

Austin Booth
Director

Chris Racey Chief of Staff

Arkansas Game and Fish Commission

Spencer Griffith
Deputy Director

Roger Mangham Deputy Director

February 28, 2022

Senator Jonathan Dismang, Co-Chair Representative Lane Jean, Co-Chair Joint Budget Committee Arkansas General Assembly State Capitol Building Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request amendments to SB12, Arkansas Game and Fish Commission 2022-2023 Operating appropriation act. As the Commissioners and I chart a new strategic direction for the next biennium, these amendments are vital to ensure Arkansas Game and Fish Commission can compensate for challenges in inflation in calendar years 2021 and 2022, avoid further material delays in existing construction and renovation projects, and position the agency for the FY24 and FY25 biennium.

Please amend Section 1 to add the following positions for FY23:

		Annual Maximum	Maximum
Item	Class	No. of	Salary Rate
No.	Code Title	Employees	2022- 2023
(9)	Q257U AGFC DIVISION CHIEF	9 11	\$106,902
(29)	Q275U AGFC BIOLOGIST SUPERVISOR	22 <u>23</u>	\$86,609
(38)	Q287U AGFC BIOLOGIST SPECIALIST	53 <u>54</u>	\$80,624
	Max Number of Employees	630 <u>634</u>	

These additional positions are required in order to transition to a deeper, enduring, and strategic focus on recreational shooting and private land wildlife management. More specifically, these positions will lead the effort in FY23 to elevate the existing recreational shooting and private lands programs into standalone divisions in the next biennium.

2 Natural Resources Drive • Little Rock, AR 72205 • www.agfc.com Phone (800) 364-4263 • (501) 223-6300 • Fax (501) 223-6448 Please amend Section 3. Appropriation - Operations to add the following appropriation:

(06) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	34,471,984	35,471,984
(C) PROF. FEES	4,309,003	5,309,003
(D) CAP. OUTLAY	-8,885,000	12,885,000
(08) CONSTRUCTION	-13,000,000	18,000,000

TOTAL AMOUNT APPROPRIATED \$\frac{\$124,222,887}{}

This request includes \$1,000,000 in Operating Expenses and \$1,000,000 in Professional Fees that would allow the commission to assess and replace aging technology infrastructure and systems. AGFC requests an additional \$4,000,000 in Capital Outlay to enable the Commission to continue the timely replacement of fleet and equipment. Supply chain issues have caused unprecedented delays in delivery. Vehicles, boats, and other equipment ordered in FY2022 will likely not be received until FY2023. Lastly, an additional \$5,000,000 in Construction appropriation. AGFC and the Arkansas Department of Transportation are working together to manage the Marine Fuel Tax Program. Under a current proposal, the Commission would directly procure and coordinate projects funded by Marine Fuel Tax.

\$135,222,887

Please Insert the following Section and renumber accordingly:

SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOT PUBLISHED SEPARATELY AS A SPECIAL LOCAL AND TEMPORARY LAW. ENFORCEMENT SALARIES. In order to allow the Arkansas Game and Fish Commission to seek and employ qualified law enforcement officers and maintain sustainable staffing levels, the Arkansas Game and Fish Commission may exceed the maximum annual salary rate by no more than twenty percent (20%) for the following positions:

<u>Class</u>	
Code	<u>Title</u>
Q256U	AGFC COLONEL
Q261U	AGFC MAJOR
O267U	AGFC CAPTAIN
Q276U	AGFC LIEUTENANT
Q284U	AGFC SERGEANT
Q288U	AGFC CORPORAL
Q299U	AGFC WILDLIFE OFFICER 1ST CLASS
Q309U	AGFC WILDLIFE OFFICER

The provisions of this section shall be in effect only from July 1, 2022, through June 30, 2023.

2 Natural Resources Drive • Little Rock, AR 72205 • www.agfc.com Phone (800) 364-4263 • (501) 223-6300 • Fax (501) 223-6448 This special language is necessary to allow the Arkansas Game and Fish Commission to keep enforcement officers' compensation at a level to allow stable recruitment and to maximize mission accomplishment.

