1	State of A		A D:11			
2	90th Gen	eral Assembly	A Bill			
3	Regular S	Session, 2015			HOUSE BILL 1141	
4						
5	By: Joint	Budget Committee				
6						
7			For An Act To Be I			
8		AN ACT TO	MAKE AN APPROPRIATION F	OR PERSONAL S	ERVICES	
9		AND OPERAT	ING EXPENSES FOR THE SO	UTHERN ARKANS	AS	
10		UNIVERSITY	FOR THE FISCAL YEAR EN	DING JUNE 30,	2016;	
11		AND FOR OT	HER PURPOSES.			
12						
13						
14			Subtitle			
1.5		AN AC	T FOR THE SOUTHERN ARKA	INSAS		
16		UNIVE	RSITY APPROPRIATION FOR	THE 2015-		
17		2016 FISCAL YEAR.				
18						
19						
20	BE IT E	NACTED BY THE GI	ENERAL ASSEMBLY OF THE	STATE OF ARKAN	ISAS:	
21						
22	SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established					
23	for the Southern Arkansas University for the 2015-2016 fiscal year, the					
24	following maximum number of regular employees.					
25						
26					Maximum Annual	
27				Maximum	Salary Rate	
28	Item			No. of	Fiscal Year	
29	No.	Title		Employees	2015-2016	
30		TWELVE MONTH	EDUCATIONAL AND GENERAL	_		
31		ADMINISTRATIV	E POSITIONS			
32	(1)	President, So	uthern Arkansas Univ.	1	\$202,883	
33	(2)	Vice-Pres. fo	r Acad Affairs & Prov.	1	\$149,500	
34	(3)	Vice-Pres. Fo	r Finance	1	\$144,316	
35	(4)	Vice-Pres. fo	r Student Affairs	1	\$139,982	
36	(5)	Vice-Pres. fo	r Administration	1	\$139,982	



1	(6)	Vice-Pres. for Facilities	1	\$139,982
2	(7)	Dean	7	\$129,161
3	(8)	Associate Vice President	1	\$123,476
4	(9)	Director of Counseling	1	\$114,967
5	(10)	Business Manager	1	\$112,615
6	(11)	Director of Physical Plant/Plant Eng	1	\$112,615
7	(12)	Director of Computer Services	1	\$108,112
8	(13)	Registrar	1	\$103,367
9	(14)	Director of Continuing Education	1	\$101,419
10	(15)	Project/Program Administrator	19	
11		Project/Program Director		\$100,815
12		Project/Program Manager		\$91,362
13		Project/Program Specialist		\$78,826
14	(16)	Director of Development	1	\$98,462
15	(17)	Director of Institutional Research	1	\$98,461
16	(18)	Director of Engineering Systems	1	\$95,641
17	(19)	Controller	1	\$95,107
18	(20)	Counselor	3	\$94,695
19	(21)	Director of Academic Advising	1	\$93,743
20	(22)	Dir of Enrollment Services	1	\$ 93, 743
21	(23)	Director of Admissions	1	\$93,743
22	(24)	Director of International Programs	1	\$93,743
23	(25)	Director of Student Aid	1	\$93,743
24	(26)	Director of Media Services	1	\$92,703
25	(27)	Director of Public Safety	1	\$91,298
26	(28)	Associate Registrar	1	\$91,298
27	(29)	Dean of Students	1	\$89,028
28	(30)	Associate Dean of Students	3	\$84,224
29	(31)	Director of Instructional Technology	1	\$79,274
30	(32)	Asst. Dean of Students	3	\$79,273
31	(33)	Asst. Dir . of Computer Svcs	2	\$79,273
32	(34)	Agri. Resident Director	1	\$78,441
33	(35)	Development Officer	1	\$76,272
34	(36)	Director of Disability Services	1	\$73,278
35		TWELVE MONTH EDUCATIONAL AND GENERAL		•
36		CLASSIFIED POSITIONS		

