Stricken language will be deleted and underlined language will be added.

State of Arkansas
91st General Assembly

## A Bill

Regular Session, 2017
SENATE BILL 139

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30, 2018; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS AT PINE BLUFF APPROPRIATION FOR THE 20172018 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the University of Arkansas at Pine Bluff for the 2017-2018 fiscal year, the following maximum number of regular employees.

|  |  | Maximum | Maximum Annual |
| :---: | :---: | :---: | :---: |
|  |  |  | Salary Rate |
| Item |  | No. of | Fiscal Year |
| No. | Title | Employees | 2017-2018 |
| TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| ADMINISTRATIVE POSITIONS |  |  |  |
| (1) | Chancellor, U of A at Pine Bluff | 1 | \$225,908 |
| (2) | Vice-Chancellor for Academic Affairs | 1 | \$156,141 |
| (3) | Vice-Chancellor for Finance \& Admin. | 1 | \$150,726 |
| (4) | Vice-Chancellor for Student Affairs | 1 | \$146,200 |
| (5) | Vice-Chanc for Inst Advance \& Devel | 1 | \$146,200 |


| 1 | (6) | Vice-Chanc for Enrollment Management | 1 | \$146,200 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | V-C for Res, Innovation \& Econ Devel | 1 | \$146,200 |
| 3 | (8) | Dean of Schools | 7 | \$134,899 |
| 4 | (9) | Dean of Graduate Studies | 1 | \$134,898 |
| 5 | (10) | Dir. of Research \& Sponsored Prgrms | 1 | \$134,551 |
| 6 | (11) | Chief of Staff/Exec Asst to the Chan | 1 | \$134,551 |
| 7 | (12) | Director of Counseling | 1 | \$120,074 |
| 8 | (13) | Director of Computer Services | 1 | \$112,914 |
| 9 | (14) | Director of Corporate Giving | 1 | \$111,903 |
| 10 | (15) | Director of Facilities Planning | 1 | \$110,835 |
| 11 | (16) | Dir. of University Relations | 1 | \$110,832 |
| 12 | (17) | Director of Physical Plant | 1 | \$110,702 |
| 13 | (18) | Director of Development | 2 | \$110,141 |
| 14 | (19) | Assistant to the Chancellor | 1 | \$110,141 |
| 15 | (20) | Associate Vice Chancellor | 3 | \$110,141 |
| 16 | (21) | Business Affairs Administrator | 1 | \$110,141 |
| 17 | (22) | Director of Int'l Programs | 1 | \$110,141 |
| 18 | (23) | Controller | 1 | \$107,283 |
| 19 | (24) | Director of Affirmative Action | 1 | \$105,294 |
| 20 | (25) | Director of Social Work | 1 | \$105,294 |
| 21 | (26) | Project/Program Administrator | 21 |  |
| 22 |  | Project/Program Director |  | \$105,293 |
| 23 |  | Project/Program Manager |  | \$95,421 |
| 24 |  | Project/Program Specialist |  | \$82,328 |
| 25 | (27) | Dir of Alumni and Gov Relations | 1 | \$103,616 |
| 26 | (28) | Director of Institutional Research | 1 | \$102,836 |
| 27 | (29) | Registrar | 1 | \$100,191 |
| 28 | (30) | Director of Admissions | 1 | \$97,908 |
| 29 | (31) | Director of Student Financial Aid | 1 | \$97,908 |
| 30 | (32) | Director of Cooperative Education | 1 | \$96,211 |
| 31 | (33) | Budget Director | 1 | \$93,814 |
| 32 | (34) | Director of University Police | 1 | \$93,721 |
| 33 | (35) | Dean of Student Life | 2 | \$92,983 |
| 34 | (36) | Director of Admin. Services | 1 | \$90,189 |
| 35 | (37) | Assoc. Dean of Students | 2 | \$87,965 |
| 36 | (38) | Associate Dean | 1 | \$87,965 |


| 1 | (39) | Assistant Dean | 1 | \$82,794 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (40) | Director of Recruitment | 1 | \$82,794 |
| 3 | (41) | Dir. of Educational Assessment | 1 | \$82,794 |
| 4 | (42) | Dir. of Health Services | 1 | \$82,794 |
| 5 | (43) | Student Development Specialist | 2 | \$78,073 |
| 6 | (44) | Director of Disability Services | 1 | \$76,533 |
| 7 | (45) | Associate for Administration | 2 | \$72,867 |
| 8 | (46) | Director of Publications | 1 | \$72,867 |
| 9 | (47) | Asst. Dir. of Continuing Educ. | 2 | \$69,914 |
| 10 | (48) | Asst. Dir. of Coop. Education | 2 | \$69,914 |
| 11 | (49) | Director of Materials Management | 1 | \$69,914 |
| 12 | (50) | Academic Advisor/Student Success Coach | 5 | \$59,868 |
| 13 | (51) | Transfer Coordinator | 1 | \$59,868 |
| 14 | (52) | Admissions Counselor | 2 | \$59,868 |
| 15 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 16 |  | CLASSIFIED |  |  |
| 17 | (53) | Fiscal Support Manager | 1 | GRADE C123 |
| 18 | (54) | Systems Analyst | 1 | GRADE C122 |
| 19 | (55) | HE Public Safety Commander II | 1 | GRADE Cl21 |
| 20 | (56) | Personnel Manager | 1 | GRADE Cl21 |
| 21 | (57) | Television Program Manager | 1 | GRADE C121 |
| 22 | (58) | Information Technology Manager | 1 | GRADE C120 |
| 23 | (59) | HE Public Safety Commander I | 1 | GRADE C120 |
| 24 | (60) | Public Information Coordinator | 1 | GRADE Cl20 |
| 25 | (61) | Systems Coordination Analyst | 1 | GRADE Cl20 |
| 26 | (62) | Computer Support Specialist | 1 | GRADE Cl19 |
| 27 | (63) | Education Program Coordinator | 1 | GRADE Cll9 |
| 28 | (64) | Education Counselor | 4 | GRADE Cll9 |
| 29 | (65) | Campus Maintenance Supervisor | 3 | GRADE C119 |
| 30 | (66) | Research Technologist | 1 | GRADE C119 |
| 31 | (67) | Payroll Services Coordinator | 1 | GRADE C119 |
| 32 | (68) | Network Support Analyst | 2 | GRADE Cl18 |
| 33 | (69) | Fiscal Support Supervisor | 3 | GRADE Cl18 |
| 34 | (70) | Accountant II | 2 | GRADE Cl17 |
| 35 | (71) | Information Systems Analyst | 2 | GRADE Cll7 |
| 36 | (72) | Asst Dir Financial Aid | 1 | GRADE C117 |