Sincerely,

Austin Booth, Director

Custon Book

Arkansas Game and Fish Commission

ARKANSAS SENATE

93rd General Assembly - Fiscal Session, 2022

Amendment Form

DRAFT

Subtitle of Senate Bill No. 12

AN ACT FOR THE ARKANSAS STATE GAME AND FISH COMMISSION APPROPRIATION FOR THE 2022-2023 FISCAL YEAR.

Amendment No. ___ to Senate Bill No. 12

Amend Senate Bill No. 12 as originally introduced:

Page 2, line 2, delete "9" and substitute "11"

AND

Page 2, line 22, delete "22" and substitute "23"

AND

Page 2, line 31, delete "53" and substitute "54"

AND

Page 4, line 16, delete "630" and substitute "634"

AND

Page 5, line 5, delete "34,471,984" and substitute "35,471,984"

AND

Page 5, line 7, delete "4,309,003" and substitute "5,309,003"

AND

Page 5, line 8, delete "8,885,000 and substitute "12,885,000"

AND

Page 5, line 11, delete "____13,000,000" and substitute "___18,000,000"

AND

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Page 1 of 2

Page 5, line 12, delete "__\$124,222,887" and substitute "__\$135,222,887" AND

Page 7, immediately following SECTION 9, insert a new SECTION to read as follows:

" SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS LOCAL AND TEMPORARY LAW.

ENFORCEMENT SALARIES. In order to allow the Arkansas Game and Fish

Commission to seek and employ qualified law enforcement officers and maintain sustainable staffing levels, the Arkansas Game and Fish Commission may exceed the maximum annual salary rate by no more than twenty percent (20%) for the following positions:

<u>Title</u>
AGFC COLONEL
AGFC MAJOR
AGFC CAPTAIN
AGFC LIEUTENANT
AGFC SERGEANT
AGFC CORPORAL
AGFC WILDLIFE OFFICER 1ST CLASS
AGFC WILDLIFE OFFICER

The provisions of this section shall be in effect only from July 1, 2022, through June 30, 2023."

AND

Appropriately renumber the subsequent SECTIONS of the bill.

The Amendment was read the first time, rules suspended and read the se	cond time and
By: Joint Budget Committee	
By: Senator Hill	
KCS/SK - 02-28-2022 14:27:42	
KCS062	Secretary

1	State of	Arkansas			
2	93rd G	eneral Assembly	A Bill		
3	Fiscal S	ession, 2022			SENATE BILL 12
4					
5	By: Jo	nt Budget Committee			
6					
7			For An Act To Be 1	Entitled	
8		AN ACT TO M	AKE AN APPROPRIATION F	FOR PERSONAL S	ERVICES
9		AND OPERATI	NG EXPENSES FOR THE AR	RKANSAS STATE	GAME
10		AND FISH CO	MMISSION FOR THE FISCA	AL YEAR ENDING	JUNE
11		30, 2023; Al	ND FOR OTHER PURPOSES.	, 7 2	
12					
13					
14			Subtitle		
15		AN ACT	FOR THE ARKANSAS STAT	TE GAME AND	
16		FISH C	OMMISSION APPROPRIATIO	ON FOR THE	
17		2022-2	023 FISCAL YEAR.		
18					
19					
20	BE IT	ENACTED BY THE GEN	NERAL ASSEMBLY OF THE	STATE OF ARKA	NSAS:
21					
22		SECTION 1. REGULAR	R SALARIES. There is	hereby establ:	ished for the
23	Arkans	as State Game and	Fish Commission for t	the 2022-2023	fiscal year, the
24	follow	ing maximum number	r of regular employees		
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item	Class		No. of	Fiscal Year
29	No.	Code Title		Employees	2022-2023
30	(1)	Q249U AGFC DIRECT	TOR	1	\$152,638
31	(2)	Q250U AGFC CHIEF		1	\$124,275
32	(3)	Q251U AGFC DEPUTY		3	\$122,957
33	(4)		INFORMATION OFFICER	1	\$120,265
34	(5)	Q252U AGFC VETERI		1	\$118,228
35	(6)	0266H ACEC IT ASS			
36	(7)	Q254U AGFC GENERA	SISTANT ADMINISTRATOR	1	\$116,351