1	(37)	Assistant Controller	1	GRADE C124
2	(38)	Director Public Safety I	1	GRADE C122
3	(39)	Personnel Manager	1	GRADE C121
4	(40)	Accounting Coordinator	1	GRADE C121
5	(41)	Procurement Manager	1	GRADE C121
6	(42)	Grants Manager	1	GRADE C121
7	(43)	Asst Dir Computer Services	2	GRADE C120
8	(44)	Information Technology Manager	2	GRADE C120
9	(45)	Public Information Coordinator	1	GRADE C120
10	(46)	Campus Maintenance Supervisor	1	GRADE C119
11	(47)	Database Analyst	1	GRADE C119
12	(48)	Education Counselor	1	GRADE C119
13	(49)	Internal Auditor	1	GRADE C119
14	(50)	Career Plng & Placement Coord	1	GRADE C118
15	(51)	Fiscal Support Supervisor	1	GRADE C118
16	(52)	Network Support Analyst	2	GRADE C118
17	(53)	Assistant Dir of Financial Aid	1	GRADE C117
18	(54)	Budget Specialist	1	GRADE C117
19	(55)	Information Systems Analyst	3	GRADE C117
20	(56)	Public Safety Supervisor	1	GRADE C117
21	(57)	Skilled Trades Foreman	1	GRADE C117
22	(58)	Maintenance Coordinator	1	GRADE C117
23	(59)	Accountant I	2	GRADE C116
24	(60)	Buyer	1	GRADE C116
25	(61)	Public Safety Officer	6	GRADE C116
26	(62)	Software Support Specialist	4	GRADE C116
27	(63)	Skilled Trades Supervisor	6	GRADE C116
28	(64)	Fiscal Support Analyst	2	GRADE C115
29	(65)	Financial Aid Analyst	1	GRADE C115
30	(66)	Purchasing Specialist	1	GRADE C115
31	(67)	Student Accounts Officer	1	GRADE C115
32	(68)	Skilled Tradesman	10	GRADE C115
33	(69)	Assistant Registrar	2	GRADE C115
34	(70)	Boiler Operator	1	GRADE C114
35	(71)	Computer Operator	1	GRADE C114
36	(72)	Network Analyst	2	GRADE C114

1	(73)	Administrative Support Supv	1	GRADE C113
2	(74)	Human Resources Specialist	1	GRADE C113
3	(75)	Financial Aid Specialist	1	GRADE C113
4	(76)	Fiscal Support Specialist	2	GRADE C112
5	(77)	Administrative Specialist III	16	GRADE C112
6	(78)	Instrumentation Technician	2	GRADE C112
7	(79)	Farm Foreman - Institution	1	GRADE C112
8	(80)	Coordinator of Housekeeping	1	GRADE C111
9	(81)	Equipment Mechanic	1	GRADE C110
10	(82)	Landscape Specialist	1	GRADE C110
11	(83)	Library Technician	4	GRADE C109
12	(84)	Administrative Specialist II	15	GRADE C109
13	(85)	Heavy Equipment Operator	5	GRADE C109
14	(86)	Fiscal Support Technician	2	GRADE C108
15	(87)	Maintenance Assistant	10	GRADE C108
16	(88)	Mail Services Coordinator	1	GRADE C107
17	(89)	Registrar's Assistant	1	GRADE C107
18	(90)	Administrative Specialist I	18	GRADE C106
19	(91)	Apprentice Tradesman	2	GRADE C105
20	(92)	Equipment Operator	3	GRADE C105
21	(93)	Institutional Services Assistant	3	GRADE C103
22		TWELVE MONTH EDUCATIONAL AND GENERAL		
23		ACADEMIC POSITIONS		
24	(94)	Dir. of Nursing, SAU System	1	\$121,710
25	(95)	Department Chairperson	23	\$118,926
26	(96)	Director of Library	1	\$100,818
27	(97)	Assoc. Librarian	1	\$81,751
28	(98)	Lab Supervisor	1	\$76,894
29	(99)	Asst. Librarian	6	\$71,848
30		NINE MONTH EDUCATIONAL AND GENERAL		
31		ACADEMIC POSITIONS		
32	(100)	Faculty	165	
33		Distinguished Professor		\$117,831
34		University Professor		\$114,500
35		Professor		\$111,168
36		Assoc. Professor		\$98,226

1		Asst. Professor		\$90,466		
2		Instructor		\$74,941		
3	(101)	Part-Time Faculty	51	\$41,624		
4		TWELVE MONTH AUXILIARY ENTERPRISES				
5		NON-CLASSIFIED POSITIONS				
6	(102)	Dir. of Athletics	1	\$118,714		
7	(103)	Head Coach	3	\$108,465		
8	(104)	Director of Health Services	1	\$101,002		
9	(105)	Coach	4	\$85,263		
10	(106)	Director of Food Service	1	\$78,459		
11	(107)	Bookstore Manager	1	\$77,900		
12	(108)	Residential Life Coordinator	2	\$54,784		
13		TWELVE MONTH AUXILIARY ENTERPRISES				
14		CLASSIFIED POSITIONS				
15	(109)	Institutional Services Assistant	2	GRADE C103		
16		MAX. NO. OF EMPLOYEES	489			
17						
18	S	ECTION 2. EXTRA HELP - OPERATIONS. Ther	e is hereby a	uthorized, for		
19	the Southern Arkansas University for the 2015-2016 fiscal year, the following					
20		number of part-time or temporary employe	-	_		
21		payable from funds appropriated herein for				
22	thousand nine hundred (1,900) temporary or part-time employees, when needed,					
23	at rates of pay not to exceed those provided in the Uniform Classification					
24						
25	classification.					
26						
27	SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby					
28	appropriated, to the Southern Arkansas University, to be payable from the					
29	Southern Arkansas University Fund, for personal services and operating					
30	expenses of the Southern Arkansas University for the fiscal year ending June					
31	30, 2016, the following:					
32						
33	ITEM			FISCAL YEAR		
34	NO.			2015-2016		
35	(01) RI	EGULAR SALARIES		\$14,939,087		
36	(02) EX	XTRA HELP		30,000		

FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

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ITEM

POSITION TITLE

AUTHORIZED 2014-15 ANNUAL SAL

PAID 2013-14 ANNUAL SAL

BUDGETED 2014-15 ANNUAL SAL

REQUESTED 2015-16 ANNUAL SAL

2016-17 ANNUAL SAL

RECOMMENDED 2015-16 2 ANNUAL # ANN

2016-17 ANNUAL SAL

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A031C (35) T019C (36) R014C (37) A052C (38) V004C (39) G109C (40) D060C (41) G135C (42) G135C (42) P013C (43)	(22) (22) (23) (24) (25) (26) (26,01) (26,02) (27) (28) (29) (29) (30) (31) (32) (33)	(22) (22) (23) (23) (24) (25) (26) (27) (27) (27) (27) (27) (27) (27) (27
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS Assistant Controller Director Public Safety Personnel Manager Accounting Coordinator Procurement Manager Grants Manager Asst Dir Computer Services Coord of Deseg & Affirm Action Information Technology Manager Public Information Coordinator	Director of Admissions Director of Admissions Director of International Programs Director of Student Aid Director of Public Safety Associate Dean of Students Director of Instructional Technology Asst. Dean of Students Officer Director of Disability Services TOTAL	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS President, Southern Askensas University Vice-Pres. for Acad Affairs & Prov. Vice-Pres. for Acad Affairs & Prov. Vice-Pres. for Administration Vice-Pres. for Administration Vice-Pres. for Administration Vice-Pres. for Facilities Dean Associate Vice President Englustrat Director of Counseling Business Manager Director of Physical Plant/Plant Englistrat Director of Computer Services Registrat Director of Computer Services Project/Program Manager P
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GRADE C124 GRADE C122 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120	91,013 91,013 91,013 91,013 90,003 90,003 86,435 81,771 76,964 76,964 76,964 76,150 74,050	196,974 145,145 140,112 135,905 135,905 135,906 135,906 135,909 119,879 111,619 109,335 109,335 109,335 109,335 109,335 109,335 109,335 109,357 98,465 97,879 98,465 97,879 98,593 97,593 98,593 98,593 92,865 92,865 92,937 91,937
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GRADE C124 GRADE C122 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120	41,820 56,100 47,310 36,720 54,060 66,200 79,603 55,641 52,407 52,276 52,276 52,276 53,662 59,5652 60507 48,953	203,873 132,600 126,506 119,419 117,619 117,619 117,096 86,700 58,260 60,117 0 93,139 72,785 30,600 60,180 60,180 60,180 62,720 63,674 52,720 63,674 52,741
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GRADE C124 GRADE C122 GRADE C121 GRADE C121 GRADE C121 GRADE C120	41,820 56,100 47,310 36,720 54,060 66,200 79,603 55,641 52,407 52,276 53,652 59,552 60507 48,953	203,873 132,500 126,506 119,419 119,011 117,619 117,096 86,700 58,260 60,117 0 93,139 72,785 30,600 60,180 69,616 78,806 52,720 63,674 52,741
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GRADE C124 GRADE C127 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120	93,743 93,743 93,743 93,743 93,743 92,703 91,298 91,298 91,298 91,298 84,224 79,273 79,273 78,441 76,272 73,278	202,883 149,500 144,316 139,982 139,982 139,982 139,982 139,982 139,982 139,982 139,982 112,615 112,615 112,615 112,615 112,615 112,615 108,112 103,367 101,419 100,815 91,362 98,462 98,462 98,461 95,107 94,695 93,743
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GRADE C124 GRADE C122 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C120	96,556 96,556 96,556 96,556 96,556 96,556 96,556 96,556 97,69 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 92,519 93,566 86,751 86,751 86,751 86,755 86,755	208,970 153,985 144,645 144,181 144,181 144,181 133,036 127,180 118,416 115,993 111,355 106,468 104,462 103,840 94,103 81,1191 101,416 98,510 97,586
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GRADE C124 GRADE C122 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120	93,743 93,743 93,743 93,743 93,743 92,703 91,298 91,298 91,298 89,028 84,224 79,273 79,273 78,274 76,277 78,273	202,883 149,500 144,316 139,982 139,982 139,982 139,982 139,982 139,982 139,982 139,982 112,615 112,615 112,615 101,419 100,815 91,362 98,462 98,461 98,661 98,661 98,661
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GRADE C124 GRADE C122 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C121 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120 GRADE C120	96,556 96,556 96,556 96,556 96,556 96,556 96,484 94,037 94,037 94,037 91,899 86,751 81,852 81,852 81,851 81,852 81,852 81,651 81,651 81,652	208,970 163,985 144,181 144,181 144,181 114,181 113,036 127,180 118,416 115,993 111,355 1106,468 1104,462 104,462 103,840 94,103 81,1191 101,416 101,416 94,103 81,1191 101,416 94,103 81,1191 101,416 94,103 81,1191 101,416 94,103 81,1191 101,416 94,103 81,1191 101,416 94,103 81,1191 101,416 96,556