| 1 | (73) | HE Public Safety Supervisor | 1 | GRADE Cl17 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (74) | Human Resources Analyst | 1 | GRADE C117 |
| 3 | (75) | Budget Specialist | 1 | GRADE C117 |
| 4 | (76) | Research Project Analyst | 4 | GRADE Cl17 |
| 5 | (77) | Skilled Trades Foreman | 3 | GRADE Cll7 |
| 6 | (78) | Accountant I | 2 | GRADE Cll6 |
| 7 | (79) | Media Specialist | 2 | GRADE Cl16 |
| 8 | (80) | Print Shop Manager | 1 | GRADE Cl16 |
| 9 | (81) | HEI Program Coordinator | 2 | GRADE Cl16 |
| 10 | (82) | Public Safety Officer | 15 | GRADE Cll6 |
| 11 | (83) | Skilled Trades Supervisor | 5 | GRADE Cll6 |
| 12 | (84) | Administrative Analyst | 4 | GRADE Cll5 |
| 13 | (85) | Assistant Registrar | 3 | GRADE Cll5 |
| 14 | (86) | Fiscal Support Analyst | 4 | GRADE Cl15 |
| 15 | (87) | Financial Aid Analyst | 4 | GRADE Cl15 |
| 16 | (88) | Computer Support Technician | 2 | GRADE C115 |
| 17 | (89) | Payroll Services Specialist | 1 | GRADE C115 |
| 18 | (90) | Skilled Tradesman | 18 | GRADE C115 |
| 19 | (91) | Purchasing Specialist | 2 | GRADE Cll5 |
| 20 | (92) | Broadcast Production Specialist | 1 | GRADE C114 |
| 21 | (93) | Commercial Graphic Artist | 1 | GRADE Cll4 |
| 22 | (94) | Institution Printer | 2 | GRADE Cl14 |
| 23 | (95) | Network Analyst | 4 | GRADE Cl14 |
| 24 | (96) | Warehouse Manager | 1 | GRADE C114 |
| 25 | (97) | Student Recruitment Specialist | 2 | GRADE C113 |
| 26 | (98) | Financial Aid Specialist | 3 | GRADE Cll3 |
| 27 | (99) | Human Resources Specialist | 2 | GRADE Cll3 |
| 28 | (100) | Inventory Control Manager | 1 | GRADE Cll3 |
| 29 | (101) | Multi-Media Specialist | 3 | GRADE C113 |
| 30 | (102) | Admin. Support Supervisor | 1 | GRADE Cl13 |
| 31 | (103) | Administrative Specialist III | 26 | GRADE Cl12 |
| 32 | (104) | Day Care Teacher | 2 | GRADE Cll2 |
| 33 | (105) | Fiscal Support Specialist | 5 | GRADE Cl12 |
| 34 | (106) | Research Assistant | 2 | GRADE Cll2 |
| 35 | (107) | Maintenance Specialist | 1 | GRADE Cll2 |
| 36 | (108) | Athletic Facility Supervisor | 1 | GRADE C111 |


| 1 | (109) | Coordinator of Housekeeping | 2 | GRADE C111 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (110) | Food Preparation Supervisor | 1 | GRADE Clll |
| 3 | (111) | Storeroom Supervisor | 1 | GRADE Clll |
| 4 | (112) | Computer Lab Technician | 1 | GRADE Cllo |
| 5 | (113) | Human Resources Assistant | 1 | GRADE Cll0 |
| 6 | (114) | Laboratory Technician | 3 | GRADE Cllo |
| 7 | (115) | Research Technician | 2 | GRADE Cl09 |
| 8 | (116) | Administrative Specialist II | 21 | GRADE C109 |
| 9 | (117) | Library Technician | 7 | GRADE C109 |
| 10 | (118) | Heavy Equipment Operator | 2 | GRADE Cl09 |
| 11 | (119) | Institutional Bus Driver | 3 | GRADE Cl09 |
| 12 | (120) | Inventory Control Technician | 1 | GRADE Cl08 |
| 13 | (121) | Maintenance Assistant | 14 | GRADE Cl08 |
| 14 | (122) | Registrar's Assistant | 2 | GRADE C107 |
| 15 | (123) | Library Support Assistant | 4 | GRADE C107 |
| 16 | (124) | HE Public Safety Dispatcher | 1 | GRADE Cl06 |
| 17 | (125) | Administrative Specialist I | 8 | GRADE C106 |
| 18 | (126) | Shipping \& Receiving Clerk | 4 | GRADE Cl05 |
| 19 | (127) | Institutional Services Supervisor | 4 | GRADE Cl04 |
| 20 | (128) | Farm Worker | 3 | GRADE Cl04 |
| 21 | (129) | Institutional Services Assistant | 27 | GRADE C103 |
| 22 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 23 |  | ACADEMIC POSITIONS |  |  |
| 24 | (130) | Department Chairperson | 15 | \$124,209 |
| 25 | (131) | Faculty | 38 |  |
| 26 |  | Professor |  | \$118,808 |
| 27 |  | Assoc. Professor |  | \$105,296 |
| 28 |  | Asst. Professor |  | \$97,192 |
| 29 |  | Instructor |  | \$80,970 |
| 30 | (132) | Director of Library | 1 | \$105,296 |
| 31 | (133) | Research Associate | 1 | \$103,494 |
| 32 | (134) | Assoc. Director of Library | 1 | \$100,825 |
| 33 | (135) | Assoc. Librarian | 5 | \$85,382 |
| 34 | (136) | Special Instructor | 1 | \$80,970 |
| 35 | (137) | Asst. Librarian | 2 | \$75,039 |
| 36 | (138) | Graduate Assistant | 2 | \$26,773 |

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NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS
Faculty 132

