

Administrative Rules Update¹ (Ark. Code Ann. § 25-15-216) Date: March 1, 2024

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| Act No. | Summary of Act | Necessary Rule Changes | ATRS Rule | Proposed Action for Agency Rule | Promulgation Status |
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| 52 | Provides that if a member enters into a contract with a covered employer after the start of the fiscal year, the system may prorate the number of contracted days in order to determine whether the member should be classified as a contributory member or a noncontributory member. | Amend rule to provide that if a member enters into a contract with a covered employer after the start of the fiscal year, the system may prorate the number of contracted days in order to determine whether the member should be classified as a contributory member or a noncontributory member. | Rule 6 – Membership and Employer Participation | Amend | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - |

¹ The symbol * denotes an act that was included in the *Report on Acts of the 2023 Regular Session Requiring New Rulemaking* and identified by the Bureau of Legislative Research as a newly enacted law requiring the promulgation of rules by the Arkansas Teacher Retirement System.



| | | | | | Administrative Rules Subcommittee on March 14, 2024. |
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| 55 | • Codifies the existing practice for refunding payments of purchased service. In all cases of purchased service credit, at the member's request, payment for the purchased service credit shall be refunded if the member ceases to be an active member before the service credit is established in the system or the service credit is not otherwise used to establish eligibility under the system, effectively cancelling the entire transaction. | Amend rule to provide that upon a member's request, a member may receive a refund of unused purchased service credit if the member ceases to be an active member before the service credit is established in the system or the service credit is not used to establish eligibility under the system. | Rule 8 – Free Service Credit, Purchasable Service Credit, and Purchase Accounts | Amend | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules Subcommittee on March 14, 2024. |
| 64 | • Repeals the phase-in schedule of the surcharge rate as the current surcharge is at the maximum rate of 4%. | Amend definition of "surcharge employer" in rule. | Rule 7 – Service Credit, Contributions, and Reporting | Amend | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to |



| | Repeals option to elect to contribute the full 15% of outsourced salaries as this option has never been elected. | | | | the proposed rule on February 5, 2024. • Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules Subcommittee on March 14, 2024. |
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| 69 | Permits all qualifying members who served in the United States Armed Forces during a period that a military draft was in effect to receive up to five (5) years of free service credit, before retirement, regardless of their current ATRS active status. Permits all qualifying members to convert noncontributory service to contributory service by | Amend rule to provide that a member of ATRS may receive free military service credit in ATRS. Amend rule to provide that a member of ATRS may convert noncontributory service to contributory service credit by paying the system the actuarial equivalent of member benefits. | Rule 8 – Free Service Credit, Purchasable Service Credit, and Purchase Accounts | Amend | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules |



| | paying the system the actuarial equivalent of member benefits. | | Subcommittee on March 14, 2024. |
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| 77 | Clarifies that eligibility for the dependent child annuity ends at age twenty-three (23), adds vocationaltechnical schools to the list of acceptable schools, allows for a deferral enrollment period in accordance with promulgated rules, and provides that the annuity of a dependent child may be suspended if the dependent child is called to active duty military service. Permits a dependent child annuity to be paid to each surviving child of a retiree who returns to work. | Amend rule to clarify that the eligibility for the dependent child annuity ends at age twenty-three (23), add vocational-technical schools to the list of acceptable schools, and add rules concerning deferred enrollment and continued eligibility to receive survivor benefits. Amend rule to clarify that a dependent child annuity may be paid to each surviving child of a retiree who returns to work. Amend rules to clarify that a surviving spouse is eligible to receive survivor benefits if an active member's designated alternative beneficiary waives the right to the residue. | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules Subcommittee on March 14, 2024. |
| | Clarifies that the surviving spouse's eligibility to receive survivor benefits is | • Amend rule to clarify that if no residue exists then a waiver from an active member's designated alternative beneficiary is not required. | |



| | restored if an active member's designated alternative beneficiary waives the right to the residue. If no residue exists, no waiver is required. • Extends deadlines concerning survivor applications to six (6) full calendar months. | Amend the rule to extend deadlines concerning survivor applications to six (6) full calendar months. | | | |
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| 104* | Provides that the antispiking formula shall not apply partial service year or fiscal year immediately following a partial service year. Provides that full and partial service years that are recorded as service credit shall be used in the calculation of the final average salary in accordance with rules | Amend rule to clarify that the antispiking formula does not apply to a partial service year or fiscal year immediately following a partial service year. | Rule 9 – Retirement and Benefits | Amend | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules |



| | promulgated by the ATRS Board. | | Subcommittee on March 14, 2024. |
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| 107 | This act is ATRS' General Omnibus Act. The following is a summary of the changes in the act: Amends the definition of "alternate retirement plan"; Replaces "retirant" with "retiree"; Amends the definition of "normal retirement age" to use a Rule of 98; Defines "benefit enhancement"; Clarifies that an extension of time may be granted by the ATRS Executive Director; Allows the ATRS Board to set the de minimis amount | Amend Rule 6, so that references to alternate retirement plan refer back to Ark. Code Ann. § 24-7-202. Amend Rule 6 to clarify when an education-related agency or organization becomes a covered employer of the system. Amend Rule 8 to clarify that service credit purchased under a contract buyout settlement agreement or court order offsets service credit that is earned through covered employment with another covered employer during the same period of time covered by the purchased service credit. Amend Rule 8 to clarify that service credit purchased under a contract buyout settlement agreement cannot be applied in a manner that would allow a member to earn more than one (1) year of service credit in a fiscal year. | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules Subcommittee on March 14, 2024. |



| | for distributing and | • | Amend Rule 9 to clarify that an | | |
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| | collecting moneys; | | extension of time may be granted by | | |
| | | | the ATRS Executive Director. | | |
| • | Extends deadlines for | | | | |
| | completing applications by | • | Amend Rule 9 to extend the time to | | |
| | using full calendar months; | | submit additional documents | | |
| | | | accompanying a retirement application | | |
| • | Modifies provisions | | to the end of six (6) full calendar | | |
| | concerning required minimum distributions to | | months. | | |
| | | _ | Amond Dula O to clarify that a | | |
| | align with federal law, which increases the required | • | Amend Rule 9 to clarify that a member has until the end of the third | | |
| | minimum distribution age | | full calendar month immediately | | |
| | from 72 to the range of 73 | | following the system's suspension of | | |
| | to 75; | | disability benefits to apply for | | |
| | , , | | disability review. | | |
| • | Clarifies that service credit | | | | |
| | purchase under a settlement | • | Amend Rule 9 to provide that an | | |
| | agreement cannot result in | | application for disability review must | | |
| | more than one (1) year of | | be submitted no earlier than three (3) | | |
| | service in a fiscal year; and | | full calendar months before the date on | | |
| | | | which the retiree's disability | | |
| • | Clarifies that service credit | | retirement benefit payments would | | |
| | purchased under a contract | | otherwise be suspended and no later | | |
| | buyout settlement | | than by the end of the third full | | |
| | agreement or court order | | calendar month immediately following | | |
| | offsets service credit that is | | the suspension of disability retirement | | |
| | earned through covered | | benefits | | |



| | employment with another covered employer during the same period of time covered by the purchased service credit. | Amend Rule 9 so that the rule refers back to Ark. Code Ann. § 24-7-502 when referring to the termination separation period requirements. Amend Rule 11 to provide that an application for survivor benefits must be received by the end of the sixth full calendar month following the date of the member's death. | | | |
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| 125 | Provides that if a classroom teacher leaves active employment for a one-year period and then returns back to employment, the classroom teacher may purchase service credit for the gap year at actuarial value. Up to five (5) years of gap year service credit may be purchased. The gap years may occur consecutively or nonconsecutively. | Amend rule to include provisions concerning gap year service credit. | Rule 8 – Free Service Credit, Purchasable Service Credit, and Purchase Accounts | Amend | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules |



| | | | | | Subcommittee on March 14, 2024. |
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| 170 | Permits a retiree to designate both his or her qualifying spouse and qualifying dependent child as his or her Option A or Option B beneficiaries who may receive a survivor annuity. Provides that the same procedures used to determine when an active member's spouse is entitled to begin receiving benefits shall be used to determine when a residue beneficiary who is the surviving spouse of a disability retiree is entitled to begin receiving benefits. Clarifies that a retiree's effective retirement date and the date when survivor benefits are payable shall be | Amend rule to provide that both a qualifying spouse and dependent child may be designated as option beneficiaries. Amend rule to clarify when a residue beneficiary who is the surviving spouse of a disability retiree is entitled to begin receiving benefits. Amend rule to clarify that a retiree's effective retirement date and the date when survivor benefits are payable shall be determined by the law in effect at the time of the retiree's death. | Rule 9 – Retirement Benefits | Amend | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules Subcommittee on March 14, 2024. |



| | determined by the law in effect at the time of the retiree's death. | | | | |
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| 171 | Clarifies language concerning eligibility for the lump-sum death benefit and how the lump-sum death benefit will be paid to designated beneficiaries. Clarifies that the lump sum death benefit is extended to T-DROP participants. | Amend rule to clarify how the lumpsum death benefit will be paid to designated beneficiaries. Amend rule to clarify that the lumpsum death benefit is extended to T-DROP participants. | Rule 11 – Survivors and Domestic Relations Orders | Amend | Board of Trustees of the Arkansas Teacher Retirement System considered public comments and approved the revisions to the proposed rule on February 5, 2024. Rules will be reviewed by the Joint Committee on Public Retirement and Social Security Programs on March 4, 2024, and by the Arkansas Legislative Council - Administrative Rules Subcommittee on March 14, 2024. |