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(92) (93) (94) (96) (96) (97)	(80) (81) (82) (83) (83) (84) (85) (86) (86) (89) (90) (91)	(68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78)		(50) (51) (52) (53) (54) (55) (55) (55,02)	
ACADEMIC POSITIONS Dir. of Nursing, SAU System Department Chairperson Director of Library Assoc. Librarian Lab Supervisor Asst. Librarian TOTAL	Lendscape Specialist Library Technician Administrative Specialist II Heavy Equipment Operator Fiscal Support Technician Maintenance Assistant Mail Services Coordinator Registrar's Assistant Administrative Specialist I Adprentice Tradesman Equipment Operator Institutional Services Assistant TOTAL TWELVE AMOUTH FOLICE TOTAL TOTAL	Boller Operator Computer Operator Network Analyst Administrative Support Supv Human Resources Specialist Financial Aid Specialist Fiscal Support Specialist Administrative Specialist Administrative Specialist Instrumentation Technician Farm Forenan - Institution Coordinator of Housekeeping Equipment Mechanic	Auguriani i Buyer Public Safety Officer Schware Support Specialist Skilled Trades Supervisor Fiscal Support Analyst Financial Aid Analyst Furchasing Specialist SAU Director of Housekeeping Student Accounts Officer Skilled Tradesman Assistant Registrar	Internal Auditor Career Ping & Pilacement Coord Fiscal Support Supervisor Network Suppport Analyst Assistant Dir of Financial Aid Budget Specialist Information Systems Analyst Public Safety Supervisor Skilled Trades Foreman Maintenance Coordinator Accountable 1	
33 6 23 -	172 172	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	0 4 8 9 4 0 6	-	N N → #
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72,093 91,867 58,140 44,323 39,402 47,106	GRADE C110 GRADE C110 GRADE C109 GRADE C109 GRADE C109 GRADE C109 GRADE C109 GRADE C108 GRADE C107 GRADE C107 GRADE C107 GRADE C107 GRADE C107 GRADE C107 GRADE C106 GRADE C106 GRADE C106 GRADE C106 GRADE C106 GRADE C106	GRADE C115 GRADE C114 GRADE C114 GRADE C114 GRADE C113 GRADE C113 GRADE C113 GRADE C113 GRADE C112	GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C115 GRADE C115 GRADE C115 GRADE C115 GRADE C115	GRADE C117 GRADE C118 GRADE C118 GRADE C118 GRADE C117 GRADE C117 GRADE C117 GRADE C117 GRADE C117	PAID 2013-14 ANNUAL SAL GRADE C119 GRADE C119
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72,093 91,887 58,140 44,323 39,402 47,105	GRADE C110 GRADE C109 GRADE C109 GRADE C109 GRADE C108 GRADE C108 GRADE C107 GRADE C107 GRADE C107 GRADE C107 GRADE C106	GRADE C115 GRADE C114 GRADE C114 GRADE C114 GRADE C113 GRADE C113 GRADE C113 GRADE C112	GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C115 GRADE C115 GRADE C115 GRADE C115 GRADE C115	GRADE C119 GRADE C118 GRADE C118 GRADE C118 GRADE C118 GRADE C117 GRADE C117 GRADE C117 GRADE C117 GRADE C117	oo %"E
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125,361 122,494 103,842 84,203 79,201 74,003	GRADE C110 GRADE C110 GRADE C109 GRADE C109 GRADE C109 GRADE C108 GRADE C107 GRADE C107 GRADE C107 GRADE C107 GRADE C107 GRADE C107 GRADE C106	GRADE C112 GRADE C114 GRADE C114 GRADE C114 GRADE C114 GRADE C113 GRADE C113 GRADE C113 GRADE C112 GRADE C112 GRADE C112 GRADE C112 GRADE C112	GRADE C117 GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C115 GRADE C115 GRADE C115 GRADE C115 GRADE C115		2016-17 ANNUAL SAL GRADE C119
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121,710 118,926 100,818 81,751 76,894 71,848	GRADE C100 GRADE C107 GRADE C107 GRADE C107 GRADE C106	GRADE C112 GRADE C114 GRADE C114 GRADE C114 GRADE C114 GRADE C114 GRADE C113 GRADE C113 GRADE C112 GRADE C112 GRADE C112 GRADE C112 GRADE C112		GRADE C119 GRADE C118 GRADE C118 GRADE C118 GRADE C117 GRADE C117 GRADE C117 GRADE C117 GRADE C117 GRADE C117	ਹੁਰੂ ਨੂੰ ਫ਼
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125,361 122,494 103,842 84,203 79,201 74,003	GRADE C110 GRADE C110 GRADE C110 GRADE C109 GRADE C109 GRADE C109 GRADE C109 GRADE C108 GRADE C107 GRADE C107 GRADE C107 GRADE C107 GRADE C105 GRADE C105 GRADE C105 GRADE C105 GRADE C105 GRADE C105	GRADE C115 GRADE C115 GRADE C114 GRADE C114 GRADE C114 GRADE C113 GRADE C113 GRADE C113 GRADE C113 GRADE C113 GRADE C112 GRADE C112 GRADE C112	GRADE C117 GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C116 GRADE C115 GRADE C115 GRADE C115 GRADE C115 GRADE C115 GRADE C115	모모요요요요요요요요!	NDED 2018-17 ANNUAL SAL GRADE C119 GRADE C119