Distinguished Professor
Professor
Assoc. Professor
Asst. Professor
Instructor
Special Instructor
Lecturer
Part-Time Faculty
Laboratory Assistant
TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS
Head Coach 7
\$151,870
\$123,987
\$97,383
\$94,830
\$94,830
\$94,817
\$92,201
\$89,051
\$89,050
\$77,409
\$77,409
\$74,912
\$74,912

GRADE C120
GRADE Cl19
GRADE Cl18
GRADE Cll8
GRADE Cll6
GRADE Cll6
GRADE Cl15

| 1 | (164) | Licensed Practical Nurse | 1 | GRADE Cl13 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (165) | Recreation Coordinator | 1 | GRADE C112 |
| 3 | (166) | Administrative Specialist III | 2 | GRADE Cll2 |
| 4 | (167) | Resident Hall Specialist | 12 | GRADE Clll |
| 5 | (168) | Athletic Trainer | 2 | GRADE Cllo |
| 6 | (169) | Campus Postmaster | 1 | GRADE Cll0 |
| 7 | (170) | Inventory Control Technician | 1 | GRADE C108 |
| 8 | (171) | Mail Services Coordinator | 1 | GRADE C107 |
| 9 | (172) | Administrative Specialist I | 1 | GRADE C106 |
| 10 | (173) | Mail Services Assistant | 1 | GRADE Cl05 |
| 11 | (174) | Institutional Services Assistant | 5 | GRADE Cl03 |
| 12 |  | AGRICULTURAL EXPERIMENT STATION |  |  |
| 13 |  | TWELVE MONTH EDUCATIONAL \& GENERAL |  |  |
| 14 |  | ADMINISTRATIVE POSITIONS |  |  |
| 15 | (175) | Dir. of UAPB Agri Experiment Stat. | 1 | \$134,899 |
| 16 | (176) | Resident Director | 1 | \$81,926 |
| 17 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 18 |  | CLASSIFIED |  |  |
| 19 | (177) | Administrative Specialist III | 2 | GRADE Cll2 |
| 20 | (178) | Research Assistant | 3 | GRADE Cll2 |
| 21 | (179) | Landscape Specialist | 1 | GRADE Cll0 |
| 22 | (180) | Administrative Specialist II | 4 | GRADE C109 |
| 23 | (181) | Maintenance Assistant | 1 | GRADE C108 |
| 24 | (182) | Administrative Specialist I | 3 | GRADE C106 |
| 25 | (183) | Agricultural Farm Technician | 2 | GRA |
| 26 |  | TWELVE MONTH EDUCATIONAL \& GENERAL |  |  |
| 27 |  | ACADEMIC POSITIONS |  |  |
| 28 | (184) | Faculty | 37 |  |
| 29 |  | Distinguished Professor |  | \$125,524 |
| 30 |  | Professor |  | \$118,809 |
| 31 |  | Associate Professor |  | \$105,296 |
| 32 |  | Assistant Professor |  | \$97,192 |
| 33 |  | Instructor |  | \$80,970 |
| 34 | (185) | Research Associate | 10 | \$103,494 |
| 35 | (186) | Research Specialist | 5 | \$82,321 |
| 36 | (187) | Research Assistant | 12 | \$78,270 |



FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

| C | $\begin{gathered} \mathrm{CL} \\ \mathrm{CODE} \end{gathered}$ | $\underset{\#}{\text { ITEM }}$ | POSITION TITLE | \# | AUTHORIZED <br> 2016-17 <br> ANNUAL SAL | \# | $\begin{gathered} \text { PAID } \\ \text { 2015-16 } \\ \text { ANNUAL SAL } \end{gathered}$ | \# | $\begin{aligned} & \text { BUDGETED } \\ & 2016-17 \\ & \text { ANNUAL SAL } \end{aligned}$ | \# | $\begin{aligned} & \text { REQUESTED } \\ & 2017-18 \\ & \text { ANNUAL SAL } \end{aligned}$ | \# | $\begin{aligned} & \text { REQUESTED } \\ & 2018-19 \\ & \text { ANNUAL SAL } \end{aligned}$ | \# | AHECB RECOMMENDED $2017-18$ ANNUAL SAL | \# | AHECB RECOMMENDED $2018-19$ ANNUAL SAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

UNIVERSITY OF ARKANSAS AT PINE BLUFF
TWELVE MONTH EDUCATIONAL AND GENERAL
Chancellor, $U$ of $A$ a Pine Buff
Vice-Chancellor for Academic Affairs
cellor for Finance \& Admin.
Vice-Chanc for Inst Advance \& Devel
Vice-Chancellor for Enrollment Management
V-C for Res, Innovation \& Econ Devel
Dean of Schools
Dir. of Research \& Sponsored Prgrms
Chief of Staff/Exec Asst to the Chan
Director of Counseling
Director of Computer Services
Director of Corporate Giving
Director of Facilities Planning
Dir. Of University Relation
Director of Devevical Plant
Assistant to the Chment
Associate Vice Chancellor
Business Affairs Administrator
Director of Int'I Programs
Controller
Director of Affirmative Action
Director of Social Work
Project/Program Administrator
Project/Program Director
Project/Program Manager
Dir of Alumni and Gov Relation
Director of Institutional Research
Registrar
Director of Student Financial Aid
Director of Cooperative Education
Budget Director
Director of University Police
Dean of Student Life
Director of Admin. Services
Associate Dan
Associate Dean
Director of Recruitmen
Dir. of Educational Assessment
Dir. of Health Services
Student Development Specialist
Director of Disability Services
Associate for Administration
Director of Publications
Asst. Dir. of Continuing Educ.
N
Assistant Director of Admissions