1	(8)	Q253U	AGFC	BIOSTATISTICIAN	1	\$113,681
2	(9)	-		DIVISION CHIEF	9 -11	\$106,902
3	(10)	Q256U	AGFC	COLONEL	1	\$106,902
4	(11)	Q265U	AGFC	SOFTWARE ENGINEER LEAD	1	\$103,265
5	(12)	Q258U	AGFC	GIS LEAD	1	\$103,265
6	(13)	Q355U	AGFC	MARKETING MANAGER	1	\$96,303
7	(14)	Q263U	AGFC	ATTORNEY SPECIALIST	1	\$96,303
8	(15)	Q261U	AGFC	MAJOR	3	\$96,303
9	(16)	Q260U	AGFC	DIVISION ASST CHIEF	16	\$96,303
10	(17)	Q271U	AGFC	SENIOR GIS ANALYST	1	\$89,744
11	(18)	Q270U	AGFC	CONSERVATION PROGRAM MANAGER	1	\$89,744
12	(19)	Q269U	AGFC	ATTORNEY	2	\$89,744
13	(20)	Q268U	AGFC	ASSISTANT CONTROLLER	1	\$89,744
14	(21)	Q267U	AGFC	CAPTAIN	14	\$89,744
15	(22)	Q283U	AGFC	SENIOR SOFTWARE SUPPORT ANALYST	2	\$86,609
16	(23)	Q281U	AGFC	NETWORK SUPPORT SPECIALIST	2	\$86,609
17	(24)	Q280U	AGFC	HATCHERY MANAGER	5	\$86,609
18	(25)	Q279U	AGFC	GIS ANALYST	3	\$86,609
19	(26)	Q278U	AGFC	OPERATIONS & FACILITY MANAGER	3	\$86,609
20	(27)	Q277U	AGFC	NATURE CENTER MANAGER	5	\$86,609
21	(28)	Q276U	AGFC	LIEUTENANT	16	\$86,609
22	(29)	Q275U	AGFC	BIOLOGIST SUPERVISOR	22 23	\$86,609
23	(30)	Q274U	AGFC	BIOLOGIST PROGRAM SPECIALIST	9	\$86,609
24	(31)	Q284U	AGFC	SERGEANT	25	\$83,571
25	(32)	Q354U	AGFC	ACCOUNTING COORDINATOR	1	\$80,624
26	(33)	Q292U	AGFC	PERSONNEL MANAGER	1	\$80,624
27	(34)	Q291U	AGFC	GRANTS MANAGER	1	\$80,624
28	(35)	Q290U	AGFC	ASSISTANT HATCHERY MANAGER	5	\$80,624
29	(36)	Q289U	AGFC	LICENSING MANAGER	1	\$80,624
30	(37)	Q288U	AGFC	CORPORAL	125	\$80,624
31	(38)	Q287U	AGFC	BIOLOGIST SPECIALIST	53 54	\$80,624
32	(39)	Q286U	AGFC	BIOLOGIST - ASST REGIONAL MANAGER	10	\$80,624
33	(40)	Q285U	AGFC	CONSTRUCTION MANAGER	1	\$80,624
34	(41)	Q299U	AGFC	WILDLIFE OFFICER 1ST CLASS	1	\$75,004
35	(42)	•		PROCUREMENT COORDINATOR	1	\$75,004
36	(43)	Q297U	AGFC	GRANTS COORDINATOR	2	\$75,004