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	S056C S086C S087C			CODE
	C (105) C (106) C (107)	(100) (101) (102) (103) (103.01) (103.02)	(98) (98.01) (99)	HE #
TOTAL SAUM	TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS Food Preparation Supervisor Cook Institutional Services Assistant TOTAL	TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS Dir. of Athletics Head Coach Coach Coach Director of Food Services Director of Health Services Residential Life Coordinator Bookstore Manager	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS Faculty Distinguished Professor University Professor Professor Professor Assoc. Professor Assoc. Professor Instructor Part-Time Faculty TOTAL	POSITION
489	0 4	L & 4 L L 0	165 216	##
1	GRADE C111 GRADE C104 GRADE C103	115,256 105,306 82,780 76,173	114,399 107,930 95,365 87,831 72,758 40,412	AUTHORIZED 2014-15 ANNUAL SAL
436	N N O O	L W 4 O L Q	165	#
	GRADE C111 GRADE C104 GRADE C103	86,700 86,379 45,900	112,375 94,495 86,146 79,211 53,040	PAID 2013-14 ANNUAL SAL
436	2000	- 240 -	165	#11:
	GRADE C111 GRADE C104 GRADE C103	86,700 86,379 45,900 35,547	112,375 94,495 86,146 79,211 53,040 10,200	BUDGETED 2014-15 ANNUAL SAL
492	N 0 0 0	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	165	*
	GRADE C111 GRADE C104 GRADE C103	118,714 108,465 85,263 78,469 101,002 78,826 77,900	117,831 114,500 111,168 96,226 90,466 74,941 41,624	REQUESTED 2015-16 ANNUAL SAL
492	0000	<u>- 2 </u>	165 51	#
'	GRADE C111 GRADE C104 GRADE C103	122,275 111,719 87,821 80,812 104,032 81,191 80,237	121,365 118,581 114,503 101,173 93,180 77,189 42,873	2016-17 ANNUAL SAL
489	000	1 - 12 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	51 165	*
	GRADE C111 GRADE C104 GRADE C103	118,714 108,465 85,263 78,459 101,002 54,784 77,900	117,831 114,500 111,168 98,226 90,486 74,941 41,624	REC 2015-16 ANNUAL SAL
489	N 0 0	<u>- \omega 4 - \cdot \cdot \def}</u>	165 51	AHECB HECOMMENDED
	GRADE C111 GRADE C104 GRADE C103	122,275 111,719 87,821 80,812 104,032 56,428 80,237	121,365 117,935 114,503 101,173 93,180 77,189 42,873	DED 2016-17 ANNUAL SAL