| 1 | 222,789 | 1 | 265,200 | 1 | 265,200 | 1 | 225,908 | 1 | 229,071 | 1 | 225,908 | 1 | 229,071 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 153,985 | 1 | 132,276 | 1 | 132,276 | 1 | 156,141 | 1 | 158,327 | 1 | 156,141 | 1 | 158,327 |
| 1 | 148,645 | 1 | 137,566 | 1 | 137,566 | 1 | 150,726 | 1 | 152,837 | 1 | 150,726 | 1 | 152,837 |
| 1 | 144,181 | 1 | 130,586 | 1 | 130,586 | 1 | 146,200 | 1 | 148,247 | 1 | 146,200 | 1 | 148,247 |
| 1 | 144,181 | 1 | 145,299 | 1 | 145,299 | 1 | 146,200 | 1 | 148,247 | 1 | 146,200 | 1 | 148,247 |
| 1 | 144,181 |  |  |  |  | 1 | 146,200 | 1 | 148,246 | 1 | 146,200 | 1 | 148,246 |
| 1 | 144,181 | 1 | 144,900 | 1 | 144,900 | 1 | 146,200 | 1 | 148,247 | 1 | 146,200 | 1 | 148,247 |
| 7 | 133,036 | 7 | 120,015 | 7 | 120,015 | 7 | 134,899 | 7 | 136,787 | 7 | 134,899 | 7 | 136,787 |
| 1 | 133,036 | 0 | 0 | 0 | 0 | 1 | 134,898 | 1 | 136,787 | 1 | 134,898 | 1 | 136,787 |
| 1 | 132,693 | 0 | 0 | 0 | 0 | 1 | 134,551 | 1 | 136,434 | 1 | 134,551 | 1 | 136,434 |
| 1 | 132,693 | 1 | 121,275 | 1 | 121,275 | 1 | 134,551 | 1 | 136,434 | 1 | 134,551 | 1 | 136,434 |
| 1 | 118,416 | 1 | 67,291 | 1 | 67,291 | 1 | 120,074 | 1 | 121,755 | 1 | 120,074 | 1 | 121,755 |
| 1 | 111,355 | 1 | 94,478 | 1 | 94,478 | 1 | 112,914 | 1 | 114,495 | 1 | 112,914 | 1 | 114,495 |
| 1 | 110,358 | 0 | 0 | 0 | 0 | 1 | 111,903 | 1 | 113,470 | 1 | 111,903 | 1 | 113,470 |
| 1 | 109,305 | 0 | 0 | 0 | 0 | 1 | 110,835 | 1 | 112,386 | 1 | 110,835 | 1 | 112,386 |
| 1 | 109,302 | 1 | 125,123 | 1 | 125,123 | 1 | 110,832 | 1 | 112,384 | 1 | 110,832 | 1 | 112,384 |
| 1 | 109,174 | 1 | 108,471 | 1 | 108,471 | 1 | 110,702 | 1 | 112,252 | 1 | 110,702 | 1 | 112,252 |
| 2 | 108,620 | 0 | 0 | 0 | 0 | 2 | 110,141 | 2 | 111,683 | 2 | 110,141 | 2 | 111,683 |
| 1 | 108,620 | 1 | 50,630 | 1 | 50,630 | 1 | 110,141 | 1 | 111,683 | 1 | 110,141 | 1 | 111,683 |
| 3 | 108,620 | 2 | 104,708 | 2 | 104,708 | 3 | 110,141 | 3 | 111,683 | 3 | 110,141 | 3 | 111,683 |
| 1 | 108,620 | 0 | 0 | 0 | 0 | 1 | 110,141 | 1 | 111,683 | 1 | 110,141 | 1 | 111,683 |
| 1 | 108,620 | 0 | 0 | 0 | 0 | 1 | 110,141 | 1 | 111,683 | 1 | 110,141 | 1 | 111,683 |
| 1 | 105,802 | 1 | 104,840 | 1 | 104,840 | 1 | 107,283 | 1 | 108,785 | 1 | 107,283 | 1 | 108,785 |
| 1 | 103,840 | 1 | 52,656 | 1 | 52,656 | 1 | 105,294 | 1 | 106,768 | 1 | 105,294 | 1 | 106,768 |
|  |  |  |  |  |  | 1 | 105,294 | 1 | 106,768 | 1 | 105,294 | 1 | 106,768 |
| 21 |  | 17 |  | 17 |  | 21 |  | 21 |  | 21 |  | 21 |  |
|  | 103,840 |  |  |  |  |  | 105,293 |  | 106,768 |  | 105,293 |  | 106,768 |
|  | 94,103 |  | 85,014 |  | 85,014 |  | 95,421 |  | 96,757 |  | 95,421 |  | 96,757 |
|  | 81,191 |  | 70,166 |  | 70,166 |  | 82,328 |  | 83,480 |  | 82,328 |  | 83,480 |
| 1 | 102,185 | 1 | 111,532 | 1 | 111,532 | 1 | 103,616 | 1 | 105,066 | 1 | 103,616 | 1 | 105,066 |
| 1 | 101,416 | 1 | 63,492 | 1 | 63,492 | 1 | 102,836 | 1 | 104,276 | 1 | 102,836 | 1 | 104,276 |
| 1 | 98,808 | 1 | 66,705 | 1 |  | 1 | 100,191 | 1 | 101,594 | 1 | 100,191 | 1 | 101,594 |
| 1 | 96,556 | 1 | 61,000 | 1 | 66,705 | 1 | 97,908 | 1 | 99,278 | 1 | 97,908 | 1 | 99,278 |
| 1 | 96,556 | 1 | 72,830 | 1 | 72,830 | 1 | 97,908 | 1 | 99,278 | 1 | 97,908 | 1 | 99,278 |
| 1 | 94,882 | 1 | 61,000 | 1 | 61,000 | 1 | 96,211 | 1 | 97,558 | 1 | 96,211 | 1 | 97,558 |
| 1 | 92,519 | 0 | 0 | 0 | 0 | 1 | 93,814 | 1 | 95,128 | 1 | 93,814 | 1 | 95,128 |
| 1 | 92,427 | 1 | 82,163 | 1 | 82,163 | 1 | 93,721 | 1 | 95,033 | 1 | 93,721 | 1 | 95,033 |
| 2 | 91,699 | 2 | 67,291 | 2 | 67,291 | 2 | 92,983 | 2 | 94,284 | 2 | 92,983 | 2 | 94,284 |
| 1 | 88,944 | 1 | 77,884 | 1 | 77,884 | 1 | 90,189 | 1 | 91,452 | 1 | 90,189 | 1 | 91,452 |
| 2 | 86,751 | 2 | 66,156 | 2 | 66,156 | 2 | 87,965 | 2 | 89,197 | 2 | 87,965 | 2 | 89,197 |
|  |  |  |  |  |  | 2 | 87,965 | 2 | 89,197 | 1 | 87,965 | 1 | 89,197 |
| 1 | 81,651 | 1 | 56,304 | 1 | 56,304 | 1 | 82,794 | 1 | 83,953 | 1 | 82,794 | 1 | 83,953 |
| 1 | 81,651 | 1 | 60,770 | 1 | 60,770 | 1 | 82,794 | 1 | 83,953 | 1 | 82,794 | 1 | 83,953 |
| 1 | 81,651 | 0 | 0 | 0 | 0 | 1 | 82,794 | 1 | 83,953 | 1 | 82,794 | 1 | 83,953 |
| 1 | 81,651 | 1 | 55,386 | 1 | 55,386 | 1 | 82,794 | 1 | 83,953 | 1 | 82,794 | 1 | 83,953 |
| 2 | 76,996 | 2 | 60,000 | 2 | 60,000 | 2 | 78,073 | 2 | 79,167 | 2 | 78,073 | 2 | 79,167 |
| 1 | 75,477 | 1 | 56,407 | 1 | 56,407 | 1 | 76,533 | 1 | 77,605 | 1 | 76,533 | 1 | 77,605 |
| 2 | 71,861 | 2 | 61,079 | 2 | 61,079 | 2 | 72,867 | 2 | 73,888 | 2 | 72,867 | 2 | 73,888 |
| 1 | 71,861 | 0 |  | 0 |  | 1 | 72,867 | 1 | 73,888 | 1 | 72,867 | 1 | 73,888 |
| 2 | 68,949 | 2 | 51,857 | 2 | 51,857 | 2 | 69,914 | 2 | 70,893 | 2 | 69,914 | 2 | 70,893 |
| 2 | 68,949 | 1 | 37,952 | 1 | 37,952 | 2 | 69,914 | 2 | 70,893 | 2 | 69,914 | 2 | 70,893 |
|  |  |  |  |  |  | 1 | 69,914 | 1 | 70,893 | 0 | 0 | 0 | 0 |


