Director of Student Retention	1	\$89,165
14	(19)	Assistant to the President	1	\$82,871
15	(20)	Project/Program Manager	1	\$81,073
16	(21)	Assesment Coordinator	1	\$69,538
17		TWELVE MONTH EDUCATIONAL AND GENERAL		
18		CLASSIFIED POSITIONS		
19	(22)	Fiscal Support Pool	4	
20		Fiscal Support Manager		GRADE C123
21		Fiscal Support Supervisor		GRADE C118
22		Accountant II		GRADE C117
23		Accountant I		GRADE C116
24		Fiscal Support Analyst		GRADE C115
25		Fiscal Support Specialist		GRADE C112
26		Accounting Technician		GRADE C110
27		Fiscal Support Technician		GRADE C108
28	(23)	Maintenance Manager	1	GRADE C121
29	(24)	Computer Support Specialist	2	GRADE C119
30	(25)	Education Counselor	1	GRADE C119
31	(26)	Database Analyst	1	GRADE C119
32	(27)	Executive Assistant to the Director	1	GRADE C118
33	(28)	Asst Dir of Financial Aid	1	GRADE C117
34	(29)	Budget Specialist	1	GRADE C117
35	(30)	Grants Analyst	1	GRADE C117
36	(31)	Human Resources Analyst	1	GRADE C117

01/16/2019 2:21:17 PM JAP032

1	(32)	Skilled Trades Pool	2	
2		Skilled Trades Foreman		GRADE C117
3		Skilled Trades Supervisor		GRADE C116
4		Skilled Tradesman		GRADE C115
5		Skilled Trades Helper		GRADE C108
6		Apprentice Tradesman		GRADE C105
7	(33)	HEI Program Coordinator	1	GRADE C116
8	(34)	Public Information Specialist	1	GRADE C116
9	(35)	Administrative Support Pool	14	
10		Administrative Assistant		GRADE C115
11		Administrative Analyst		GRADE C115
12		Administrative Support Supervisor		GRADE C113
13		Administrative Specialist III		GRADE C112
14		Administration Support Specialist		GRADE C112
15		Administrative Specialist II		GRADE C109
16		Administrative Support Specialist		GRADE C109
17		Administrative Specialist I		GRADE C106
18	(36)	Computer Support Technician	3	GRADE C115
19	(37)	Financial Aid Analyst	1	GRADE C115
20	(38)	Assistant Registrar	1	GRADE C115
21	(39)	Payroll Services Specialist	1	GRADE C115
22	(40)	Financial Aid Specialist	1	GRADE C113
23	(41)	Security Officer Supervisor	1	GRADE C113
24	(42)	Student Recruitment Specialist	1	GRADE C113
25	(43)	Maintenance Specialist	1	GRADE C112
26	(44)	Library Specialist	1	GRADE C111
27	(45)	Computer Lab Technician	1	GRADE C110
28	(46)	Admissions Specialist	1	GRADE C108
29	(47)	Maintenance Assistant	1	GRADE C108
30	(48)	Food Preparation Specialist	1	GRADE C104
31	(49)	Institutional Services Assistant	1	GRADE C103
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		ACADEMIC POSITIONS		
34	(50)	Division Chairperson	4	\$117,060
35	(51)	Director of Nursing	1	\$115,818
36	(52)	Librarian	1	\$106,276

01/16/2019 2:21:17 PM JAP032

3

1	(53)	Director of Adult Education	1	\$102,094	
2	(54)	Director of Honors College	1	\$102,094	
3	(55)	Director of Concurrent Enrollment	1	\$102,094	
4	(56)	Director of Career Center	1	\$102,094	
5	(57)	Instructor - Nursing/Resp. Therapy	7	\$96,325	
6	(58)	Assistant Librarian	1	\$66,187	
7		NINE MONTH EDUCATIONAL AND GENERAL			
8		ACADEMIC POSITIONS			
9	(59)	Faculty	42	\$89,165	
10	(60)	Part-Time Faculty	96	\$44,875	
11		MAX. NO. OF EMPLOYEES	225		
12					
13	SE	CTION 2. EXTRA HELP - OPERATIONS. The	ere is hereby a	uthorized, for	
14	the Coll	ege of The Ouachitas for the 2019-2020	) fiscal year,	the following	
15	maximum number of part-time or temporary employees, to be known as "Extra				
16	Help", payable from funds appropriated herein for such purposes: sixty (60)				
17	temporary or part-time employees, when needed, at rates of pay not to exceed				
18	those provided in the Uniform Classification and Compensation Act, or its				
19	successor, or this act for the appropriate classification.				
20					
21	SE	CTION 3. APPROPRIATION - STATE OPERATI	ONS. There is	hereby	
22	appropriated, to the College of The Ouachitas, to be payable from the College				
23	of The Ouachitas Fund, for personal services and operating expenses of the				
24	College of The Ouachitas for the fiscal year ending June 30, 2020, the				
25	following:				
26					
27	ITEM			FISCAL YEAR	
28	NO.			2019-2020	
29	(01) RE	GULAR SALARIES		\$2,800,000	
30	(02) PE	RSONAL SERVICES MATCHING		825,000	
31	(03) MA	INT. & GEN. OPERATION			
32	(A	) OPER. EXPENSE		1,133,895	
33	( B	) CONF. & TRAVEL		0	
34	(C	) PROF. FEES		0	
35	(D	) CAP. OUTLAY		0	
36	( E	) DATA PROC.		0	

4

01/16/2019 2:21:17 PM JAP032

4