1	(80)	Q332U AGFC FOOD PREPARATION MANAGER	1	\$58,767
2	(81)	Q331U AGFC FIRING RANGE SPECIALIST	1	\$58,767
3	(82)	Q330U AGFC COMMERCIAL GRAPHIC ARTIST	2	\$58,767
4	(83)	Q329U AGFC CALIBRATION TECHNICIAN	2	\$58,767
5	(84)	Q328U AGFC ADMINISTRATIVE OFFICE COORDINATO	OR 17	\$58,767
6	(85)	Q336U AGFC MULTI-MEDIA SPECIALIST	1	\$55,969
7	(86)	Q335U AGFC MAINTENANCE TECHNICIAN	6	\$55,969
8	(87)	Q334U AGFC INVENTORY CONTROL MANAGER	2	\$55,969
9	(88)	Q340U AGFC FISCAL SUPPORT SPECIALIST	6	\$53,304
10	(89)	Q339U AGFC ADMINISTRATIVE SPECIALIST III	29	\$53,304
11	(90)	Q342U AGFC PRINTER	1	\$50,131
12	(91)	Q341U AGFC FOOD PREPARATION SUPERVISOR	1	\$50,131
13	(92)	Q343U AGFC LICENSING SPECIALIST	8	\$47,140
14	(93)	Q344U AGFC ADMINISTRATIVE SPECIALIST II	1	\$44,319
15	(94)	Q345U AGFC MAIL SERVICES SPECIALIST	1	\$39,155
16		MAX. NO. OF EMPLOYEES	630 634	

SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas State Game and Fish Commission for the 2022-2023 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one hundred eighty-five (185) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas State Game and Fish Commission, to be payable from the Game Protection Fund, for personal services and operating expenses of the Arkansas State Game and Fish Commission for the fiscal year ending June 30, 2023, the following:

33	ITEM		FISCAL YEAR
34	NO.		2022-2023
35	(01)	REGULAR SALARIES	\$39,586,383
36	(02)	EXTRA HELP	1,312,500

1	(03)	PERSONAL SERVICES MATCHING	12,957,482		
2	(04)	OVERTIME	250,000		
3	(05)	UNIFORM ALLOWANCE	1,000,000		
4	(06)	MAINT. & GEN. OPERATION			
5		(A) OPER. EXPENSE	\$35,471,984 34,471,984		
6		(B) CONF. & TRAVEL	\$35,471,984 34,471,984 450,535 \$5,309,003 4,309,003		
7		(C) PROF. FEES	\$5.309,003 4,309,003		
8		(D) CAP. OUTLAY	\$12,885,000 8,885,000		
9		(E) DATA PROC.	0		
10	(07)	GAME AND FISH GRANTS	8,000,000		
11	(80)	CONSTRUCTION	\$ 18,000,000		
12		TOTAL AMOUNT APPROPRIATED	\$124,222,887		
13			\$135,222,887		
14		SECTION 4. APPROPRIATION - GAS	LEASE REVENUES. There is hereby		
15	appro	priated, to the Arkansas State (Game and Fish Commission, to be payable		
16	from	the Game Protection Fund, for ma	aintenance and general operations,		
17	capit	al projects, acquisition of land	d and conservation easements, grants, and		
18	expenses associated with Natural Disaster Response of the Arkansas State Game				
19	and F	ish Commission for the fiscal ye	ear ending June 30, 2023, the following:		
20					
21	ITEM		FISCAL YEAR		
22	NO.		2022-2023		
23	(01)	MAINT. & GEN. OPERATION			
24		(A) OPER. EXPENSE	\$350,000		
25		(B) CONF. & TRAVEL	0		
26		(C) PROF. FEES	350,000		
27		(D) CAP. OUTLAY	250,000		
28		(E) DATA PROC.	0		
29	(02)	GAS LEASE GRANTS	50,000		
30	(03)	NATURAL DISASTER RESPONSE	3,000,000		
31		TOTAL AMOUNT APPROPRIATED	\$4,000,000		
32					
33		SECTION 5. APPROPRIATION - CONS	SERVATION PARTNERS PROGRAM GRANTS. There		
34	is he	reby appropriated, to the Arkans	sas State Game and Fish Commission, to be		
35			d, for grants to conservation partners,		