| c ${ }^{\text {c }}$ | $\begin{gathered} \text { CL } \\ \text { CODE } \end{gathered}$ | $\begin{gathered} \text { ITEM } \\ \# \end{gathered}$ | POSITION TITLE | \# | AUTHORIZED <br> 2016-17 <br> ANNUAL SAL | \# | $\begin{gathered} \text { PAID } \\ 2015-16 \\ \text { ANNUAL SAL } \end{gathered}$ | \# | $\begin{aligned} & \text { BUDGETED } \\ & 2016-17 \\ & \text { ANNUAL SAL } \end{aligned}$ | \# | $\begin{aligned} & \text { REQUESTED } \\ & 2017-18 \\ & \text { ANNUAL SAL } \end{aligned}$ | \# | $\begin{aligned} & \text { REQUESTED } \\ & \text { 2018-19 } \\ & \text { ANNUAL SAL } \end{aligned}$ | \# | AHECB RECOMMENDED $2017-18$ ANNUAL SAL | \# | AHECB <br> RECOMMENDED <br> $2018-19$ <br> ANNUAL SAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (47) | Director of Materials Management | 1 | 68,949 | 0 | 0 | 0 | 0 | 1 | 69,914 | 1 | 70,893 | 1 | 69,914 | 1 | 70,893 |
| A |  |  | Academic Advisor/Student Success Coach |  |  |  |  |  |  | 5 | 59,866 | 5 | 60,704 | 5 | 59,868 | 5 | 60,704 |
| N |  | (47.02) | Transfer Coordinator |  |  |  |  |  |  | 1 | 59,866 | , | 60,704 | 1 | 59,868 | 1 | 60,704 |
| N |  | (47.03) | Admissions Counselor |  |  |  |  |  |  | 2 | 59,866 | 2 | 60,704 | 2 | 59,868 | 2 | 60,704 |
|  |  |  | TOTAL | 82 |  | 63 |  | 63 |  | 94 |  | 94 |  | 92 |  | 92 |  |
|  |  |  | TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | A038C |  | Fiscal Support Manager | 1 | GRADE C123 | 1 | GRADE C123 | 1 | GRADE C123 | 1 | GRADE C123 | 1 | GRADE C123 | 1 | GRADE C123 | 1 | GRADE C123 |
|  | D044C |  | Systems Analyst | 1 | GRADE C122 | 1 | GRADE C122 | 1 | GRADE C122 | 1 | GRADE C122 | 1 | GRADE C122 | 1 | GRADE C122 | 1 | GRADE C122 |
|  | T023C |  | HE Public Safety Commander II | 1 | GRADE C121 | 0 | GRADE C121 | 0 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 |
|  | R014C |  | Personnel Manager | 1 | GRADE C121 | 0 | GRADE C121 | 0 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 |
|  | P008C |  | Television Program Manager | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 | 1 | GRADE C121 |
| IPC | D057C |  | Information Technology Manager | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 |
|  | T030С |  | HE Public Safety Commander I | 1 | GRADE C120 | 0 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 |
|  | P013C |  | Public Information Coordinator | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 |
| IPC | D060C |  | Asst Dir Computer Services | 0 | GRADE C120 | 0 | GRADE C120 | 0 | GRADE C120 | 0 | GRADE C120 | 0 | GRADE C120 | 0 | GRADE C120 | 0 | GRADE C120 |
| IPC | D056C | (56.01) | Systems Coordination Analyst | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 | 1 | GRADE C120 |
|  | D063C |  | Computer Support Specialist | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 |
|  | E031C |  | Education Program Coordinator | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 |
| IPC | E032C |  | Education Counselor | 4 | GRADE C119 | 4 | GRADE C119 | 4 | GRADE C119 | 4 | GRADE C119 | 4 | GRADE C119 | 4 | GRADE C119 | 4 | GRADE C119 |
|  | S008C |  | Campus Maintenance Supervisor | 3 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 3 | GRADE C119 | 3 | GRADE C119 | 3 | GRADE C119 | 3 | GRADE C119 |
| IPC | B061C |  | Research Technologist | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 |
|  | A065C |  | Payroll Services Coordinator | 1 | GRADE C119 | 0 | GRADE C119 | 0 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 | 1 | GRADE C119 |
|  | D065C |  | Network Support Analyst | 2 | GRADE C118 | 0 | GRADE C118 | 1 | GRADE C118 | 2 | GRADE C118 | 2 | GRADE C118 | 2 | GRADE C118 | 2 | GRADE C118 |
|  | A074C |  | Fiscal Support Supervisor | 3 | GRADE C118 | 2 | GRADE C118 | 2 | GRADE C118 | 3 | GRADE C118 |  | GRADE C118 | 3 | GRADE C118 | 3 | GRADE C118 |
|  | A082C |  | Accountant II | 2 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 2 | GRADE C117 | 2 | GRADE C117 | 2 | GRADE C117 | 2 | GRADE C117 |
|  | D068C |  | Information Systems Analyst | 2 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 2 | GRADE C117 | 2 | GRADE C117 | 2 | GRADE C117 | 2 | GRADE C117 |
|  | G190C |  | Asst Dir Financial Aid | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 |
|  | T051C |  | Public Safety Supervisor | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 |
|  | R025C |  | Human Resources Analyst | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 |
|  | R027C | (70) | Budget Specialist | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 | 1 | GRADE C117 |
|  | B076C |  | Research Project Analyst | 4 | GRADE C117 | 3 | GRADE C117 | 3 | GRADE C117 | 4 | GRADE C117 | 4 | GRADE C117 | 4 | GRADE C117 | 4 | GRADE C117 |
|  | S016C |  | Skilled Trades Foreman | 3 | GRADE C117 | 0 | GRADE C117 | 0 | GRADE C117 | 3 | GRADE C117 | 3 | GRADE C117 | 3 | GRADE C117 | 3 | GRADE C117 |
|  | A089C |  | Accountant I | 2 | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 |  | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 |
|  | P031C |  | Media Specialist | 2 | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 | , | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 |
|  | S023C |  | Print Shop Manager | 1 | GRADE C116 | 1 | GRADE C116 | 1 | GRADE C116 | 1 | GRADE C116 | 1 | GRADE C116 | 1 | GRADE C116 | 1 | GRADE C116 |
| IPC | G195C |  | HEI Program Coordinator | 2 | GRADE C116 | , | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 | 2 | GRADE C116 |
|  | T055C |  | Public Safety Officer | 15 | GRADE C116 | 10 | GRADE C116 | 10 | GRADE C116 | 15 | GRADE C116 | 15 | GRADE C116 | 15 | GRADE C116 | 15 | GRADE C116 |
|  | D075C | (78) | Software Support Specialist | 1 | GRADE C116 | , | GRADE C116 | 0 | GRADE C116 | 0 | GRADE C116 | 5 | GRADE C116 | 0 | GRADE C116 | 0 | GRADE C116 |
|  | S022C | (79) | Skilled Trades Supervisor | 5 | GRADE C116 | 3 | GRADE C116 | 4 | GRADE C116 | 5 | GRADE C116 | 5 | GRADE C116 | 5 | GRADE C116 | 5 | GRADE C116 |
|  | C037C | (80) | Administrative Analyst | 5 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 |
|  | C035C |  | Assistant Registrar | 3 | GRADE C115 | 3 | GRADE C115 | 3 | GRADE C115 | 3 | GRADE C115 | 3 | GRADE C115 | 3 | GRADE C115 | 3 | GRADE C115 |
|  | A091C |  | Fiscal Support Analyst | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 |
|  | G207C |  | Financial Aid Analyst | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 | 4 | GRADE C115 |
|  | D079C |  | Computer Support Technician | 2 | GRADE C115 | 2 | GRADE C115 | 2 | GRADE C115 | 2 | GRADE C115 | 2 | GRADE C115 | 2 | GRADE C115 | 2 | GRADE C115 |
|  | A090C |  | Payroll Services Specialist | 1 | GRADE C115 | 1 | GRADE C115 | 1 | GRADE C115 | 1 | GRADE C115 | 1 | GRADE C115 | 1 | GRADE C115 | 1 | GRADE C115 |
|  | S031C |  | Skilled Tradesman | 18 | GRADE C115 | 16 | GRADE C115 | 16 | GRADE C115 | 18 | GRADE C115 | 18 | GRADE C115 | 18 | GRADE C115 | 18 | GRADE C115 |
|  | V015C |  | Purchasing Specialist | 2 | GRADE C115 | 1 | GRADE C115 | 1 | GRADE C115 | 2 | GRADE C115 | 2 | GRADE C115 | 2 | GRADE C115 |  | GRADE C115 |
|  | P023C |  | Broadcast Production Specialist | 1 | GRADE C114 | 1 | GRADE C114 | 1 | GRADE C114 | 1 | GRADE C114 | , | GRADE C114 | , | GRADE C114 | 1 | GRADE C114 |
|  | P041C |  | Commercial Graphic Artist | 1 | GRADE C114 | , | GRADE C114 | 1 | GRADE C114 | 1 | GRADE C114 |  | GRADE C114 | 1 | GRADE C114 | 1 | GRADE C114 |
|  | P039C |  | Institution Printer | 2 | GRADE C114 | 2 | GRADE C114 | 2 | GRADE C114 | 2 | GRADE C114 | 2 | GRADE C114 | 2 | GRADE C114 | 2 | GRADE C114 |
|  | D082C |  | Network Analyst | 4 | GRADE C114 | 4 | GRADE C114 | 4 | GRADE C114 | 4 | GRADE C114 | 4 | GRADE C114 | 4 | GRADE C114 | 4 | GRADE C114 |
|  | V018C |  | Warehouse Manager | 1 | GRADE C114 | , | GRADE C114 | 1 | GRADE C114 | 1 | GRADE C114 | , | GRADE C114 | 1 | GRADE C114 | 1 | GRADE C114 |
|  | G218C |  | Student Recruitment Specialist | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 |
|  | C051C |  | Financial Aid Specialist | 3 | GRADE C113 | , | GRADE C113 | 2 | GRADE C113 | 3 | GRADE C113 | 3 | GRADE C113 | 3 | GRADE C113 | 3 | GRADE C113 |
| IPC | R036C |  | Human Resources Specialist | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 | 2 | GRADE C113 |
|  | V020C |  | Inventory Control Manager | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 |
| IPC | P048C | (97) | Multi-Media Specialist | 3 | GRADE C113 | 3 | GRADE C113 | 3 | GRADE C113 | 3 | GRADE C113 | 3 | GRADE C113 | 3 | GRADE C113 | 3 | GRADE C113 |
|  | C050C | (98) | Admin. Support Supervisor | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 | 1 | GRADE C113 |