36

or other eligible entities for operating, equipment, and maintenance expenses

1	associated with addressing statewide hunger needs of the Arkansas State Game
2	and Fish Commission for the fiscal year ending June 30, 2023, the following:
3	
4	ITEM FISCAL YEAR
5	NO. 2022-2023
6	(01) CONSERVATION PARTNERS PROGRAM GRANTS \$150,000
7	
8	SECTION 6. APPROPRIATION - BLACK RIVER SETTLEMENT FUNDS. There is
9	hereby appropriated, to the Arkansas State Game and Fish Commission, to be
10	payable from the Game Protection Fund, for all expenses associated with the
11	mitigation to the hardwood timber destruction in the Wildlife Management
12	Area, inclusive of Regular Salaries and Personal Services Matching of the
13	Arkansas State Game and Fish Commission for the fiscal year ending June 30,
14	2023, the following:
15	
16	ITEM FISCAL YEAR
17	NO. 2022-2023
18	(01) RESTORATION OF BLACK RIVER WMA
19	EXPENSES \$13,250,000
20	
21	SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
22	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT
23	OF REWARDS. Payment of rewards shall be from the Game Protection Fund from
24	the Commission's Maintenance and General Operation appropriation as herein
25	appropriated in the Operating Expenses line item of the Operations
26	appropriation.
27	The provisions of this section shall be in effect only from July 1, $\frac{2021}{1}$
28	<u>2022</u> through June 30, 2022 <u>2023</u> .
2 9	
30	SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
31	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
32	PROVISION. After receiving approval from the Chief Fiscal Officer of the
33	State, and prior review by the Arkansas Legislative Council or Joint Budget
34	Committee, the Agency is authorized to transfer appropriation from any line
35	item authorized in the Operations appropriation to any other line item
36	authorized in the Operations appropriation and the Agency is authorized to

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1
     transfer appropriation from any line item authorized in the Gas Lease
 2
     Revenues appropriation to any other line item authorized in the same section.
 3
        The provisions of this section shall be in effect only from July 1, 2021
 4
     2022 through June 30, 2022 2023.
 5
 6
           SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 7
     CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 8
     PROMOTIONAL ITEMS. The Arkansas State Game and Fish Commission is hereby
 9
     authorized to purchase from the Maintenance & General Operation
10
     Classifications in the Operations Appropriation provided by this Act for
     promotional items in an amount not to exceed fifty thousand dollars
11
12
     ($50,000), as authorized by the Director of the Commission to meet fish and
13
     wildlife conservations and education needs.
14
        The provisions of this section shall be in effect only from July 1, 2021
        2 through June 30, 2022 2023.

— Inserf Special Language (See amendment KC5062) by Special Language.
15
     2022 through June 30, 2022 2023.
16
17
           SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
     Assembly that any funds disbursed under the authority of the appropriations
18
19
     contained in this act shall be in compliance with the stated reasons for
20
     which this act was adopted, as evidenced by the Agency Requests, Executive
21
     Recommendations and Legislative Recommendations contained in the budget
22
     manuals prepared by the Department of Finance and Administration, letters, or
23
     summarized oral testimony in the official minutes of the Arkansas Legislative
24
     Council or Joint Budget Committee which relate to its passage and adoption.
25
26
           SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
27
     authorized by this act shall be limited to the appropriation for such agency
28
     and funds made available by law for the support of such appropriations; and
29
     the restrictions of the State Procurement Law, the General Accounting and
     Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
30
31
     Procedures and Restrictions Act, or their successors, and other fiscal
32
     control laws of this State, where applicable, and regulations promulgated by
     the Department of Finance and Administration, as authorized by law, shall be
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34
     strictly complied with in disbursement of said funds.
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SECTION 12. EFFECTIVE DATE. This act is effective on and after July 1,

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