| T | $\begin{gathered} \text { CL } \\ \text { CODE } \end{gathered}$ | $\begin{gathered} \text { ITEM } \\ \# \end{gathered}$ | POSITION TITLE | \# | AUTHORIZED 2016-17 ANNUAL SAL | \# | $\begin{gathered} \text { PAID } \\ \text { 2015-16 } \\ \text { ANNUAL SAL } \end{gathered}$ | \# | $\begin{aligned} & \text { BUDGETED } \\ & 2016-17 \\ & \text { ANNUAL SAL } \end{aligned}$ | \# | REQUESTED $2017-18$ ANNUAL SAL | \# | REQUESTED 2018-19 <br> ANNUAL SAL | \# | AHECB RECOMMENDED $2017-18$ ANNUAL SAL | \# | AHECB RECOMMENDED $2018-19$ ANNUAL SAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | C056C |  | Administrative Specialist III | 26 | GRADE C112 | 23 | GRADE C112 | 24 | GRADE C112 | 26 | GRADE C112 | 26 | GRADE C112 | 26 | GRADE C112 | 26 | GRADE C112 |
|  | E055C | (100) | Day Care Teacher | 2 | GRADE C112 | 2 | GRADE C112 | , | GRADE C112 | 2 | GRADE C112 | 2 | GRADE C112 | 2 | GRADE C112 | 2 | GRADE C112 |
|  | A098C | (101) | Fiscal Support Specialist | 5 | GRADE C112 | 3 | GRADE C112 | 3 | GRADE C112 | 5 | GRADE C112 | 5 | GRADE C112 | 5 | GRADE C112 | 5 | GRADE C112 |
|  | B106C | (102) | Research Assistant | 2 | GRADE C112 | 2 | GRADE C112 | 2 | GRADE C112 | 2 | GRADE C112 | 2 | GRADE C112 | 2 | GRADE C112 | 2 | GRADE C112 |
|  | S050C | (103) | Maintenance Specialist | 1 | GRADE C112 | 1 | GRADE C112 | 1 | GRADE C112 | 1 | GRADE C112 | 1 | GRADE C112 | 1 | GRADE C112 | 1 | GRADE C112 |
|  | S055C | (104) | Athletic Facility Supervisor | 1 | GRADE C111 | 0 | GRADE C111 | 0 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 |
|  | M077C | (105) | Coordinator of Housekeeping | 2 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 2 | GRADE C111 | 2 | GRADE C111 | 2 | GRADE C111 | 2 | GRADE C111 |
|  | S056C | (106) | Food Preparation Supervisor | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 |
|  | V023C | (107) | Storeroom Supervisor | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 | 1 | GRADE C111 |
|  | D091C | (108) | Computer Lab Technician | 1 | GRADE C110 | 1 | GRADE C110 | 1 | GRADE C110 | 1 | GRADE C110 | 1 | GRADE C110 | 1 | GRADE C110 | 1 | GRADE C110 |
|  | R038C | (109) | Human Resources Assistant | 1 | GRADE C110 | 0 | GRADE C110 | 0 | GRADE C110 | 1 | GRADE C110 | 1 | GRADE C110 | 1 | GRADE C110 | 1 | GRADE C110 |
|  | B111C | (110) | Laboratory Technician | 3 | GRADE C110 | 2 | GRADE C110 | 2 | GRADE C110 | 3 | GRADE C110 | 3 | GRADE C110 | 3 | GRADE C110 | 3 | GRADE C110 |
|  | B113C | (111) | Research Technician | 2 | GRADE C109 | 1 | GRADE C109 | 1 | GRADE C109 | 2 | GRADE C109 | 2 | GRADE C109 | 2 | GRADE C109 | 2 | GRADE C109 |
|  | C073C | (112) | Administrative Specialist II | 21 | GRADE C109 | 19 | GRADE C109 | 19 | GRADE C109 | 21 | GRADE C109 | 21 | GRADE C109 | 21 | GRADE C109 | 21 | GRADE C109 |
|  | C069C | (113) | Library Technician | 7 | GRADE C109 | 5 | GRADE C109 | 6 | GRADE C109 | 7 | GRADE C109 | 7 | GRADE C109 | 7 | GRADE C109 | 7 | GRADE C109 |
|  | S060C | (114) | Heavy Equipment Operator | 2 | GRADE C109 | 0 | GRADE C109 | 0 | GRADE C109 | 2 | GRADE C109 | 2 | GRADE C109 | 2 | GRADE C109 | 2 | GRADE C109 |
|  | S062C | (115) | Institutional Bus Driver | 3 | GRADE C109 | 0 | GRADE C109 | 0 | GRADE C109 | 3 | GRADE C109 | , | GRADE C109 | 3 | GRADE C109 | 3 | GRADE C109 |
|  | V027C | (116) | Inventory Control Technician | 1 | GRADE C108 | 1 | GRADE C108 | 1 | GRADE C108 | 1 | GRADE C108 | 1 | GRADE C108 | 1 | GRADE C108 | 1 | GRADE C108 |
|  | S065C | (117) | Maintenance Assistant | 14 | GRADE C108 | 14 | GRADE C108 | 14 | GRADE C108 | 14 | GRADE C108 | 14 | GRADE C108 | 14 | GRADE C108 | 14 | GRADE C108 |
|  | C082C | (118) | Registrar's Assistant | 2 | GRADE C107 | 2 | GRADE C107 | 2 | GRADE C107 | 2 | GRADE C107 | 2 | GRADE C107 | 2 | GRADE C107 | 2 | GRADE C107 |
|  | C085C | (119) | Library Support Assistant | 4 | GRADE C107 | 2 | GRADE C107 | 2 | GRADE C107 | 4 | GRADE C107 | 4 | GRADE C107 | 4 | GRADE C107 | 4 | GRADE C107 |
|  | T089C | (120) | HE Public Safety Dispatcher | 1 | GRADE C106 | 0 | GRADE C106 | 1 | GRADE C106 | 1 | GRADE C106 | 1 | GRADE C106 | 1 | GRADE C106 | 1 | GRADE C106 |
|  | C087C | (121) | Administrative Specialist I | 8 | GRADE C106 | 3 | GRADE C106 | 3 | GRADE C106 |  | GRADE C106 | 8 | GRADE C106 | 8 | GRADE C106 | 8 | GRADE C106 |
|  | V030C | (122) | Shipping \& Receiving Clerk | 4 | GRADE C105 | 3 | GRADE C105 | 3 | GRADE C105 | 4 | GRADE C105 | 4 | GRADE C105 | 4 | GRADE C105 | 4 | GRADE C105 |
|  | S048C | (123) | Institutional Services Supervisor | 4 | GRADE C104 | 1 | GRADE C104 | 1 | GRADE C104 |  | GRADE C104 | 4 | GRADE C104 | 4 | GRADE C104 | 4 | GRADE C104 |
|  | B118C | (124) | Farm Worker | 3 | GRADE C104 | 0 | GRADE C104 | 0 | GRADE C104 | 3 | GRADE C104 | 3 | GRADE C104 | 3 | GRADE C104 | 3 | GRADE C104 |
|  | S087C | (125) | Institutional Services Assistant TOTAL | $\frac{27}{277}$ | GRADE C103 | $\frac{12}{199}$ | GRADE C103 | $\frac{12}{206}$ | GRADE C103 | $\frac{27}{275}$ | GRADE C103 | $\stackrel{27}{275}$ | GRADE C103 | $\frac{27}{275}$ | GRADE C103 | $\frac{27}{275}$ | GRADE C103 |
|  |  |  | TWELVE MONTH EDUCATIONAL ACADEMIC POSITIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | (126) | Department Chairperson | 15 | 122,494 | 15 | 109,651 | 15 | 109,651 | 15 | 124,209 | 15 | 125,948 | 15 | 124,209 | 15 | 125,948 |
|  |  | (127) | Faculty | 38 |  | 26 |  | 26 |  | 38 |  | 38 |  | 38 |  | 38 |  |
|  |  |  | Professor |  | 117,167 |  | 88,658 |  | 88,658 |  | 118,808 |  | 120,471 |  | 118,808 |  | 120,471 |
|  |  |  | Assoc. Professor |  | 103,842 |  | 78,451 |  | 78,451 |  | 105,296 |  | 106,770 |  | 105,296 |  | 106,770 |
|  |  |  | Asst. Professor |  | 95,850 |  | 75,496 |  | 75,496 |  | 97,192 |  | 98,553 |  | 97,192 |  | 98,553 |
|  |  |  | Instructor |  | 79,852 |  | 70,153 |  | 70,153 |  | 80,970 |  | 82,104 |  | 80,970 |  | 82,104 |
|  |  | (128) | Director of Library | 1 | 103,842 | 1 | 78,201 | 1 | 78,201 | 1 | 105,296 | 1 | 106,770 | 1 | 105,296 | 1 | 106,770 |
|  |  | (129) | Research Associate | 1 | 102,065 | 1 | 45,126 | 1 | 45,126 | 1 | 103,494 | 1 | 104,943 | 1 | 103,494 | 1 | 104,943 |
|  |  | (130) | Assoc. Director of Library | 1 | 99,433 | 1 | 60,892 | 1 | 60,892 | 1 | 100,825 | 1 | 102,236 | 1 | 100,825 | 1 | 102,236 |
|  |  | (131) | Assoc. Librarian | 5 | 84,203 | 5 | 48,849 | 5 | 48,849 | 5 | 85,382 | 5 | 86,578 | 5 | 85,382 | 5 | 86,578 |
|  |  | (132) | Special Instructor |  | 79,852 | 1 | 36,950 | 1 | 36,950 | 1 | 80,970 | 1 | 82,104 | 1 | 80,970 | 1 | 82,104 |
|  |  | (133) | Asst. Librarian | 2 | 74,003 | 1 | 47,885 | 1 | 47,885 | 2 | 75,039 | 2 | 76,090 | 2 | 75,039 | 2 | 76,090 |
|  |  | (134) | Graduate Assistant | 2 | 26,403 | 0 |  |  |  | 2 | 26,773 | 2 | 27,148 | 2 | 26,773 | 2 | 27,148 |
|  |  |  | TOTAL | 66 |  | 51 |  | 51 |  | 66 |  | 66 |  | 66 |  | 66 |  |
|  |  |  | NINE MONTH EDUCATIONAL AN ACADEMIC POSITIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | (135) | Faculty | 132 |  | 98 |  | 98 |  | 132 |  | 132 |  | 132 |  | 132 |  |
|  |  |  | Distinguished Professor Professor |  | 123,791 114,503 |  | 81,229 |  | 81,229 |  | 125,524 116,106 |  | 127,282 117,732 |  | 125,524 116,106 |  | 127,282 117,732 |
|  |  |  | Assoc. Professor |  | 101,173 |  | 81,574 |  | 81,574 |  | 102,590 |  | 104,026 |  | 102,590 |  | 104,026 |
|  |  |  | Asst. Professor |  | 93,180 |  | 61,177 |  | 61,177 |  | 94,484 |  | 95,807 |  | 94,484 |  | 95,807 |
|  |  |  | Instructor |  | 77,189 |  | 57,200 |  | 57,200 |  | 78,270 |  | 79,366 |  | 78,270 |  | 79,366 |
|  |  | (136) | Special Instructor | 2 | 77,189 | 0 | 0 | 0 | 0 | 2 | 78,270 | 2 | 79,366 | 2 | 78,270 | 2 | 79,366 |
|  |  | (137) | Lecturer | 2 | 57,580 | 0 | 0 | 0 | 0 | 2 | 58,386 | 2 | 59,203 | 2 | 58,386 | 2 | 59,203 |
|  |  | (138) | Part-Time Faculty | 53 | 42,873 | 40 | 12,360 | 40 | 12,360 | 53 | 43,473 | 53 | 44,081 | 53 | 43,473 | 53 | 44,081 |
|  |  | (139) | Laboratory Assistant | 6 | 30,723 | $\frac{2}{140}$ | 27,973 | $\frac{2}{140}$ | 27,973 | $\frac{6}{195}$ | 31,153 | $\frac{6}{195}$ | 31,589 | $\frac{6}{195}$ | 31,153 | $\frac{6}{195}$ | 31,589 |




